Table 4. Men Not in the Labor Force Who Wanted a Regular Job, by Combination of Reasons for Not Looking for Work and Age, September 1966
[Numbers in thousands]

	Age in years							
Reason	Total, 16 and over	16 to 19	20 to 64					65 and
			Total	20 to 24	25 to 54	55 to 59	60 to 64	over
Total	1, 641	673	664	122	376	61	105	305
Ill health, disability In school	429 573	11 468	308 105 77	11 66 28	198 39	33	66	110
Miscellaneous personal reasons.  Expect to be working or seeking work shortly	144 44	22 17	77 27 146	28	33 27 78	11	5 34	150
Believed it would be impossible to find work.  No other reason.  Also in ill health	450 266 51 133	155 22 133	123 23	17	61 17	ii 6	34	150 122 28
Also going to school	100	133		1				

force depended on recovery from accidents or from operations, on the outcome of scheduled surgery, on the healing of disfiguring conditions, or general improvement in health. With more precise inquiries, it might be possible to identify those with minor disabilities or illnesses, who expected to be in the labor force within a month or two.

About a tenth of this group indicated that they anticipated that finding work would be impossible, mainly because of their health and disability problems.

## Persons in School

In one sense, going to school is not a full explanation for not looking for work. Part-time jobs are available to millions of students who do work weekends or evenings. The responses indicate that many students were uncertain about whether or not they really wanted work. They were available only for those jobs that would fit in with their school programs. In September, also, some of them did not yet have a clear idea whether they could handle their school work and a regular job. Some expected to start looking for work in the next week or two. Replies from about a fifth of the students indicated actual or expected difficulties in finding a job.

## Family Responsibilities

Of the persons citing family responsibilities (1.1 million) all were women, and 90 percent were between the ages of 20 and 54. (See table 5.) The vast majority were married and had children at home.

The verbatim replies point up the problems women face in reconciling their desire for work

with their family responsibilities. Some husbands will not permit their wives to accept employment. In other cases, responsibilities to their children prevent women from working. This may be true even when the children are grown: Typical examples are the mother who was too busy getting her daughter ready to go overseas, the mother who has a diabetic daughter requiring special care, and the mother who was waiting until her son returned to his Armed Forces station.

A closely related group are those women who specifically mention inability to arrange for child care as their reason for not seeking work. Presumably this latter group of women would be available for work if they could solve the specific problem of finding someone to care for their children during working hours, whereas those who report "family responsibilities" are unlikely to enter the labor force until their children grow older or their family situation changes so that they have more freedom. Admittedly the distinction is conjectural.

Table 5. Persons Wanting Work Who Were Not Looking for Work Because of Family Responsibilities or Inability to Arrange for Child Care, September 1966 [Numbers in thousands]

Age and reason	Family responsi- bilities	Inability to arrange for child care
Total	1,080	435
16 to 19 years	51 102 854 74	51 96 282
Total	1,080	435
No other comment. Husband won't permit work Job, pay, hours, location have to be right. Expects to be working or seeking work shortly. No transportation. Couldn't find or believe no job available. All other (moving; going back to school).	17 57	350 17 22 22 23 17