were policemen if they thought the majority of people in the community felt that way.

Mr. Zwach.

Mr. Zwach. As one of the authors of this bill I feel it has some merit and I think a backup group of reservists is desirable. As a resident of the District at 5th and H Streets I lost considerable confidence in the city administration during the week of April 7 because it was my feeling too little was done too late. As a former teacher I feel the way to deal with situations of that kind is with firmness and fairness right from the start. However, I had my faith renewed and my confidence restored in the recent "U" Street operation. I thought earlier that one million more policemen would not do much good, but I think you were caught by surprise the first time. I don't think you expected it, the Mayor didn't expect it. This last time you were not caught by surprise. Is that correct?

Mr. Murphy. I think that is the key to the problem. If we have the warnings we can handle the problem, as was indicated on June 24.

Mr. Zwach. Would you say firmness and fairness right from the start is the way to handle these things?

Mr. Murphy. I agree with you. I think that has been Chief Layton's policy. During April, although we suffered considerable personal and

property damage and deaths,-

Mr. Zwach. It is hard to understand how we can build a country by tearing it down. And it is hard for me to tax my people, who are hardworking agricultural people, to clean up and redo these things that are done by people who are tearing down rather than building the country. I want to help make Washington better and I was pleased to see you did take a firm and fair stand after you had the first experience that I felt you did not expect.

That is all, Mr. Chairman. Mr. WHITENER. Mr. Steiger.

Mr. Steiger. I, too, would like to take this opportunity to view with alarm Mr. Fauntroy's statement. It seems to me the most damaging effect on morale would be on the Negro community itself, which constitutes the overwhelming majority of the victims of crime in the District of Columbia. I can't believe they would want to see the morale of the Police Department shattered because they would be the direct suffers. They should be assured that the Black United Front is a miniscule organization and that the efficiency of the Department will not be hampered by any position they might take. I also hope Mr. Fauntroy is fired from the City Council. That is my personal view.

I would like to ask some questions on the bill itself. It was felt by

Mr. Fletcher that we could, under this bill, generate an active reserve force of about 700. Is that, in your estimation, a realistic figure? Chief Layton. Yes, sir, that is with the number we presently have to deal with and what we envision as a five to one ratio, five regular officers to one reserve officer.

Mr. Steiger. I would assume, then, that the \$224,000 initial cost figure and the \$70,000 operational figure per annum thereafter, are

also realistic figures?

Chief LAYTON. Yes, sir. That is a good range based on the cost of uniforms and equipment. We do find some increased escalation in equipment costs but it would not be much above the \$224,000 indicated to equip 700 reserve officers.