

We, believe me, gentlemen, as the Masonry Contractors Association are at this every day to correct some of the inequities so far as the seasonality in construction is concerned. This program of ours takes a tremendous amount of research. We have not asked the Federal Government for assistance in this matter.

We have the Portland Cement Association with their laboratories doing this research work. We are at the present time preparing an annotated bibliography on seasonality in construction. We are preparing a state of the art report, the first drafts of which are ready.

We are financing this program this way. The Portland Cement Association, our association, the National Organization of the Union for the Bricklayers and the Laborers, and the Structural Clay Products Institute are putting in matching funds, \$5,000 apiece, to get this committee underway.

The Portland Cement Association with their laboratories today and the Structural Clay Products Institute with their facilities today. I would say have probably done since we started this program, \$30,000 to \$40,000 worth of laboratory work. We didn't ask the Federal Government for 3 cents for this.

But direction can come from the Federal Government. I notice that this bill, while it is a welcome bill, is a study to be reported out in 1969; without putting my glasses back on; and I hope that from the study of course is going to come a program and in the program I would hope that certain positive steps would be taken that it would be incumbent upon the various Federal agencies then.

As the Federal agencies do, so will private industry do as time goes by, so will State agencies do, and the townships, and municipalities. If some direction is included in the awarding of contracts and this becomes far reaching, then these other people will follow suit.

When you talk about direct contracts with Federal agencies, how about the federally assisted programs under Health, Education, and Welfare, regional schools, dormitories for colleges? An area control is exercised by the Federal Government in all of these jobs.

If I were to build a school tomorrow with Federal funds in it, I would have to be concerned with the Manpower Training Act. I would have to be concerned with all of the Executive orders that go with that. I would have to be concerned with an affirmative action program for the benefit of the underprivileged, which we are delighted to do, but why can we not also be concerned—the same Federal money is there; the same area of control exists there—with some reasonable programming of the work to eliminate this horrible seasonality that exists there?

Why should a man in the construction industry, regardless of the fact that he can earn \$6.40 an hour when he works, not be entitled to work 50 weeks a year in this present day of affluence in this country?

And I say with the advanced technology that we have this is an unfair burden on the construction worker and his family. I didn't come here to bring tears to anybody's eyes, but I go a long way back in the business as the son of a construction family, and I can remember when I was 5 years old seeing my father come back in the morning at 8:30 or 9 o'clock after leaving the house at 6 o'clock in the morning to go to work because it was too cold or because it rained. I can remember him one time working on a job across the street from the house, a new school, and he was called, the men hadn't gone to work. We used to wait