We discuss whether we think we are going the right way or not going the right way. They come to us for our reaction, and we as a group study what their plans are, and sometimes they don't do all we needle them to do, but generally speaking there is a very good reaction on

both sides of the fence.

Mr. Steiger. Setting aside the question of subsidies, or wage incentives, or any of those things, which I am not sure at this point we are in any position to get into insofar as it relates to the United States versus Canada, you have indicated that it was extremely helpful who the directive went out from the Federal Government on the scheduling of construction work that they are involved in.

Mr. Bone. Yes. They have their own interdepartmental committee which sits down and discusses all their building programs and they themselves try to schedule them to give the greatest employment in winter. There is a directive to all departments of Government to sched-

ule their building programs to give the greatest employment in winter.

Mr. Steiger. I think your statement has been extremely helpful.

Thank you for coming down. It certainly is going to be of great benefit

to this committee as we look into this problem.

Mr. Bone. This information and probably lots more is readily available from either the Canadian Construction Association in Ottawa or any of the Government departments that are mentioned here. They are only too pleased to indicate what results they have had from what they have done, and I think they like to get people's reaction.

Sometimes they wonder whether they are really doing all they should or doing too much, and it is nice to get other people's reaction to it. Mr. Gibbons, you remarked about the California work a little while

Mr. Steiger. He would only remark about Florida.

Mr. Bone. Florida. Pardon me. In our country the places that find it the most difficult to do construction in the winter are the places where our climate is the mildest.

Mr. Gibbons. Why is that?

Mr. Bone. Well, here is the answer. In the very harsh climate areas they just can't sit down and do nothing for half the year so they have

to work through the cold.

In the other places they say, "Oh, we have only a few days' bad weather. Let's not bother working in the few days of bad weather." And the few days stretch out. This is the attitude. If the climate is pretty mild, it is "Let's not do anything in bad weather."

Mr. Gibbons. In other words, they don't plan or schedule or put up

the protective structures and things like that?

Mr. Bone. That is right.

Mr. Gibbons. Mr. Hathaway?

Mr. Hathaway. Thank you, Mr. Gibbons.

I wanted to highlight a couple of points Mr. Bone made. You say there is no difference in quality in the winter construction and the summer?

Mr. Bonf. The quality is just as good or better. Actually this thing that I mentioned about concrete, the concrete really is better poured under controlled conditions in winter than in summer. It is very hard to keep the temperatures down in summer, but you can keep the