had people who went through Manpower and they have come to us, a legitimate agency; they have come to us and said, "I had my IBM, I took job training, I am a lab technician, where is my job? Why cannot I get a job? Every time I go to a door it is slammed in my face because they have nothing for me.

They want to know whose fault it is. The only answer that I can give to people like that is it is the city's fault, because the Federal Government has given them all this money to do the training. They should have had a job for you at the end of it, but there is no job at

the end of the training program.

No one has really taken time to do a survey and find out just what type of training program the people really want. This is one of the things that I have asked over and over and over from the commissioner in New York City: How are people to go out in the community to do a quick survey? We could do the survey free, but I refuse to accept it

How are people to do the survey? You could come up with better training programs than you do have. For example, the case aid bit that they are trying to push in New York City at this point was one of our proposals. The city took it but they did not implement the program right. We asked them that they give the people 1 year of training and 2 years of college, which would qualify them to become caseworkers because of the college background. And this is not the way it has been implemented.

We have stimulated our people in the movement to the point where they can write proposals of their own. If they can write a proposal that makes sense to CVA and they will consider that proposal for funding, then I feel that the department should take the idea of hiring our people to do the survey to find out what kind of a training program

we want our people to participate in.

There are some people who would like to become nurses. Because of the tuition fees, because of the great demand there is for nursing, there are schools that you cannot possibly get in, in New York, because you have been out of school for so long. You have to take tests. There is no kind of preparation to prepare the people to take these tests.

There is no kind of stereotyped training going on in the communities. This is what some of the people are asking for. But in order to find out these things, I still think the survey needs to be done, whether it is done by us, whether the department pays us to do it or not. But I think this is the way it has to be done before you can come up with a concrete

training program that is going to be meaningful to people.

There are other things that have to be hit on here. The problem of special items for children which would cover Christmas toys, a Christmas tree, Thanksgiving, telephones, automatic washing machines, sewing machines, these things. For example, to get Christmas toys, our people had to sit in the department to threaten to stay there over the holiday weekend in order to get money to buy Christmas toys. There is no money in the budget for toys. There is no money in the budget

At Thanksgiving most of our children do not see a turkey unless some charity center that has worked in the community with the people is giving away baskets. Some of our people do not like to take the baskets because they feel that this is charity, they do not want it be-