

Has the Department of Labor developed any kind of pilot studies where we could see what the effect on industry could be? For instance, have you developed a project and experimented to see what impact it has on the social conscience of a given company? An example might be taking on and hiring a certain number of hard-core unemployed. I think Henry Ford is trying to do this; I think Eastman Kodak is trying to do it.

Has the Department of Labor—can it see itself as a catalyst to spread information on these programs to more businesses?

Secretary WIRTZ. It goes a good deal beyond that.

In the JOBS program—jobs opportunities in the business sector—the President, in his January 23 message, outlined a program, price tag \$350 million for the next 2 years—it is administered as far as the program part of it is concerned through the Department of Labor—that has been done. We hope that that will mean the employment of 500,000 hard-core unemployed in the 50 largest cities in the next 3 years. And I think it will.

In general response to your question, both the concentrated employment program, and the JOBS program rely very very strongly on the proposition that the right answer is private employment, and that the right way to reach that answer is through a combined participation by Government and the private employers in the working out of these programs.

Senator PERCY. My last question—I look upon labor leadership as responsible, patriotic and so forth. We have a crisis, a balance-of-payments crisis in this country. Tourists are asked not to travel. We have industry being asked not to invest abroad, even though they know that in the long range this will operate to the detriment of our economy.

Has any thought been given to having labor have a strike moratorium in industries that affect us in balance of payments, just as if it is a war problem. The copper industry, for instance, certainly is creating a tremendous drain now on us in our balance-of-payments problem. What is being done about this, to bring this forcibly to the attention of the American public and labor leadership, the detriment of that kind of continued strike?

Secretary WIRTZ. There has been thought. Two questions that I would have to include in answer to it.

When you say a strike moratorium, do you imply arbitration by law, or in some form as a part of that?

Senator PERCY. Something—just to bring about a settlement in a crisis.

Secretary WIRTZ. It cannot just be a strike moratorium. There would have to be the substitution of some method of determination.

I think you would find the most significant approach to this—in the attempt that was made in the steel industry to do just exactly this kind of thing. We were all encouraged in December that there was a possibility that they would voluntarily work out some kind of arbitration arrangement. It did not work out. But it reflects exactly the point you are talking about, because the interest of both the company and the union was in making some arrangement which would mean there was not a lot of offshore buying of steel.

So there has been that serious kind of conversation there.