Whereupon,

DOWALD MALAPRONTE

called as a witness, first duly sworn, testified as follows:

By Mr. Robinson:

Q Could we please have your background, educational, residential and that sort of thing?

mayor for three years, coming out of a newspaper background here in Hewark for the previous seven years. Wy association with the city dates back about ten years. Before that I came out of a newspaper background on Long Island and New York City. I am a graduate of New York University, the army, and went into the newspaper business and was very pleased to be there; covered the campaign in 1962; was impressed by the mayor; and three years ago he asked if I would join his staff when I thought I had enough of observing and I wanted to do a little participating.

I have had more than my share since that time.

- Q You joined the administration some time in 1964?
- A That's right. It was early in 1964.
- Q Since that time what have been your job assignments and your work with the administration?

A As administrative assistant to the mayor my duties have primarily been in the area of the federal

program. Further it has been my responsibility to produce the Model Cities proposal which we have submitted to you gentlemen as part of your record, and since the riot I have been assigned by the mayor to coordinate our own investigation of the riot, material which preceded it, the riot itself and the post-riot conditions.

Q Does the Model Cities study that you submitted to this Commission set forth the Newark story?

well. It is a good, lengthy document. It has been used to indict us. It was submitted in May, and it is quite a forthright presentation of our problems. I think it has been widely quoted. I think we have all seen the newspaper accounts which say Newark is first in crime, first in this and so forth.

This is a paragraph taken out of the Model Cities decument. It is 500 pages which documents Rewark's problems with what we think are appropriate responses to those problems.

Q Are you also taking part in the administration's investigation of the civil disorders?

A Yes, I am. As I have said, I am coordinating or being the essential information point for gathering of our own riot study. We are undecided now as to whether we will publish it, but as of now, our own hope is to

publish a report from the mayor on the riot.

Q Any timetable on that?

A We are hopeful of having it before the end of this year. If we can rush it, we will fight you for publication on it.

Q Could you, starting with the election of this administration in April of 1966, tell us what your views are on what the climate was in the Negro community immediately preceding the election and at election time, which would be April, 1966?

A I think that is interesting only because in the investigation committees by and large get started and about the time of the riot or a little before that. We were lucky in that we have used Oliver Quayle, a very fine pollster who does polling for President Johnson, I guess carrying him sad news mostly, and for Mayor Lee of New Haven, and he is quite well known.

community for us, and as a result he prepared two rather comprehensive reports on the mood of the people and the mood of Regroes, attitudes towards the police-community relations and so forth. We have those two reports as I think a feir enough jumping off point to what the mood was.

MR. MEYNER: What dates?

THE WITNESS: December, 1965 and the second

one was in March, 1966.

NR. MEYNER: They are the two dates that he submitted his polling report?

THE WITHESS: No, when they were polled.

The reports were somewhat later. The polls were conducted in March and December.

By Mr. Robinson:

Q According to those polls the mood and views of the Negro community at that time toward the administration were what?

A According to Mr. Quayle's report we were in very good shape with the Negro community, but we were in trouble with the white voters.

Q Could you expand on that?

A Yes, by quoting from page 40 of the December document. I want to suggest to you, gentlemen, that we thought that just prior to the election that we were in reasonable rapport with the Regro community, whatever that means. The Regro community is as variegated as any other community.

FR. MEYNER: When you say election, that is April of 1966?

THE WITNESS; Right.

On page 40, the observation is: "Handling of the race problem is undoubtedly Mayor

Addonázio's strongest issue. We have never recorded any mayor as having such a favorable rating on the issue. We believe he would get the most mileage out of it using the theme, 'Peace In Our Town'.

We rejected that advice, I think, rather wisely, but throughout the report and the subsequent report in Earch we recognized that our biggest problem was in disaffection of white voters. We felt the mayor had done too much for the Negro community. The Negro community had a generally pro-Addonizio and generally pro-administration feeling.

We used in the study all the persons we thought would be candidates. Mr. Gibson, who was the Negro candidate who ran third, was relatively unknown. As a result we used George Richardson as the stalking horse. We thought that was fairer. He was more widely known.

Gibson was in and out of the race at that time.

We wanted a widely known Negro, someone who had a militant look.

MR. MEYNER: How did Richardson do?

THE WITNESS: Very poor. He ran in the

Central Ward and lost.

things work may ke, KEYESR: In the poll I mean,

the pack with Bontompo, way back.

By Mr. Robinson;

Did the survey show whether there was any unusually high level of discontent in any segment of the community at the time of the poll?

Lemberg Center for the Study of Violence at Brandeis
University used, which has a few stock questions of the
whole series which indicate whether or not there is a high
level of disaffection or animosity in your community, a
middle level, and so forth.

We had a fair city. Negro and white attitudes change.

Did the whites think things were going too quickly and, if

so, that indicates a mood of anger on whites. If Negroes

feel too disproportionately that things are going slowly,

it also is an indication of the mood of the public.

These are the questions we used. We used the tame questions in our report, and by and large we had a large middle ground group. Most Regroes felt things could be a little faster, but a very high percentage felt reasonable progress was being made and had hopes for better progress.

The white community thought things were going a little

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too fast, but most also felt, more the Megroes, of course, things were moving along well enough. This is a matter of integration, new housing and so forth.

So I would suggest that the community looked very much as our famous bell-shaped curve, with most Negroes feeling things were fair enough but we could do more; most whites feeling we are doing too much, but it is still okay. Sa that we had a big bulge in the middle. We were facing a reasonably content community worried about the deeper problems in Newark -- housing, education and so forth -rather than backlash race riot violence. This is not saying we had a content community that thought things were going along fine. That is not what this shows.

What it shows is most persons were concerned with the real issues in Newark -- housing, education, jobs. But the bitter issues like police bruslity were not significant. I can tell you some of the issues that were volunteered by the community as what they thought to be pressing. It is particularly interesting in terms of police bruslity.

BISHOP DOUGHERTY: May I ask a question? When you speak of the white community, is that taken without differentiation?

THE WITNESS: No.

BISHOP DOUGHERTY: There was some dif-

ferentiation?

THE WITNESS: Yes. White, Negro, Italian, Irish.

THE WITNESS: I think I can make them

available to you for whatever use you think would
be useful.

By Mr. Rebinson:

Q The Quayle reports?

A Quayle has a little proviso that anything which is made public, the whole report must be public. There are some parts of the report which I don't think are pertinent. I think we can get Mr. Quayle's agreement. We paid for it. I see no problem in providing this for the use of the Commission, none at all.

Q Is it feir to say when the administration was elected at the last election in April of 1966 that it was reasonably well satisfied with its relationship with both the white and the Negro community?

- A I think I would say yes.
- Q With no elerning signs?

A I would say that is absolutely true. The results of the dection so indicate.

Showed that your feeling that you were doing well with the Negroes and whites was borne out by the election?

A There was a Negro candidate who was --

presupposes something that is not there. He has said that they weren't doing so well with the whites and they were doing better with the Negroes.

You are giving his a question which says they were doing well with both.

MR. ROBINSON: I think I asked him whether
they were reasonably well satisfied with their
relationship with both the Megro and white
community.

I think we could have done a little better with
the Negro community and Sibson ran a little
stronger than we expected, and we were surprised
as to how well we had rolled over some of the
white candidates. We were a little surprised in
both ends. As a result of the survey we expected
very strong Begro support and some real white
problems. In fact, we held onto the Negro vote,
but we had a little trouble; whereas, we rolled
over the white candidates. We rolled over the
Negro candidate, too, but he got more votes than
we expected.

By Mr. Robinson:

of the new administration in April of 1966?

this is a personal view, the campaign by Mr. Gibson and the increased awareness by Negroes of political possibilities in Newark played a large role in development of relationships between the city government and the Negro community in the subsequent year. Some of those were good, and I think others were quite destructive.

Q Up until that time of the election in April of

that election and what came out of it is very pertinent to this Commission, not in terms of who was elected, but I think in terms of understanding the Negro's perception of himself in Newark and the possibilities which were here and the awareness that -- the mayor's strength is traditionally a coalition of Italians and Negroes in Newark. He was elected in 1962 with CORE and so forth, and he had a real liberal reputation as you gentlemen who served in public office know, that you come to balance off your support sometime and lose on both ends, but those extremes of whites who thought we needed an Italian and the Negroes who thought he was going to be the super liberal. He was

in position by 1966 where the extremes on both ends had been dropped off, but in the election it was clear for the first time to many young Megro politicians particularly -- I think the run against the mayor was kind of a test.

"Let's see how well we do. Let's begin to learn for the next one." I don't think there was any hope of winning, but that there would be a run-off, and there was.

But I think a great many persons were encouraged and discouraged. It cut into the community a good deal and established a whole series of new relationships. So I think the mood of the city can be dated back to that campaign.

personal, a bitter kind of thing. I don't think it was very helpful for the city at all. There were no real issues in that the civil rights package had been negotiated by and large in Newark. The police-community relations situation, which is getting so much play, and this is interesting, had been a crisis in Newark in 1965 in the summer. I think some of you remember where there was a shooting by a patrolumn named Martines of a Negro named long. There is a confused story of about how the man was shot, and it led to the policeman being suspended by the mayor. That led to police picketing and then a summer full of picketing with James Farmer, and counterpicketing.

It was the height of the drive for a police review board. Out of that came a plan for police-community relations which appear to have defused that issue.

I think the 1966 campaign was interesting, although there were candidates and the police review board did not figure as an issue in the campaign. Here was a mayor who was clearly going to be elected running against some old political persons who had reached the end of the road, and confronting the new or emerging Hegro voting strength, which is still, and will be for some years, not the over-whelming majority as a result of the youth, the disproportionate youth of Hegroes now. But it began to be a new era in politics. It had significant meaning for Newark.

Q How would you summarise the significance of the election insofar as the Negre community was concerned, the election of 1966?

been in a constant state of election, and I think there is a lot of truth about that. They talk about well, the mayor is going to be governor or county chairman or chairman of the board of something in 1970. He certainly wouldn't run again, and the shape-up, the recognition suddenly that in Newark there was no other politician or political personality of even near comparable stature who would run for mayor which suddenly opened it up to deept to everyone.

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I think the campaign for 1970 began the day after the election in 1966. I think political maneuvering and political in-fighting helped narrow the city government's ability to maneuver in the year leading to the riot. Each person sees himself as the next mayor. It is incredible. The list stretches to Penn Station.

I think that has been a very significant thing in affecting public issues in Newark.

You have testified that at least in April of 1966 the administration was reasonably well satisfied with its relationship with the Wegro and the white community,

and our survey indicated a community which we believed was moving forward with progress and had an essentially procivil rights city government. That is the finding throughout. He was Fayor Lee's pollster. He finds Addenisio with a

No major issues developed during the campaign

Up until April of 1966 had any so called militant liberal groups or individuals come into the city from the outside?

Nineteen sixty-six?

higher rating then Payor Lee of New Haven.

Up until that time.

To trace militancy or super militancy or extremism. which we have today, would probably start back in 1963-64.

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Q What happened then?

A Well, I think again prior to 1962 Newark was not a red hot civil rights town. The mayor's election in 1962 I think for the first time brought Hegroes and Italians to a position of political strength in this town. I guess Berringer High School was the first major issue. It was under construction when Addonisis took office. Some members of his administration, most particularly George Richardson at that time, and others began to be concerned with hiring practices at Barringer. There was picketing and souffling, and that led to formation of apprentice training centers. I think out of Barringer began the first moves with George Richardson again for a police review board, and most significantly I think was the establishment of something called Newark Community Union project in 1963-64 with Tom Hayden.

Q What is that group?

A I think Tom Hayden is more important than the group. I think some of you may know him. He was a founder of Students for Democratic Society, one of the -- what can we call them? One of the dieties of the New Left. He selected Newark as a place where he thought he would like to work and develop a New Left revolution.

I think he is a young gentlemen, tough doctrinaire kind of kid. He has a national following. He is able to

attract to himself a great deal of national attention. I think he became pertinent starting in 1964.

Q Did he come into the community from the outside, or is he a Newarker?

A He came from Michigan by way of the South. He worked in the South after leaving the University of Michigan.

Q So far as your investigation or intelligence shows, did he bring with him or accumulate a group which is known as the SDS?

them up only as the first of a number of names. I bring them up only as the first of a number of groups which began to develop, because I think he is the pertinent one and is a good example of the kind of thing that took place. I think he came with some young SDS people. They even go by the name of NCUP, Newark Community Union Project. They were an offshoot or a link with SDS and SNCC, but never quite overtly. Tom Hayden was a dramatic person in the New Left business to more or less establish Newark as his turf. So that there was no need for an SDS or SNCC label.

MR. MEYMER; Students for Democratic Society

spled, in is SDS? and to saley's disferent ergenising theties

MR. ROBINSON: Yes.

THE WITNESS: He is one of the philosophists,

Hayden in New York; went into the Clinton Hill neighborhood, involved himself with community organizing about a year before the gwerty agency came along. I think their film is called "The Troublemakers." Sometimes there was trouble; sometimes they were helpful.

His was the first effort at close-in community organizing or what we might call the young revolutionary move.

By Mr. Robinson:

Q Did the administration establish a communication with this group, or attempt to?

A Yes. I think in the first couple of years with BSUP that the city did fairly well. They were a group meeting, arguing and shouting and arranging picketing. There was another group which is moving along in the new militancy of Negroes and the poor. I think Tom Hayden later refined his tactics. He found when he came in he was then in a situation like everybody else. He came in for something; we gave it to him. He was in a way co-opted. As they began to adopt different organizing tactics in the last year he just wouldn't come, refused.

I arranged a dinner when we felt we were in a little difficulty and we really wanted to get to him through some

lawyer friends in Weehawkin. When he found out I was going to be there he wouldn't come. He sent someone else. He said he could not have any contact at all.

Q Did the SDS group have demands of the administration which were met?

A I think a good organization organizes around small demands like stop light. There was a big drive for several years, traffic lights. A good organizer needs an issue around which to organize and a good neighborhood organizer needs a good issue in the neighborhood. I think for Hayden is a good organizer. I think he and his people concern themselves with small neighborhood incidents, but Newark is a small neighborhood itself. So that every issue had unusual impact.

They were not lost in a neighborhood. I think when the NOUP group became involved in stop lights, it meant picketing at city hall or in the mayor's office and things like that. There is no way in a city small as Newark for the mayor to avoid being directly involved in situations where in other cities it might be handled at a different level. Everybody wents to see the mayor direct. It is a small enough city where you can make that kind of demand.

Q What size group was Hayden and the SDS able to assemble as its active membership?

A I don't want to give the suggestion that this

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city was turned upside down by Tom Hayden. What I want to suggest is that they are a fair example of the developing militancy; that you can follow that story through them as well as any group. I think it is in that context that I need to respond to this. I don't want to suggest that we have some support of a scapegoat in the corner and he is the man; if it wasn't for his everything would be fine.

What I am suggesting is they are very pertinent to Newark. I think the increased militancy, anger and alienation can be traced through that group. They were active with maybe 50 persons affecting maybe 100 or 150 persons, depending on the situation. I think they became involved in the poverty program not right away. They kind of edged into it unsure as everyone else was, what it was all about, whether it was a threat to them or whether a potential tool.

I think in the campaign of 1966 it was also pertinent for them. They became very actively involved in the campaign of 1966 along with new groups. All the groups --UCC -- you have got a whole series of initials to develop. The UCC is a brand new organization. It dates back to 1965, late 1964. The BICC, Business Industrial Coordinating Council, one of the major groups you are concerned with, kind of a combination between big business and civil rights. that is a group deting from 1963 and 1964. SDS, Area Boards

1, 2, 3, 4, 5 -- you have heard these.

The thing most pertinent about them is how new they are. In my opinion, because I happen to work for and believe in the mayor, only after the election of 1962 did this whole series of organizations develop.

I think the interesting thing, going back to SDS, is when they came into the election they were playing the election game, a Democratic end. They supported the candidate in the Central Ward, George Richardson, against Councilman Turner. He lost, I think the militants had hoped that possibly Richardson could beat Mr. Turner. That didn't work.

I think the run for mayor was a coming together of people to run a Negro citywide. I think it was about time. I think that was an interesting effort, and they learned from it and there were certain problems. Other arrangements had to shape up.

The most frustrating experience took place in the South Ward where Earl Harris, who was a former administrative made to Addomisio, who had gone to be a Republican Free-holder and then left the city government ran against Councilman Lee Bernstein. At that time, Lee Bernstein seemed to be the most unpopular of the councilman and the surveys indicated there was an excellent chance to beat kr. Bernstein and the South Ward is the ward in transition

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new. It turns out the most Negro votes. There are more Megroes voting in the South Ward than in the Central. It was a direct clash between Barl Harris, who took a very, very militant pro-Tem Hayden kind of situation where Tom Hayden's group and some of the Area Boards worked very hard for Earl Harris. I think they had a real shot here; this was a chance to really do it. It didn't work, Lee Bernstein, who was seen as the most unpopular and essentially non-civil rights person who had a running feud with the anti-poverty agency, won election in the South Ward, I think the dismay and alienation which developed out of that was pertinent because it was only after that that Tom Reyden began to talk about the need for violence in Kewerk.

After 1966?

That was the first time.

So there was no talk of violence before the election of 1966?

Many persons predicted violence for Newark for a long time. but I don't think in Newark that it was a pertinent, a major, moving issue. I think the militants or the extremists, and to me Tom Hayden is an extremist, not a militant, began to talk in terms for the need for violence after the election in 1966 because of the frustration they found. You scratch every militant and you

and up with a guy with a frustrated will.

Q From 1963 up until the election of 1966, what incidents or people or events would you point to or would the administration point to as significant indicating the changed mood?

A What changed the mood of what I describe as a nice happy, peaceful people moving forward, and your question is: How did that change?

Q Yes.

What I wanted to suggest was a community which understood its problems or felt some progress was being made, that more people than not felt progress was being made. I think the slienstion began with -- how to say this -- I don't believe in the conspiratorial theory of history or particularly of this riot in Newark, but I think more persons became convinced after the election in 1966 that a riot was necessary. It was becoming a legitimate form of social protest all over the country. We had riots in the summer of 1964, the first one, and everybody was kind of horrified; and in 1965 again.

We found community organizing wasn't the answer. A lot of young people said, "We will organize this community; nothing to it. We will pool all the Negroes together and then we are all going to get elected. Certainly the poor

will have a fist and we will have gone."

It is hard to organize anybody. I think as community organizing stopped as a viable tool or did not appear to be producing the results that a lot of the kids wanted, there was increasing talk about well, maybe what we really need is something violent. It was a matter of escalation. Riot. Riot is a good thing as said SDS. There are three reasons: (1) It was good because it separated black and white. This is healthy, The Negro knows he has then seen the face of the white racist during the riot, and he recognizes he must look to himself for salvation. This is good, wonderful, because the Negro understands that in the clutch Whitey is going to get him, kill him, shoot at him, and if he is going to make it in America, he is going to have to make it on his own. This is essential says Ton Hayden.

It also has its psychological value for the liberal.

The Hayden has made no secret his enemy is the white liberal.

The white liberal who has constantly espoused good causes
like, "I want to help the Negro," when threatened and when
people are being killed, he looks into the mirror one
morning and says, "You know, maybe I don't like Regrees
so much as I said. In fact, maybe I am not so damned
liberal after all."

This is good, too, for the new young lefters because

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this forces the white man to look into his own bigotry and do something about it. We have two pluses so far. The Negro recognizes he has to solve his own problems, and the white man recognizes his own bigotry. This is healthy.

No. three, a riot produces unusual strain on what they like to call the racist structures and accentuates or accelerates social change. So I think it is very clear to me that the young revolutionaries, many of them militants, who ought to have known better, began to adopt, if not the belief, the feeling that there was something to this business of rioting and violence; that somehow things did move more quickly. "In Newark look what happened.

Addonizio got elected again. It wasn't sensible he should have been elected so easily. Why didn't Negroes vote for Gibson? How in the world did Lee Bernstein beat Earl Harris?"

for Hayden's analysis was clear. The community was too dumb and too, you know, stuck or trapped in its belief in the white liberalism. I think last winter in a public meeting he said, "I can't see how the city can continue without violence. It needs a violence to wake it up."

Q In addition to this activity of the young militants
You have described --

A Again I want to impress you I am using him as the example, not as the guru for our town.

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Q After the administration took office in April of 1966, in your opinion did the tax rise contribute to the changing mood of the community?

further. I think the most pertinent campaign which began to unsettle the community was the medical school. I think that is clear. It is clear to me. I would like to talk about that. We have heard so much about it. Some of you people may have been involved in it.

The medical school was to be built or to be moved out of Jersey City to Madison. We in the city government had a committee, a kind of a half working committee of dectors for some years to move the thing to Newark, whenever the Governor did decide he was going to take it out of Jersey City, and we thought it would come to Newark. Then it came to our attention that a report had been prepared insisting that Madison was the only site for it on the grounds 150 acres was necessary. To some of us who had been looking around for a role for Newark, there are times when you say, "Why is Newark there?" I think every city that wants to survive and shape up a better life has to look into itself and say, "What is this city here for?" We think it is a major subcenter in the New York metropolitan region and that to be a real city it has got to hold on tight to those regional facilities, those things which have

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an impact regionally, which give it the reason for being here, give people a reason to come here,

This now means commercial development, office building construction. because you can't hold onto industrial firms. They are soing out and they will continue. If Newark is to remain. you have not to concentrate on office buildings. commercial development. You have got to develop universities. sedical schools, that airport, a seaport, These are the things which are going to keep Newark around and keep it busy and viable.

When that medical school looked like it was going to sove, it was a threat to the future of the city. Furthermore, it was to us a clear insult to Negroes and to the Newark community because no matter how we tried to find out what influenced that decision to go to Madison, it all boiled down to one thing: The trustees did not want to build that medical school in a Negro area, period. They wanted a nice looking campus put out in Madison in rolling hills, which is a levely place, and they envisioned quite a splendid and gorgeous 150 sores.

We said it is incredible. Here is the first commitment to medical education. It is just insene to build this thing out in Medison. One, we need it in Newark, and, two, it is pertinent in terms of medical services to the long-range development of North Jersey that it be built

in the city.

MR. NEYNER: Was it necessarily an insult to the Negro, was it an insult to law enforcement as it exists in the city because in the course of things that I have heard I have been told that nurses and dootors and people who have to operate at all times of the day and night are fearful that in some city areas they don't get the necessary police protection and help. This isn't true just of Newark, but I have heard it of other cities. Could that have been the reason rather than the fear of any Negroes?

THE WITEESS: I think there is a lot of truth in the feeling that people don't want to be downtown in any city for any reason, but I think that often translates fear of Negroes.

MR. METHER: I don't know whether it is

fear of Negroes. People have been anased that I

walk downtown to Penn Station at eleven o'clook.

It doesn't bether me. I have never had them

say it is Negroes. It is just that I am in the

heart of the city when there isn't police

protection.

THE WITHESS: I was going to read it, but you will have it in your staff minutes -- the

overriding thing found in this survey was crime in the streets, safety in the streets, more important than housing, more important than education and jobs. People felt in Newark that orime in the streets was the prime issue.

MR. MEYNER: Paybe the trustees felt that.

phenomenon. We looked to our crime statistics.

Negroes have fair reason to want better police

protection, which they do. It was the over
riding issue. They are getting assaulted and

raped and mugged and robbed. When a Negro says,

"I am afraid to walk on the streets and I want

police protection," he is speaking out of a fear

of what is happening to him on the street

everyday.

when a white in some of our better patrolled or safer or less high crime areas complains, I suspect he is saying something else. I think he is suggesting a general fear -- there are racial overtones to that kind of a thing. I think so.

In any case, a question case up about whether or not we were right to demand whether the medical school be put in the center of a

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ghetto area, There are many reasons for it. Governor. I think you are right. Ec doubt they were worried what would happen to them down there. I think they didn't want to be surrounded by a decaying ghetto. I think that is all there was to it. I think it is a sensible complaint, but there are other overriding considerations.

> They were taking an ismense amount of land which would transform the ghetto. That was our hope.

By Mr. Robinson.

At any rate, it was the judgment of the administration to fight to have the medical school located in Hewark?

That's right.

What was the feeling of the opinion of the 0 administration of the Wegro community toward having the medical school in its midst?

When we started to drive for the school we thought we had unanimity in Newark on the need for it. It was essentially fought on a black-white issue. I must confess we rather leened heavily on that issue because it is a potent one for the trustees to handle in the battling that went on, and it was quite intense. Do you follow me?

When put to them on that matter, it left them rather

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defensive. I think it was in fact a fair issue, and I personally feel that it was a major consideration.

BISHOP DOUGHERTY: In these considerations about the site of the medical school was there ever a distinction between the 50 and 150 acres?

Did that come into it early?

THE WITNESS: Here is the way the thing went: We got a copy in advance of the report they were going to make which said, "Newark is a wonderful place. We would love to go there. It has all the wonderful facilities and so forth, but, however, we have this recommendation: That there be 150 acres, As much as we would love to come to Newark, we have got to have these 150 acres; therefore, we are barred from Newark, Although we would love you and we would like to come, we have the professionals," which you go to when you are in a hole, "and they said 150 acres. Obviously we wouldn't come to Newark no matter how much we wanted."

We got a copy of the report and said, we have been undone here." We all sat down with a map and looked around at the area we wanted them to go into, which was Fairmont Urban Renewal Project. It worked out to 20 acres, if we pushed

it, 30 acres, which we felt was sore than sufficient for a medical school; still do. It was clear we were hung on their 150 acres as a stipulation, but we did have this rather glowing account of all the advantages of Newark.

So we thought we would surprise them in this and then we drew a 185-acre area which we considered to be the worst slum area. It included Pairmont and surrounding areas, which was clearly in need of renewal, and we were going to proceed with the renewal in any case for that area.

We asked for a special meeting with them. and at the meeting we confronted them with our offer of 185 acres. At that same meeting they had arranged to release their report and 150 acres. so we were at an impasse. Their report which med meark is a wonderful place, but we need 150 acres and, therefore, we can't come -- they were confronted with Newark's countermove of 185 acres. "What excuse do you have?" That is when the battle was joined.

It became unclear. We, I think, in our hearts always felt they were using the 150 acres to get out of Newark.

MR. MEYNER: You probably felt in offering

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the 185 that you could settle for less.

THE WITNESS: We certainly felt so. We felt in the end they would come down to 20 or 30 acres in Fairmont, or in a battle we might have to give up some more acreage. We never felt they would ask for 185. We felt it was a ploy on their part.

By Mr. Robinson:

Was that 185 over the first location?

25 acres. We had never gone over the 25 acres in Fairment. We started small, and they continued to insist on large acreage. There had been negotiation and the committee had come through and had a look at Newark.

A No. We had offered them five acres, 10, 15, then

To what extent in making these offers of locations to the trustees of the medical school had the administration involved the Wegro community and its leaders?

We had not at that point.

When were the Negro leaders first brought into the medical school project?

The Begro leaders got us into trouble right away. I think the bettle began in that meeting when we presented the 185 sores.

Q What was that date?

A I would have to check it. It was in the fall of

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1966. Mr. Lofton has a timetable of it. It is probably better than mine. Let's say in blocks of time we would say that the battle to convince the school to come to Newark took us the last six months, and that beginning in January of 1966 and beginning in January of this year began the counterwave of opposition in the Negro community.

Stopping there, there was a six-month period --

A little less than six months.

(Continuing) -- when you were attempting to persuade the trustees to bring the medical school to Navark?

Yes.

During that period did the administration detect any Regro dissension toward the project?

Not a single voice raised against that school during the fight to get that school here.

0 Was there any voice raised in favor of it?

A Countless organizations, groups,

Hegro? 0

Yes.

So the administration believed in negotiating for the school on that wast acreage and that the Negro Community was behind it, is that correct?

Yes. We felt we had a unanimity in Newark that we had never had before.

BISHOP DOUGHERRY: Was it about the essence of the question, namely, the coming of the medical school and can you distinguish from the moreage involved?

THE WITNESS: I think that is what happened eventually. In the fight for the school there was a good deal of vagueness. We had over 185.

They continued to insist on 150. We continued to suggest they ought to settle for 20. It was that kind of thing, so we were not clear.

MR. MEYEER: Somewhere along the line you guaranteed 50 and promised another 100?

THE WITNESS: No. Here is the way that developed: When they were finally at the edge of it, they came back with this conclusion and calling our bluff. They said, "All right, we will come to Newark on the following provisions: you give us assurance within three months that you will be able to produce 50 mores within one year, and, two, that you give us assurance that we can pick up an additional 100 mores on our call."

MR. MMTMER: That was the deal about Farch or April of this year?

THE WITNESS: No, no.

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NR. MEYNER: When was that finally --THE WITNESS: Bovember-December.

MR. MEYNER: Last year?

THE WITNESS: Yes. Then we got into contract negotiations which were finelly concluded in March or April or early this spring.

MR. MEYNER: You needed some legislation? THE WITNESS; Yes, This was later when they came back to us with this proposal. Pifty now, We had to have it by March, I think it was in December.

Do you follow what had happened? We had made a move to counter their demand for 150 acres, and they came back to us and said, "Put up or shut up. " That is when we recognized the ball had been passed to us. Our support turned around and said, "Now put it up." That was our problem. We said, "Okay, Where do you want this?"

CHAIRMAN LILLEY: Emybe I am not listening. At a stage you had a counterproposal of 185 acres to their 150. Why did they continue to argue if there were 35 acres more than they wanted?

THE WITHESS: They didn't argue; they backed off into absolute silence for a long time while we continued to berate them and bring up the

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community artillery and the press asking that very Question: "How can you still say you are going to Madison when Newark is offering you 185 BOYMS?"

MR. MEYBER: But counter to that there was always the suggestion. "Well, you are giving us the 185 acres, but do you have the legislative authority and the federal grant?"

THE WITNESS: That is what they put to us and said, "Okay, do it," We said, "Where do you want us to do it?" Here is when we began to realize we had some problems.

By Mr. Rebinson:

- What month?
- December of 1966.
- Again, up to this point the Negro community appeared to be behind you?

I think there was a community drive. I think all of us remember it. Do you remember a call from Newark legal Services project talking about the possibility of bringing action to block the medical school from going to Fadison? I think it was the general feeling we were going to go to court if they went. The community had not been heard from by and large.

in the

in the city been set?

THE WITNESS: No. When they finelly called us up and said, "We will come if you produce 50 acres now and 100 later," they then identified

precisely the 50 scres they wanted. I have the map. This happens to be a map of the rict area.

The red dots are looted stores in the rict area.

You can see it was quite widespread, particularly

in Clinton Hill.

By Mr. Robinson;

Q Would you kindly identify the map? Tell us what it is.

A This is a map of the City of Newark and its urban renewal projects with indications of rict area damage.

MR. ROBINSON: Gould it be marked?

(EXHIBIT NO. C-25 WAS RECEIVED IN EVIDENCE.)

without a complaint up to this point.

t a complaint up to this point.

THE WITHESS: I think it was a good drive,

This is the Pairmont Project (indicating).

well done.

All of these are urban renewal projects. Newark
has the fifth largest urban renewal program in the
nation, bigger than Detroit's, which is interesting.

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The Fairmont project in which we hope to put the medical school. This was always the heart of the area. We said, "Here, this is where you go." They countered and selected this screage.

By Mr. Robinson:

Q The trustees?

A Yes, They said, "This is the 50 we want first."
To us this was a slap in the face. This was cleared
acresge.

Q Ready?

A Ready. They selected the acreage across the street.

MR. LEUCHTER: Why?

them, Why? It was our opinion they were attempting to get out of the situation in which they found themselves, which was an aroused public demand they come to Newark. This was their answer:

"Okay, we will come. You put it up."

What they wanted was across the street from cleared land. This to us was insanity and enraging because they knew this was not an urban renewal area. They knew that the urban renewal process is three years and perhaps five. This old Third Ward has been in execution ten years.

Orban renewal is a slow process. They knew we could not get this acreage; they felt we could not assure them by contract within three months that this land would be available within a year. By Mr. Robinson:

Q What reason did the trustees give for wanting that land across the street?

A Since we were going to give them 150 acres, they surely wanted to start in the middle.

MR. WEYNER: If you just told us it takes so long to get it, maybe they better have assurance of 100 acres knowing some of it would be vacant.

THE WITNESS: Of course. They knew this was here and we would give it to them. They knew they wanted where they were going to get 76, 50 plus 25 or 26, and they had a better chance of picking up acreage. They are all very actute men and very able men. I think they knew what was going on. If it did not prove to be so tragic, I would call it a gain.

The 50 scres -- our answer to that also helped confuse and concern the community a great deal. We recognized urban renewal was impossible.

We could not in three months get assurance from

issue.

anybody that we could produce the land in a year. It was impossible.

did what many cities do and what we do in terms of schools, which was to approach it through condemnation. It became a matter of controversy of whether we had a clear right to condemn this.

So we went to the State Legislature. In a way it was good for us because we wanted the State Legislature on record as supporting the medical school in Newark. So it had multiple value.

We hoped to get special legislation from the state clarifying our right to condemn the land. At the same time it would cost about \$15 million to buy it, which the medical school knew in advance. We didn't have any bonded capacity left. In fact, we had only dubious authority to buy the land for this purpose. So we went to the state for special permission to float a bond issue outside our bonded indebtedness limit so that we could provide for the medical school in three months, with the assurance that the land would be available through straightforward condemnation and through a special bond

the State Legislature squarely on our side because they would have to approve both measures.
They did at a public hearing.

By Mr. Robinson:

- Q This was in what month?
- A We were into early this year, I believe.
- Q Again had any dissension begun in the Negro
- A I think the first muraurings began shortly after the middle of January, maybe a little earlier.
 - Q What were those murmurings?
- A Those murmurings were the Democratic leader coming into the mayor and expressing his discontent.
- Q Who was --
 - A Bulis Ward.
- your best recollection, was this the first dissension expressed by any representative of the Negro community in Hewark toward the medical school project?

League, had indicated the desire to hold the thing to 50 acres. Eulis Ward's arrival at city hall in January announcing he was going to be opposed to it was the first overt opposition.

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What public reasons did he give for being opposed to the medical school project?

He gave a variety of public reasons, but the reason he gave to us, he didn't want to lose two voting districts.

MR. MEYERR: He was the ward leader?

THE WITHESS: Yes. He had already given up a district and a half or two districts for the county project and was getting increasingly concerned. I think he had other concerns, too. I think he was interested in the project just generally.

By Mr. Robinson:

Does the administration point to this as the beginning of the medical school controversy?

Yearkly, and we had some one surembes with him

Will you describe its course of events as it developed?

> MR. LEUCHTER: Don made some reference to the public hearing in Trenton, What month was that? Was that in January eround this time?

THE WITNESS: Right.

MR. LEUCHTER: Was there any opposition at that public hearing?

THE WITNESS: No.

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MR. LEUCHTER: Nobody came to oppose it? THE WITNESS: Negro groups came to support 14.

MR. MEYNER: It was more likely February or March because the legislature doesn't get going until then.

THE WITNESS: It was later in the spring. I am not very good at keeping dates. It might have even been later than March. The initial efforts against the medical school did not catch fire. It was essentially Eulis Ward making the first announcement with some people from our own Human Rights Commission getting involved to kind of keep an eye on it.

The mayor moved to get ward in rather quickly, and we had some conferences with him but he was ademant. They had their first public hearing or public meeting in January, and I think at that time some of the persons who had been very familiar to us became prominent.

NR. MEYEER: Was that 50-acre site occupied by some homes owned by Negroes?

THE WITNESS: Yes.

MR. NEYHER: Quite a few?

THE WITNESS: It is 90 percent rental.

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MR. MEYNER: But there were some owneroccupied homes?

THE WITEES: Yes.

MR. MEYERR: And were the rentals reasonable?

THE WITNESS: We think it is the worst neighborhood in Newark, but there are some standard dwellings there. There were some people who fought very hard to keep their homes. I think the best example is Louise Epperson who became a co-chairman with Eulis Ward of the Stop the Removal drive, She figured primarily as a figurehead, but she is a good example of the genuine concern about it. I think there are a lot of persons involved who had no genuine concern, but it was a matter of a political on term the issue. The in inches

Remember, I have given you the background of where we are going in 1970 and who is going to be in the forefront and who isn't. This medical school issue was very pertinent in this matter. So one good friend of mine came up to me and said shortly after the protest began, "We have got you now. We have finally got an issue." I considered his line prophetic.

By Mr. Robinson:

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Q Preceding the first public hearing in Newark as compared to the one held in Trenton earlier, how had the issue developed if at all significantly?

A Well, we first set up a little committee. I think Harry Wheeler, Earl Harris -- all the names you are familiar with through your work -- and George Richardson had been just defeated. Tom Hayden's bunch. Bob Curvin kind of got attracted towards Bulis Ward's protest, which was interesting because it was a coming together of some people who had not always been alongside each other. I think Harry wheeler played quite an important role in keeping the appearance of a committee going for the moment when it did not catch fire with press releases and meetings,

They had a public hearing which went well in Trenton. Bills kept getting by. The United Community Corporation enters the victure in January. At that time in the life of the UCO it was somewhat choatic and, I think all antipoverty agencies in cities are choatic. I think they were going through a particularly difficult time. There are times in that agency when the extremists or militants or the most vocal persons have greater influence than others.

I think that in January and Pebruary there was some effort by the same group which was arranging the medical school protest to attempt to influence the United Community

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Corporation in taking a position against the medical school, although I think we have letters from Dean Heckle commending our drive. He was then the president or chairman.

We now had a change. Within the organization there

was some effort at this. Mr. Woolford was the new director of the agency, who was kind of caught in the middle in that the agency had taken more and more unto itself the role of public defender, interested in the poor, and so forth, and was essentially the major public voice outside the city government in Newark and remains today.

Poverty and race are the two overriding subjects in Newark. That's all there is. I think an agency which functions in the area of poverty and, therefore, race in Newark just by itself, by its mandate takes on a very important role in Newark. I always considered it quite a presumptious agency. I still do.

Q Is it fair to say that the growing dissension toward the medical project was being organized in these days before the first public hearing?

A Ch. of course.

Q Had it taken any public aspects at all, or was it in an organizational stage?

A Yes. Mr. Woolford's efforts to get out. We had an impromptu public hearing when we saw sems opposition developing. In the past the mayor would call everybody in

and talk about it. So he did that again.

- Q Whom did he call in generally?
- A The ministers and whatever, some CORE people, MCAAP, the usual civil rights people.
 - Q In an attempt to head off this?
- A That's right. There was a meeting which became a public meeting in Room B-21 of city hall which at times became quite ugly. It was the first appearance of a really violent kind of reaction. It was led primarily by LeRoi Jones, the playwright.
 - Q He was present at the meeting?
- A And using for the first time things like "We niggers aren't going to take this anymore" and so forth and this type of thing. It got to be a pretty good shouting match between the sayor and Jones in which he demanded Jones apologize, which he did, and then left to the cheers of his following.

meeting in which many Negroes, Dr. Birch stood up and supported the medical school in the face of this quite serious extreme kind of business around a small group with LeRoi Jones.

- Q How soon after that was the first public hearing?
- A Before we go to the public hearing we need to know how the UCC took a stand. To get out from under it,

Wolfe appointed a special investigating committee headed by Fred Means, a former chairman of CORE.

MR. HEYBER: Wolfe is who?

Agency. He was under pressure from inside the agency to take a stand on it. To get out of it he named a committee headed by the former head of CORE. It reported back in late February, I bdieve, and reported a pro-medical school finding in which he said UCC ought to support the medical school unlimited acreage with housing in the rest of the acreage, with housing on the rest, which we thought was a good report. It was what we wanted. It expressed our feeling of the way the thing ought to be.

NR. REYNER: But you had made a deal for 150 acres.

they would have to prove their need for the other 100. We were in a little public bind on that.

I would say they still are. Fred Means's committee reported back a pro-medical finding. They had done a neighborhood survey. We had done a very quick public opinion survey in the 50 acres.

Many persons considered it a loaded questionnaire.

I don't think it was loaded as much as it was amateurish. We did it quickly.

"Do you want to go?" "Would you go if you went to a better neighborhood?"

We sant out 100 inspectors to do this when we saw there were problems. Also to test for ourselves. We felt people wanted out. People said there was going to be trouble. We sent out a bunch of people, and they came back and said 35 percent of the people want to move. We felt secure. This locks like another political ploy on the part of persons we know so well, and this isn't going to be very pertinent because if 35 percent wants to move, that is pretty good.

The UCC said it was a loaded survey. Harry
Wheeler contended that. The UCC used its own
survey, which took a long time to report, but
when it did it said 30 percent of the people
wanted to move. It is February. Heans reports
back to the Anti-poverty Agency and says promedical school with limitations. There is a
furious battle at the Board of Trustees, and
they overturned the ruling and vote to oppose
the medical school by 24 to 22 with many of the
24 persons voting as proxies for some of our more

militant friends who had positions on the board and various area boards, which have a given percentage of the board.

more elect or concerned, but we thought we missed the Heans recommendation and others in the Anti-poverty Agency had told us they were sure it would go by smoothly.

By Mr. Hobinsons

Q So before the first public meeting in Newark UCC was on record as opposed to the medical?

perfectly blunt, had been involved in it before because a timetable of opposition had been drawn prior to the meeting in which the Board of Trustees voted opposition.

It was jointly headed by -- the heading on the material which is available calling for a timetable of opposition has on the top, "Committee Against Negro Removal" and "Neighborhood Legal Services Project." The first date on the timetable was the day after the meeting at which the UCC voted opposition. So I think there has been a shape-up of opposition prior to the UCC decision on the medical school.

Q Were you present at the first public hearing that was held on the issue?

A The first one was an aborted public hearing. I was not present.

Q Do you have an investigation which can tell us what happened at the first public hearing that was aborted?

A It was a raucous one, a very significant one in the riot mood early in the spring where there had been a formation of a new group called the Black Liberation Front or Black Liberation Center, which was established on South Crange Avenue primarily by three persons -- a boy named Phil Butchins. I better not call him "boy." Can we call him "man"? A man by the name of Phil Butchins, who was Tom Bayden's top lieutenant, a SECC organizer working with Bayden for some time. He used to be a background figure, but after the shooting of Evers, Tom Bayden needed a black front, and I think Phil Butchins provided it.

I think Hayden was forced a little further into the background as a result for black leadership on all levels. Hutchins was identified with Tom Hayden's group and still is. He announced he was kind of leaving Area Board 3, or the United Community Corporation or various other things, and was establishing the Black Liberation Center. He went along with a young man by the name of Clinton Hobson Bey who had recently come to Newark from Mississippi. I think the Moorish Science Temple, which is across the street from where the Black Liberation Center was helped to

bring Mr. and Mrs. Bey up from Mississippi. They found them during their work down there.

I understand Derek Winans is another character actor in the Newark draws, also played a role in bringing the Beys back.

a young man by the name of Pullilove. He is the son of a Dr. Fullilove who used to be the head of the Essex County Medical Association. It seemed an unusual pairing. I think Fullilove also indicated he was a SECC-identified person. He always seemed to be the least pertinent of the three. I believe it might have something to do with the fact his mother was secretary-treasurer of an organization called Jack and Jill which put up cash to pay for the center.

MR. MEYEER: To pay for what?

THE WITNESS: New Jersey Jack and Jill apparently put up the money to pay for the rent for the Black Liberation Center.

MR. LEUCHTER: What is the New Jersey Jack and Jill?

THE WITNESS: Kind of a middle-class organization to help teenagers; quite decent as an organization, quite straightforward.

By Mr. Robinson:

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These men you listed were the founding fathers of the Black Liberation group?

A So they announced.

Q This was in and about what month of this year?

A In the spring.

Q How do they fit in with the first public hearing?

A They set up the Black Liberation Front. A month or so later appeared a new man, a Black Liberation army man, man by the name of Allan Osborne who came to Newark identifying himself as Colonel Hassan. He was a rather dramatic figure for a little provincial town like Newark, wearing a beret, a military uniform and rank. He set up shop, and I think what is essentially an uncomfortable liaison with the Black Liberation Center.

MR. METNER: Who was this?

THE WITNESS: Allen Osberne a wig salesman from Washington, D. C.

ME. KEYNER: White or Negro?

THE WITERSS: He is Negro. He heads what he calls the Black Fan's Liberation Army. I would like to introduce some of the material that the Black Liberation Army or Allan Osborne's group circulates. I think it is the typical kind of extremist stuff with heavy emphasis on anti-semitiem.

By Er. Robinson;

Q When you say he came into town, did he move into town and run a day-to-day operation?

A With a beret and military uniform and lapels and medals and said, "I am here to fight the battle for the medical school. We will fight in the streets, in the cellars; we will not move." I think I have a police account of his first meeting at the Black Liberation Center rally. That was some weeks after he arrived.

CHAIRMAN LILLSY: I believe we will take

(Whereupon, a short recess was taken.)

By Mr. Robinson:

Q I believe before the break you had told us that Colonel Hassen in full uniform had arrived and had started to contribute toward the growing dissension of the medical school project, is that correct?

A That's correct.

Q Did he and his sides distribute any literature of any sort?

A Yes, I think that the community began to take a good deal of literature in the neighborhood, which sources were not always clear -- "We won't go. Fight.

Come to rallies," and so on.

I think he also circulated his material, which we

would make available to the community. It was notable only for its anti-semitism and extremism.

the size of a neighborhood in New York. About the size of East Harlem. A lot of people know each other. All the people we have been discussing are known as friends as well as public enemies. They may be public enemies but be friends. I think that is unusual in a city like Newark. I am trying to set for you what this little, foolish man, Allan Osborne, a wig salesman, what an absurdity really, what an impact he must have had and apparently did have on the community in Newark. It is really interesting.

In art they talk about how one color affects the next.

Red locks deeper when set against a given green, and when
you have changed the green, you have changed the red,
although you have not touched the red.

To understand what happened in Newark you have to understand that situation. Colonel Hassan -- Allan Osborne -- in another time, im another mood would have been seen as the buffoon in absurdity that he is, but I think in the increasing tension in the mood that was passing over Newark I sense through the winter we were in trouble. I think many people talked about it even before the medical school issue developed. Somehow something was wrong with Newark since there had not been a riot. It used to be a thing of

pride -- we didn't riot. There was a riot in Jersey City. We would never riot.

In the summer of 1966 people began to say or feel,

"Well, you know, what is wrong here? Why shouldn't there
be? We are not doing so well." Through the winter for
the most time many people were talking about, "I don't know
how long Newerk can avoid this." When the medical school
issue began to develop and tensions began to increase
during the spring, this quite grotesque wig salesman from
Washington, D.C. arrives. You can only understand him in
impact on the community when you understand this mood, this
underlying mood in Newark which was moving toward the
climax, which came in July.

Q Did he bring with him a group of any sort?

A So more than two or three people. I am not sure whether they came with him or adopted him. Essentially he is a hustler.

THE WITKESS: An ex-convict, primarily passed a few bad checks. I think essentially he was a hustler.

MR. MEYNER: What were his activities up to the time of the first public meeting at which I understood he took part in an incident?

THE WITNESS: He became the leader in close

with the Black Liberation Center was awkward for them. I am not sure whether all was quite together. I don't think it was all togetherness. He more or less took over.

This account here, "We ain't going to move" rally was May 21, which was typical of the Black Liberation Center rallies.

ER. METRER: You are reading from what?

THE WITNESS: A police account of a relly
at the Black Liberation Center May 21.

MR. MEYSER: Summarise it.

THE WITNESS: It is a complete account of the meeting. The speakers were Clinton Hobson Bey, who was brought here by Derek Winans. He acted as narrator. The first speaker was Bob Curvin, who works for Mutgers and has been a CORE leader.

Che thing, if I may caution you as you go forward in the study, as to who is CORE and who isn't, I think CORE was prominent, or at least let me give you my evaluation of it -- CORE was in its early days in Newark, 1963-65, most important for the young leadership it developed among certain aggressive and intelligent, almost

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what we might call intellectual civil rights leaders. Fred Means, and I include Bob Curvin although he remains the most militant and outspoken, and several others -- each became thoroughly identified with CORE, each serving a year as director. As a result of their activities, they speak now, no matter what voice, sometimes as the head of an educator's group, sometimes as a private citizen. I think Bob Curvin now heads the Community Action group at Butgers. They are always identified as former CORE chairmen. I think CORE itself is no longer a viable organization. They were in rather desperate straits last year, and when it got time to elect a chairman -- Walter Stevens has been the last chairman, and he decided to go to work for A. Philip Randolph. It had been an unsuccessful year with him as chairman. It was a general feeling in CORE -- I used to feel quite close to COHE and what it like to do. I think there was a feeling of maybe it was time to elect a less intellectual type.

THE WITNESS: About fifteen.

ER. HETNER: At any one time?

THE WITNESS; CORE could produce in 1964-65 a good number of persons. The membership was never particularly pertinent. They could produce a good number of persons. I think they were good for 150-200 persons.

THE WITHESS: Yes. It was the pre-Black Nationalist kind of organisation. It was widely supported.

NR. MEYNER: Toward the end did they lose some of that?

two years. Probably Fred Means, that year, which was two years ago, when the Black Nationalist thing shaped up, CCRE became a little less pertinent to white liberals. I think under Mr. Stevens it was even less so. With the election of a fellow named James Hooper in the last year in his only election only 15 persons voted. This was supposed to be a contested election. As an actual membership kind of thing it had practically gone out of existence. But the power of CCRE to speak through the press remains undiminished, although essentially there is no organization.

Bob Curvin speaks for CORE, and we see the

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letters "CORE" and they are magic to the press and many of the public. He still speaks through that public voice. Fred Heans can do the same thing.

Walter Stevens just left his job and came back. He probably will soon be able to speak for COME.

MR. MEYMER: Where did the Proctors go? THE WITNESS: The Proctors were really among the leaders, too, prior to Curvin, are still in town. Ray went to Sweden for a while, but then he came back and is in town. They have been quiet. They can also speak for CORR as can Andy Washington or six or eight or ten people identified with OORE in their heyday. They still do speak for CORE, and sometimes it is very hard to decipher who it is because I think organizationally it doesn't exist. Bach has a strong individual is still around and still pertinent.

By Mr. Robinson:

To get back to the summary of the police report A Bob Curvin was the second speaker identified as a CORE man. The third speaker was a minister, a new minister in town. He is not identified here or he is not

pertinent. Fr. George Richardson, New Prontier Democrat, he spoke of the power to vote and Negro laxity in Newark as far as voter registration.

If they expected to get anything for themselves, they would have to take and give some physical beatings. He stated that violence was the only thing that our structure was efraid of and that violence was what they were going to have to use in Newark.

Q Is this a quote of what he said?

A No; this is an account of what he said by police intelligence officers.

We should attend the medical school meetings, voice opinions. We can go to law, to court, but the main thing was we continue to fight until our last hope was exhausted."

Enlis Ward spoke, and according to this account made no more comments. The rest of his comments were about the same as the other speakers.

The last speaker was Colonel Hassan. We began to pay a little bit more attention to this person. Colonel Hassan told the people gathered there, "You did not need a large amount of people to cause a demonstration." He demonstrated this by having the people yell louder and louder until the building shook with vibration. Then he told them this would not only work indoom, but that a small group of

twenty-six men under a man named Castro went into the hills of Cuba and Battista, the ruler, laughed. At the final end it was Castro who did all the laughing.

He told them that a small group, those present, could start destroying the white man's precious property and cause the white man to want to stop and talk it over.

From this meeting on he went onto dominate the public hearings through his most aggreesive behavior at the first aborted public meeting.

many were present at the meeting?

A It does not, but I can tell you their meetings never drew more than 75 or 100 persons and often were much smaller.

Q Was this the beginning of the public militancy of Golonel Hassan for the medical school project?

He had arrived in April.

Q What was his next public participation in the medical school project?

A At the first aborted hearing.

Q The date?

A It was in May or June.

Q will you describe what happened there?

A Pirst let me tell you how we got to having public hearings. I have described for you how we got into the

need for condemnation to move ahead swiftly. At the same time we really did not want to spend \$15 million in city funds. We wanted to recoup from urban renewal -- the pressure was on to move quickly, so we moved quickly what we thought we could. We thought it would make good sense to recoup through the slower process of urban renewal if we could bring in a more legal procedure. We checked with the Pederal Sovernment, and they were agreeable to it.

At that point we instituted the slower moving process of urban renewal.

MR. METNER: Through HUD?

THE WITNESS: Through HUD. We submitted a normal urban renewal Part I, Part I request. This now becomes a parallel operation. This is often confused in the public mind. I think you gentlemen who have followed the situation can begin to understand how unsettling this must have been to the community to see this furious battle over 50, 185, 150 acres; then to see, well, it is going to be condemnation; it is not; it is urban renewal; it is 50 acres by Farch.

It became increasingly difficult. The community began to lose its reference point in regard this matter. I think that is an important comment as we rushed down the last six or seven

we understood whether we were right or wrong or what happened. You need a reference point to know whether you are going backward or forward.

I think the community lost its reference point starting with January and rushing through to July, particularly around this issue and others which developed during the year.

going on. There seemed to be an excitement in the air. We seemed to be going somewhere which, while threatening, was also exciting because it meant somehow striking change. There was a lot of activity, a lot in the air.

Turthermore, it was hard to tell who was telling the truth, who was the leader, who wasn't.

It was an amazing time. We seemed to be clearly rushing downhill in these months leading up to the riot.

HISHOP DOUGHERTY: Off the record.

(Discussion off the record.)

Osborne or Colonel Hassan have while he was in
Newark?

THE WINESS: That's a question which we

MR. MEYNER: Did he live well?

THE WITNESS: He lived at the Black Liberation Center rather frugally, but he did use taxicabs wherever he went. He had some money.

He constantly alluded to the fact that he had plenty of money, but it always looked something like a bluff on his part. I don't know where he got his money. I don't know where the Black Liberation got their money.

Ay Mr. Robinson:

Is he still in town today? Q

A He is in and out. We haven't seen him for a while, sheelstely, I mishe say that I think the phone

Q Do you know where he was during the riots?

A He was not around when it began, but he was here on Priday during the riot and then gone again. He has not been pertinent in Newark since the riot.

Q You were telling us about the first public meeting in Newark on the medical school which came spart because of the colonel's activities.

A I went back to tell you there was a parallel development, the need for the urban renewal. This opened the need for public hearings because the state law insists there be public hearings before an area is declared blighted.

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24 25 This is not a federal requirement but a state requirement. So we scheduled public hearings.

Q By this time that you scheduled public hearings was the administration aware that it was a red hot issue?

We were aware that among many leadership types and political types it was becoming and was a thorny and sticky issue. We were convinced that the community showed no real evidence of community unrest or concern: that the community stood firmly for the medical school,

Q But you had no way of avoiding public hearings?

A That's right. The state law required it.

Q Certainly in retrospect you would have tried to avoid them if you could have?

A Absolutely. I might say that I think the phrase "blight hearing" and the whole business of state blight hearings is a very awkward one and a difficult one. It could use some study. There needs to be some other approach to neighborhoods that are blighted. Even the title "Blight Hearing" is inclined to raise the backs of a community. A community doesn't like to be known as blighted.

Q In arranging for these public hearings, aware of the red hot nature the hearing would take, what precautions or steps, if any, did the administration take to avoid controversies at the hearings?

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A There is no way to avoid controversy at a public hearing. I think at the first hearing we were hopeful that the majority of what might be called -- I hate to continue the phrase "Wegro leadership" as if there was a white leadership, but that many of the people who were supporting the medical school would come and make a strong case for the medical school. We still felt reasonably sure in terms of the community. As we went into the medical school we felt that the opposition essentially run by Bulis Ward, by the NCUP kids, by certain United Community persons, if not the corporation itself, and Er. Osborne -he became a new problem for us because he was rather dramatic, and the public was interested when he first got his name in the paper. We still felt that the general community, the community which doesn't speak but which goes about its business and acts -- sometimes the business can be quite violent, as we discovered in July -- we still felt that the community was essentially sound and could be held, although we were worried, but not overly. We were comcerned, but not overly concerned.

CHAIRMAN LILLEY: About the public hearings Mr. Gibbons has a question.

MR. GIBBONS: Did you or enyone in the administration make any effort to have present at the public hearings supporters of the

administration's point of view from the community?

THE WITEESS: We had witnesses scheduled from the community, yes.

MR. CIBBOSS; Did they speak?

first meeting was aborted when Mr. -- Colonel

Hassan arrived with a couple of captains or

lieutenants.

By Er. Robinson:

- Q How many showed up at the first meeting?
- A It was reasonably crowded,
 - Q A couple of hundred?

A Less. But that is a fair crowd for a public hearing.

Q What happened at that meeting?

A We had the playwright, Mr. Jenes, as I recall, and Colonel Hassan and a couple of his lieutenants with uniforms established themselves down in the first row, and they got into a shouting thing. Clinton Hobson Bey started off by throwing some eggs at the Flanning Board as they came in. He was escorted from the meeting. Then Hassan went to some good shouting and jumping. There was some anti-medical school sentiments expressed by speakers and argument over whether

or not the city speakers would speak first and present

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their case followed by the opposition, or whether there would be a sharing of time. Hence of it was pertinent. The thing which is most memorable about the aborted hearing was the smashing of the reporter's equipment by a lieutenant of Colonel Hassan. Colonel Hassan's upsetting of a map and a general attack on equipment.

Q Physical attack?

A Yes.

Q Here these men arrested?

A Removed, escorted from the hall, but they were not arrested.

Q Do you know why they were not arrested?

A Our indication is that the police commander at the scene felt that the situation was volatile, too volatile for that type of thing at that hearing. He was content to remove them at that time.

Q And the hearings ended?

A The hearings were ended when the reporter was smashed. There was no way to continue with the hearing, so they were suspended.

Q The whole meeting took about how long?

A I can't say. An hour and a half.

Q What was the next significant event in this issue?

A This was a meeting which was volatile, loud and screaming crowd. No more than 150 persons we had used to

confronting in most super militant or extreme situations.

I would say that between 100 and 200 is a maximum crowd which can be generated by a good militant group which has a good issue in Newark. That is for your own guide. Most of our previous experiences in the streets and picketing here and there generally indicated a groups of between 50

and 100 persons or 150 persons. Maybe 200 people.

were indoors. One hundred fifty outside is one thing'

150 people in a hearing is quite another.

Q What was the next significant event in the school

There was no great community outpouring except we

project?

A There was a suspension of those hearings, a good

I think the corporation counsel had agreed with some of the militant leaders who were there that the hearings would — the first decision would be that the hearing would be on a Thursday, but there was an outery from the militants that that date coincided with a board meeting of the United Community Corporation. Since many of the persons identified with the most vocal critics were UCC board people, it would be impossible for them to be at two meetings at once. The UCC was at a particularly critical time in its history because it was busy suspending its leaders and unsuspending them. Tyson had left. Rabbi Prince had left to go up

Deen Heckle was preparing to resign, and there was confusion. They had moved to suspend their director and their assistant director and their community action man. It was a key meeting in the history of the UGC, and they didn't want it to coincide with our public hearing.

As I say, this body of men is the same body of men.

That's important for your understanding. This group which

That's important for your understanding. This group which is coming together now playing the same vocal, militant role at hearings, at poverty hearings, at whatever. So it was impossible for them to have a meeting the same night.

As a result we had to accommodate them by arranging to have it another night so the forces would not be split. The corporation counsel agreed it would continue on a day which did not coincide with the UCC meeting. This was announced.

The next day there was a unilateral decision by the Planning Board I think with the help of some councilmen to change the date back to the date which coincided with the United Community Corporation. As the result there was some confusion over it.

It was brought to the mayor, and he felt if they had made a commitment to the militants, that it would not be held on the same day, it should not be. In the interim there had been two different public announcements. There

was confusion. The corporation counsel finally ruled that the best thing all around, and to play fair with everyone, was we would consider the first meeting as fairly aborted and start again and resdvertise the entire matter so there would be no grounds for legal attack on the proceedings as to whether or not they had been properly advertised. That led to a delay which I think was unfortunate but had to be done, a delay of two weeks or three weeks to the next hearing. We had to readvertise the whole series.

Q Between the first meeting and the next meeting two or three weeks later what change in the mood of the community did the administration recognize?

A Hassan's smashing of the equipment was quite striking, to make a pun, electrifying for many persons, certainly for the newspapers. They played it rather well, but I don't suggest their sensationalism had anything to do with it. We had seen an increase in the level of verbal aggression, and now we began to see the first indicator of direct and physical aggression.

many, indicates if there is one thing which is clear in a riot situation it is that there is generally a high and increasing level of aggression in the community prior to a riot. That seems to be one of the few things which is common to all riot situations. Certainly the level of

verbal aggression was increasing rapidly.

ER. RETHER: Without any corresponding attempts to suppress it?

THE WITNESS: There were attempts, Governor, but it was very difficult. There were a multiple number of things coming along.

Charges against a person that throws eggs?

THE WITHESS: There are many felt that very strong action --

KR. RETNER: Couldn't you do the same thing with respect to someone who damaged a recorder?

versial matter as to whether or not there should not have been a very, very strong reaction to that action.

MR. MEYNER: I realise it is hindeight.

was the opinion of a very efficient police officer
who had been involved for three or four years in
sivil riots and disturbances. The comporation
counsel was there and it was their opinion that
an arrest was not pertinent at that time. I
think they felt that the man wanted to be arrested,
and I think that they felt they would prefer just

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decision there. There are many who argue he should have been arrested.

I thin other matters became pertinent, too,
as the level of aggression began to increase.

The first warm weekend there was sudden picketing
at a meat market.

THE WITHESS: It was very early. We were all rather surprised. I think we were caught a little bit by surprise. It was earlier than the usual outdoor picketing season, if you can call it that. Is that a bad phrase.

Q Will you describe the Clinton Meat Market picketing?

By Mr. Robinson;

A The UCC had a program for small business development, and it was called SEDC. The SEDC appeared to be the spearhead of the picketing of a store on Clinton Avenue. It was joined by a couple of area boards, particularly Area Board 3.

again in different guise. Newark Community Union Project or Tom Hayden's outfit is also Area Board 3. Because of some indecision they moved in and became Area Board 3, which

elso has the name People's Action Group, a good Chinese-2 3 4 5

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sounding phrase. It also now will occasionally call itself SDS and occasionally SECC, so it is very difficult sometimes to keep track, but essentially I think it is the same group, a corps of erganisers with an outer corps of those who have been attracted to it and a further outer corps of persons who move with it and sometimes not, mking probably five in the middle to twenty or twenty-five and to a total group of 150, 200. Q This is the group that organised the Clinton

Neat Parket?

I think they participated. Bob Curvin was there. It was very early in the season. Everyone was kind of surprised by it. The police made a number of arrests for failure to move from the sidewalk,

Was there any violence?

Not violence but arrests. I think there was some feeling on the part of those who were picketing that the police had been too hasty. That is not a feeling we share. I think those sentiments were voiced.

Was this before Colonel Hassan destroyed the recording equipment?

It was about the time the Black Liberation Center was shaping up. I think before the destruction of the recorder. But what is interesting about this series

of picketing was an indication against a store called Your Southern Store Up North. It pointed up an issue which can be sensitive, which was a store which was gouging or allegedly gouging ghetto residents.

It also had certain anti-semitic overtones which had not been known in Newark. Also it was surprising in that an anti-poverty agency was so closely identified with that type of thing.

Q Was that store ultimately looted during the rioting?

A I don't really know. The store was closed.

MR. MEYNER: What sort of a store was it?

THE WITNESS: A meat market-grocery store.

MR. MEYNER: You sean it went out of business before the riots?

THE WITNESS: As a result of picketing it was put out of business. It was a display of reaction. It was interesting in that this was the demonstration that determined picketing by a threatening group could close a store.

MR. NEYNER: Were there other instances excepting the ones you have described, up to the time of the complete medical school hearing?

THE WITNESS: Let's see if I can sketch some of the things which are beginning to be

the medical school. We are rushed into June.

We have had the Clinton Hill picketing because of the involvement and arrests and the tension which produced it. We have the UCC incomplete, almost total confusion with the suspension of its top officials, and the re-instatement of its top officials and the election of a new president all proceeding in the chees.

The weekend prior to the riot there was an incident at the East Orange-Newark border which was pertinent. There was what appeared to have been a Muslim meeting or group or party or whatever at a house on the other side of the Newark line in East Crange. The East Crange police had a great deal of difficulty with the group through the night and finally got in a free for all with the group on the porch of the house, and while the fight was going on the Newark police were standing by across the street as the result of the interplay which had been going on through the night, and they were called when they were losing the fight. The Newark police got involved in subduing the group. I think that led to certain complaints of brutality

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at that time. It was a pretty good fight apparently.

CHAIRPAN LILLEY: Was it common for the municipalities to exchange police help that way?

THE WITERSS: It was not common at all, but this took place right on the city line.

MR. JAFFE: Could you pinpoint the date of that?

THE WITNESS: I believe it was the weekend before the Newark riot.

MR. JAFFE: Why were the Newark police there?

THE WITHESS: The East Orange police had summoned them.

> MR. JAFFE: How long did they wait? THE WITNESS: A long time.

MR. JAPPE: About how long?

THE WITHESS: Over a half an hour, I have listened to Mayor Kelly describe the story and listened to the East Orange policemen describe the story. The Newark police did not come across until two officers had been thrown from the perch, and Mayor Kelly's phrase was, "Thank God for the Newark police." He credits the Newark police with strong action to stop what he thought

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was going to be a situation getting out of hand.

PR. JAFFE: How many policemen from Bewark were involved?

THE WITNESS: I am not sure. It was not a large number.

MR. JAPFE: Would you say ten?

THE WITNESS: I am not sure, but it is my understanding they had a squad there.

MR. JAPPE: How many Negroes were involved?

a group of Begroes, eight, ten. The original fighting involved three or four on the porch.

MR. JAFFE: Then a group congregated?

THE WITNESS: I am not clear. I can't testify on things I don't know clearly myself.

MR. JAFFE: Do you know whether the Newark police made any arrests?

THE WITNESS: I believe they did. That
was another issue. I think we must get to one
other which developed, which was the school issue.
By Mr. Robinson:

Q When did that first develop?

A That was late in June.

ER. LEUCHTER: This year?

THE WITHESS; All of this is this year in

Tarker-Oglichan issue.

By Mr. Robinson:

Q Before we get to that, how would you describe
the mood of the Negro community as the administration felt
it right after the Colonel Hassan egg-throwing incident
and the destruction of the court reporter's equipment?

A with the opposition of what we considered to be the main public voice in Newark, which is our anti-poverty agency, and with the anti-poverty agency appearing to be in choas, or at least appearing at that point to be strongly moved by a minority but very vocal and extreme group, we were very concerned.

Q From that time after that first aborted meeting until the second meeting two or three weeks later, what steps was the administration taking to calm the situation or ccol it?

long time. There was a lot of shouting and jumping among the leadership, but I don't think it affected the community. I think however, the constant pounding began to touch on two issues which were more pertinent to the community than the medical school, and that was relocation and housing in general. Generally housing. Secondly, this business of mobility, which I think may be pertinent to a life in

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urban centers now, the business about "knough with this moving and what about housing?" It was a matter of widely screaming about everything in Newark, everybody shouting, "Down with this. This isn't any good. This guy is a phony. This guy is a fink," a lot of confusion. The community was unsettled and trying to find out what was going on. But as it went on certain deeper tap roots were tapped. Two of those pertinent to us and were pertinent to the community and eventually unsettling to the community was the business of housing because that was a community wide interest,

I don't think it is only the ghetto dweller -- I hate that phrase. It is difficult to pinpoint what is and what isn't the ghetto. Newark might be seen as the downtown or ghetto for Essex County, but the business of housing was important. We knew we were in trouble when the community began to perceive of the situation this way: You are for the medical school and against housing.

When we began to get that sense, there were people beginning to evaluate the pro-medical people in terms of being against housing, and we recognized we were in trouble because we thought that housing was our top priority. But that message began to get swallowed up as we moved to April-May.

You asked what about steps. I wanted to set the

an aggressive housing program was being lest. People said,
"I am in favor of a medical school, but let's have housing."
It began to be the old thing -- priorities, one, two,
three, four, five. We think the medical school is good,
but maybe it should be two instead of one.

How do you suggest in a city like Newark with the

background. We began to be concerned at our identity with

How do you suggest in a city like Newark with the inmense and staggering problems that there are no one, two three priorities? Your priorities are all across a broad front, you know. They can't be identified top to bottom or left to right. You have many priorities all at the same time. How do you get across to a community that you are deeply concerned with housing and relocation as you are with getting a medical school, that one does not cancel the other? To persons who are taking only a part-time concern it is sometimes hard to understand. It is much easier to understand you have sacrificed housing for the medical school, which was not true. Certainly the housing program has gene more slowly than most people would like to see it go.

Vanted. Certainly FHA has created an immense problem to us, and I hope this Commission would come up with some representation of FHA's clear mistreatment of the cities.

Every single lot you see on this map today is accounted

for by a developer who has substitted plans and funds to hold that land, but he simply cannot get FRA mortgages to build housing. We have done the job when we cleared these lands. That is our job, to take the land, clear it and to offer it to a redeveloper. We have done the job.

often people say, "You have got an empty lot. The city has failed to build housing." The city is not in the business for building houses, can't do it. It is against the law. The city doesn't have the funds or responsibility. Its job is to clear the land and make it available right down to the developer and to get a developer. We have got developers.

Now, the developer must go to the FHA and say, "Look, the Urban Renewal Authority has done this. We have cleared the land. Please give us the funds for support for the financing." It is at that point that urban renewal fails. It has difficulty in Newark, although I think this is by and large a most successful urban renewal program.

In most cities, particularly cities that are marginal markets, it is at that point that urban renewal fails.

MR. LEUCHTER: Because of FHA?

THE WITNESS: Because of the inability of the private developer to get financing from FHA.

MR. LEUCHTER: Why? Because they don't

have funds?

write projects which have greater soundness than housing in center cities. It has been explained to me by an FHA underwriter that no matter what the public policy is stated by Scoretary Weaver, that when you get down to it in your civil service job they judge you by what you have underwritten. If you have underwritten two failures, you are bounced. You are out of a job. It is a banking system. If you underwritten two failures, there is some serious doubt as to your qualities or qualifications as an underwriter.

the future prospects of the city and the tax
rate, law enforcement?

things which make an underwriter wary of underwriting a project in the city. It isn't that

PHA underwriters don't want to help the city.

He is afraid to. In his underwriting judgment they are not good risks.

By Mr. Robinson:

to the people?

A We think it was as evidenced by the mayor's first

Q In what way?

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- A The support.
- Q Especially in these critical months?
- A During that time I think we were losing that reference point.
- Q Were you attempting to communicate the administration's views?

We went this far when we recognized we were in trouble. The National Committee Against Discrimination in Housing is well known nationally and highly respected and a very liberal organization. I think the finest organization in terms of fair housing and support of aggressive housing measures that you will find in the United States of America. We, in an effort to re-establish a reference point for the community, at the mayor's direction reached out for the National Committee Against Discrimination in Housing. Mr. Danzig is an old friend of Mr. Rutledge and Mr. Wood and the Human Hights commissioner had been in touch with them for several months, and we asked them to come to Newark. We told them we needed a reference point. The community was becoming confused and doubtful about our housing program and we needed some independent body to come to survey our plans and progress and to clearly, once and for all, state where we were in

housing, what needed to be done and whether or not we were doing a fair job.

They came. Rutledge and Wood were the top officers of the national committee.

Q What month?

A June 6th. I will never forget that particular day because I participated in that meeting.

BISHOP DOUGHERTY: Was that Boss and Wood?

We had dinner with them at the Treat Restaurant.

Nr. Danzig, Nr. Schiff and myself spent from about six o'clock to about one o'clock in the morning begging, shouting, arguing, cajoling to get them quickly into Newark that week and to take as hard a lock as they wanted to, no holds barred. "You come and look, judge for yourself, judge for the community."

We felt that people couldn't know whether
we were going forward or backward. We recognized
we were not getting the message over, that we
were also in favor of housing. We needed
somebody to say, "You are not doing a job in
housing." We still feel we are doing as well
as any administration can do given the problems
here.

It is a very bitter, sometimes happy, sometimes sad meeting. It went on for hours, over dinner, coffee and drinks and then later dinner again. Wood and Butledge were dubious and said, "Well, we would like to, before we commit the national organization to this kind of thing which looks deep and involved, have a look at the rest of the community to see whether or not it is possible for us to make a statement which would hold up in the community, whether we could really be of any value." We said, "Okay." Then we went forward with a couple of meetings with "the community" to assess the community.

MR. GIBBONS: This organization headed by Rutledge and Wood, the National Committee Against Discriminating in Housing, isn't that the organisation which has published the pamphlet, "How the Federal Government Builds Chettees"?

THE WITNESS: Yes.

world why would you look for approval there for the Newark problem when that pamphlet is as clear an indictment of this type of housing you have been doing as you could get?

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Situation where the extremely militant were unsettling the community we had to go to a very militant organisation for support.

MR. GIBRONS: How could you expect to get support from them because they have a pamphlet saying that the high-rise urban approach is no good?

THE WITNESS: Because we felt our present housing program could bear scrutiny by the National Committee Against Discrimination. That indicates how much we believed in the housing program we had. We recognized the dangers.

NR. GIBBONS: Whom did you think that committee was referring to in that pamphlet?

THE MITNESS: Not Newark.

MR. GIBBONS: They had to be referring to places like Newark.

THE WITNESS: What was done in the fifties is not pertinent to an administration in the sixties. We were prepared to be judged. You consider that unwise. We considered it a situation which, if we had passed their rigorous examination, would prove conclusively to the wildest extremists that our program must have had

some validity. Do you follow?

MR. GIBBONS: You could certainly prove that you didn't discriminate against Negroes in allocating housing units in the public housing projects.

THE NITHESS: That is not what we asked them to do. We asked them to evaluate our total housing programs.

MR. LEUCHTER: Can you tell us what this was? My understanding from what you just said was there had been no public housing construction since the mid-fifties. What was the administration's housing program?

THE WITNESS: Pirst, Newark has on a per capita basis the largest public housing program in the country.

MR. LEUCHTER: But all constructed up to the fifties?

many persons are critical of were constructed prior to this administration. This administration had a policy of no more high-rise, big ghetto-type construction. That is why we felt rather secure. We had a program which was opposed to high-rise public housing projects.

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MR. LEUCHTER: Was there any construction of any kind?

THE WITNESS: Yes, We had 2,000 units of public housing under construction at the time they were invited.

MR. LEUCHTER: But low-rise?

THE WITNESS: Scattered elderly housing, special projects. We had run into a problem with the council in public housing. We supported low-rise, large-family units. They were opposed to any public housing at all on the grounds that Hewark had already more public housing per capita than any city in the country, and we should have time to absorb that. We had been in a fight for some time. That is a matter with the council. We were not afraid to have the administration judged on its plans which had been submitted to the council. The council could be judged for its rejection of that, but the administration is not the council; we are the administration. They are the legislature.

So if the legislature was to be judged,
that would be their problem. We were interested
in the administration's efforts to provide low-rise
public housing for large families.

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Parthermore, the 2,000 units of high-rise construction for the elderly is of quite a different type than had been developed in the fifties. These are quite good architecturally, include balconies, and there are many amenities which were not included in the projects of the fifties.

CHAIRMAN LILLIY: You shluded earlier to the fact that there was vacant land on which there is no building in the city.

THE WITNESS: That is the story we wanted to tell, that we had developers. They will build housing. Where is the PHA? The mayor has been opponent of PHA.

Deen knocked down, is there any coordination not to knock a house down before, no matter how long it takes, you see what is going to take its place. I don't mean necessarily in the mayor's office, but wherever this might reside. Apparently there is lots of vacant land and you wonder who is matching the knocked down with the built up.

THE WITNESS: The match-up comes from the PHA. Urban renewal is a marriage between the public sector and government action. It goes on

large enough pice of property in one cohesive chunk, something he couldn't do himself because he would be involved in negotiating, here you would do it through condemnation. If you have cleared the land, he has no problems. It is immediately available for him. If you give it to him at a write down, one-third of its real cost, that the attraction would be so great that he could make a profit there. In addition, New Jersey provides a little tax abatement for him.

The essence of urban renewal is to give a large enough piece to make it attractive for a developer; clear the land; then offer it to him at a rate much cheaper than it would be for him to build in a surrounding area, and then have him build.

The government action is to select a blighted or slum area, to clear it or properly relocate all those persons living there. There are federal standards for that. It is a slum removal program. So when you find slums, you are suppose to remove them.

It is traditional to judge the success of the program by the number of units removed because

you have eliminated a substandard dwelling. You presumably have relocated a person in a standard dwelling because that is the Tederal requirement.

CHAIRMAN LILLEY: Who does that?

Housing Authority, which is our public housing agency, and urban renewal agency. It has two hats. So that agency is responsible for selecting project sites, for clearing a site, for building public housing, which is not part of the urban renewal function. Public housing can be built on urban renewal sites, but it also can be built on any other site. There is a great confusion over that. They are not linked programs. They often come together but not necessarily. Public housing can be built anywhere in the city. It need not be in an urban renewal area.

that have been cleared have been purchased at fair apprecials by the Housing Authority with funds appropriated by the Federal Government?

The withers: That's right.

MR. MEYNER: Is there a percentage that the municipality contributes?

THE WITNESS: Yes. The city must pay in

most cases 33 percent of the cost.

MR. MEYNER: Either in cost or equivalent?
THE WITHESS: Right.

NR. NEYER: The equivalent sometimes makes it possible to acquire it, at much less than the one-third?

because of our peculiar equipment or because of our continuing unemployment rate, it is designated as an economic development administration, high unemployment or high impact area. As a result our cost in urban renewal has been only 25 percent. Generally you can make it up with a school. We build a school; that would be our share. Fewark's share of the program is beginning to be a problem. We have a share of \$60 billion.

By Mr. Robinson:

A Yes. You see why we needed the national committee?

Because it was so strident and militant an operation that

we felt only approval by them would convince the community

that we were being fair. We felt we had good plans. A

lot of them had not been acted upon, but we think it was

not our falut. We had council problems. We had FHA problems.

but we think that the overall program was a good one.

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Public housing was constructed in Newark before large school clearance. The public housing was supposed to be the reservoir for relocation.

Q Did the group agree to re-evaluate?

A They appeared at two public meetings which appeared to have been deminated by Mr. Wheeler, Elis Ward and others who were in the same group which had become now a more cohesive-working conglomeration of diverse persons. They appeared to have dominated the meeting, and it appears to me they appeared to have scared the hell out of the National Committee. They sent us a letter quite late in the game, in July new or late June, which said, "Thank you for your offer to come and evaluate your housing program. We think that you are right and we would like to do the job, but we are convinced that we can't come under your banner and that perhaps we can get a grant somewhere or another day to come and look at you."

In plain English they turned us down, I take it because they felt that the situation, if they got into it, would be somehow damaging to their reputation.

Q So that this step of the administration attempt to cool the situation failed, correct?

A Yes. It was rebuffed by the National Committee.

Q Were there any other steps taken in these last crucial months preceding the riots?

A To cool the situation. We tried to straighten out our anti-poverty situation by cooperating and participating in the dection of a new president and in the re-instatement of their top officers.

Q Was the anti-poverty agency before it was reconstituted by this new election what you would regard as anti-administration?

many times the agency is driven by groups within it, semetimes in combination, sometimes singly, to take a very decidedly anti-administration policy. The director, Er. Wolfe who had come in January, was fixed for a number of reasons, but essentially a lot of opposition was able to be shaped up against him because he took what some people took to be a pro or cooperative approach to city hall. So he was fired for cooperating with city hall.

Q That was when?

A Just prior to the riot. He was suspended in June, but he was finally fired in the midst of the riot, or asked to resign.

opinion of the administration affect adversely the opinion of the Begro community?

A Yes. I think it was the major voice.

Q In what way?

In every way. To understand the United Community

Corporation you have to understand its role in Newark. I think it is the dominant and only pertinent public voice. Every situation in Newark involving race or poverty involves s confrontation with the United Community Corporation which takes upon itself a quite immense mandate, which is it speaks for the poor and civil rights groups and everybody else. It is the only voice in public affairs in Newark, I think a tragic situation for the city. No matter where you turn, the situation turns up confronting its own anti-poverty agency.

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How did that happen?

It is a private non-profit corporation permitted under the act. I think it was formed out of the mayor's office in 1964. Dean Heckle, Rabbi Prince, Monsigner Dooling and others, some who had been sotive in the Southside Project came to the mayor's office and suggested this approach of a private non-profit corporation and asked for seed money. The mayor agreed and supported the formation of the agency and provided seed money over the opposition of the city council. City council was opposed from the start, or many members were, contending that the agency should be a city agency.

> MR. MEYNER: You are talking about the anti-poverty or the UCC?

THE WITNESS: That is the anti-poverty agency.

By Er. Robinson:

Q So it was set up independent of the administration, is that correct?

A Yes, with the mayor taking a strong stand that it ought to be.

MR. MEYNER: It has to be under the federal.

THE WITNESS: No. You were offered an alternate. You had your choice at that time.

MR. MEYNER: What was the other choice?

or non-profit private corporation. The government or non-profit private corporation. The government ment could have in many cities, and in most major cities the government held on pretty tightly.

Bob Wagner held a death grip on the poverty agency, was in a bitter fight with the OBO regulations regarding how it would be done. I think Mayor Daley in Chicago had a pretty strong grip. I think Mayor Lee was very much on top of his agency in New Haven. Yorty was involved in a

MR. JAFFE: You said it could be a government corporation under the OEO?

THE WITNESS: Yes.

pretty good fight.

MR. JAPPE: The basic philosophy was participation of the poor through it. How could it be a government participation in which the government would only operate it?

THE WITHESS: By the government permitting maximum participation of the poor. New York City is a prime example. The government action agency is the Human Resources Administration. Programs must go through the city government.

FR. JAFFE: I thought it handles things like Welfare.

THE WITNESS: Are you asking did it have to be a private non-profit corporation? The answer is no.

MR. JAPFE: I am just asking.

THE WITNESS: Could it have been a city agency? Yes.

MR. JAPPE: If it were a city agency, how would it be structured?

THE WITNESS: It would have to be structured in a manner which would permit feasible maximum participation of the poor.

MR. JAFFS: In running it?

THE WITNESS: How do you mean, running it?

Maximum feasible participation of the poor is one

of the more hilarious phrases.

ER. JAFFE: What would be the difference?

THE WITHESS: Some mayors found that there
would be one man on a board of fifty. Others

saw it to be forty-nine out of fifty.

MR. LEUCHTER: Would it get any OEO money under that setup?

agencies were able to get OBO approval in one way or another after they brought the boards into some sort of acceptable balance, mostly one-third and one-quarter poor. I think the general yardstick is the responsibility for decision making ought to be in some way vested in some board of some sort, depending on your local initiative, which has at least one-third persons who are representative of the poor if not the poor themselves. I think that is the general guide now. I don't think it was then.

I think the phrase "maximum feasible

participation of the poor" is one of the more

famous phrases and seen quite differently by

different people. Dean Willard Rocle appears to

be the only person in America who understands

that. To him it meant the total participation of

come to as clear a conclusion as he has.

The question you asked is: Could it have been something other than a private non-profit corporation? And the answer is yes, most emphatically it could have been. It should have been.

By Er. Robinson:

In other words, in retrospect, the administration regrets having created this child and given it complete autonomy, is that correct?

A At this point I have to lapse into a personal opinion.

time Que We will take that,

agency should in some manner or other, depending on the local situation, know that it is clearly working with or through a city government agency. I think that definitely the city government should be involved in poverty activities in its own city. I presume the goodwill and good intentions of the city government. Certainly ours does have it. I think it is a terrible error to divorce a city government from the ability to help the poor. After all, what is the city government? City government in Newark is only

thirteen years old. Fresumably it is a new and modern

government, but in truth what does it look to? It looks to good administration, good business practices, all the things which people think of as city government.

We fix the sewers when they break. We insure the electricity turns on and when you turn a tap, the water comes through; that we send out tax bills; that we collect taxes and we guard the streets, and when there is a fire, we put it out.

The city government is rather well constructed to handle these problems. But in the new social moods of what people want, they don't judge the city government in terms of what water runs through. They expect the water to come on when you turn a tap, although we found out that sometimes can be a problem; and that the lights are going to come on and the sewers are going to be deared and the tax bills are going up. People expect this.

City government is not particularly oriented to handle the problems which are pertinent to a city these days -poverty, housing. Housing is in the hands of a private authority in a sense divorced directly from the control of elected officials. Poverty is in a similar situation.

These are the things people care about. Who is soving the city forward in terms of poverty, housing, education, jobs, development. These are the things city sovernment does not normally do. The new role of city

But I think people look to the city government to be at the head of the parade, and I think any action which the city government can take to get back at the head of the parade is a good and progressive one. Any federal or state program which acts to get around or to force city government back to the back of the parade is a poor one. That is my yardstick for judging programs.

I think the OEO manis in the early days, to break
the grip of big government or centralized government, may
have been pertinent in Los Angeles, in New York, in
Chicago where perhaps a super big job is an issue and
where neighborhood groups have lost their voice. I think
that is pertinent. I think in smaller communities like
Newark we may be in a situation where centralization has
some very strong points gong for it.

Every city is an individual problem and a different approach may be effective in each one.

Q In what way has the administration seen the attitude of the Regro community change as a result of this divorce between the anti-poverty agency and the administration? How did it contribute to the worsening mood?

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A It was the prime factor -- if not the prime factor, the prime ship upon which actors stood and shouted and yelled,

Q What did this UCC 60?

A In the lengthy public hearings on the medical school there were eighty speakers. The largest single group of speakers were officials or employees of the antipoverty agency, and virtually all persons who spoke were in one way or another connected with our anti-poverty agency. Grand of the velented agency is the weekly

Again I don't want to set the anti-poverty agency as the cause of the Newark riot. I think it made a contributing factor. I think all groups did. Vertainly we did. I can't exonerate the anti-poverty agency, but I can't convict them for the murder alone. They were not the solitary actors in this business. They played good and solid roles in the conditions which led to the riot, but so did many others, some of them, by the way, in positions of government. Government made mistakes as we went through this situation.

Q I understood you to say that in your view government made some mistakes in this situation.

We were unable to stand up to the publicity and assault on us in regard to the medical school. We were unable to convince the community that we in fact had a

the 500 or 700 families in the medical school area. How
do you explain the community upset by the problem of
reloaction, that relocating 700 families is not a major
problem?

MR. LEUCHTER: Could you in fact have relocated?

THE WITNESS: Of course. Seven hundred families is nothing, very minor, considering the extent of the relocation program in Newark. We relocate between 1,000 and 1500 families in a year and have for years.

By Mr. Robinson:

Q Can you explain this to the committee?

could do this and they were lost in the gale of publicity concerned, and outrage. Remember, we were in times when people were breaking up recorders, were shouting and screaming that blood was going to run in the streets; Italians must die; Jews must die; and we are going to fight to the death. Part of your record will certainly be the nine volumes of statements made at the public hearings.

These declarations you just made were statements from the public hearings?

A Yes. The public hearings were quite wild with the increasing aggression at the public hearings. I have some comments here, and I think we will make them part of your record the nine volumes of the public hearings on the medical school issue.

MR. EMYRER: This is the recording of the sessions?

THE WITNESS: That's right.

Shaped up in the final weeks, which is Ferker-Callahan.

By Er. Robinson:

Q Will you tell us the origins of that issue and the development of it?

agencies and some of the miner factors. Parker-Callahan developed late. It was interesting to me because I think in the drive for the medical school the extremists and militants and the foolish, a good many feelish young politicians who thought they could kick this solid wall of what they thought could be Newark harmony without the wall falling in, they found if you kicked it enough, any damned wall is going to fall in. We are talking about this mania of 1970, which continues, by the way.

But I think the intellectual, the solid, the middle

class Negro community was able to stay out of the medical school issue, didn't really respond to it. So while we had a shaping up of a conglomeration of many groups, I think essentially it still had not touched the most stable and solid of Negro groups. I am not at all sure that was true after the Parker-Callahan issue developed. Once again here was an issue in public where we were in a most awkward situation. Remember, the community, whatever that word means, the community, but the general grasp of what is happening in the community is something which is sensed as well as really understood. People do not know all the details of everything. They get the general sense of what is happening, a headline look of what is going on. In general it is sufficient for effective government, but it can also lead to choas, what appears to have happened here.

Here was the problem. A position known as secretary to the Board of Education was held by a man named Arnold Hess, who is a former deputy mayor of the City of Newark, who served as secretary to the board for years, twenty years or more. It is a position — well, we come to the split right away. Perception of the position was most important. We perceived the position of secretary to the board to be just what it says, secretary to the Board of Education; takes the minutes of the meetings; arranges all the little duties that a secretary does for a boss. If a

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there. If the bills have to be paid for a trip to Atlantic City for a convention, he sees that it is done. He does what a secretary does for its boss.

We saw the problem as essentially one which was closer to office management. Of course, you do relate most of the secretaries to the Board of Education to minute taking, to a quasi-political position.

MR. MEYEBR: But isn't be all over the state essentially the business administrator of the Board of Education?

THE WITHESS: What is a political post.

MR. MEYNER: I didn't say that; you are saying that.

THE WITNESS: The answer is yes. Essentially the business administrator for the school board.

MR. MEYNER: And that can be political or not?

THE WITNESS: That's right.

By Er. Robinson:

- Q Is it a statutory office at all?
- A No. 2 laim to be a quantification testing to
- Q Not defined in any legislation or ordinance?

MR. MEYNER: It is in the statute.

THE WITNESS: There are no qualifications

for the job.

MR. ROBINSON: Are his duties defined in the statute?

MR. MEYNER: Yes.

BISHOP DOUGHERTY: How about his salary.

THE WITNESS: That is a matter of local

option.

MR. GIBBONS: What is it?

THE WITNESS: Twenty-five thousand dollars in the case of Hess, somewhere in the twenties. By Mr. Robinson:

Any power over the letting of bids?

A He is analogous to the business administrator.
He is a key post.

MR. GIBBONS: He deals with architects and contractors?

THE WITHESS: Yes.

MR. LEUCHTER: You would say he is a little more important than your general concept of secretary?

THE WITNESS: I was going to proceed. I make him to be a quasi-political being, which means he is a key man in terms of the political business and the business side of the Board of Education.

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NA. MEYNER: Let the record indicate one member considers him a business administrator.

THE HITNESS: I consider the post an important one in terms of the business of the board. I think most people consider it important. I think Mr. Hess has in his years there clearly been the man to whom the board looks in these matters. He is an important man. To deny that is ridiculous. It is a key, important post with the emphasis on business and politics.

MH. RETNER: And everyone of the board members is named by the mayor?

THE WITNESS: That's right.

ER. HEYNER: And many of them look to him for guidance?

THE WITNESS: I wonder about that. I think
they look frequently in the day-to-day business
more to their secretary than they do to their
mayor. I think for major policy matters they
might look to the mayor, but in day-to-day
business they don't.

BISHOP DOUGHERTY: Is the title misleading?

THE WITHESS: I think so. I think a better

title might be business administrator or general

manager, although we have a business administrator

manager. There is a superintendent of schools
for business, and an assistant who takes on a
good deal of the same duties. He also has as
his duties a professional status in preparing
the budget. It was at this point where we get
into the problem. I think when hr. Hess indicated
the desire to resign ---

MR. METNER: Was it resign or retire?

THE WITNESS: Retire. (Continuing) -- that
a councilman, Mr. Callahan, was suggested or
recommended as a person who would fill the job.

I think he fulfills in every way, and I still
think so, our perception of the job as a good,
as you call it, Governor, business administrator
or business manager for the Board of Education.

In fact, I think it was an excellent choice.

By Mr. Robinson:

Q Give us his qualifications.

A long-time labor leader, treasurer of the union;
was a civic leader who participated in the drafting of the
report which led to the change of government in Newark;
was on the Charter Commission and was on the Change of
Government Committee; elected a councilman with the first
new government; also served with the county as a purchasing

agent for a long time, and generally highly regarded as a person; political perhaps, and that he was a Demograt who 2 ran for office occasionally, although on a non-partisan 3

basis. I don't believe he ever sought office as a Democrat. He ran as a non-partisan.

In 1953-54 when the change of government was taking place in Newark, Mr. Callahan was highly thought of to be named to the commission which wrote the form of government or recommended the form of government under which we now exist. I think he is a man of high qualification, high caliber, particularly if you perceive the job as business manager.

But Mr. Callahan has one great handicap. Despite the fact he taught labor relations at St. Peter's as a lecturer despite the fact that he had a 40-year career in public life, he was, ales, only a high school graduate.

I have always felt this to be most unfortunate but an insurmountable problem of Callahan versus Parker. I challenged it very early and objected to judging a man by the fact that he is a high school graduate when his high school graduation was in 1920. I think it was more important to ask what has he done with his life for 47 years? than to inquire what his grades were in civics in 1920.

That was our problem. Mr. Callahan came in at the

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Malafronte council recommendation. The mayor supported Mr. Callahan. No one seemed to feel that it was a racially sensitive post. Fellowing published reports that Mr. Callahan was going to get the job, certain community groups, Hegro groups, suggested the mayor's own budget officer Wilbur Parker, a member of the mayor's cabinet, a man that the mayor brought into the city government himself, and chief budget officer of the City of Newark. We were a little dismayed because he was a member of the mayor's own cabinet and he had not asked for the job.

I believe the first published reports of Mr. Callaban's recommendation were in the Tuesday or Wednesday paper.

What date?

A In June. Fr. Parker then in a rather casual manner met the mayor in the hall and said, "I would like to speak to you this afternoon." The mayor said, "Pine." Wilbur came in and said, "You know, Mayor, a let of groups are going to be advancing my name. I want you to know that I didn't participate in supporting or developing this support, but I am interested in the job and if you haven't made a commitment, I would like the job." The mayor said, "Love to do it."

I think the mayor/immense regard for Parker. He is a member of our cabinet. He said, "I made the commitment to Callahan and the council, and the board has already met

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informally. It is kind of late in the game." Parker said,
"Well, okay," and left. I don't think he was alienated
from the mayor. I don't think he is now. He participates

regularly.

When the community got hold of it in the next week we were in a problem because it appeared to be a clear cut case of disorimination -- Wilbur Parker, honor graduate of Cornell University, versus high school graduate." "Hack;" What to do about this problem? We were waylaid. There was no way out. Our perception of the job was that what was needed was a good strong man with business and political sense. We thought Callahan filled the bill. However, the community groups who were involved in the struggle for Parker presented the job quite differently: (a) It was a budget job, and this was directly concerned with our problem; that we needed a budget officer, ergo, Wilbur Parker for the job, and look at this, an honor graduate. and you have only got a high school stiff.

so we were in a little bit of a problem. How do you so back and explain to the community that (a) this is not a budget job but a business manager's job? Wilbur would make a tremendous budget officer as he has for us. I sincerely doubt that he is a man to be business manager for the Board of Education. I think he is a technician and a fine one, a man concerned with his field as a public

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accountant, as a public budget officer. I think he would have great value over in a different position, although as chief budget officer of the city at a much lower salary; but the Board of Education budget in the end passes through his for review before it is incorporated into the city budget.

But we were hung up on this situation of what appeared to the community to be a clear case of injustice, a Megro, Wilbur Farker, who is a Certified Fublic Accountant, the state's first; an honor graduate from Cornell, against a man who was easy to characterize as a high school graduate with no qualification and to be more or less a political hack. That was our problem. The problem was very clear.

Q Who pushed the issue in the beginning? How did it become a public issue?

A It is much harder to decipher. I think the middle class or what we call leadership groups, ministers, frontiersmen, whatever, the clubs that would essentially represent the leadership or middle class, now this was something they were hung up on. Here was something they could legitimately hear and see. Here was a highly qualified Negro for a job that clearly suited him, and what is this business of Jimmy Callahan? Why an Irish politician? What deal is this? And so forth. I think many groups who declined to become involved in the medical

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school issue but felt an uneasiness about Newark felt they needed to participate in the growing militancy and to advance what they believed in the best interest of the city and felt free to join in the Parker issue and at the same time the same mass of militants who were screaming about the medical school then simply moved into this issue, but they had somewhat wider support.

So at this point is it fair to say you had the whole Negro community against you?

No.

0 Who was left out? What group, if any, was left out of the dissension that had now grown full blown against the administration?

A We always perceived this to be against these two issues rather than the administration. The two elected Negro officials continued to support both Mr. Callahan and the medical school.

Did they have any following in the Negro com-0 munity? To situation. There was a faction of: in you had

A They got elected a year earlier, so we consider that a following. We who live by election are inclined to believe that is a fair berometer of the way the community feels. . to be the best and for the job that he is not

Q I am speaking of a year and a half later.

A we presumed them to be a representative of the

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Negro community. They were strong supporters of both moves. It was an issue which added to the boiling pot at that time.

Question here. We would like to ask you to come back. Obviously Mr. Robinson hasn't gone through everything, so we would like you to come back at a time convenient for you to return.

THE WITNESS: I would.

BISHOP DOUGHERTY: The implications of the dimensions of this Callahan-Parker thing increased in awareness of the administration?

Did they think it was a retrievable situation?

THE WITNESS: We retrieved it by getting Hess to withdraw his retirement.

By Mr. Robinson:

Q When was that publicly announced?

A We were pressuring him for some time. It was a difficult situation. There was a feeling of: Do you back away from a commitment because there is screaming in the community when it is clearly in your view the proper appointment? How do you explain to a man whom you actually believe to be the best man for the job that he is not soing to get the job because he is white and because the black community doesn't want him? How do you broach that

to a man who has been in public service for 40 years?

board controversy isn't it a fact that Er. Hess himself aggravated the situation by making a statement at one of the board meetings, and I think I quote him, that the deal was that before he would resign the agreement was, and he didn't say with whom, but I presume the mayor, he would be retained on the board for a year or two years as a consultant to the next secretary to the board, and that was the only way he would resign, is that correct?

that no matter who the replacement was -- I
think he takes a rather inflated view of his
value -- he would have the benefit of serving a
year with him. He felt after twenty years he
had to take everyone to cycle at the board, a
view which I always found most unusual.

MR. LOPTON: Don't you feel as though it further aggravated the situation?

THE WITNESS: I think it does among those who were aware of the niceties of the situation.

I wonder if the community was aware of that finer point. To me it always seemed a very odd thing.

I think the view of us was if he is going to retire, then retire. Payors don't use training. What the hell! That was his view.

ER. LOPTON: At that particular Board of Education meeting in which he was in attendance --

THE WITHESS: There were some board meetings which were in effect replicas of the public hearings of the medical school, two or three of those quite loud and raucous.

By Mr. Robinson:

Q Did Colonel Hassan show up?

MR. LOFTON: In fact, was it not that the president of the Board of Education, Harold Ashby, made the statement there at which Mr. Hess made this statement about the deal, and I quote his language: That he saw no reason for Mr. Hess to be retained as a consultant at \$25,000 a year, and that when the president of the United States goes out of his office, he doesn't have to be retained, so he didn't see why Mr. Hess had to be retained?

THE WITNESS: I would certainly concur wholeheartedly with Er. Ashby on that.

have been an aggravating aspect?

I think the whole issue was the matter of a community looking, a Negro community which was concerned, upset, troubled by what the drift is, the talk of violence to be suddenly confronted by what appears to be a clear, blatant case of discrimination.

ER. NEYNER: In other words, there are times when a public official can't win?

THE WITNESS: That's the story. This was the matter of a qualified Begro in a job which looks tailor-made if you believe the story that he is a budget officer, against a high school graduate. It was an affront or could be perceived as an affront.

MR. LOPTOF: Don't you put that in the same context where you have nine members of the Board of Education, so the whole picture is rounded, seven of whom are white and two Negro at that time?

THE WITHESS: One was a representative of what is called the Spanish-American community.

MR. LOFTON: And the superintendent of the Board of Education also being white?

THE WITHESS: Yes.

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of Education also being white?

THE WITNESS: Yes, and the mayor also being white, and seven members.

PR. LOFTON: And 76 percent of the school children being black?

THE WITNESS: That is a rigure I have often heard, plus the Fuerto Rican.

ER. LOFTCH: These were the kind of things that were exticulated at these meetings.

underway to get Negrees at higher positions at the Board of Education. I think it is a job which the asyor full supports. If you recall, he was appointing a Negro the first assistant superintendent of schools. The drive for more Negroes in higher administrative posts was on, which we felt was our drive.

of power in the Board of Education so far as changing the complexion of the city school system was the secretary's office?

World could the secretary's office do that? The secretary of the Board of Education to change the

racial characteristics or the racial stance of the board?

ER. GIBRORS: I think it entirely likely that you would have seen a few more Regroes around the place.

THE WITEESS: I see, but you are suggesting in a somewhat ungentlemently manner that somehow that is not the policy of the board. I think I have to ask you to explain yourself in clear language.

MR. GIBBONS: In clear language the Negro community wanted more Negro faces in the Board of Education employees.

THE WITNESS: The secretary of the board does not hire teachers.

MR. GIBBONS: He hires other people.

THE WITNESS: His office staff. The office staff has too many Negroes. That was the complaint, that too many Negroes are in low-level clerical staff positions and not enough in the teaching staff.

You keep sailing as if there is some secret.

If so, reveal it.

The secretary of the Board of Education does not hire teachers. He plays no role, or if

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there needs to be a change in the attitude of essentially a white middle class school administration to a lower black school system or situation, that's a responsibility which clearly by law, and in every other way, is in the hands of the members of the Board of Education and the superintendent of schools.

Arnold Hess deciding whether or not a car picks up Harold Ashby at the airport or whether - I don't understand.

MA. GIBBONS: Is that a description of the job of secretary, picking up Arnold Hess at the airport?

THE WITNESS: You continue to smile. I would like you to say how you feel that a secretary to the Board of Education can change the essential stance of the Board of Education and its school system toward Regro students.

MR. GIBBORS: I don't know the Board of Education has an essential stance.

of it, there might be a feeling that he has certain power with respect to buying textbooks, certain power with respect to arranging transportation; that he has certain power with respect

to supplies and rental of space.

THE WITNESS: But how does that change the racial composition of the board?

beat around the bush in terms of articulating the problem. All of us who have any connection with school boards in any part of the state I think realise that the secretary of the board is the seat of political power in the school system and this is essentially what the position is. The power is there in that position and this was a desire on the part of the Negro community to get itself at long last in a position of political power.

Would you say that is accurate or inaccurate?

the WITHESS: I would say that the leadership that was driving and produced Farker's name
had that in mind. I would say the general community did not perceive that, that way at all.

I think the general community perceived it as an
affront to a qualified Negro who thought he should
get the job.

MR. GIBBONS: I think it was such more thoughtful than that.

THE WITHESS; Do you think an inarticulate

ghatto dweller knew or concerned himself with the niceties of the secretary's position? This was a blatant example of discrimination.

MR. GIBBONS: If you really want to know
what I think about the inarticulate ghetto dweller,
I think he is far less inarticulate and uninformed
than a lot of people in political life than we
give his credit for.

Statement we would all support, and I certainly support it. But the fact remains I am willing to bet if we were willing to expose Er. Parker's name to a survey of the Newark Community we would probably just get a bare majority of who knew who he was.

I might say my background is in communication, and I am prepared to challenge your background.

CHAIRMAN LILLEY: This will be a convenient time to recess, and we will have you back on Friday. Thank you.