beyond that point it becomes either impossible or difficult or more expensive to operate, is so well fixed that it contributes, or it promotes, the seasonal pattern of employment in areas where it is entirely unnecessary and intensifies it in areas where there is a real climatic problem.

Mr. O'Hara. I am sorry. I want to apologize to you, Mr. Meeds for continuing, but there is one other aspect I want to touch on. You mentioned the fact that, although it may not be a major factor, one of the factors of seasonality, might be antiquated building codes in a

number of communities.

Some building codes, for instance, will prohibit the pouring of cement between certain dates, and I gather that there are other practices that are no longer consistent with the technology which has

developed.

That is something that the Federal Government would find awfully hard to change. Perhaps one of the things we ought to do is assist in the promotion of some labor-industry council here that would work together on getting some sensible changes in local building codes. I think they might have more influence on that than the Federal Government would.

Mr. Sheets. There are a number of such organizations such as the Building Officials Council of America, which I believe is the full title of it. There is ex-Senator Douglas' Commission on Urban Problems which is getting into this code area. Many of these codes were written quite realistically at the time they were written, but they have never been amended to take account of the fact that other methods are practicable at this point or that new materials are available which really render the code obsolete.

As you say, this is not exactly something that the Federal Govern-

ment can control in 50,000 code-enforcing jurisdictions.

On the other hand to a certain extent it is an educational problem and it could be handled under the terms of H.R. 15990 as a research and educational program to try and update some of these code considerations.

Mr. O'HARA. I think that certainly ought to be one of the things

that we would ask that some emphasis be given to.

Mr. Fancher. Mr. Chairman, may I say at this point that I am not at all convinced that the Federal Government can't do something about this situation of codes because I think that as we get into seasonality then we do get into the area where you could influence codes. I think the Government could have a tremendous influence on local people. If you are coming out here to develop this pattern of full employment then certainly you would naturally get into how the building is constructed.

What I am trying to indicate is that I think just the very fact that we showed a great interest in this subject would have a beneficial effect on the code situation and I am sure this is a matter that is being given much attention because there has been a great deal of talk in

the last few years and a great deal of study given to codes.

I am not discouraged. I think that we will have some remarkable advances in the field of codes because I think our industry demands these things and I think they will come about.

Mr. O'HARA. Mr. Meeds.