CA - Edison 19-Mar-75

Interrogatories demanded of D. Edison of Plaintiff.

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BAUMGART & BEN-ASHER
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134 Evergreen Place
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MARTIN E. SLOANE
DANIEL A. SEARING
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Of Counsel
National Committee Against
Discrimination in Housing, Inc.
1425 H Street, N.W.
Washington, D.C. 20005
202-783-8150

SUPERIOR COURT OF NEW JERSEY
CHANCERY DIVISION - MIDDLESEX COUNTY
DOCKET No. C-4122-73

URBAN LEAGUE OF GREATER NEW BRUNSWICK, et al.

Plaintiffs,

v.

THE MAYOR AND COUNCIL OF THE BOROUGH OF CARTERET, et al.

Defendants

Civil Action

INTERROGATORIES

To:
ROLAND WINTER, Esq.
940 Amboy Avenue
Edison, New Jersey 08817

DEMAND is hereby made of the defendant TOWNSHIP COMMITTEE OF THE TOWNSHIP OF EDISON for Certified Answers to the following interrogatories within the time prescribed by the Rules of this Court.

1. Please provide the most current statistics available on the population of the municipality, by income level and race (categorized as white, black,

spanish-speaking, other), citing source.

There are 65,467 White; 1,367 Negro; 30 Indian; 193 "Other Specified" and 63 "Non-Specified".
The above figures were taken from a 1970 census report prepared by the Middlesex County Planning Board under the direction of Douglas S. Powell an furnished to the Township on Nov. 24, 1971 by him. The sources cited by Mr. Powell for these figures is the U.S. Census of 1960. The Township has no records to indicate or support any statistics that would categorize the population by income level.

2. Provide for each public school within the municipality, the number of pupils enrolled, with sub-totals for whites, blacks, spanish-speaking and other, giving school name, location, grades served and area.

The answer is previded in Exhibits "A" and "A-1" attached hereto.

3. Provide the number of dwellings presently within the municipality in each of the following value categories, as determined from the property tax rolls.

(a) Single family homes under $15,000

The answer to this interrogatory and all sub-paragraphs is contained in Exhibit "B" attached hereto.

(b) $15,000 to $25,000

(c) $25,000 to $35,000

(d) Over $35,000

4. Provide the number of multi-family units in each of the following rental categories and ranges.

Answer: Edison has no such records or information in its files or available to it.

Type	Rental Range: Under $100	$100 - $149	$150 - $199	$200 - $249	$250 & Over
Efficiency					
One-Bedroom					
Two-Bedroom					
Three or more Bedrooms					

5. Provide the total number of mobile homes in municipality that exist as conforming uses under current zoning ordinance.

Answer: See Exhibit "C" attached hereto. The units described in Exhibit "C" are not "conforming uses"; but, as individual trailer pads become vacant, they are permitted to be reoccupied without variances. In other words, only the trailer parks are non-conforming uses.

6. Provide the number of housing units within the municipality that are below the standards required for new construction or rehabilitation in local building codes and housing standards ordinance. Indicate how many are currently occupied and how many vacant.

Answer: ZERO.

7. Provide for each department in the municipality the number of municipal employees by job category, race, and annual salary or hourly wage.

See Exhibit "G" attached hereto.

8. Provide the number of county and state employees working or employed in the municipality by job category, race, and annual salary or hourly wage.

Edison has no such records or information in its files or available to it.

9. For each zoning use category (and subcategory, if necessary, in the municipality) state the total number of acres contained therein and state how many acres are vacant. (For example, R-1 residential; 130 acres; 23 vacant).

See Exhibit "D".

10. List the proposals or requests for amendment to the zoning ordinance to authorize or facilitate residential construction of the types listed below, from January 1, 1970 to the present, setting forth the date of the proposal or request, name of requesting party, and ultimate disposition. If units were to be subsidized under state or federal programs, state what program was involved.

(a) Single-family detached or attached home construction (involving 10 or more contiguous lots).

NONE.

(b) Multi-family structures.

NONE

(c) Planned unit or other cluster developments.

NONE.

(d) Mobile home sites.

NONE.

11. List for the following four categories, the applications for, use variances, special permits or exceptions that have been filed from January 1, 1970 to the present, setting forth the date of initial application, name of the requesting party, and ultimate disposition of application. If units were to be subsidized under state or federal programs, state what program was involved.

(a) Detached or attached single-family home construction (involving 10 or more contiguous lots).

Answer: This interrogatory really requests a duplication of the entire Zoning Board aggenda for over 5 years. It is simply too voluminou to reproduce here.

(b) Multi-family structures.

(c) Planned unit or other cluster developments.

(d) Mobile home sites.

12. List the name, address, race and duties of each municipal official, employee, and consultant involved in the municipal zoning and planning process: State the source of their authority.

12. (Continued)

As of January 2, 1975 the officials are as follows:
James Rossi, Building Inspector and Chief Zoning Officer, 73 Pleasant Ave., Edison, N. J. 08817 - White
Gerry Moskowitz, Assistant Building Inspector, 16 Preston Street, Edison, New Jersey 08817 - White
Herbert H. Smith Associates, Development and Environmental Consultants, 1241 Parkway Avenue, West Trenton, N.J. 08628

All official are White.
Additional officials listed on Exhibit "I" attached hereto.

13. State whether there are any state or federal subsidized housing units now within or planned for the municipality. If so, list the location, number, size and type of units, project racial occupancy percentages, source of the subsidy and date of initial occupancy.

See exhibits "B" ; "B-1" and "H" attached hereto.

(a) State whether the municipality ever affirmatively encouraged or assisted in the provision of subsidized housing.

(b) State whether any official body of the municipality has ever discussed providing subsidized housing. If so, list the name of the deliberating body, the date and time of the meeting and provide a copy of the minutes or any report resulting from such meetings.

(b) (Continued)

14. State whether there has been any correspondence, contact, or meetings since January 1, 1970 between any municipal officials, employees, or consultants and any county or regional planning body regarding your municipality's housing needs. If so, please attach copies of such correspondence and provide the dates and times of such meetings or contacts indicating whether a written record of such meetings or contacts was ever made.

No file has been found to indicate or reflect any such correspondence nor do any of the present incumbents or employees recollect any such meeting.

15. State whether the municipality has a rent control ordinance. If so, specify when such an ordinance was first considered and the date of adoption. Attach a copy of the ordinance and the minutes of council meetings at which such an ordinance was considered, and any documented statistics on housing conditions presented at such meetings.

Yes. See Exhibit "F" attached hereto.

15. (Continued)

16. State whether at any time from January 1, 1970 to the present there has been in effect a sewer, building permit, or other moratorium relating to housing. If so, state the effective date, who imposed it, and the terms and conditions thereof.

No; but, building permits have been refused and sub-divisions denied in certain areas of the municipality where sewers are not presently available.

17. State whether as a condition of employment any municipal employee is required to live within the boundaries of the municipality or the county. If so, indicate how long such requirement has been in effect, its scope and who imposed it.

No.

18. For each commercial, industrial, or other business establishment within the municipality having 15 or more employees, list its name, address, number of employees, and the year it first opened for business.

Edison has no such information on record or available to it.

19. State whether the municipality has a fair housing or anti-blockbusting ordinance. If so, attach a copy.

YES. See Exhibit "G" attached hereto.

20. State whether your municipality has ever taken steps to encourage industry to locate in the municipality. If so, please indicate what steps have been taken.

Yes, the entire official family shows every courtesy and extends cooperation all clean and quiet industrial entities that display an interest in locating here. In addition, the Edison family of officials are prudent and practical the exercise of fiscal duties and responsibilities, provide the finest educat facilities and personnel, extend the broadest possible municipal services at lowest possible cost and constantly update the planning and zoning to afford t fairest and most equitable land use schemes to the entire spectrum of society.

21. Attach a copy of the current zoning ordinance and any and all amendments in force; and a copy of any proposed amendments to the zoning ordinance that are currently pending before the governing body. **This interrogatory is improper. The Zoning Code is too voluminous to attach here and too expensive to do so. Copies are available from the Township Clerk at $2.00 per copy. Each co comes with all current amendments and copies of the Zoning Map.**

22. Identify the location of the official zoning maps, the coverage, and date of preparation. State whether zoning maps incorporating the most recent amendments are available. If so, state where they can be obtained and the price thereof.

Township Hall, Plainfield and Woodbridge Avenues, Edison, N.J. and see previous answer.

23. State whether your municipality has proposed and adopted a master plan. If so, please identify a copy indicating the coverage, date of preparation, and number of pages. Also identify by location and content all amendments and background reports prepared in conjunction with such master plan amendment.

Yes. The Master Plan was adopted on September 18, 1968, and, was implemented by adoption of the new Zoning Code on Dec. 27, 1972. In effect, adoption of the Zoning Code converted the Master Plan into current law (i.e. ordinance).

24. State whether the municipality has had prepared or is preparing studies, planning papers, research reports or other similar documents in the areas listed below. Identify each item by author or title, subject, date, number of pages, location of copies and indicate whether a summary is available:

(a) The need for housing within the municipality;

The "Housing Authority of the Township of Edison" has been into this area of study for a period of years; but, as far as we know, there are no summaries available. They do keep minutes of their meetings and these minutes are extremely voluminous.

(b) The condition and amount of existing housing stock;

There are no studies as such; but, the various enforcement officials make continuous inspections on a regular basis.

(c) The inception of programs relating to code enforcement;

Inspection routines are well established within the various departments; such as engineering,-building, plumbing, etc.

(d) The requirement for residential densities, floor space, bedroom ratios, and mobile homes within the municipality;

As set forth in great length and detail in the Building Code and in the Zoning Code.

(e) The need for providing low and moderate income subsidized or unsubsidized housing within the municipality;

Please refer to (a) above set forth.

(f) The utilization of land for commercial and residential or industrial purposes; and

As set forth in the Zoning Code, which implemented the Master Plan.

(g) The wage and salary scales of employees within the private sector of the municipality.

We have no such records or information available.

25. State whether your municipality has ever been studied by, advised by, or received assistance from agencies of federal, state or county government, in preparing studies or other information concerning the areas listed below. Identify each item by author or title, subject, date, number of pages, location of copies, and indicate whether a summary is available.

(a) Need for housing within the municipality and surrounding areas;

XXXX Not to the knowledge of the present officials.

(b) Attitudes toward housing within the municipality and surrounding area;

Not to the knowledge of the present officials.

(c) Housing costs within the municipality and surrounding area;

Not to the knowledge of present officials.

(d) The amount and percentage of vacant acreage zoned for industrial use.

Not to the knowledge of present officials.

26. State whether you have ever received any federal or state assistance for any purpose since 1960, setting forth the date and size of the grant, the use to which such funds were put, the location of use, and whether any funds remain to be expended.

There have been many and varied grants for all kinds of purposes. There have been many administrations since 1960 and no specific records of this type of information was kept. Indeed, no one person in Town Hall has a recollection of this type of thing.

26. (Continued)

BAUMGART & BEN-ASHER
Attorneys for Plaintiff

By _____
DAVID H. BEN-ASHER
A Member of the Firm

CERTIFICATION

I certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are wilfully false, I am subject to punishment.

By TOWNSHIP COMMITTEE OF THE TOWNSHIP OF EDISON

DATED: _____

EXHIBIT "A"

VI A Pupil membership

IX

		1 Indian	2 Black	3 Asian	4 Spanish	5 other	6 TOTAL	Sum of YES ans. XIII. A	
1 PISCATAWAY TOWN#	3	—	—	—	6	368	374	✓	1
2 STELTON	5	—	8	2	9	322	341	✓	2
3 OAK TREE	6	—	48	5	2	362	417	✓	3
4 CLARA BARTON	7	—	8	1	5	446	460	✓	4
5 LINCOLN	8	—	2	3	25	600	630	✓	5
6 WASHINGTON	9	—	3	2	15	586	604	✓	6
7 JAMES MADISON	10	—	34	3	6	509	552	✓	7
8 BENJAMIN FRANKLIN	11	1	6	4	11	550	572	✓	8
9 JOHN MARSHALL	13	—	3	—	11	276	290	✓	9
10 MENLO PARK	14	—	—	9	—	638	647	✓	10
11 JAMES MONROE	15	—	7	10	8	338	363	✓	11
12 LINDENEAU	16	2	10	4	10	505	531	(P) ✓	12
13 WOODBROOK	17	—	2	4	—	526	532	✓	13
14 MARTIN LUTHER KING	18	—	59	3	—	303	365	✓	14
15 JAMES MADISON	20	—	32	12	1	449	494	(P) ✓	15
16 HERBERT HOOVER	H.H.	—	14	1	10	912	937	✓	16
17 JOHN ADAMS	J.A.	—	34	7	2	694	737	✓	17
18 THOMAS JEFFERSON	T.J.	—	12	7	23	859	901	✓	18
19 WOODROW WILSON	W.W.	—	44	4	—	796	844	✓	19
20 EDISON HIGH	E.H.S.	—	26	5	34	1662	1727		20

DEPARTMENT OF FINANCE
DIVISION OF ASSESSMENTS

MUNICIPAL BUILDING
EDISON, NEW JERSEY 08817
Telephone Area Code 201 - 287 - 0900

Township of Edison

Middlesex County, New Jersey 08817

October 25, 1974

Roland A. Winter, Esq.
940 Amboy Avenue
Edison, N.J. 08817

Re: Urban League of Greater New Brunswick

Dear Mr. Winter:

I reply to your letter of October 17th, please be advised there were 14,797 homes in Edison January 10, 1974.

They are classified as follows: Under $15,000-194; $15,000 to $24,999-2,793; $25,000 to $34,999-5,784; over $35,000-6,026.

There are 8,771 homes under $35,000 and 6,026 homes over $35,000.

Very truly yours,

John

John W. Mooney, Assessor

JWM:mlt

EXHIBIT "B"

RECEIVED
OCT 29 1974

DIVISION OF LICENSES AND PERMITS
MUNICIPAL BUILDING, EDISON, NEW JERSEY
08817

EDISON
New Jersey

COUNTY OF MIDDLESEX
287-0900

Nov. 7, 1974

RECEIVED
NOV 8 1974

Roland A. Winter, Esq.
Township Attorney
940 Amboy Ave.
Edison, N.J. 08817

Dear Mr. Winter:

Herewith the names and locations of all trailer courts situated in Edison Township and the number of trailer spaces licensed by each, as requested in your letter of Nov. 5, 1974.

Colletto's Trailer Court, 82 Plainfield Ave., Edison,
Trailer Spaces Licensed 46

Cozy Trailer Court (Raritan Oil Co.) U.S. Highway #1, P.O.Box 1269, Edison,
Trailer Spaces Licensed 31

Edison Mobile Estates, 852 U.S. Highway #1, Edison
Trailer Spaces Licensed 120

Edison Mobile Home Gardens, 59 Harrigan St., Edison,
Trailer Spaces Licensed 3

Lighthouse Trailer Park, 2505 Woodbridge Ave., Edison,
Trailer Spaces Licensed 85

285

Sincerely yours,
William A. Raymond
William A. Raymond
Supervisor
Licenses & Permits

EXHIBIT "C"

HERBERT H. SMITH ASSOCIATES
DEVELOPMENT AND ENVIRONMENTAL CONSULTANTS
1241 PARKWAY AVENUE • BOX 206 • WEST TRENTON, N. J. 08628 • (609) 882-0800

EXHIBIT "D"

TO : Edison Township

FROM : Herbert H. Smith Associates

SUBJECT: Undeveloped Land By Zone Districts - 1974

DATE : November 11, 1974

During the week of November 4, this office conducted a field inspection of Edison Township during which time all land that was developed was notated. As this notation was made on 1966 land use field sheets, it was possible to isolate in map format the development which had occurred since 1966. This map has been provided the Township which shows in brown color developed areas recorded in 1966 and in yellow, the areas that have subsequently been developed. A zone district overlay has been prepared to fit over this map.

The remaining vacant land (white areas on the map) were then computed by zone district as follows:

(Rounded to the nearest acre)

ZONES		ACRES
R-AA	Single Family Residential	305
R-A		589
R-BB		691
R-B		296
LR	Low Rise Apartments	200
HR	High Rise Apartments	10
LB	Local Business	19
GB	General Business	34
PB	Planned Business	16
P	Public-Institutional	127
RI	Restricted Industry	407
LI	Light Industry	1,694
HI	Heavy Industry	1,368
	Total -	5,756

Low-Rent Public Housing - Garden Type Apartments - Subsidized by Department of Housing and Urban Development.

Project NJ 43-1 - North Edison Gardens, Weston Forbes Court, Edison, New Jersey

Occupied in 9/59 - 60 units 100 % Black Occupancy.

6 - One bedroom units

22 - Two Bedroom units

24 - Three Bedroom units

8 - 4 Bedroom units

Project NJ 43-2-A - North Edison Gardens, Section II, Weston Forbes Court, Edison, New Jersey

Occupied in 3/63 - 30 units 100 % Black Occupancy

14 - Three Bedroom units

10 - Four Bedroom units

6 - Five Bedroom units

Project NJ 43-2-B - Julius C. Engel Gardens, Willard Dunham Drive Edison, New Jersey

Occupied in 9/63 - 70 units - 65 white families - 5 - Black Families.

48 - 1 Bedroom Sr. Citizen Apartments

10 - 2 Bedroom units

12 - 3 Bedroom units

* * * * * *

13 [a] Public Housing and Urban Renewal Programs must have the Governing Body approval before the programs can be initiated.

EXHIBIT "E"

13 [b] Cooperation Agreements between the Municipal Council and The Edison Housing Authority:

Public Housing Agreement dated April 12, 1956, as amended to date.

Urban Renewal Project NJ R-11 dated June 17, 1959, as amended to date.

Urban Renewal Project NJ R-61 dated June 12, 1961, as amended to date.

Approval of the Urban Renewal Plans as amended to date, by the Municipal Council, June 27, 1973.

EXHIBIT "E-1"

EDISON TOWNSHIP
NOTICE

AN ORDINANCE TO AMEND THE CODE OF THE TOWNSHIP OF EDISON, NEW JERSEY, BY ADDING THERETO CHAPTER 55 ENTITLED "RENT CONTROL AND STABILIZATION."

BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE TOWNSHIP OF EDISON, COUNTY OF MIDDLESEX, NEW JERSEY:

CHAPTER 55
RENT CONTROL
AND STABILIZATION

55-1. DEFINITIONS:

HOUSING SPACE — means and includes that portion of a dwelling rented or offered for rent for living and dwelling purposes to an individual or family unit, together with all privileges, services, furnishings, furniture, equipment, facilities and improvements connected with the use or occupancy of such portion of the property.

DWELLING — means and includes any building or structure or trailer or land used as a trailer park, rented or offered for rent to one or more tenants or family units. Excluded from this definition (and from the operation of this ordinance) are motels, hotels and similar type buildings and those buildings in which one-third or more of the occupied floor space is devoted to commercial purposes, and housing units are less than three (3) units.

AVAILABLE FOR RENT TO TENANT — means fit for habitation as defined by the statutes, codes and ordinances in full force and effect in the State of New Jersey, County of Middlesex and Township of Edison, and occupied or unoccupied and offered for rent.

PRICE INDEX — means the "Consumer Price Index" (all items) for that region of the United States in which the Township of Edison is included, which index is periodically published by the Bureau of Labor Statistics of the United States Department of Labor.

JUST CAUSE — means any action by or on behalf of a landlord in refusing to let, rent, relet or re-rent residential premises to a tenant, or any action toward a dispossess, including but not limited to the following:

(a) Failure on the part of the tenant to pay rent due and owing whether the same shall have become due by virtue of a written lease, an oral letting or a month to month tenancy.

(b) Disorderly, disturbing, damaging or malicious conduct on the part of the tenant that is harmful to the peace and tranquility of the landlord, other tenants or neighbors or destructive of personal property.

(c) Intentional or neglectful conduct that creates or permits dirt, filth, noise, damage or destruction of any kind.

(d) Frequent or repeated violations by the tenant of contractual obligations contained in the lease or of reasonable rules or regulations established by the landlord previously having been agreed to.

(e) Substantial breach of terms and conditions contained in a lease.

(f) Clear and convincing proof that the owner intends to occupy the premises personally.

Any owner seeking eviction of a tenant or possession of the premises on the ground that it shall be for his own use must occupy the premises within sixty (60) days and for not less than one (1) year.

(g) Owner seeks to close the premises down and will not permit any further occupancy in the future.

55-2. ESTABLISHMENT OF RENTS.

Establishment of rents between landlords and tenants to whom this act is applicable, shall hereafter be determined by the provisions of this Ordinance. At the expiration of a lease or at the termination of the lease of a periodic tenant, no landlord shall request or receive a percentage increase in rent which is greater than the percentage difference between the Consumer Price Index, sixty (60) days prior to the expiration or termination of the lease and the Consumer Price Index at the date the lease was entered into with said tenant. For a periodic tenant whose lease term shall be less than one (1) year, such tenant shall not suffer or be caused to pay any rent increase in any calendar year which exceeds the average Consumer Price Index percentage differential for the calendar year prior thereto.

55-3. RENT CEILINGS.

Any rental increase at a time other than at the expiration of a lease or termination of a periodic lease is prohibited and void. Any rental increase in excess of that authorized by the provisions of this Ordinance is prohibited and void.

55-4. ALLOWABLE INCREASE.

Any landlord seeking an increase in rent shall first notify the tenant by certified or registered mail, return receipt requested, of the calculations involved in computing the increase, including the Consumer Price Index at the date of entry of the lease, the Consumer Price Index sixty (60) days before the expiration of the lease, the allowable percentage increase and the allowable rental increase.

55-5. PERMISSIBLE SURCHARGES.

A landlord may seek a tax surcharge from a tenant where the landlord has become liable for an increase in Municipal property taxes. Such a tax surcharge shall not exceed that amount authorized by the following provisions:

The landlord shall divide the increase of the current elevated tax over the previous tax year by the number of square feet in the leased premises to obtain the tax increase per square foot. No tenant shall be liable for a tax surcharge exceeding the tax increase per square foot, pro rated to the tenant's leased portion of the premises.

Notwithstanding the formula described herein, no tax surcharge shall be permitted or collected unless there is a written lease between the landlord and tenant, which clearly provides for such a contingency, or, where the tenancy is on a month to month basis by virtue of carry-over or otherwise; or, where the tenancy exists by virtue of an oral letting.

55-6. PROCEDURE FOR LANDLORD TO OBTAIN TAX SURCHARGE.

Any landlord seeking a surcharge shall first notify the tenant by registered or certified mail, return receipt requested, of the calculation involved in computing the tax surcharge, including the present property tax for the dwelling, the property tax on the dwelling for the previous year, the number of square feet in the entire premises, building, or combination of building, the tax increase computed on a per square foot basis, the number of square feet leased to the tenant, and the maximum allowable surcharge.

55-7. METHOD OF PAYMENT OF PERMITTED TAX SURCHARGE

When a tax surcharge has been permitted or allowed, the tenant shall be liable for payment in six (6) monthly payments, commencing July 1, of each tax year.

55-8. PERMITTING TAX SURCHARGES NOT RENT.

A tax surcharge shall not be considered rent for purposes of computing cost of living rental increases.

55-9. REBATES OCCASIONED BY REAL ESTATE TAX ABATEMENTS OR REDUCTIONS.

In the event a landlord perfects a successful tax appeal, tenant shall receive fifty (50%) per cent of all reductions as applied pro rata to the tenant's living space so leased, after deducting all expenses incurred by the landlord in perfecting the tax appeal.

55-10. INCREASE DUE TO HARDSHIP.

(a) In cases of financial hardship, where it is clear that the rental income for the residential property cannot meet mortgage requirements, and maintenance costs, the landlord may appeal to the Edison Township Rent Leveling Board (as established below) for appropriate rental increases, indicated by fiscal requirements. The Board may grant hardship increases to landlords to meet commitments and reasonable maintenance costs. Prior to any such appeal to the Board, landlords must post in the lobby of each building, or if there is no lobby, in a conspicuous place near the entrance to the tenant's demised premises, or in the mail boxes of each apartment or dwelling unit, a notice of such appeal, setting forth in detail the basis for such appeal.

Said notice must be posted or delivered at least five (5) days prior to the proposed date of appeal.

(b) Landlord may also seek rental increases where major capital improvements have been provided or where additional services, not previously accorded, have been instituted. As a prerequisite for such an increase, notices outlined in paragraph (a) above must be given, which notices must contain the total cost of the completed capital improvement or service, projection of useful life of the project in years as claimed by the landlord for purposes of depreciation for income tax purposes, the average cost of the improvement, the total number of square feet of the dwelling or the dwelling complex, the total square feet demised to the tenant and the capital improvement increase that the landlord is seeking from each tenant.

On receipt of such an appeal, the Rent Control Board shall determine if the improvement is major in character, and if so, may permit the increase up to but not in excess of fifteen (15%) per cent of the amount of the rent on the hearing dated.

55-11. CREATION OF RENT CONTROL BOARD.

(a) There is hereby created a Rental Control Board within the Township of Edison to be known as the Edison Township Rent Control Board. This board shall consist of five (5) members who shall be appointed by the Mayor with the approval of the Municipal Council. The terms of office of each Board member shall be three (3) years and they shall serve without compensation.

(b) The powers of the Board hereinafter granted and defined are advisory only. Three (3) members thereof shall constitute a quorum and a majority vote at any hearing shall be legally sufficient to recommend a determination or result to the Township Council. All determinations of the Board, reflecting the decisions, findings and determinations shall be forwarded to the Township Council by Resolution of the Board for final action by the Township Council.

(c) The Edison Township Council shall, upon receipt of all Resolutions from the Rent Control Board affirm, deny, or modify the recommendations of the Rent Control Board on the record below, or upon a hearing de novo.

55-12. POWERS OF RENT CONTROL BOARD.

The Rent Control Board shall implement the purposes of this Ordinance in the manner following:

(a) Promulgate and issue Rules and Regulations to give effect to the purposes of this Ordinance and revise, repeal and amend the same from time to time. Sufficient copies of the current Rules and Regulations shall be on file with the Township Clerk.

(b) Supply information and assistance to landlords and tenants and aid them in compliance with this ordinance.

(c) To hold hearings, after due notice, and to record findings for advisory resolutions to be transmitted timely to the Township Council.

55-13. APPEALS.

Both landlords and tenants shall have the right to appeal the findings and determinations of the Rent Control Board to the Edison Township Council within ten (10) days from the date of the Board's determination to request a hearing de novo by the Township Council.

55-14. MAINTENANCE OF STANDARDS.

During the valid life of this Ordinance, landlords shall maintain the same standards of service and maintenance, of all real and personal property and equipment in and around the housing spaces and dwellings in the same manner as was provided on the date of adoption of this Ordinance.

55-15. EXCESSIVE RENTS.

No landlord shall after the effective date of this Ordinance charge any rents in excess of what he was receiving from the effective date of this Ordinance, except as otherwise authorized by operation of this Ordinance.

55-16. INITIAL RENTALS.

The owner of housing space or dwelling units being rented for the first time shall not be restricted to the initial rent he charges. Any subsequent rental increase, however, shall be subject to the provisions of this Ordinance.

55-17. VIOLATIONS AND PENALTIES.

Wilful violations of any of the provisions hereof, including but not limited to material misstatements contained in any of the notices required herein, shall be punishable in the Municipal Court by fines of not more than Two Hundred ($200.00) Dollars for a first offense and not more than Five Hundred ($500.00) Dollars for second offenses, and imprisonment for not more than thirty (30) days, or both.

Violations affecting more than one leasehold, shall be considered separate violations.

55-18. LIBERALITY OF CONSTRUCTION.

This Ordinance being necessary for the welfare of the Township and its inhabitants, it shall be liberally construed to effectuate the general intended purposes.

55-19. SEVERABILITY OF PROVISIONS.

If any of the provisions of this Ordinance, or the application of such provision shall have been declared by the Courts of the State of New Jersey, to be invalid, such invalidity shall not affect other provisions or applications and to that end this Ordinance is declared and designed to be severable.

55-20. EFFECTIVE DATE.

This Ordinance shall take effect immediately upon final passage and publication according to law.

DR. THOMAS H. PATERNITI
President of Council

Attest:
ARTHUR J. TUCKER
Township Clerk

PUBLIC NOTICE IS HEREBY GIVEN, that the above ordinance was duly passed on first reading by the Municipal Council of the Township of Edison, County of Middlesex, N.J., on the 11th day of April, 1973, and that said ordinance will be considered for final adoption at a meeting of the said Municipal Council to be held in the Council Chambers of the Municipal Building on the 25th day of April, 1973 at 8 o'clock P.M. at which time and place a public hearing will be held prior to final passage of said ordinance and all interested persons will be given an opportunity to be heard concerning the same.

ARTHUR J. TUCKER
Township Clerk

268—4-13 $132.16

EXHIBIT "F"

THE HOUSING AUTHORITY OF THE TOWNSHIP OF EDISON
JULIUS C. ENGEL GARDENS • WILLARD DUNHAM DRIVE • EDISON, N. J. 08817
Telephone (201) 549-3301

Arthur S. Kleimer
Counsel

James M. Scott, Jr.
Executive Director

October 25, 1974

Roland A. Winter, Esq.
Township Attorney
Township of Edison
940 Amboy Avenue
Edison, New Jersey
08817

Dear Mr. Winter:

Enclosed if information you requested which will enable you to answer Interrogatories regarding suit of Urban League of Greater New Brunswick vs. Mayor and Council of Edison Township.

I trust this information is satisfactory. If any additional information is required, please do not hesitate to contact the Housing Authority offices.

Sincerely,

James M. Scott, Jr., Executive Director for
Chase W. Lichtenstein
Chairman

Note: According to 1970 Census:

$$\frac{\text{Edison Subsidized Housing Units}}{\text{Non-White Population}} - \frac{160}{1678} = .10$$

$$\frac{\text{New Brunswick Subsidized Housing Units}}{\text{Non-White Population}} - \frac{569}{10,261} = .06$$

RECEIVED
OCT 29 1974

EXHIBIT "H"

EDISON

Employees List (Body Related) As of Oct. , 1974

DEPT		NAME AND JOB TITLE		SALARY	RACE
001			OFFICE OF THE MAYOR		
001	T H	PATERNITI	MAYOR	$ 6,000.00	W
001			ADMINISTRATIVE ASS'T P.T.	$ 3,000.00	
				$ 9,000.00*	
002			MUNICIPAL COUNCIL		
002	M	BOLGER	COUNCIL PRESIDENT	$ 2,500.00	W
002	W	TOTH	COUNCILMAN	$ 2,000.00	W
002	E	GRYGO	COUNCILMAN	$ 2,000.00	W
002	L	BLOOM	COUNCILMAN	$ 2,000.00	W
002	J	HYNES	COUNCILMAN	$ 2,000.00	W
002	P	NUZZO	COUNCILMAN	$ 2,000.00	W
002	H	DAUGHERTY	COUNCILMAN	$ 2,000.00	W
				$ 14,500.00*	
003			OFFICE OF THE TOWNSHIP CLERK		
003	A	TUCKER	TOWNSHIP CLERK	$13,640.27	W
003			SUPV OF ELECTIONS	$ 1,140.00	
003	E	KRASZEWSKI	SR ADM SECY.	$ 8,991.16	W
003	H	GEARDINO	SR. CLERK TYPIST	$ 5,200.00	W
003			SUMMERTIME HELP	$ 999.80	
				$ 29,971.23*	
004			BUSINESS ADMINISTRATOR		
004	J	DELESANDRO	BUSINESS ADMINISTRATOR	$23,687.74	W
004	A M	SEARFOSS	EXECUTIVE SECY.	$10,091.00	W
004	M A	PETERSEN	SECY. P.T.	$ 1,000.00	W
004			P.T. SUMMER HELP & OVERTIME	$ 1,500.00	
				$ 36,278.74*	
006			PURCHASING		
006	I J	NORTON	CHIEF PURCH. CLK.	$ 9,180.00	W
006	D	HALLIWELL	ADM SECY.	$ 6,321.56	W
006			PART TIME & OVERTIME	$ 500.00	
				$ 16,001.56*	
009			DEPARTMENT OF LAW		

EXHIBIT "G"

DEPT		NAME AND JOB TITLE		SALARY	RACE
009	R A	WINTER	TWP. ATTORNEY	$ 5,000.00	W
009	M	DUYK	ASST. ATTORNEY	$ 6,000.00	W
				$ 11,000.00*	
010			DIRECTOR OF FINANCE		
010	J F	HUGHES	DIRECTOR OF FINANCE	$17,006.57	W
				$ 17,006.57*	
011			DISBURSEMENTS		
011			PART TIME-SUMMER/HELP	$ 900.00	
011	J	DROBACH	CHIEF PERSONNEL CLK.	$10,094.00	W
011	N	MARCHITTO	SR. ACCOUNTANT	$10,200.00	W
011	J C	COLLETTO	PR. ACCT. CLK.	$ 7,704.00	W
				$ 28,898.00*	
012			TAX COLLECTION		
012	G	FARINICH	COLLECTOR	$11,500.00	W
012	G	BARR	DEPUTY COLL.	$10,300.00	W
012	L	SKOWRONEK	CASHIER	$ 6,600.00	W
012	J M	HRABAR	PR. ACCT. CLK.	$ 6,000.00	W
012	R F	STEVENSON	CASHIER	$ 6,000.00	W
012	V	NAULT	CLERK TYPIST	$ 5,200.00	W
012			OVERTIME & SUMMER HELP	$ 2,120.00	
				$ 47,720.00*	
013			ASSESSMENT		
013			PART TIME & OVERTIME	$ 1,500.00	
013	J	MOONEY	TAX ASSESSOR	$17,686.83	W
013	J	BUCK	ASST. ASSESSOR	$15,937.41	W
013	M	TIRPAK	ASSESS. INVEST.	$ 9,289.31	W
013	K	GEILER	PR. ACCT. CLK.	$ 8,991.16	W
013	M	TURNER	PR. ACCT. CLK.	$ 8,563.00	W
013	L	D'ALLIEGRO	SR. ACCT. CLK.	$ 7,810.99	W
				$ 69,828.70*	
014			ACCOUNTS & CONTROLS		

DEPT		NAME AND JOB TITLE		SALARY	RACE
014	W	HEGEDUS	SUPERVISOR	$17,779.39	W
014	D	TANNURA	OFFICE SUPV.	$10,139.32	W
014	E	BRIANT	SR. KEYPUNCH OPER.	$ 8,091.63	W
014	A	FRANCZAK	COMPUTER PROG.	$12,240.80	W
014			PROGRAMMER ANALYST	$13,000.00	
014			PART TIME & OVERTIME	$ 1,700.00	
				$ 62,951.14*	
015			LICENSES AND PERMITS		
015	W A	RAYMOND	SUPERVISOR	$12,870.46	W
015	F	DI SILVESTRO	INSPECTOR	$ 8,479.05	W
015	J	RYAN	INSPECTOR	$ 7,145.62	W
015	S E	COSTAS	ADM. CLK.	$ 5,800.00	W
				$ 34,295.13*	
016			REAL ESTATE		
016	L	HANSMANN	SUPERVISOR	$12,138.49	W
				$ 12,138.49*	
022			PLANNING BOARD		
022	S	SCHIFFMAN	LEGAL ASST. P.T.	$ 2,500.00	W
022	C	IRVING	SECY. P.T.	$ 2,000.00	W
022	R A	QUINN	SECRETARY P.T.	$ 1,300.00	W
022			SECY. P.T. (SITE PLAN)	$ 1,300.00	
				$ 7,100.00*	
023			ZONING BOARD		
023	E	SEAMAN	LEGAL ASST. P.T.	$ 4,000.00	W
023	W	DUNHAM	SECY. P.T.	$ 2,000.00	W
023	J	ROSSI	ZONING OFFICER P.T.	$ 300.00	W
023			ASST. ZONING OFFICER P.T.	$ 200.00	
				$ 6,500.00*	
024			OFF OF DIR OF P & P & H W & R		
024	S	CAPESTRO	DIRECTOR	$18,706.63	W
				$ 18,706.63*	

DEPT		NAME AND JOB TITLE		SALARY	RACE
025			PARKS & PUBLIC PROPERTY		
025	D	LALLEY	TELEPHONE OP.	$ 5,671.00	W
025	E	ZENO	FOREMAN	$11,068.81	W
025	C	CASALE	ASST. FOREMAN	$ 9,453.18	W
025	G	BERGMAN	GEN. MAINT. MAN	$ 9,812.19	W
025	S	KELLAR	GEN. MAINT. MAN	$ 9,526.40	W
025	R L	FIGLIOLINO	GEN. MAINT. MAN	$ 9,526.40	W
025	J	STEFANI	MAINT. MAN	$ 9,544.08	W
025	A	NEMES	MAINT. MAN	$ 9,083.78	W
025	D	GARLAND	EQUIP. OPER.	$ 9,716.93	W
025	J	VALENTINO	GEN. MAINT. MAN	$ 9,526.40	W
025	D	TIVALD	MAINT. MAN	$ 8,819.20	W
025	M	SMOLIGA	MAINT. MAN	$ 8,819.20	W
025	D	STEPHENS	CHIEF OPER.	$ 7,725.00	W
025	J	AMBROSIO	PR. ACCT. CLK.	$ 7,070.00	W
025	N	NEFF	ACTG. FOREMAN	$10,526.40	W
025	D	METHNER	MAINT MAN	$ 8,819.20	W
025	A	TURANICZA SR	MAINT. MAN	$ 8,819.20	W
025	B A	KRUPA	MAINT MAN	$ 8,819.20	W
025	J	CHMURA	LABORER	$ 3.30	W
025	B	FOX	LABORER	$ 3.91	W
025	E	DALTON	MAINT. MAN	$ 8,819.20	W
025	L	PERROCHINO	LABORER	$ 3.30	W
025	K	CAMPBELL	GEN. MAINT.	$ 4.58	W
025			OVERTIME & SUMMER HELP	$41,292.79	
				$212,473.65*	
031			HEALTH		
031	J	DALTON	SR. ADM. SECY.	$ 7,337.36	W
031	J	BLASZKA	ASST. NURSING SUPV.	$10,284.94	W
031	A	OLSEN	PUBLIC HEALTH NURSE	$ 8,840.91	W
031	E	BALASIC	PUBLIC HEALTH NURSE	$ 7,622.00	W
031	A P	CAPPARELLI	HEALTH OFFICER	$18,775.05	W
031	J	DUDICS	OFFICE SUPV.	$10,303.98	W
031	B	PFEIFFER	NURSING SUPV.	$12,026.09	W
031	N	MONAGHAN	PUBLIC HEALTH NURSE	$ 8,961.81	W
031	P	DONALDSON	PUBLIC HEALTH NURSE	$ 8,217.46	W
031	M F	BARAN	PUBLIC HEALTH NURSE	$ 7,145.62	W
031	A T	MC QUARRIE	FIELD INVEST.	$ 7,112.29	W
031	A S	GRYKIEN	HOUSING INSP.	$ 3,379.88	W
031	J	SCHIAVO	FIELD INVEST.	$ 8,241.28	W
031			WEED CONTROL-NEW	$ 3,640.00	
031	J F	WINCHESTER	DOG WARDEN SUPV.	$ 9,884.78	B
031	F I	KENNEY	ASST. DOG WARDEN	$ 8,132.80	W
031	C	PADAVANO	ADM. SEC.	$ 5,596.84	W
031	P A	DEVLIN	CLK. TYPIST - P.T.	$ 3,020.00	W
031	M L	HAGGLAND	P.H. NURSE	$ 4.00	W
031	J	DELESANDRO	BOARD SECY.	$ 100.00	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
031	R L	LAPINSKI D.M	SCHOOL DENTIST-P.T.	$ 685.75	W
031	B	COWEN MD	CLINIC PEDIATRICIAN	$ 4,674.71	W
031	B	COWEN MD	SCHOOL PHYSICIAN-P.T.	$ 1,002.25	"
031	G E	TRONCOSA M.D	SCHOOL PHYSICIAN-P.T.	$ 1,002.25	W
031	M	BRONSTEIN MD	SCHOOL PHYSICIAN-P.T.	$ 527.50	W
031	M	BRONSTEIN MD	BOARD PHYSICIAN	$ 1,055.00	"
031	D	BERSHSTEIN	SCHOOL DENTIST-P.T.	$ 316.50	W
031	D	BERSHSTEIN	SCHOOL DENTIST-P.T.	$ 316.50	"
031	L C	DE CASTRO M.D	SCHOOL PHYSICIAN-P.T.	$ 685.75	W
031	R E	STEINMAN M.D	SCHOOL PHYSICIAN-P.T.	$ 791.25	W
031	B	COWEN MD	SCHOOL PHYSICIAN-P.T.	$ 527.50	W
031	A P	CAPPARELLI	HEALTH OFFICER	$ 4,055.30	W
031	A S	GRYKIEN	HOUSING INSP.	$ 8,391.00	W
031	T	CUNLIFFE	MAINT. & MOBILE OP.	$ 8,132.80	W
031	J	GRUN	SANITARY INSPECTOR	$ 9,500.00	W
031	A	HELGE	CLERK TYPIST	$ 4,900.00	W
				$195,191.15*	
032		WELFARE			
032	M	BINGERT	DIRECTOR	$11,907.28	W
				$ 11,907.28*	
033		RECREATION			
033	A	LIPNICK	SUPV. PARKS,BLDGS,H.W. & R.	$12,284.04	W
033	A	LIPNICK	STREET LIGHT COORDINATOR	$ 1,500.00	"
033	M	SANDERS	PROGRAM COORDINATOR -SR CITIZNS	$ 8,160.00	W
033	K	VALERI	SOCCER INSTR.	$ 2.00	W
033	E	MISTRETTA	INSTRUCTOR	$ 3,536.00	W
033	M	CRISAFULLI	PLGRND. AIDE	$ 1.75	W
033	F	BARROQUEIRRO	SOCCER INSTR.	$ 2.00	W
033	J	PHARON	BRIDGE INSTR.	$ 5.00	W
033	J	BLALOCK	GOLF INSTR.	$ 5.00	W
033	S	ROSENBLUM	CULTURAL ARTS	$ 3,600.00	W
033	C	VITEK	CULTURAL ARTS	$ 3.00	W
033	J	SHAFRANSKI	TENNIS SUPER.	$ 3.00	W
033	P	LOESER	PLGRND, AIDE	$ 1.75	W
033	C	GRIFFIN	CHEERLEADING INSTR.	$ 2.00	W
033	T	ELLMYER	DRAMA TEACHER	$ 2.00	W
033			SUPV-SCHOOL NIGHT PROGRAMS	$99,000.00	
033			SUPV-SCHOOL NIGHT PROGRAMS	$19,089.94	
				$147,197.46*	
034		PUBLIC WORKS-DIRECTOR'S OFF.			

039 PUBLIC WORKS - DIRECTOR'S OFFICE

DEPT		NAME AND JOB TITLE		SALARY	RACE
039	W	GODWIN	DIRECTOR	$21,343.97	W
039	W	FINLEY	ASST. DIRECTOR	$15,881.15	W
039			ASST. DIRECTOR	$14,000.00	
039	M	BERRY	OFFICE SUPV.	$10,485.40	W
039			OVERTIME	$ 400.00	
				$ 62,110.52*	
040		PUBLIC WORKS-STREETS			
040	C	RUGGIERO	SUPERVISOR	$13,231.00	W
040	E	HANSEN	FOREMAN	$11,338.78	W
040	L	COLUSARDO	FOREMAN	$11,338.78	W
040	W	PALMER	STORM SEW. MAINT. FOREMAN	$10,391.22	W
040	W	CHMURA	FOREMAN	$ 8,681.60	W
040	M	VEISZ	EQUIP. OPER.	$10,825.57	W
040	J R	VEISZ	EQUIP. OPER.	$10,723.44	W
040	C	HANSEN	DRIVER	$10,274.37	W
040	P	HORNACEK	WELDER	$ 9,929.09	W
040	P	BACHMAN	DRIVER	$10,080.51	W
040	E	GILES	TANDEM TRUCK DRIVER	$10,759.42	W
040	J	HANSEN	EQUIP. OPER.	$10,723.44	W
040	W	COX	DRIVER	$ 9,734.40	W
040	R	GRAY	TANDEM TRUCK DRIVER	$10,759.42	W
040	W	KORDUSKY	DRIVER	$ 9,362.29	W
040	H	ABRON	DRIVER	$ 9,362.29	B
040	A H	HARTMAN	DRIVER	$ 9,101.66	W
040	L	KARA	LABORER	$ 9,696.96	W
040	J	POLLOCK	LABORER	$ 8,890.96	W
040	J	SABO	LABORER	$ 8,132.80	W
040	J	TOMORI	LABORER	$ 8,295.46	W
040	D	HANSEN	EQUIP. OP.	$ 4.58	W
040	J C	OVERTON SR	LABORER	$ 8,132.80	B
040	J	WOODING	DRIVER	$ 4.24	W
040	H	JAMES	DRIVER	$ 4.24	B
040	K M	TERPACK	LABORER	$ 8,132.80	W
040	G L	DALLEY	LABORER	$ 8,132.80	W
040	M	DROSS	LABORER	$ 8,132.80	W
040	J S	DACIUK	LABORER	$ 8,132.80	W
040	C	LISENO	LABORER	$ 8,132.80	W
040	T M	MARINO	LABORER	$ 8,132.80	W
040	G	STORY	LABORER	$ 8,132.80	W
040	R	CACKOWSKI	LABORER	$ 3.91	W
040	J	LUMINIELLO	EQUIPMENT OPERATOR	$ 9,526.40	W
040	R S	LO RUSSO	LABORER	$ 8,132.80	W
040	T	BERRY	LABORER	$ 3.91	W
040	W L	JOHNSON	LABORER	$ 8,132.80	B
040	J	EMERICH	LABORER	$ 3.91	W
040	C	BELL	LABORER	$ 3.91	W
040	M	MAKOSKY	LABORER	$ 3.91	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
040	T	SADOWSKI	LABORER	$ 3.91	W
040	A	CATALINA	LABORER	$ 3.91	W
040			SNOW REMOVAL	$12,000.00	
040			OVERTIME	$17,000.00	
040			SUMMER TIME HELP	$15,000.00	
040			EQUIP. OPERATOR (1)	$ 9,526.40	
040			TRAILER DRIVER (1)	$ 9,526.40	
				$365,581.09*	
041		SEWERS			
041	W	STOUT	SUPERVISOR	$13,915.39	W
041	F	RUBRIGHT	FOREMAN	$11,132.28	W
041	W	MAISON	FOREMAN	$11,558.95	W
041	P	HERT	SR. CHIEF STOREKEEPER	$ 9,907.46	W
041	J	WILKENS	SR. PUMP HOUSE OPER.	$10,212.80	W
041	R	DI PINTO	SR. PUMP OP.	$10,519.18	W
041	B	MILLER	SR. PUMP OP.	$10,212.80	W
041	J	RODZIEWICZ	TRUCK DRIVER	$ 8,995.58	W
041	L	GULYAS	SEWER MAINT. MAN	$ 8,295.46	W
041	W	PHILLIPS	SEWER MAINT. MAN	$ 8,295.46	W
041	A	JUAREZ JR	SEWER MAINT. MAN	$ 8,132.80	SP
041	T	COUPLAND	SEWER MAINT. MAN	$ 8,132.80	W
041	J H	HENDERSON	SEWER MAINT. MAN	$ 8,132.80	W
041			SEWER MAINT. MAN	$ 8,132.80	
041			OVERTIME	$25,000.00	
041	R J	SMITH	LABORER	$ 8,132.80	W
041	R	WESTOVER	MAINT. MAN	$ 3.91	W
041	W	ENOCH JR.	MAINT. MAN	$ 3.91	W
041	R	MACKO	MAINT. MAN	$ 3.91	W
				$168,721.09*	
042		ENGINEERING			
042	W	LUND	TWP. ENGR.	$21,301.40	W
042	C I	BALUT	ASST. TWP. ENGR.	$16,500.00	W
042	C	KELLOGG	CHIEF INSP.	$15,815.64	W
042	J	GENTORE	SR. DESIGN ENGR.	$16,165.78	W
042	L	ELLISON	CHIEF OF PARTY	$14,965.32	W
042	W	SA	SR. DRAFTSMAN	$12,504.83	W
042	C	MARCOLS	SR. FIELD INSP.	$14,005.41	W
042	D	GOLDEN	EXEC. SECY.	$ 8,861.74	W
042	R	SPENCE	SR. DRAFTSMAN	$12,504.84	W
042	K	ENOCH	SR. CLK. STENO	$ 5,487.96	W
042	R	STARKINS	SR. INSP.	$12,505.11	W
042	P	CHESTER	SR. DRAFTSMAN	$10,713.44	W
042	J	PFAUNZ	SR. DRAFTSMAN	$13,228.75	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
042	R	STEPHENS	SR. DRAFTSMAN	$ 9,121.10	W
042	P P	ZAVOTSKY	SR. FIELD INSP.	$13,375.00	W
042	T	KOHUTICH	SR. DRAFTSMAN	$ 9,030.80	W
042	M	LYONS	SR. DESIGN ENGR.	$10,593.00	W
042			OVERTIME	$ 9,500.00	
042			SUMMER HELP	$ 3,000.00	
				$229,185.12*	
043			BLDG & PLUMBING INSPECTION		
043	J	ROSSI	BLDG. INSP.	$14,157.49	W
043	L	ROHLAND	PLUMBING INSP.	$14,157.49	W
043	G	MOSKOWITZ	ACTING BLDG. INSP.	$13,130.00	W
043	A	RYBACZEWSKI	ASST. PLUMBING INSP.	$ 9,588.04	W
043	D	HALL	ASST. BLDG. INSP.	$ 3,989.63	B
043	J P	KAPCSANDI	ASST. BLDG. INSP.	$10,159.65	W
043	J	MENNUTI	ASST. TO PLUMBING INSP.	$10,165.00	W
043	R	ARMSTRONG	PRIN. ACCT. CLK.	$ 8,991.16	W
043	E	FOX	ADMIN. SECY.	$ 5,597.41	W
043			SUMMER HELP	$ 4,500.00	
043			OVERTIME	$ 1,500.00	
043	J	HANSON	SR. CLERK STENO	$ 5,000.00	W
043	A	PADULA	ASST. BLDG. INSP.	$ 9,000.00	W
				$109,935.87*	
046			MUNICIPAL GARAGE		
046	C E	WEINGART	MECHANIC	$ 9,526.40	W
046	J	ENOCH	SUPERVISOR	$13,781.59	W
046	G	LUX SR.	SR. MECHANIC	$11,244.48	W
046	E	ROXBURY	MECHANIC	$11,771.76	W
046	M	TORTORELLO	MECHANIC'S HELPER	$ 4.24	W
046	J	DERI	SR. CHIEF STOREKEEPER	$ 9,726.30	W
046			OVERTIME	$ 3,500.00	
				$ 59,554.77*	
048			DISPOSAL AREA		
048	A	NACCARATO	SUPERVISOR	$13,000.00	W
048	R	REED	EQUIP. OPER.	$ 9,919.31	B
048	D	SCHWEITZER	EQUIP. OPER.	$ 9,919.31	W
048	L	GHILINO	EQUIP. OPER.	$10,583.04	W
048	E	HANSON	EQUIP. OPER.	$ 9,823.01	W
048	S	CHISOWSKI	LABORER	$ 8,132.80	W
048	G	VELEZ	DRIVER	$ 8,819.20	SP

DEPT		NAME AND JOB TITLE		SALARY	RACE
048	J	RISPOLI	DRIVER	$ 8,819.20	W
048	J	JACOT JR	DRIVER	$10,015.62	W
048	L	MARCHITTO	LABORER	$ 9,604.61	W
048	D	TORRES	LABORER	$ 8,132.80	SP
048			OVERTIME	$18,000.00	
				$124,768.90*	
050		POLICE			
050	W	FISHER	CHIEF	$24,248.20	W
050	W	PINTER	DEP. CHIEF	$22,029.12	W
050	W	DOLL	CAPTAIN	$19,810.02	W
050	R	MILCSIK	CAPTAIN	$19,810.02	W
050	P	QUAGLIARIELL	CAPTAIN	$19,810.02	W
050	R	MC GINNIS	CAPTAIN	$19,810.02	W
050	G	MILLER	CAPTAIN	$19,810.02	W
050	J	MARINO	CAPTAIN	$19,719.97	W
050	R	CUTTER	LIEUTENANT	$17,590.93	W
050	V	SCHUSTER	LIEUTENANT	$17,590.93	W
050	R	KROG	LIEUTENANT	$17,590.93	W
050	B	GOCKEL	LIEUTENANT	$17,590.93	W
050	J	MADARASZ	LIEUTENANT	$17,590.93	W
050	G	DUDICS	LIEUTENANT	$17,590.93	W
050	P	JENNEY	LIEUTENANT	$17,590.93	W
050	C	PETERSON	LIEUTENANT	$17,431.01	W
050	J	SEROKA	LIEUTENANT	$17,351.05	W
050	R	WILLIAMS	LIEUTENANT	$17,351.05	W
050	G	VOORHEES	LIEUTENANT	$17,191.13	W
050	R	PALKO	LIEUTENANT	$17,191.13	W
050	J	SHIRLEY	LIEUTENANT	$17,031.21	W
050	A J	CALAMONERI	LIEUTENANT	$16,951.26	W
050	R J	KERMES	LIEUTENANT	$16,951.26	W
050	J	SMOLIGA	SERGEANT	$16,316.67	W
050	R	VOORHEES	SERGEANT	$16,316.67	W
050	J	VARGO	SERGEANT	$16,316.67	W
050	F	PFEIFFER	SERGEANT	$16,316.67	W
050	F	MORLEY	SERGEANT	$16,316.67	W
050	J	YANCSEK	SERGEANT	$16,316.67	W
050	W	SHERIDAN	SERGEANT	$16,242.51	W
050	E	BERTHA	SERGEANT	$16,242.51	W
050	R	WUEST	SERGEANT	$16,242.51	W
050	J	HERMSEN	SERGEANT	$16,094.17	W
050	D	MILLER	SERGEANT	$16,020.01	W
050	T	BRYAN	SERGEANT	$15,945.84	W
050	R	BARRETT	SERGEANT	$15,945.84	W
050	L	LA PLAGA	SERGEANT	$15,871.67	W
050	A	NAGY	SERGEANT	$15,797.51	W
050	G	COOK	SERGEANT	$15,797.51	W
050	G J	ROBINSON	SERGEANT	$15,723.34	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
050	G H	BERRUE	SERGEANT	$15,723.34	W
050	M	RODRIQUEZ	SERGEANT	$15,723.34	SP
050	F H	KOZAL	SERGEANT	$15,649.17	W
050	F	LACIK	SERGEANT	$15,575.01	W
050	G	MACECHOK	SERGEANT	$15,575.01	W
050	W	SEREDY	SERGEANT	$15,575.01	W
050	C	SALVEMINI	SERGEANT	$15,575.01	W
050	W C	QUIGLEY	SERGEANT	$15,575.01	W
050	A	MARICS	SERGEANT	$15,575.01	W
050	A	BEKIARIAN	SERGEANT	$15,500.84	W
050	A	RUGGIERO	SERGEANT	$15,500.84	W
050	R	BOBIK	SERGEANT	$15,426.67	W
050	G	BANDICS	SERGEANT	$15,426.67	W
050	M	BERLINSKI	SERGEANT	$15,426.67	W
050	A	LANDI	SERGEANT	$15,426.67	W
050	A	MUTH	PATROLMAN	$15,296.88	W
050	J	ROGAN	PATROLMAN	$15,088.28	W
050	H	THOMAS	PATROLMAN	$14,949.22	W
050	C A	HENDERSON	PATROLMAN	$14,740.63	W
050	D F	MERKER	PATROLMAN	$14,740.63	W
050	R	MATOUSEK	PATROLMAN	$14,532.03	W
050	K	PATTON	PATROLMAN	$14,462.50	W
050	F	GALATI	PATROLMAN	$14,462.50	W
050	D	YOURSTONE	PATROLMAN	$14,462.50	W
050	J	KENNEY	PATROLMAN	$14,462.50	W
050	D	SEMENZA	PATROLMAN	$14,462.50	W
050	S	SZALAY	PATROLMAN	$14,462.50	W
050	J	BAUER	PATROLMAN	$14,462.50	W
050	F	ALFONSO	PATROLMAN	$14,323.44	W
050	R	FISHER	PATROLMAN	$14,323.44	W
050	R	GERBA	PATROLMAN	$14,323.44	W
050	M	HRITZ	PATROLMAN	$14,323.44	W
050	J	SANDAS	PATROLMAN	$14,323.44	W
050	A	VITELLO	PATROLMAN	$14,323.44	W
050	J T	CIES	PATROLMAN	$14,323.44	W
050	S R	DEAK	PATROLMAN	$14,323.44	W
050	R	DIXON	PATROLMAN	$14,323.44	W
050	R	HORVATH	PATROLMAN	$14,323.44	W
050	W	MINTCHWARNER	PATROLMAN	$14,323.44	W
050	W	PETROFF	PATROLMAN	$14,323.44	W
050	J	KINSEY	PATROLMAN	$14,323.44	W
050	R	OI,HAMILTON	PATROLMAN	$14,253.91	W
050	A	HASKINS	PATROLMAN	$14,253.91	B
050	S	STABACK	PATROLMAN	$14,253.91	W
050	J	ANGELINE	PATROLMAN	$13,906.25	W
050	A R	DUTKA	PATROLMAN	$13,906.25	W
050	C J	EDWARDS	PATROLMAN	$13,906.25	W
050	A L	JENSEN	PATROLMAN	$13,906.25	W
050	M A	KERMES JR	PATROLMAN	$13,906.25	W
050	B N	PAPI	PATROLMAN	$13,906.25	W
050	J F	SISULAK	PATROLMAN	$13,906.25	W

DEPT	NAME AND JOB TITLE		SALARY	RACE
050	J R WHALEN	PATROLMAN	$13,906.25	W
050	A S WHITE	PATROLMAN	$13,906.25	W
050	G T ZSIDO	PATROLMAN	$13,906.25	W
050	P W ULOZAS	PATROLMAN	$12,748.21	W
050	R R MAZZA	PATROLMAN	$12,748.21	W
050	W G BUNTING	PATROLMAN	$12,748.21	W
050	C E KINNERSLEY	PATROLMAN	$12,748.21	W
050	B J DANCSECS	PATROLMAN	$12,748.21	W
050	A ROSA	PATROLMAN	$12,748.21	SP
050	W J SMITH JR	PATROLMAN	$12,748.21	W
050	R R PROMUTICO	PATROLMAN	$12,748.21	W
050	R G ZUBER	PATROLMAN	$12,748.21	W
050	K A ZAWROTNIAK	PATROLMAN	$12,748.21	W
050	W KADY JR.	PATROLMAN	$11,705.65	W
050	J N STYNER	PATROLMAN	$11,705.65	W
050	R E BOETTINGER	PATROLMAN	$11,705.65	W
050	K R CLARKE	PATROLMAN	$11,705.65	W
050	E COSTELLO JR.	PATROLMAN	$11,705.65	W
050	R S KLUJ	PATROLMAN	$11,705.65	W
050	M A KOHUT	PATROLMAN	$11,705.65	W
050	G W MIECZKOWSKI	PATROLMAN	$11,705.65	W
050	W J PLODZIEN	PATROLMAN	$11,705.65	W
050	J A STENUKINIS	PATROLMAN	$11,705.65	W
050	M WOODS	EXEC. SECY	$ 9,245.31	B
050	W HANSEN	PR. ADM. SECY.	$ 7,570.77	W
050	J STABILE	PR. ADM. SECY	$ 8,066.19	W
050	B P DYEVOICH	PR. ADM. SECY.	$ 6,734.24	W
050	A KASHTOCK	PR. ADM. SECY.	$ 7,366.83	W
050	L R HRABAR	CLERK	$ 5,192.71	W
050	M IRVING	SR. CLK. TYPIST	$ 6,605.99	W
050		CLERK TYPIST (TEMP)	$ 6,760.00	
050	N ROMANOFF	CLERK TYPIST	$ 6,313.00	W
050	M A KELLY	CLERK TYPIST	$ 5,564.00	W
050	A STEVENS	CLERK TYP PERM.	$ 6,760.00	W
050	P VARGO	CLERK TYPIST	$ 5,000.00	W
050	W SHEA	SR. COUNSELOR	$ 8.00	W
050	J KAIDY	YOUTH COUNSELOR	$11,000.00	W
050	S J EMANUELE	POLICE PHYSICIAN	$ 1,600.00	W
050	C FIRCHA	POLICE MATRON	$ 3,000.00	W
050	J TOTH JR.	PATROLMAN	$11,705.65	W
050	R G WENSKOSKI	PATROLMAN	$11,705.65	W
050	A D BRUNO	PATROLMAN	$10,778.91	W
050	J A CANAVERA JR	PATROLMAN	$10,778.91	W
050	J L CARTER	PATROLMAN	$10,778.91	W
050	A J DAMIANO	PATROLMAN	$10,778.91	W
050	W T DZUBAN	PATROLMAN	$10,778.91	W
050	P M JANKOVICH	PATROLMAN	$10,778.91	W
050	E P KRONSEDER	PATROLMAN	$10,778.91	W
050	A A LANDOLFI	PATROLMAN	$10,778.91	W
050	S F NEMETH	PATROLMAN	$10,778.91	W
050	R E OLSEN	PATROLMAN	$10,778.91	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
050	W	REVILL	PATROLMAN	$10,778.91	W
050	E	SHERIDAN	PATROLMAN	$10,778.91	W
050	W A	REVILL	PATROLMAN	$10,778.91	W
050	D W	DEAK	PATROLMAN	$10,778.91	W
050	G H	HANSEN	PATROLMAN	$10,778.91	W
050	R A	TOTH	PATROLMAN	$10,778.91	W
050	C L	FEKETE	PATROLMAN	$ 8,779.63	W
050			OVERTIME	$20,704.70	
050	W	ADAMS	CAPTAIN	$19,810.02	W
050	G	SNEED	SERGEANT	$15,797.51	W
050			REVENUE SHARING	$99,000.00	
050			REVENUE SHARING	$99,000.00	
050			REVENUE SHARING	$ 2,000.00	
				$893,616.24*	
051		FIRE			
051	H R	VLIET	CHIEF	$23,126.83	W
051	D	DUDICS	DEPUTY CHIEF	$19,810.02	W
051	J	GALAMBOS	CAPTAIN	$17,590.93	W
051	M	ASPROCOLAS	CAPTAIN	$17,590.93	W
051	E H	COSTELLO	CAPTAIN	$17,271.09	W
051	J	SOVART	FIREMAN	$15,296.88	W
051	W	SCHNEIDER	CAPTAIN	$17,590.93	W
051	G	ZIGRE	CAPTAIN	$17,590.93	W
051	J	BURKE	CAPTAIN	$17,590.93	W
051	G	ELLMYER	CAPTAIN	$17,590.93	W
051	R	GRANDJEAN	FIREMAN	$15,296.88	W
051	J	ONDER	FIREMAN	$15,296.88	W
051	R	VAN SICKLE	CAPTAIN	$17,351.05	W
051	P	BORWEGEN	FIREMAN	$15,088.28	W
051	R	MELUSKI	CAPTAIN	$15,845.05	W
051	C	GRANDJEAN JR	CAPTAIN	$17,191.13	W
051	A	HARMON	CAPTAIN	$17,111.17	W
051	A	MILCSIK	FIREMAN	$14,879.69	W
051	J	LINDQUIST	CAPTAIN	$17,111.17	W
051	T	DALTON	FIREMAN	$14,879.69	W
051	F	BROGAN	CAPTAIN	$17,031.21	W
051	J V	COLLETTO	CAPTAIN	$16,951.25	W
051	S	MOZSGAE	FIREMAN	$14,740.63	W
051	J	YUHAS	FIREMAN	$14,740.63	W
051	R	LATHAM	FIREMAN	$14,740.63	W
051	J	SMITH	FIREMAN	$14,671.09	W
051	C	CLARKE	FIREMAN	$14,601.56	W
051	A	COLLETTO	FIREMAN	$14,532.03	W
051	A	DANISH	FIREMAN	$14,532.03	W
051	J	DUBLANYK	FIREMAN	$14,532.03	W
051	J	METZ	FIREMAN	$14,532.03	W
051	R	MOGAN	FIREMAN	$14,532.03	W

DEPT	NAME AND JOB TITLE			SALARY	RACE
051	D	JENSEN	FIREMAN	$14,392.97	W
051	R	COLEMAN	FIREMAN	$14,392.97	W
051	R	VROOM	FIREMAN	$14,392.97	W
051	J	HORVATH	FIREMAN	$14,323.44	W
051	J E	MADGER	FIREMAN	$14,323.44	W
051	L	SANDS	FIREMAN	$14,323.44	W
051	C	TOTH	FIREMAN	$14,323.44	W
051	R	LINDQUIST	FIREMAN	$14,323.44	W
051	R	KOPAC	FIREMAN	$14,323.44	W
051	H	BUERGEL	FIREMAN	$14,323.44	W
051	T	BLANCHARD	FIREMAN	$14,323.44	W
051	D	FREEMAN	FIREMAN	$14,253.91	W
051	A	YOURSTONE	FIREMAN	$14,253.91	W
051	W A	KEEFE	FIREMAN	$14,253.91	W
051	E	BERLINSKI	FIREMAN	$14,253.91	W
051	C S	PIEGDON	FIREMAN	$14,253.91	W
051	R	CAMPBELL	FIREMAN	$13,906.25	W
051	L	MAZUR	FIREMAN	$13,906.25	W
051	C	DEMKO	FIREMAN	$13,906.25	W
051	D	JORDAN	FIREMAN	$13,906.25	W
051	J	RENNER JR	FIREMAN	$13,906.25	W
051	R	AMBROSIO	FIREMAN	$13,906.25	W
051	H	EAYRES	FIREMAN	$12,748.21	W
051	W	LATHAM	FIREMAN	$12,748.21	W
051	J	SPITLER JR.	FIREMAN	$12,748.21	W
051	G	CAMPBELL	FIREMAN	$12,748.21	W
051	J	MELNYK	FIREMAN	$12,748.21	W
051	J	MONTANYE	FIREMAN	$12,748.21	W
051	K	KOZMA	FIREMAN	$12,748.21	W
051	R	STRAMARA	FIREMAN	$12,748.21	W
051	R	BANKS	FIREMAN	$12,748.21	W
051	F L	VICKERY JR.	FIREMAN	$11,705.65	W
051	E J	GUARNIERI	FIREMAN	$10,778.91	W
051	B A	ALMQUIST	FIREMAN	$11,705.65	W
051	R M	ASPROCOLAS	FIREMAN	$11,705.65	W
051	R W	KERMES	FIREMAN	$11,705.65	W
051	P A	MATULEWICZ	FIREMAN	$11,705.65	W
051	H E	PEACH	FIREMAN	$11,705.65	W
051	C E	SPEARNOCK	FIREMAN	$11,705.65	W
051	J B	SZEBENYI	FIREMAN	$11,705.65	W
051	E E	TIBOK	FIREMAN	$11,705.65	W
051	W G	ULRICH	FIREMAN	$11,705.65	W
051	R D	YACKEL	FIREMAN	$10,778.91	W
051	L A	BENSON	FIREMAN	$10,778.91	W
051	P A	BORWEGAN JR.	FIREMAN	$10,778.91	W
051	R	HORVATH	FIREMAN	$10,778.91	W
051	P F	NOVIA	FIREMAN	$10,778.91	W
051	W K	STRYKER	FIREMAN	$10,778.91	W
051	C R	WOOD	FIREMAN	$10,778.91	W
051	K	MC GORVIN	FIREMAN	$10,778.91	W
051	M W	COSTELLO	FIREMAN	$ 8,779.68	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
051	D K	DAVIS	FIREMAN	$ 8,779.68	W
051	A J	LAMKIE	FIREMAN	$ 8,779.68	W
051	J P	MARINO JR.	FIREMAN	$ 8,779.68	W
051			REVENUE SHARING	$99,000.00	
051			REVENUE SHARING	$ 1,000.00	
				$071,292.28*	
052		TRAFFIC			
052	A	SHEPPARD	SUPERVISOR	$12,005.40	W
052	D	ESPOSITO	ASST. FOREMAN	$ 9,794.97	W
052	J	DILK	DRIVER	$ 9,453.18	W
052			LABORER	$ 7,000.00	
052			OVERTIME	$ 2,000.00	
				$ 40,253.55*	
053		SCHOOL GUARDS - See attached Addendum			
053			48 SCHOOL GUARDS	$82,992.00	
053			25 SCHOOL GUARDS	$47,775.00	
053	S	DOERR	SCHOOL GUARD	$ 10.50	
053	M	KOHUTICH	SCHOOL GUARD	$ 10.50	
053	R	KOLLER	SCHOOL GUARD	$ 10.50	
053	L	LEVY	SCHOOL GUARD	$ 10.50	
053	A	MARTIN	SCHOOL GUARD	$ 10.50	
053	C	SQUIRES	SCHOOL GUARD	$ 10.50	
053	M	SELINGO	SCHOOL GUARD	$ 10.50	
053	D	TOFF	SCHOOL GUARD	$ 10.50	
053	J	WOLENSKI	SCHOOL GUARD	$ 10.50	
053	M	FRENCHU	SCHOOL GUARD	$ 9.50	
053	M	KURTZ	SCHOOL GUARD	$ 9.50	
053	K	LISOWSKI	SCHOOL GUARD	$ 9.50	
053	J A	ZUNDEL	SCHOOL GUARD	$ 9.50	
053	D	DIPPLE	SCHOOL GUARD	$ 9.50	
				$130,909.00*	
054		MUNICIPAL COURT			
054	P E	ANDERSON	JUDGE	$10,266.65	W
054	C A	JOHNSON	COURT CLERK & VIOL BUR. CLK.	$10,272.54	W
054	M M	CURRAN	ASST. CRT CLK & VIOL BUR CLK	$ 8,437.02	W
054	M A	ZOGG	DEP CRT CLK & VIOL BUR CLK	$ 6,612.80	W
054	E B	JONES	DEP CRT CLK & VIOL BUR CLK	$ 6,375.07	W
054	M A	CALISE	DEP. VIOL. BUR. CLK.	$ 5,189.50	W
054	K R	CRISS	DEP. VIOL. BUR. CLK.	$ 5,189.50	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
054	L C	SEXTON	DEP. VIGL. BUR. CLK.	$ 5,189.50	W
054	J	GUNSTONE	DEP. V.B. CLK.	$ 5,189.50	W
054			DEP. VIGL. BUR. CLK.	$ 5,000.00	
054			VACATION REPLACEMENT	$ 500.00	
054			THURSDAY NIGHT COURT	$ 850.00	
054			THURSDAY NIGHT COURT	$ 850.00	
054			THURSDAY NIGHT COURT	$ 850.00	
054			THURSDAY NIGHT COURT	$ 550.00	
				$ 71,322.08*	
057		CIVIL DEFENSE			
057	H	SAFFER	DIRECTOR	$ 1,000.00	W
				$ 1,000.00*	
058		JUVENILE CONF			
				$ *	
049	A	KWITTER	P.T. SECY	$ 1,200.00	W
				$ 1,200.00*	
059		PUBLIC LIBRARY			
059	A	BACON	DIRECTOR	$15,000.00	W
059	F	LOGAN	ASST. DIRECTOR	$13,390.00	W
059	S R	SULLIVAN	BKM LIBRARIAN	$10,550.00	W
059	S H	FIRESTEIN	BRANCH LIBRARIAN	$10,000.00	W
059			CHILDREN'S LIBRARIAN	$ 7,728.82	
059			ACQUISITIONS LIBRARIAN	$ 7,727.82	
059			CATALOGUER	$ 8,695.62	
059	K	MC DOWELL	CATALOGUER	$10,300.00	W
059	B	AMBROSIO	PERIODICAL & AV TECH.	$ 7,725.00	W
059	K	BOYLE	ASST. TO PROF. LIB.	$ 7,500.00	W
059	C	SPITZMILLER	ASST. TO PROF. LIB.	$ 7,385.00	W
059	J	HAYDU	ADMIN. SECY.	$ 7,070.00	W
059	K	NOONAN	SR. ORDER TECH.	$ 7,070.00	W
059	H	STEIN	ASST. TO PRO. LIBRN.	$ 7,385.00	W
059	H	JOBBINS	SR. LIB. ASST.	$ 6,565.00	W
059	L	VAN DOREN	BK. PROCESSING TECH.	$ 5,650.00	W
059	J	EISENHUT	BOOK PROCESSING SUPR.	$ 7,500.00	W
059	D J	OZELL	BK. PROCESSING TECH.	$ 5,650.00	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
059	A	RUTKIEWICZ	AUDIO VISUAL AID TECH.	$ 6,000.00	W
059	J L	MORLOCK	LIBRARY ASST.	$ 5,275.00	W
059	E	STOKLEY	LIBRARY ASST.	$ 5,275.00	W
059	N	ANTHONY	LIBRARY ASST.	$ 5,275.00	W
059	S	BROWN	LIBRARY ASST.	$ 5,275.00	W
059	S	KANITRA	LIBRARY ASST.	$ 5,275.00	W
059	J M	CRANSTON	LIBRARY ASST.	$ 5,275.00	W
059	B A	ELLISON	CLERK-TYPIST	$ 5,000.00	W
059			CLERK-TYPIST	$ 4,347.91	
059			CLERK-TYPIST	$ 4,347.91	
059	S	NAGY	SUPV. CUSTODIAN	$ 9,999.00	W
059			PART TIME EMPLOYEES	$78,510.00	
059	D	GARLAND	CLERK	$ 2.60	W
059	H	GRAFF	CLERK	$ 2.60	W
059	C	COMER	CHILDREN'S LIBRN.	$ 9,500.00	W
059	G	WILSON	CLERK	$ 2.85	W
059	B	MEEHAN	CLERK	$ 2.60	W
059	S	ZAHORA	CLERK PERM.	$ 2.75	W
059	G	MILLER	PAGE	$ 1.90	W
059	A	MELILLI	PAGE	$ 1.90	W
059	R	CLECKLER	BK. PROC. TECH.	$ 5,650.00	W
059	M	BELL	CHILDREN'S LIBRARIAN	$ 9,500.00	W
059	J	QUINET	PAGE	$ 1.90	W
059	D	GRESH	PAGE	$ 1.80	W
059	E	SEPANSKI	PROGRAM LIBRARIAN	$ 3.00	W
059	K	HALL	YOUNG ADULT LIBRARIAN	$ 9,000.00	W
059	C	RAY	ACQ. LIBRARIAN	$ 9,900.00	W
059	F	KIEFER	BOOKMOBILE LIBRARIAN	$ 6.00	W
059	C	HARPER	REF. LIBRARIAN	$ 3.40	W
059	K	VAN DOREN	CUSTODIAN	$ 2.75	W
059	S	SZALAY	COLLECTION OFF.	$ 5.00	W
059	L	CUSHMAN	PAGE	$ 1.90	W
059	H	ROSEN	PAGE	$ 1.90	W
059	D	VAJO	ASST. CUSTODIAN	$ 2.75	W
059	S	RATINER	PAGE	$ 1.90	W
059	S	CHARLIP	PAGE	$ 1.90	W
059	E	BAILEY	REF. LIBRARIAN	$ 3.75	W
				$338,352.43*	
080		WATER ACCOUNTING			
080	W	CRISS	SR. METER READER	$ 9,340.85	W
080	R	BEACH	SR. METER READER	$ 8,806.79	W
080	H	BLAUVELT	SR. PROGRAMMER	$12,313.44	W
080	J	STEFANI	EXEC. SECY.	$ 7,500.00	W
080	L	BURKE	PR. ACCT. CLK.	$ 6,954.30	W
080	B J	FIGLIOLINO	KEYPUNCH OPERATOR	$ 6,750.52	W
080	L	SCOTT	COMPUTER OPERATOR	$ 8,902.40	W
080	R	LUTZKY	COMPUTER OPERATOR	$10,015.20	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
080	M	UMAN	CLERK TYPIST	$ 5,000.00	W
080			SUMMER HELP	$ 1,000.00	
080			OVERTIME	$ 5,000.00	
				$ 81,583.50*	
081			WATER OPERATING		
081	R	TAYLOR	SUPERVISOR	$13,781.59	W
081	W	HIGHT	MAINT. FOREMAN	$11,338.78	W
081	J	WILLIAMS	WATER MAINT. FOREMAN	$11,338.78	W
081	G	MAISON	SR. WATER UTIL. MAINT. MAN	$ 9,634.98	W
081	J	PINTER	EQUIP. OPER.	$ 9,812.19	W
081	A	PERDUK	WATER UTIL. MAINT. MAN	$ 8,977.28	W
081	E	DECKERT	DRIVER	$ 9,453.18	W
081	S	RESKO	SR. MECHANIC	$11,354.72	W
081	T	HANBY	SR. WATER UTIL. MAINT. MAN	$ 8,995.58	W
081	S	COMBENAKIS	SR. METER SETTER-READER	$ 8,804.64	W
081	J	HUGHES	DIRECTOR-FINANCE	$ 1,070.00	W
081	S M	BAGAN	SR. MECHANIC	$11,244.48	W
081	R	PINTER	WATER UTIL. MAINT. MAN	$ 8,295.46	W
081	J	DELESANDRO	BUSINESS ADMINISTRATOR	$ 1,193.05	W
081	L	VALENTINO	DRIVER	$ 8,819.20	W
081	H F	MORGAN	PUMP HOUSE OPER.	$ 9,526.40	W
081	W G	MILLER	DRIVER	$ 8,819.20	W
081	M	BOLGER JR.	WATER UTIL, MAINT.	$ 7,737.60	W
081	W	LUND	ENGINEER	$ 1,070.00	W
081			OVERTIME	$12,000.00	
081			SUMMER TIME HELP	$10,074.66	
081			SR. CHIEF STOREKEEPER	$ 8,132.80	
081	J	DREW	SR. CHIEF STOREKEEPER	$ 8,132.80	W
				$199,607.37*	
091			SANITATION		
091	J	HORVATH	SUPERVISOR	$13,231.00	W
091	M	SLAVICK	FOREMAN	$10,488.37	W
091	G	BANDIC'S	FOREMAN	$10,260.16	W
091	J	MADDEN	EQUIP OPER.	$10,957.86	W
091	J	YUHASZ	EQUIP OPER.	$ 9,716.93	W
091	D	POLICASTRO	EQUIP OPER.	$ 9,716.93	W
091	R	CAMPBELL	DRIVER	$10,031.84	W
091	E	CROWDER	EQUIP. OPER.	$ 9,812.19	W
091	H	HANSON	LABORER	$ 9,524.74	W
091	A	HERMAN	DRIVER	$ 9,842.56	W
091	J	DELESANDRO	ADMINISTRATOR	$ 1,000.00	W
091	W R	GODWIN	DIRECTOR	$ 1,500.00	W
091	G	PETRUNYAK	DRIVER	$ 8,995.58	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
091	C	WILSON	DRIVER	$ 8,995.58	W
091	J	ENGLISH	DRIVER	$ 8,995.58	W
091	B	KVETKOSKY	DRIVER	$ 8,995.58	W
091	S	ZACCARO	DRIVER	$ 8,819.20	W
091	R	GORCSOS	DRIVER	$ 8,819.20	W
091	C	HASARA	DRIVER	$ 8,995.58	W
091	G	REISTER	EQUIP. OP.	$ 4.58	W
091	M	TORREZ	DRIVER	$ 8,995.58	SP
091	G	PEREZ	DRIVER	$ 8,819.20	SP
091	R	BRUGUIER	LABORER	$ 3.91	W
091	J	PRYBYLOWSKI	MECHANIC-SAN.	$11,227.01	W
091	R	GODDARD	MECHANIC-SAN.	$ 9,812.19	W
091	E	KINIRY	SR. MECHANIC	$11,024.00	W
091	D	KLEMICK	LABORER	$ 3.91	W
091	J	FREEMAN	LABORER	$ 9,345.02	B
091	R	SYNPIESKI	LABORER	$ 8,977.28	W
091	J	LABBANCZ	LABORER	$ 8,295.46	W
091	E	MACK	LABORER	$ 9,524.74	W
091	M	ALSTON	DRIVER	$ 4.24	B
091	S	GOOD	LABORER	$ 8,132.80	W
091	R	BREZICKI	DRIVER	$ 4.24	W
091	A	TORTORELLO	LABORER	$ 8,132.80	W
091	J	KOWALSKI	LABORER	$ 8,132.80	W
091	B	RIVERA JR	LABORER	$ 8,132.80	SP
091	J	FOLEY	LABORER	$ 8,132.80	W
091	R	CANNELLA	LABORER	$ 8,295.46	W
091	D	FARAONE	LABORER	$ 8,132.80	W
091	T S	LENNON	LABORER	$ 8,132.80	W
091	A	VALENTIN	LABORER	$ 8,132.80	SP
091	N E	JENSEN	LABORER	$ 8,132.80	W
091	M J	PROMUTICO	LABORER	$ 8,132.80	W
091	G	BERRUE JR	LABORER	$ 8,132.80	W
091	D A	SPENCE	LABORER	$ 8,132.80	W
091	R	QUINONES	LABORER	$ 8,132.80	SP
091	E	AROCHO	LABORER	$ 8,132.80	SP
091	D J	CATALANO	LABORER	$ 8,132.80	W
091	B	THORNE	LABORER	$ 8,132.80	W
091	G	KATULA	LABORER	$ 8,132.80	W
091	H F	SCHNEIDER	LABORER	$ 8,132.80	W
091			SUMMER TIME REPLACEMENT	$18,000.00	
091			OVERTIME	$17,167.66	
091	C	HADDOCK	FOREMAN	$10,395.00	W
091			EQUIP. OPER. (2)	$19,052.80	
091			DRIVERS (2)	$ 9,505.60	
091	A	PLAZA	LABORER	$ 3.91	SP
091	E	THOMPSON	LABORER	$ 3.91	W
091	G	FILDES	LABORER	$ 3.91	W
091	R	CAMPBELL JR.	LABORER	$ 3.91	W
091	L F	HAMILTON	LABORER	$ 3.91	W
091	R	CAROLL	LABORER	$ 3.20	W
091	J	MAGDON	LABORER	$ 3.91	W

DEPT		NAME AND JOB TITLE		SALARY	RACE
091	F	MANTUANO	LABORER	$ 3.91	W
091	M	PALKO	LABORER	$ 3.91	W

$483,581.64*

ADDENDUM

SCHOOL GUARDS

The following school guards are caucasian:

Mrs. Irene Adamec
Mrs. Barbara Acton
Mrs. Doris Balog
Mr. Frank Baranowski
Mrs. Marie Barone
Mrs. Diane Betti
Mrs. Barbara Bernhagen
Mrs. Carmelo Casentino
Mrs. Josephine Cavanaugh
Mrs. Elaine Connor
Mrs. Katherine Dailey
Mrs. Florence R. Darabos
Mrs. Carol Deak
Mrs. Doris NeNicola
Mrs. Delia Dipple
Mrs. Sarah M. Doerr
Mr. Manuel Escutt
Mrs. Florence A. Glen
Mr. William Greer
Mrs. Domenica Girardi
Mrs. Alice Hall
Mrs. Marion B. Hill
Mrs. Rosalie Hrycenko
Mrs. Margaret E. Huegel
Mrs. Anna E. Huzar

Mrs. Carol Inteso
Mrs. Emilie Jockwer
Mrs. Martin Karasinski
Mr. William J. Kehoe
Mrs. Frances Kean
Mr. Harry Koberlein
Mrs. Arlene Kocsis
Mrs. Mary Kohutich
Mrs. Rhoda L. Koller
Mrs. Margaret Kurtz
Mr. Stanley J. Letinski
Mrs. Lila M. Levy
Mrs. Krystyna Lisowski
Mrs. Ann Martin
Mrs. Ida Massineo
Mrs. Jane Morgan
Mrs. Francine S. Nathan
Mr. Sven Olsson
Mrs. Prudence Pascarella
Mrs. Veda Perkowski
Mrs. Emile Perrotte
Mrs. Florence Petz
Mrs. Pamela Phillips
Mrs. Edith Rainford
Mrs. Diane Roach

Mrs. Mary Salingo
Mrs. Helen Schaeffer
Mrs. Catherine Shedlock
Mrs. Florence Sheridan
Mr. Daniel Shirley
Mr. Abe Shapiro
Mrs. Evelyn V. Sierzega
Mrs. Catherine Squires
Mrs. Lillie Thomas

Mrs. Grace F. Thums
Mrs. Dini Toff
Mrs. Arelen Turanicza
Mrs. Charles A. Utracchi
Mrs. Rose Volpi
Mrs. Jean M. Walker
Mrs. Barbara Jean Ward
Mrs. Josephine Wolenski
Mrs. Barbara Yunker
Mrs. Joan Zundel

The following school guards are black:

Mrs. Rebecca Bass
Mrs. Lillie Thomas