

Mr. BROYHILL. Mr. Givens served with the Metropolitan Police Department for some time also, did he not?

Mr. GIVENS. Just short of 25 years.

Mr. BROYHILL. 25 years?

Mr. GIVENS. Yes.

Mr. BROYHILL. So both of you gentlemen have had a lot of experience with police work and are quite familiar with the attitude of the members of the Police Department?

Mr. SULLIVAN. I would think we have a pretty good idea.

Mr. BROYHILL. Your attorney, the counsel for the Association, submitted some figures here last week showing the results of a poll, a questionnaire that you sent out asking members whether they were for or against this particular bill. He reported that you had approximately 2,000 replies that came in prior to the April incident.

Mr. SULLIVAN. Yes.

Mr. BROYHILL. The result of this poll showed 1,642 in favor of the bill and 334 opposed. He stated that it was his opinion that if the poll had been taken any time since the April riots, the vote would be even more strongly in favor of the legislation. Do you share that opinion?

Mr. SULLIVAN. I don't think there is any question about it.

Mr. BROYHILL. The overwhelming majority of the members of the Police Department are for this legislation?

Mr. SULLIVAN. No question about it.

POLICE MORALE

Mr. BROYHILL. You said something a moment ago about morale. Now, the representative of the city government here indicated that the morale has not changed, or has even improved. I don't think I misquoted him. He indicated that morale is presently of no significance, anyway.

Mr. SULLIVAN. Yes, sir. I was present when the Deputy Commissioner made the statement referred to, and Mr. Beatty did say that the morale was higher than it had been at any time since the new Commissioner had taken over, but he had reference more to what you gentlemen had done in the way of pay than other aspects of morale. I think you must have morale. The majority of our policemen have it as I defined it a while ago. I am of the opinion that the morale of the Police Department in the two phases that I mentioned, however, is low and is remaining low because they don't feel that our Chief of Police has free reign and a free hand in the operation of the Police Department. Even in the backing of the men on the streets we find various and different types of commanders and this is something that I guess will always exist, but the morale of the Police Department, when you read statements such as I have quoted, certainly cannot be too high. It has to be low in some facets of it. Policemen do not take a job for money only, as was mentioned here by Mr. Sisk I think. I took the job back when it was \$1,900 a year because I was a depression boy and needed a job and I liked being a policeman. It was pretty good money in those days. But as time went along I am sure I, as many others, could have gone out into other fields. So those that do stay on and those that do the job must have some morale and dedication. But the morale we are speaking about is, where do we stand when