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JOHN MADDEN
and
WILLIAM HARRINGTON

called as witnesses, duly sworn, testified as follows:

EXAMINATION BY MR. JAFFE

Q Could you please give for the record your official position, your address and how long you have resided in Englewood, Chief?

A Chief Madden, Chief of Police of Englewood Police Department; forty years in Englewood.

Q Forty years you have lived in Englewood?

A That's right.

Q Have you been with the Englewood Police Department for a good portion of your adult life?

A Thirty-six years.

Q Could you just briefly discuss with us, Chief, the kind of riot training that is given your men, the kind of introduction in handling civil disorders, what type of training you have given along these lines prior to the summer of 1967?

A We took advantage of almost every course available to us in the academy and in the Bergen County

1 Police Department that set up a course for us. We had
2 almost 100% of the men attended at one time or another
3 in shifts. We couldn't all go at one time but in shifts.
4 If they missed the first course, we made sure to send
5 them to the next. So 100% of the department received
6 some kind of training.

7 Q I am specifically talking about riot training.
8 Was it riot training?

9 A That's right, at the Teaneck Armory, and then
10 we brought in instructors at our pistol range and
11 followed up from there.

12 Q Does your police force have a specific unit
13 that handles riots, or is it a responsibility of the
14 general police force?

15 A No, there is a unit especially trained within
16 the police department.

17 Q Would you discuss what type of unit this is and
18 what its special training is?

19 A There are seventeen or eighteen men that we use
20 for court procedure on the scene of a riot, the tactical
21 force that we have set up about a year or so ago, and
22 equipment with gas masks and riot equipment. We went
23 through the format of the riot control. Of course, these
24 were naturally the picked men who were younger and men
25 we could rely on that would take a beating and withstand

1 any punishment and long hours and so forth.

2 Q Do you have any specific instructions to your
3 men for handling riot situations and civil disorders?
4 Let's talk about what occurred in Englewood in the
5 summer of 1967. Could you tell us if you had specific
6 instructions to your men as to how to handle the
7 situation?

8 A That's correct, we did.

9 Q Could you tell us what it was and how you
10 went about doing it?

11 A Well, we laid out a plan that if it did happen
12 we would know what every man was supposed to do and have
13 a backup man for him if something happened to him. The
14 whole squad was assigned to this. There was also a
15 backup squad to take over if something happened or to
16 cover him from another angle. For instance, if we had
17 trouble at one special corner.

18 MR. BRESLIN: May I suggest Captain

19 Harrington was the one he designated to do all
20 to do. that. He could be more specific.

21 MR. JAFFE: Both the Captain and the Chief

22 what they have been sworn and at the Chief's pleasure it

23 is perfectly proper and very helpful for the

24 Commission for the Captain to answer.

25 MR. BRESLIN: May I suggest on details if

1 he wishes to, he can have the Captain answer?

2 JUDGE WACHENFELD: He can merely say,

3 "I think you would get more information if
4 you talk to the Captain about it."

5 THE WITNESS: Do you want me to state that
6 Captain Harrington was our man?

7 By Mr. Jaffe:

8 Q And that you would like the Captain to answer
9 the question. That would be perfectly proper.

10 A (Captain Harrington) I was operations officer
11 in the City of Englewood, and prior planning had gone
12 into any type of riot control, etc. We had a mobilization
13 plan pre-established based on tactical efforts of control,
14 communications, mobility, etc. In this particular case
15 there was a plan to control any disturbance that might
16 happen any place in the city, so this was laid out in
17 a set pattern of mobilization which encompassed tactical
18 force communications units, headquarters rest teams, etc.
19 These men were all pre-trained in exactly what they were
20 to do. So upon mobilization or going into a disturbance
21 area there was not guesswork involved. They knew exactly
22 what they were going to do.

23 BISHOP DOUGHERTY: I was wondering if it
24 might be to the point if we asked about whether
25 these men had instructions in writing, whether

1 We instructed or not we might hear about the equipment that
2 was a very they had for the riot. Did they have a written
3 program?

4 WITNESS HARRINGTON: Yes. There was a
5 definite format mobilization plan laid out,
6 and it spelled out each officer by name, rank
7 and assignment.

8 BISHOP DOUGHERTY: About their personal
9 equipment?

10 WITNESS HARRINGTON: Yes. Their attire
11 was pre-determined in terms of dark shirts,
12 helmets, tear gas, the proper equipment to
13 control a disturbance, firearms, riot sticks.

14 BISHOP DOUGHERTY: Did they have any of
15 these new things that immobilize people?

16 WITNESS HARRINGTON: Mace?

17 BISHOP DOUGHERTY: Yes.

18 WITNESS HARRINGTON: No, we did not have
19 mace.

20 By Mr. Jaffe:

21 Q What are your instructions to your men for the
22 use of firearms during a civil disturbance?

23 A (Captain Harrington) Strictly related to the
24 statutes in terms of severity of the situation if they
25 are fired on. Firearms were very carefully handled.

1 We instructed men no unknown targets to be fired at. It
2 was a very restricted effort.

3 calibre ammunition. JUDGE WACHENFELD: Did you have tear gas
4 equipment?

5 A Yes. WITNESS HARRINGTON: Yes. They were
6 properly trained and told only to use it upon

7 orders of Operations through my division and
8 this would be handed down to the tactical
9 force commanders.

10 individual. JUDGE WACHENFELD: Did they use it?

11 A No. WITNESS HARRINGTON: They did not use it.

12 JUDGE WACHENFELD: How about bulletproof
13 vests?

14 A Yes. WITNESS HARRINGTON: We got this equipment
15 in after the disturbance, or it was about the
16 fifth day when a shipment came in.

17 JUDGE WACHENFELD: Off the record.

18 (Discussion off the record)

19 By Mr. Jaffe:

20 Q Could you tell us what kind of controls you had
21 for the use of ammunition, Captain?

22 A Ammunition distribution or control itself?

23 Q Ammunition distribution and how men could get
24 it and when and under what circumstances, if you have
25 such controls.

1 A We definitely did have a control. Each man had
2 his personal firearm which contained six rounds of .38
3 calibre ammunition and six extra rounds.

4 Q He had this as a matter of course?

5 A This is a matter of course.

6 Q Is that all he has, six rounds?

7 A Six rounds in the weapon, and it is discretionary.
8 He can either carry a six round clip or up to as many as
9 twenty-four rounds. This is an every day choice of the
10 individual. The size of his holster determines how much
11 he carries.

12 The tactical force was assigned ammunition and
13 weapons particularly to their type job. We have men with
14 riot guns, others with rifles.

15 Q You say a riot gun. Are you referring to a
16 shotgun?

17 A A twelve gauge.

18 Q A rige? It is operated during the Englewood

19 A Thirty calibre, .30-08.

20 Q If a man were assigned to a tactical squad,
21 how much ammunition would he be given?

22 A No more than a dozen rounds.

23 Q How would you control it? Supposed he used up
24 his dozen rounds. Could he get more?

25 A He had a weapons vehicle which contained

1 firearms and extra ammunition manned by at least four men,
2 and they would have to rush to this vehicle or call for
3 ammunition through this distribution source.

4 Q And he would have to request it through the
5 ammo vehicle?

6 A Exactly.

7 Q Are records kept of the amount of ammunition
8 requested and dispensed?

9 A Amount out, amount back in at night.

10 Q Within the tactical squad with a rifleman,
11 what would be his instructions as to firing? Could he
12 fire on his own if fired upon, or would he need a
13 superior officer to order him to fire?

14 A Very close liason with the tactical force
15 lieutenant, and it was up to him to decide the firing
16 on the target, not to have it discretionary on the part
17 of the individual.

18 Q And did it so operate during the Englewood
19 situation?

20 A Yes, it did.

21 Q The mayor has testified that there was county
22 police and also police from local municipalities along
23 with the Englewood Police Department. Do you know
24 whether their instructions in the use of firearms and
25 the methods were the same?

1 A They were briefed. There was a briefing in
2 which the Chief was present and instructions were as per
3 his instructions.

4 Q Would members of the county police or local
5 municipality function on their own, or would they be
6 bound to take orders from your police department?

7 A I was in command of all the police in the city,
8 police officers in the city, and they would function
9 only on my command.

10 JUDGE WACHENFELD: If you had to do it
11 all over again is there any thing you would
12 change?

13 WITNESS HARRINGTON: No. I feel from a
14 tactical standpoint we accomplished what we
15 set out to do, we contained the situation and
16 in very short order with the least amount of
17 effort. I don't think there is too much that
18 I did that I could do better.

19 By Mr. Jaffe: My officers were uniformed for

20 Q Do your plans also provide for coverage of the
21 important installations like water, gas and so forth in
22 the city? Do you have to use the concept of a moving

23 A Yes. My priority planning was in terms of
24 facilities such as telephone, power plants, the hospital,
25 and this was on a priority distribution basis for manpower.

1 This CHAIRMAN LILLEY: You have a good utility
 2 They have at the top of the list. equipment. WITNESS HARRINGTON: Without communications
 3 area, the we would be out. As the priority demand
 4 out of the decreased, so the assignments went down. I
 5 photograph brought men into the city. First assignments
 6 made the were to assign out-of-town police to these
 7 necessary priority areas. The second type of priority
 8 then brought was liquor stores, sports shops, business
 9 immediate centers, and then I put the municipal
 10 policemen out of the city in these general
 11 or Chief, areas. In the disturbance area itself I used
 12 how effective our own people and the county.
 13 the problem community? By Mr. Jaffe:

16 Q If you were making arrests during a disturbance
 17 like you had in Englewood, would you use plain-clothesmen
 18 to make the arrest? A Negative. All my officers were uniformed for
 19 identity purposes so we would have no double guessing as
 20 to who they were. Q Do you have to use the concept of a moving
 21 arrest? A Yes. I have an arrest team in the field.

24 Q Describe that.

1 A This arrest team is comprised of four people.
2 They have photograph equipment, fingerprint I.D. card
3 equipment. When an arrest is made in the disturbance
4 area, the arrest team moves in, takes this individual
5 out of the disturbance area, places him under arrest,
6 photographs the person arrested with the officer that
7 made the arrest. We then proceed to go through the
8 necessary formalities of printing and mugging. He is
9 then brought to a holding area at which point he is
10 immediately brought before a magistrate.

11 Q I wonder if you would comment for us, Captain
12 or Chief, on the state of community relations programs,
13 how effective you think they are, and what do you think
14 the problems are within the police department and the
15 community?

16 A (Captain Harrington) Personally I don't think
17 there is any problem between the police and the
18 community. We run on a yearly basis -- I was instrumental
19 in running a rifle club for fifty to sixty youngsters. We
20 have a boxing team. The association of the police to
21 the community is very close, and we afford any service
22 that may be needed such as counseling, and we have well
23 oriented police officers.

24 I might add that the age grouping is about twenty-eight
25 years old and probably above average intelligence. We

1 have officers attending college courses, and we lend
2 toward this psychological approach as far as disturbance
3 are concerned in respect to putting officers that are
4 psychologically balanced in the disturbance area, not
5 somebody that is prone toward going off half cocked so
6 to speak. Have you coordinated any of your planning with

7 either the State? BISHOP DOUGHERTY: You have just indicated
8 there is a good relationship with let's call
9 a master of it the minority group in Englewood.

10 County Police? WITNESS HARRINGTON: I would say yes.

11 eliminate it? BISHOP DOUGHERTY: Is there also a good
12 rapport with the community at large?

13 WITNESS HARRINGTON: Very good.

14 told BISHOP DOUGHERTY: Are you held in esteem?

15 in terms of, WITNESS HARRINGTON: Yes, sir.

16 By Mr. Jaffe: have fitted in with theirs?

17 Q Captain, when you bring in the county police
18 and you work with the county municipal police, what about
19 your communication setup? and we had coordinated through

20 A I set up what I call a unique communications
21 system where I have one concept. I put a lieutenant in
22 charge of it. My prerequisite for each city coming in
23 is they supply me with a piece of radio equipment on
24 their frequency. I set up a battery of radios all on
25 allocated frequencies with one control, my lieutenant.

1 Any messages that go into and out of our headquarters or
2 C.P. would go through this communication center so each
3 and every police officer in my city knows exactly what
4 is going on at all times. So we had no problem with
5 communications in this respect.

6 Q Have you coordinated any of your planning with
7 either the State police or National Guard?
8 A Yes. We have. The State police are coming up with
9 a master plan. They are working through the Bergen
10 County Police Chiefs Association, and I believe this will
11 culminate in a very short period of time in terms of a
12 master plan.

13 CHAIRMAN LILLEY: Captain, you may have
14 and this told us you didn't have to ask the State police
15 in terms of in, but if you had to, could your plan of you
16 need. The communications have fitted in with theirs?

17 WITNESS HARRINGTON: Very definitely. I

18 The had been in touch with the State police on an
19 was in. observer basis, and we had coordinated through
20 far as in the Morristown office any efforts we may need
21 people in back and forth, and we were very well oriented
22 approach, with each other.

23 MR. BRESLIN: You had various meetings
24 observers before this trouble, I think you ought to
25 want over indicate.

1 sent two. By Mr. Jaffe: observers into the city the first
2 night? Would you generally discuss for us the kind of
3 meetings, the kind of coordination you had with the
4 various organizations, county and state, prior to the
5 riot? What do you think was the cause of the disturbance
6 that A. Number one, with the county, they were our
7 closest liaison in terms of assistance and working
8 agreement. Chief LoPresti and his superiors were in at
9 least a month before, and we had planned for any type
10 of disturbance, and we would notify them as to any large
11 gatherings we had in our city. We went over a plan of
12 operations as far as an alert plan that my desk officer
13 would have to place a call to the county for assistance,
14 and this was all pre-planning so there would be no delay
15 in terms of what type of disturbance or how many men you
16 need. There was pre-planning so there was no loss of
17 time. By Mr. Jaffe:

18 The Federal Bureau through the Hackensack office
19 was in. We have been working with these people back as
20 far as 1962, 1961, in terms of coordinated effort on
21 people in our city of a subversive nature, this type of
22 approach. State police I dealt with, Lieutenant Mount
23 from Morristown, who is the coordinator for State police
24 observers. I filled out the necessary applications. We
25 went over it. I came down. Because of this plan they

1 sent two State police observers into the city the first
2 night of the situation. So that prior planning and
3 coordination was well handled.

4 Q Based on your experience and your knowledge,
5 just what do you think was the cause of the disturbance
6 that occurred on Friday and Saturday night?

7 A Well, this is a broad term, and I feel Plainfield
8 ended about the day we started. Plainfield started about
9 the day Newark ended, and possibly just a spillover or
10 a thing to do type situation. Locally I don't feel we
11 had any real cause for a disturbance.

12 Q You did not have as far as I know, and correct
13 me if I am wrong, any allegations of police brutality in
14 that period of time.

15 A Well, we did have --

16 Q Did MR. BRESLIN: During the riots?

17 A By Mr. Jaffe: Yes, wanting to come into

18 Q No triggering incidents of police brutality?

19 A No. Later during the incident we did.

20 Q As far as you know, and this is why I rephrase
21 the question, were there any allegations of police
22 brutality anywhere in the week period up until that
23 Friday?

24 A No, definitely not. The initial incident was
25 triggered by a window either broken with a rock or shot

1 out. disturbance?

2 Q We have heard testimony to the effect that one
3 of the causing factors was the large presence of county
4 and municipal police in that the community resented the
5 police force coming in. They didn't resent the Englewood
6 force, but they resented this massive show of force.
7 Would you comment on that?

8 A I would venture this would be a very small
9 minority type feeling because the mass of the city are
10 law and order conscious type people. I think this is
11 a very individualistic type of comment wherever it came
12 from. The show of force was at the point where a
13 situation was observed as being critical and if at this
14 point we had a show of force and other outside officers,
15 fine; we are guilty.

16 Q Did you have any groups of white vigilantes,
17 for want of a better phrase, wanting to come into
18 Englewood to try and stir trouble up?

19 A No.

20 Q Anything in the nature of community people
21 from Englewood, whites who were anxious to go into the
22 Negro community?

23 A Not to my knowledge, no.

24 A JUDGE WACHENFELD: Did you have charges
25 of five police brutality arising out of the

1 Q disturbances?

2 the police. WITNESS HARRINGTON: Yes. Very limited

3 A and general in nature.

4 The mayor is JUDGE WACHENFELD: How were they manifested?

5 and he were they made to the department or to a

6 to look magistrate or chief of police?

7 of the solicitor. WITNESS HARRINGTON: We got it from the

8 whatever press. It is the way of information. It is

9 then put before JUDGE WACHENFELD: Did you investigate

10 reviewed, those charges when they were specified?

11 there is merit. WITNESS HARRINGTON: Yes. This was

12 Q handled through the mayor's office and went

13 review board to the Board of Inquiry of Police Commissioners,

14 A and the charges were generalities rather than

15 charges that could not be pinned down or even

16 investigated in some cases.

17 By Mr. Jaffe:

18 Q So far as you know, no disciplinary action
19 was taken against the police?

20 A Negative. There was absolutely no basis for
21 any charges to be preferred.

22 Q Could you describe for us the procedure that
23 you used to investigate the complaints of police brutality?

24 A We have a definite pattern. We have a board
25 of five police commissioners.

1 Q Are these five police commissioners members of
2 the police force?

3 A No. Appointed by the mayor. They are citizens.
4 The mayor is the titular head of the Police Department,
5 and he accepts the charge or allegation and requests us
6 to look into it and it is investigated through the efforts
7 of the solicitor or the prosecutor. We come up with
8 whatever is available in the way of information. It is
9 then put before the commission by the prosecutor and
10 reviewed, and they make a determination as to whether
11 there is merit or not.

12 Q It sort of functions like a police civilian
13 review board?

14 A Exactly.
15 MR. BRESLIN: But always subject to the
16 mayor because the statute says he is the sole --
17 By Mr. Jaffe: and people avoided is by a check

18 Q Do you find the community accepts this method
19 of review?

20 A Yes.
21 MR. JAFFE: No further questions.
22 CHAIRMAN LILLEY: Do the Commissioners
23 have any questions? I would like to ask one
24 question off the record.
25 way (Discussion off the record)

1 MR. BRESLIN: With the permission of the
2 Commission I would like to state I am the city
3 solicitor of the City of Englewood and, of
4 course, am very familiar with all the problems
5 The public respect for the handling of this
6 problem in Englewood has been practically
7 unanimous, not only in the community of Englewood
8 but any other communities, because everyone
9 today is nervous. I am talking about the
10 surrounding communities of Bergen County.
11 In getting about the county and talking
12 to people, it is perfectly clear that the
13 public has appreciated the handling of this
14 situation in Englewood. The public is
15 convinced that the only way these things can
16 be avoided and damage and death and injury
17 to many innocent people avoided is by a show
18 of force without arbitrarily and without
19 reason shooting at people whether they are
20 guilty of something or not, and particularly
21 in Englewood since this has happened to this
22 date, and we just went through a bitter
23 election campaign, and neither party dared
24 discuss any criticism of the police or the
25 way the matter was handled.

1 In these times with a bitter political
2 campaign if there is substance to anything,
3 or even rumor, it becomes a political issue.

4 Q There was no such thing, and particularly the
5 the fellow Negro people of the community, ninety-nine and
6 have these nine-tenths of the people on the street or in
7 form of a public have had no criticism whatsoever, and
8 of people it has only been a very small minority. As
9 would like the mayor said, the reason for it is not for
10 either for us to decide, but it is those who are mostly
11 estimates adults who may be between nineteen and twenty-
12 stores or six who have gone off the proper path and have
13 of fires been in all kinds of trouble. They are the

14 A only ones who caused any trouble, and they are
15 the only ones who complained about this. But
16 I think, as I say, it is important, and we, of
17 course, have the experience of Newark. I must
18 say this bluntly.

19 Some people said, "Don't go in." We had
20 the experience of Newark. Detroit happened
21 later, but I think the trouble, if you permit
22 it to get out of hand, the same thing would
23 have happened in Englewood as in Newark and in
24 Detroit. I just want to make that clear for

25 Q the record, and I am sure the public of

1 that I have Englewood would substantiate that one hundred
2 percent. BREBLIN: May I suggest one other

3 By Mr. Jaffe:

4 Q I wonder if you could give us for the record
5 the following figures if you have them. If you don't
6 have them now, I would appreciate getting them in the
7 form of a letter to the Commission, or a report. Number
8 of people arrested during the civil disturbance. I
9 would like that broken down as to their place of residence,
10 either from Englewood or outside; the charge; the damage;
11 estimates of damage to the community; the number of
12 stores or business places that were looted; the number
13 of fires and false alarms; and the sniping incidents.

14 A I can give you most of this.

15 MR. BREBLIN: I would rather you get it
16 exactly and send a letter in.

17 CHIEF MADDEN: We have it here, but we
18 would have to look for it.

19 JUDGE WACHENFELD: Send it in in a
20 composite report. Also include in that the
21 disposition of any charges so far.

22 MR. BREBLIN: Most of them are before the
23 Grand Jury.

24 By Mr. Jaffe:

25 Q Anything else that you think is relevant to that

1 that I have forgotten.

2 MR. BRESLIN: May I suggest one other
3 thing? From experience we all learned in line
4 with legislation, which I know is one of the
5 recommendations of this Commission -- all of
6 the municipalities around us contributed
7 members of the police force, and it became
8 pretty burdensome to them with respect to pay
9 because most of them had to be paid overtime.
10 Only one community demanded payment. However,
11 we convinced this community they wouldn't
12 look so good because all of the other
13 communities, and it involved maybe eight, ten,
14 fifteen thousand dollars for a community,
15 agreed voluntarily to waive any claim. But I
16 do think there should be some legislation in
17 time of an emergency like this that it would
18 be the obligation of the surrounding communities
19 within their power, without charge, because it
20 may happen to one community and the next day
21 it may happen to another -- not only that,
22 Englewood is about one-third Negro. It is
23 really not fair for them to be burdened with
24 it all. One of the communities asserted a
25 claim.

1 I do think in that legislation that you
2 should seriously consider recommending in
3 effect within the county everybody join in
4 the cooperation and the expense of it. It cost
5 us about \$80,000 outside, but if they had
6 demanded payment there was another \$50,000.
7 We would have had a much more serious problem.

8 JUDGE WACHENFELD: Are you satisfied to
9 merely make this statement on the record, or
10 would you rather write a special letter in
11 reference to it?

12 MR. BRESLIN: It is perfectly all right
13 either way you want it.

14 JUDGE WACHENFELD: It is on the record
15 and we will take it into consideration.

16 CHAIRMAN LILLEY: I have one more question
17 to the Chief or the Captain. As professional
18 officers, and you go beyond Englewood, and I
19 ask this because as one commissioner I am
20 convinced we have to do all we can to improve
21 the status of the police in a constructive way.
22 It goes beyond the question I asked before. I
23 am not too familiar with New York, but I wasn't
24 impressed with their difficulties in East Harlem,
25 and this is in regard to the Puerto Rican

1 community this summer. The New York Police
 2 Force was organized to have an elite riot
 3 corps that moves in. They did move in and
 4 presumably they contained it. But I was
 5 impressed by the fact that the people in the
 6 community, which was the 23rd Precinct, kept
 7 saying, "Give us our 23rd policemen back. We
 8 whereupon want them."

9 There must have been some kind of a
 10 called as message in this. I wondered if you as as follows
 11 professional policemen read any message in
 12 that, and, I wondered if you could give us your

13 present position. WITNESS HARRINGTON: I think that what
 14 lived in they were expressing was more or less personal
 15 you a contact rather than impersonal.

16 Church. I live MR. BRESLIN: The cop is on the block
 17 Englewood every day.

18 JUDGE WACHENFELD: Off the record.

19 (Discussion off the record)

20 CHAIRMAN LILLEY: I think it is awfully
 21 important that the stature of the police be
 22 improved, and you are apparently well handled
 23 education in Englewood, but there is a feeling around
 24 about that and I think we should uplift it.

25 JUDGE WACHENFELD: Off the record.

1

(Discussion off the record)

2

CHAIRMAN LILLEY: Chief Madden, Captain

3

Harrington, Mr. Breslin, we thank you for

4

coming down. You have been very helpful to

5

us. Mr. Jaffe:

6

Q Where is it located? (Witnessed excused.)

7

A At Delisade Ave. - - - and William.

8

Whereupon, what word is that?

9

A For E. WELLINGTON BUTTS, II

10

called as a witness, first duly sworn, testified as follows

11

EXAMINATION BY MR. JAFFE

12

Q Reverend, I wondered if you could give us your

13

present position, your residence and how long you have

14

lived in Englewood. Ministerial Alliance. I wonder if

15

you could I am the pastor of the Bethany Presbyterian

16

Church. I live at 309 Englewood Avenue. I have been in

17

Englewood three years. Englewood -- Protestant, Methodist,

18

Jewish Q And where did you live before that? West of

19

the Aery St. Louis, Missouri. Is specific about it you

20

wanted Q to Did you come to be pastor of the church?

21

A That is correct. to know what the situation

22

was. Q I wonder if you could very briefly sketch your

23

educational background for us. our own Fellowship in coming

24

together. Elementary school, high school, college, clergy

25

seminary, A.B., B.D. I don't, and we sponsor a few things