

Mr. MOYER. Yes.

Mr. WHITENER. Do they go on a weekly wage?

Mr. MOYER. I think they go on a monthly wage and that is why they go on the theory each month they would be presumed to get one-twelfth.

Mr. WHITENER. If he was disabled for three months he would get a percentage of the compensation paid a regular officer. They wouldn't pay the full amount of salary, 60 percent or something like that?

Mr. MOYER. Yes, sir.

Mr. WHITENER. Off the record.

(Discussion off the record.)

Mr. WHITENER. Mr. Nelsen.

Mr. NELSEN. According to the letter from Mr. Fletcher the cost involved in the first year is \$224,000 and subsequent annual costs thereafter would be \$70,000. Is the larger first year cost because of the uniforms?

Chief LAYTON. Yes, Mr. Nelsen. The uniform cost would be the major cost in that figure.

Mr. NELSEN. In the program as outlined it would seem to me there would be a pretty good possibility it would stimulate the recruitment of reserves, which would be a cadre from which to draw to supplement the regular police force. Is this what is anticipated?

Chief LAYTON. I don't see this as a major factor in the recruitment of the regular force. Most of the reserve officers we have now have some other regular job, and a number of them would not be able to qualify physically for a regular police job. There may be some, however, that would be attracted to the Department because of this. We really look to our cadet program as the prime source in the long run for recruitment for regular positions.

Mr. NELSEN. On April I joined with a number of Members, including Mr. Steiger, Mr. Whitener, Mr. Sisk, and others in introducing H.R. 16420. Are the two bills, H.R. 16420 and H.R. 17502, identical?

Chief LAYTON. Yes.

Mr. NELSEN. Mr. Chairman, I have to go to the Interstate and Foreign Commerce Committee now.

Mr. WHITENER. Mr. Gude.

Mr. GUDE. Thank you, Mr. Chairman.

Since the legislation was passed providing pay raises for police officers, newspaper stories have indicated that recruitment has increased. What is the present rate of attrition?

Chief LAYTON. 20 to 25 per month.

Mr. GUDE. Can you detect any changes as the result of the recent pay raise legislation?

Chief LAYTON. It is a little early yet to get any extended experience in it, but our experience over the years has been that with a pay increase there is a reduction in the number of separations in the Department, and we have seen in the short time the pay legislation has been in effect what apparently is the same pattern, a decline in separations.

Mr. GUDE. In this committee there have been remarks from time to time about the importance and necessity of police officers being supported by the officials of government.

I was extremely disturbed to see the statement a few days ago by the Black United Front. But I was pleased to see that Commissioner Wash-