

The interim procedures also require offices within large metropolitan urban areas to share orders by telephone or other electronic means of communication if available. This revision will eliminate the paper shuffling between offices in the same job market area and will result in a saving of staff and applicant time.

(b) Project LINCOS, the experimental use of computers to match applicant characteristics with individual job requirements, is now installed in professional placement offices in Sacramento, San Francisco, and Los Angeles. Since July 1966, this experiment has been an integral part of a much more comprehensive, contractor-assisted effort to develop model data systems meeting management, operations, and research information requirements throughout the Federal-State employment security community.

The first phase of this study was completed in May 1967 when systems concepts were approved. The second phase, development and implementation of prototype systems, is now underway. This will be followed by a third and final phase involving evaluation of these systems and their implementation nationwide.

Current major undertakings include the development and subsequent implementation of: (1) compatible automated data systems in each of three model State agencies; (2) a model Area Manpower Data System to support human resources development and manpower training operations in the tri-State New York City metropolitan area; (3) modifications of the experimental California LINCOS system; and (4) the Wisconsin agency's tests of worker-trait profiles as screening devices in computer-assisted placement.

The Project LINCOS and Wisconsin efforts are tests of file indexing, computer-oriented screening techniques, and other methodologies designed to meet discrete systems requirements in the area of bringing worker and job together. Results of these experiments will have significant impact upon model systems design and on computer-screening approaches to be introduced nationally.

Integration of existing computer applications in the model States will begin in September 1968. Implementation of the tri-State New York area Manpower Data System will begin the following month. An interim automated Federal reporting system will be implemented by January 1, 1969 to ease the considerable reporting burden of State employment security agencies. The three model State Systems are expected to become fully operational during 1970. Following their evaluation and the preparation of an orderly plan for nationwide implementation, exportation of these model systems or selected subsystems thereof to other States will begin within a reasonable period. Uncertainties with regard to financial resource availability and other variables such as equipment procurement cycles preclude precise assessment as to when these system will be operational throughout the States.

Question 5. With the post-World War II "baby boom" coming into the labor force, how rapidly will the labor force expand this year and the next few years? How rapid must be economic growth to absorb the growth in the labor force over the next few years?

Answer: Based on increasing population and trends in labor force activity, the anticipated increase in the labor force over the next few years is as follows:

	Anticipated net growth (in millions)	Percent increase over the previous year
1967-68.....	1.4	1.7
1968-69.....	1.4	1.7
1969-70.....	1.4	1.7
1970-71.....	1.5	1.7
1971-72.....	1.5	1.7

Assuming no change in average hours of work, the rate of economic growth necessary to absorb the increase in the labor force would be 1.7 percent plus the gains in productivity.

Question 6. How much information do we have on the migratory characteristics of ghetto dwellers? For example, how many are displaced from agriculture?

Answer: Little information is available about the former occupation of ghetto dwellers who are migrants to the city. We know that about half of large-city