

grams continue to place a requirement to promote and recruit personnel of outstanding capability and talent. NASA's requirements for these "excepted" positions and personnel are subject to continuing assessment and scrutiny by agency top management. This assessment is carried out by the senior line management officials as well as the close surveillance and decision processes of the NASA Executive Personnel Board.

The 37 positions are within the fixed number authorized for NASA and were established only after screening and ranking 100 highest priority positions. Excepted positions are used for positions involving major responsibilities including:

- Outstanding Individual Scientists and Engineers.
- Branch Chiefs Levels, primarily scientists and Engineers.
- Division Director Levels.
- Project Management Levels.
- Assistant Center Directors and Above.
- Assistant Administrator Levels and Above.

Question 8. Dr. Paine, on page 29 you say that NASA will have reduced its actual employment by approximately 3,000 since July 1967. The information furnished the Committee (see pocket statistics) shows that as of July 31, 1967, NASA had 36,143 on-board personnel and on July 31, 1968, NASA had 34,606 on-board personnel, a reduction of only 1,537.

Would you please explain the discrepancy.

Answer. The statement referred to reductions in employment in permanent positions from the high point of 34,126 as of July 31, 1967, to the planned total of 31,186 on June 30, 1969. This is a net reduction of 2,940 occupied positions. The pocket statistics represent total employment of 36,143 on July 31, 1967, which included 2,017 temporary employees, while the July 31, 1968, total included 2,212 temporary employees. The temporary employment is historically at a high level in July and August because of the employment of disadvantaged youths and other summer employment groups, and drops back to the 800-900 range the remainder of the year. The permanent employees decreased by 1,732 in this time period, and an additional reduction of 1,208 is planned by the end of FY 1969.

Question 9. Over the past year NASA's budget has gone down about a billion dollars. Why does it take the same number of personnel in headquarters to run a \$3.85 billion budget as it did a \$5 billion budget?

Answer. The Headquarters personnel complement is related to the complexity of the mission requirements and the in-house involvement, more than the dollar volume of the programs. However, current Headquarters staffing plans call for a reduction of about 9% by the end of fiscal year 1969 as compared to the end of fiscal year 1967, the last year that showed an appropriation in the area of five billion dollars. This reduction in personnel is consistent with the reduction NASA-wide and reflects the continuing need to retain in-house management capability over the programs which were initially funded in earlier years but which are now becoming operational.

Question 10. For FY 1969 the Office of Space Science and Applications requested \$538.2 million for research and development. The amount programmed for OSSA is \$439.5 million, about a \$100 million reduction. However, OSSA's Administrative Operations budget has actually increased \$100,000 between the request and the planned budget, from \$79.5 to \$79.6. Would you please explain this?

Answer. The budget request of \$79.5 million consists of \$70.6 million for the Goddard Space Flight Center (GSFC) and \$8.9 million for Wallops Station. The planned budget/operating plan consists of \$69.1 million for GSFC and \$8.8 million for Wallops totaling \$77.9 million. This comparison represents a \$1.6 million reduction from the budget request. However, the planned budget/operating plan amount of \$79.6 million referred to by Mr. Gehrig includes an additional \$1.7 million for the NASA Pasadena Office, a component field activity of OSSA Headquarters.

The budget request for the NASA Pasadena Office is included in the Agency's total Headquarters Administrative Operations budget request for FY 1969.

Senator CANNON. That concludes what you have? Very well. The meeting will be adjourned, and thank you very much for being here.

(Thereupon, at 12:30 o'clock p.m. the committee adjourned, subject to the call of the Chair.)