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Fair share allocation report, prepared by Carla Lerman

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FAIR SHARE ALLOCATION REPORT

URBAN LEAGUE OF GREATER NEW BRUNSWICK, et al.

v. BOROUGH OF CARTERET, et al

No. C-4122-73

Prepared for

Honorable Eugene D. Serpentelli, J.S.C. Superior Court of New Jersey Ocean County Court House Toms River, N.J. 08753

Carla L. Lerman, P.P.

November 1983

CA002558F

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SUMMARY

Report for Urban League of Greater New Brunswick v. Carteret Referring to Municipalities of Cranbury, East Brunswick Monroe, Piscataway, Plainsboro, South Brunswick and South Plainfield, prepared for Honorable Eugene D. Serpentelli.

Definition of Region

The region for purposes of Mount Laurel II is

- Greater Metropolitan Region of 13 northern counties, subdivided into two subregions, South Metro and North Metro, for purposes of housing allocations.
- South Metro is the housing region, consisting of Middlesex, Union, Mercer, Somerset, Monmouth and Hunterdon.
- The Core Area of the Greater Metropolitan Region is the City of Newark and Hudson County.

Determining Present Need

The present need figure is based on existing deficiencies, plus additional vacancies needed in the entire Greater Metropolitan Region.

The present need in this region is (107,848;) the distribution is 69% low income and 31% moderate income.

Fair Share Allocation of Present Need

No municipality will be expected to provide for a greater level of present need than is found in its own subregion. The allocation of this "excess" need, from the Greater Metropolitan Region to the subregions, South Metro and North Metro, is as follows:

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The total regional present need is 5.7% of total occupied housing units. The Core Area's need <u>in excess of 5.7%</u> is 22,057 units.

In addition to their indigenous present need, this amount of need will be allocated to the subregions based on economic growth, 1970-1980, and vacant developable land, as follows:

North Metro: 9,485 housing units

South Metro: 12,572 housing units

The present <u>indigenous need</u> in each municipality, <u>plus the</u> <u>share of excess need</u> required to bring their level of need to that of the subregion, results in the following total <u>present</u> need allocation of housing units:

| Cranbury | 73 |
|------------------|---------|
| East Brunswick | 638 |
| Monroe | -329 |
| Piscataway | (701 🤍 |
| Plainsboro | 174 |
| South Brunswick | 310 |
| South Plainfield | 355 |

Determine Prospective Need

Based on a population projection of 2,383,700 people in South Metro by 1990, and an average household size of 2.69, the prospective additional lower income housing need, for 1990, is 57,100 housing units.

Fair Share Allocation of Prospective Need

A fair share formula, based on each municipality's share of South Metro's employment and commercial/industrial ratable growth and its share of vacant developable land in growth areas, results in the following allocation of additional lower income housing units by 1990. The following figures include 2.5% additional units for an adequate vacancy rate.

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| Cranbury | 514 |
|------------------|-------|
| East Brunswick | 685 |
| Monroe | 440 |
| Piscataway | 2,912 |
| Plainsboro | 314 |
| South Brunswick | 1,370 |
| South Plainfield | 1,427 |

A complete summary page for each of these municipalities is included at the end of this report.

INTRODUCTION

In 1971, in Oakwood at Madison v. Township of Madison, the New Jersey Trial Court hearing this case ruled that <u>regional</u> <u>housing needs</u> must be considered in local zoning and therefore that the general welfare does not stop at municipal boundaries. This ruling started a series of increasingly complex decisions regarding the use of the zoning power and the responsibilities that accompany that power.

Essentially in Oakwood at Madison (in 1971, 1975 and 1977) and in the ensuing Mount Laurel I (1975), the Court said that all developing municipalities in the region have a responsibility to provide, through their zoning power, realistic opportunities for the construction of housing for low and moderate income people. The amount of housing would be based on a fair share of the region's present and prospective needs.

Mount Laurel I did not specify answers to the question of how to define a <u>developing</u> municipality, or how to define a region. Two years later in Oakwood at Madison the Supreme Court defined "region" in concept, but raised other questions regarding the extent of precision required in computing the fair share. In this case the Court also introduced the idea of "least cost" housing which might be a substitute for lower income housing, if a municipality made affirmative efforts to provide lower income housing but could not succeed. In an effort to make the Mount Laurel doctrine workable, all of these questions have been addressed in Mount Laurel II. This decision, which included the disposal of six related cases in the same opinion, sets forth clearly the nature of the municipal obligation to use its zoning power and its land use regulations in a way that provides a realistic opportunity for the construction of low and moderate income housing.

The major points of the Mount Laurel II decision that relate to this report are:

- A municipality's responsibilities for lower income housing include meeting its share of <u>regional</u> needs not just needs within its boundaries. (slip opinion at 72)
- 2) Definitions for the purpose of meeting the Mount Laurel obligation will be as follows: <u>Present need</u> is the need based on deficiencies in the housing supply for lower income persons presently living in the municipality and the region. <u>Prospective need</u> is the housing needs projected to a reasonable future point for those lower income persons expected to be living in the municipality and region. <u>Lower income</u> housing will refer to housing affordable to families earning less than 80 percent of the median income for the region; "low income" means less than 50 percent of the median and "moderate income" means between 50 and 80 percent of the median.
- 3) <u>All</u> municipalities have the responsibility to meet their indigenous present need, except those which

already have a disproportionately large share of housing need in which case all the municipalities in the region may share this housing need. slip opinion at 26

4) Specific numbers of housing units that will make up a municipality's fair share must be determined for present and prospective need; the proportion of low and moderate income housing units that will be included in the fair share must reflect the regional as well as municipal make-up.

slip opinion at 28

- 5) The definition of region, which will provide the basis for determining regional need, will not be restrictive; this would be more detrimental to the objectives of the Mount Laurel doctrine than an inadequate fair share formula. slip opinion at 88
- 6) The <u>State Development Guide Plan</u> will serve as the conceptual basis for directing the location of the development of low and moderate income housing in any municipality to those areas defined as "growth areas."

slip opinion at 73

This report is in response to the Court's directive in the case of Urban League of Greater New Brunswick et al., v. Borough of Carteret. It relates to seven municipalities:

> Cranbury East Brunswick Monroe Piscataway

Plainsboro South Brunswick South Plainfield

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In order to comply with the Court's directive, this report will:

- define the region of which the seven municipalities are a part
- determine the present need in the seven municipalities and the region
- develop a formula for allocating to each municipality its fair share of present housing need.
- determine the prospective need in the region for low and moderate income housing
- develop a formula for allocating to each municipality its fair share of the prospective low and moderate housing need.

DEFINING THE REGION

In the three most widely cited zoning and land use decisions in the past decade, (Mount Laurel I, 1975, Oakwood at Madison v. Township of Madison, 1971, 1975 and 1977, and Mount Laurel II, 1983), the New Jersey Supreme Court has ruled affirmatively regarding the obligation of municipalities to facilitate, through their land use regulations, the development of their fair share of housing for lower income people. Exactly how to determine what is the fair share of any particular municipality has been addressed in principle in all of these decisions, although not with specific direction for appropriate methodology. All the opinions seem to agree that "fair share of what" must be the first question answered, before the concept of what makes a "fair share" can be addressed. Therefore, defining the region that is most appropriate for use in enforcing the Mount Laurel doctrine is the first step, and probably most important step, in any such analysis. The Court, in quoting from 72 N.J. at 541,

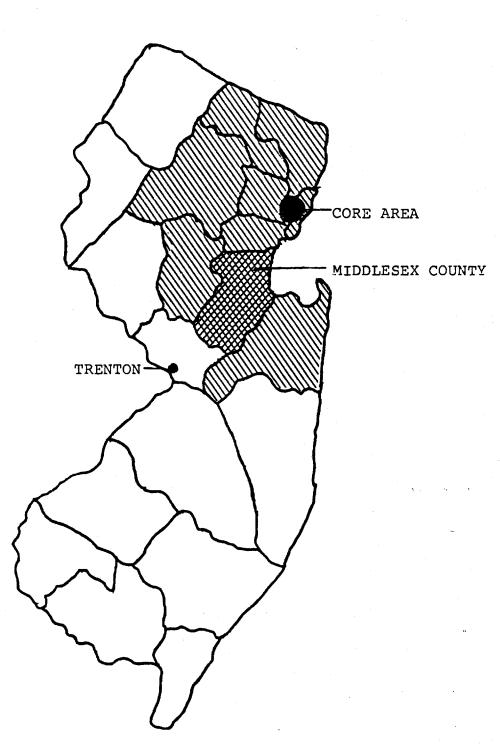
"...noted that the determination of region was more important in achieving the goals of <u>Mount Laurel</u> than the fair share allocation itself..." (slip opinion at 88)

<u>New York Metropolitan Region</u> (See Map 1)

When addressing the Mount Laurel obligation of the municipality in the northeastern part of New Jersey, the broadest of the popular concepts of region would be the New York Metropolitan region, as defined by the Tri-State Regional Planning Commission.¹

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¹Tri-State Regional Planning Commission, New Jersey, New York, Connecticut. <u>Regional Development Guide, 1977 - 2000</u>.



REGIONAL DEVELOPMENT GUIDE, 1977-2000. TRI-STATE REGIONAL PLANNING COMMISSION. CONNECTICUT. NEW JERSEY. NEW YORK. CARLA L. LERMAN This region, oriented to the intense development of New York City, with the adjacent urban areas of Newark, Jersey City, Stamford and Bridgeport, (Connecticut), includes nine New Jersey counties which form a classic series of concentric rings around the intensely developed core. The court has specifically advised that housing regions for Mount Laurel purposes be confined within the state borders (slip opinion at 81, citing 67 NJ at 189-901). That portion of the core which is in New Jersey is the Hudson County and Eastern Essex County development, the core of an extensive transportation network of railroads, bus lines and major highways feeding from the entire northern half of New Jersey and the Philadelphia metropolitan area, through to New York City and beyond.

Although there has been a significant decline in employment in Hudson County and the City of Newark during the past decade, accompanied by a population loss, this area is still one which serves as an employment center for certain specialized types of employment. In 1980 the number of commuters into this core area still exceeded the number of commuters out by approximately 17%.² As the location of the concentration of oldest development, Hudson County and the City of Newark also are the

²For example, Newark has declined from providing 8.9% of New Jersey's total private sector covered employment in 1970 to providing 4.9% in 1981; and Hudson County, which provided 10% of this employment in 1970, provided only 6.9% in 1981. However, Newark is still a state center for finance, insurance and real estate and 10% of those jobs in the state are located in that city. Similarly, Hudson County is the location of 19% of the jobs in transportation in the state and Newark is the site of 11.6% of jobs in transportation in the state. Although Hudson County has lost significant manufacturing employment, as has the entire state of New Jersey, that county still provides 8.7% of the jobs in manufacturing in the state.

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areas with the highest residential density, the lowest median family incomes, the highest concentration of minorities, and the highest percentage of existing housing need. The next ring from this core consists of the older suburban areas which are relatively densely developed and have within them smaller urban concentrations which exhibit to a lesser extent housing problems similar to the central core. This next ring of development is comprised of southern Bergen and Passaic counties, Essex County, Union County, and northern Middlesex County. The outer ring of this portion of the New York metropolitan area, northern Bergen and Passaic, Morris, Somerset, southern Middlesex and Monmouth, are characterized by significant amounts of new suburban growth, mixed with agricultural and open lands.

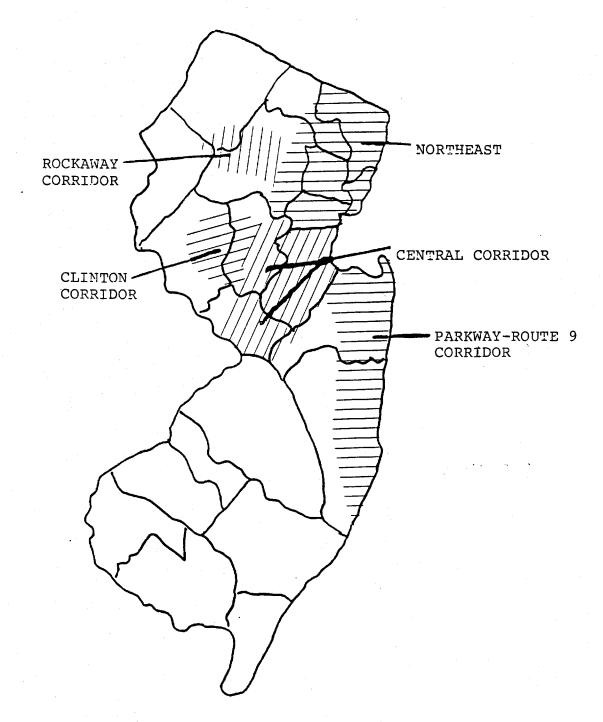
This entire region is appropriate in terms of planning for development, economic growth, transportation, and public facilities and utilities for the entire New York-focused metropolitan area. Within this region, however, there are subregions for specific purposes. In some places this involves shopping and marketing regions, and in some places it might involve sewer or utility districts. It is reasonable that appropriate housing subregions might be established within the greater metropolitan area. "Growth Corridor" Regions (See Map 2)

In 1978, the Department of Community Affairs, when proposing growth areas for the <u>State Development Guide Plan</u>, suggested a concept of growth corridors.³ These corridors were located ad-

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³<u>State Development Guide Plan.</u> New Jersey Department of Community Affairs, May, 1978, p. 47-72.

GROWTH "CORRIDOR" REGIONS



STATE DEVELOPMENT GUIDE PLAN. N.J. DEPT. OF COMMUNITY AFFAIRS. DIVISION OF STATE AND REGIONAL PLANNING. MAY 1980.

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jacent to major population or employment centers and were served by major rail or highway facilities. They were areas with sufficient water and sewer service in which growth would not impinge on large concentrations of agricultural land or environmentally sensitive land. For the purpose of these growth corridors, the State Development Guide Plan sees the metropolitan area growing outward from the core as a function of transportation and developable land. This creates several corridors which overlap with the Tri-State Regional Planning Commission definition of region. For example, the Central Corridor in the State Development Guide Plan includes Mercer, Middlesex and Somerset counties, while the Clinton Corridor includes Hunterdon and Somerset counties. The Rockaway corridor indicates growth westward from I-287. The Northeast Area includes the metropolitan core of Essex and Hudson as well as Passaic, Bergen, Union and eastern Morris County. These corridors or areas for growth suggest a strengthening and a continuation of patterns that have already started, where further public investment will not present a problem in terms of use and efficiency, and where access is readily available from housing to jobs.

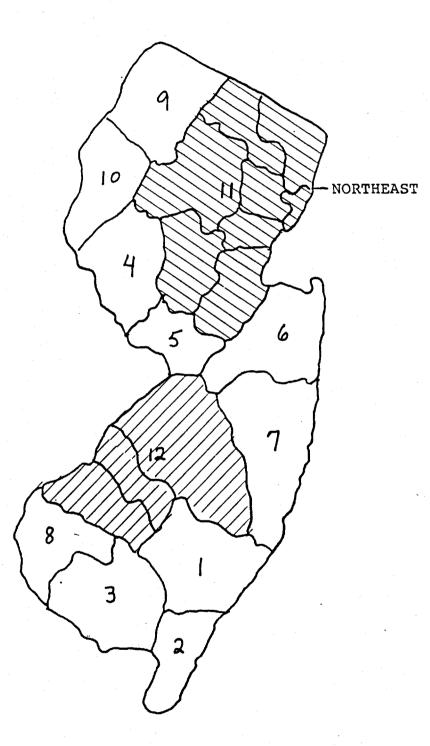
Housing Allocation Report Regions (See Map 3)

A different set of regions was developed in the Department of Community Affairs <u>Housing Allocation Report for New Jersey</u> which was promulgated in May of 1978.⁴ These regions were more closely related to the housing concerns expressed by the Mount

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⁴<u>A Revised Statewide Housing Allocation Report for New Jersey</u>. New Jersey Division of State and Regional Planning, May, 1978, pp. 8-12.

HOUSING ALLOCATION REGIONS



<u>A REVISED HOUSING ALLOCATION REPORT</u>. N.J. DIVISION OF STATE AND REGIONAL PLANNING. MAY, 1978.

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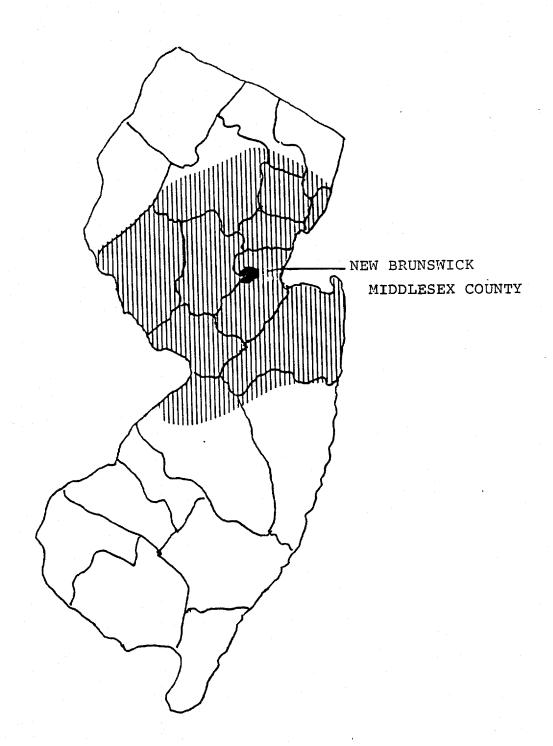
Laurel decisions. In order to include need and resources in the same region, the state was divided into two metropolitan clusters of counties and ten individual county regions. The Northeast region designated by the Housing Allocation Report includes eight of the nine counties of the Tri-State metropolitan region, but does not include several of the counties in the corridors described in the <u>State Development Guide Plan</u>. "Commutershed" Regions (See Map 4)

Yet another concept of region which has been discussed at some length in relation to the Mount Laurel doctrine⁵ is the region based on commuting time from the point of residence to the job. This region becomes one which is measured from a particular central point and is generally done in time periods of 30 or 45 minutes, which is assumed to be the acceptable upper limits for time to commute to work. By definition, this type of region is quite specific to a particular location. For the purpose of the Mount Laurel philosophy and directives, if this were to be the sole basis for designating the housing region, it would mean that in Middlesex County alone several different housing regions would have to be defined from the northern limit of the county to the southern limit of the county.

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⁵American Planning Association's Amicus Curiae brief, New Jersey Supreme Court, American Planning Association, New Jersey chapter, in the Urban League of Greater New Brunswick, v. Carteret as well as in David Listokin's <u>Fair Share Housing Allocation</u>. Center for Urban Policy Research, Rutgers University, New Brunswick, N.J., 1976.

"COMMUTERSHED" REGION 45 minute commute from Central Middlesex County



Although this does not appear in the interest of facilitating Mount Laurel decisions statewide, commuting time from home to job must become <u>one</u> of the components of defining a region for the purpose of Mount Laurel. In this sense, the metropolitan region, which extends from the New York State line on the north over 75 miles southward to the southern borders of Monmouth County, presents genuine problems in relating the housing markets of the extreme portions of this region.⁶

⁶As "Commutershed" regions have been discussed in several recent Mount Laurel cases, it is important to note some of the serious problems the concept presents. The commuting region for all of Middlesex County would include Morris, Monmouth, Mercer, Hunterdon, Somerset, Union, Essex and Hudson counties for a 45 minute commuting time. (Jersey City in Hudson County is at the outer limit of a 45 minute commute from the center of Middlesex County.) If one pursued this method of establishing regions, Essex County and Hudson County would be within a 45 minute commute of most of the northern half of New Jersey, but each of the overlapping circles of the commuting areas would have a different center. Each time another commuting region was established in this way, the present housing need of the City of Newark and Hudson County would be counted again. If all municipalities were of equal weight in regard to their employment function, then there would be greater validity in using fixed driving times to define regions. The reality, however, is that there are concentrations of job type or job intensity which skew the even distributions of commuting time; e.g., insurance, employment and federal jobs in Newark, state jobs in Trenton, and transportation jobs in Hudson County. Although in every county in the state, more than half of the residents of each county work in their same county, the 30-50 percent who work in other counties provide evidence as to the attraction of particular job centers, the convenience of highway or rail transportation, and the interest in other housing choice components than just proximity to one's job. The inverse is seen by how many jobs in a particular county are held by out of county residents. In Middlesex County, for example, in 1970, 27% of the jobs in the county were held by out-of-county residents. In 1980, 32% of the county jobs were held by out-of-county residents. Although data is not readily available to analyze this shift, if one knew the income levels of the additional out-of-

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county job holders it might be helpful in arriving at land use policy decisions. Generally speaking, the "commutershed" region (See Appendix Table <u>1</u>) reflects the reality of where most people work. The one exception to this is New York City, where over 190,000 northern New Jersey residents work, who commute from all of the 13 counties in the northern half of the state, representing about 8 percent of the employed residents. This is further evidence that these counties are a functional part of the New York metropolitan area.

Mount Laurel Doctrine Regional Concept

The goal in developing a workable and valid regional concept, for the purpose of facilitating Mount Laurel decisions, is to combine the implications of transportation and employment with the realities of an area within which one would commute from housing to job. The defined region must also include the areas of significant need, and the area of sufficient resources to meet that need. Regions that can be established which will have the potential for consistency, regardless of the location of the specific case that is being decided, i.e. at the edge of a county or in the center of a county, will more closely meet the directives of the Court, and the intention of the Court in establishing three Mount Laurel judges for three regions of the state.

"We anticipate that...a regional pattern...will emerge [and] a regional pattern for the entire state will be established, as will a fairly consistent determination of regional needs..." (slip opinion at 89)

The Mount Laurel II decision indicated that every municipality is responsible for providing land use regulations which would given an opportunity for housing for lower income people who presently live in that municipality. The court is quite clear, however, that this obligation exists

"...except where they represent a disproportionately large segment of the population as compared with the rest of the region. This is the case in many of our urban areas. The existence of a municipal obligation to provide a realistic opportunity for a fair share of the region's present and prospective low and moderate income housing need...extends instead to every municipality..."

(slip opinion at 26)

The court has made this directive very specific - all municipalities in the region will share the present need of the entire region. Municipalities that have a history of providing housing for lower income households, either voluntarily or by the sheer force of the economics outside their borders, will not be expected to continue to provide a disproportionate share of such housing. Even fully developed municipalities will be expected to provide opportunities to meet their obligation, although the court recognizes that the developed quality "may affect the extent of the obligation and the timing of its satisfaction." (slip opinion at 27)

<u>Middlesex County Housing Region: Mount Laurel Doctrine</u> (See Map 5)

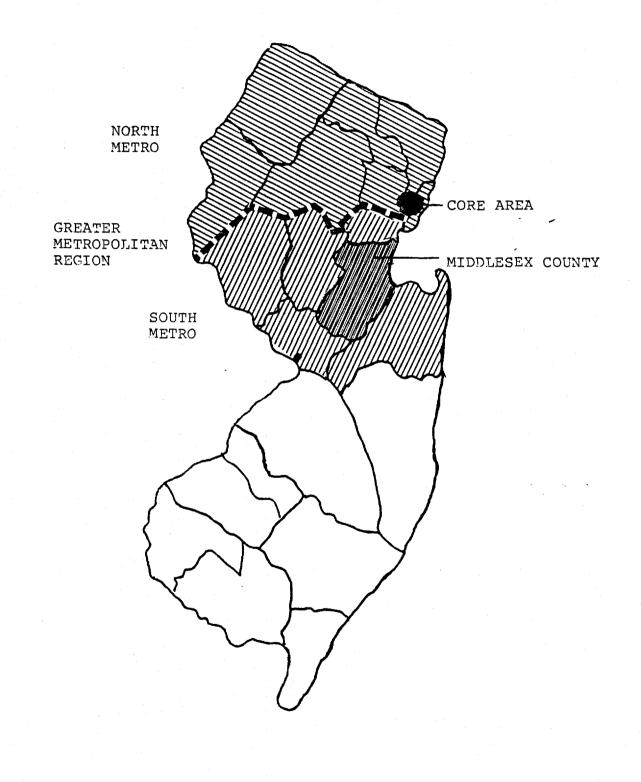
The housing region to be established for the seven municipalities in Middlesex County must reflect the following aspects:

- the impact of the metropolitan region on New Jersey
- the strong existing highway and rail patterns
- sources of sufficient need
- adequate resources to meet the need

To achieve this goal the 13 counties of the northern half of **the** state are proposed as the Greater Metro Region, divided into two sub-regions, to be referred to hereinafter as North Metro and South Metro.

Nine of those thirteen counties are already in the Tri-

MIDDLESEX COUNTY HOUSING REGION: MT. LAUREL DOCTRINE



CARLA L. LERMAN

State Regional Planning Commission metropolitan area. Mercer County will now be included in this larger area because of its close affiliation with Middlesex and Somerset County in terms of rail and highway connections, as well as the growing development connecting Mercer and Middlesex counties on Route 1. Rail lines go from Trenton in Mercer County to the core of this metropolitan area in their northbound route. In their southbound route they go from Trenton to Philadelphia. Another rail line goes from the Newark area core to the shore area of Momnouth County and stops. Mercer and Monmouth counties are logical southern boundaries for this expanded metropolitan region, as a substantial portion of the boundaries of Burlington and Ocean counties, where they touch the southern boundaries of Mercer and Monmouth counties, are areas which are not growth areas in the State Development Guide Plan. The Mercer/Middlesex/Somerset grouping that the State Development <u>Guide Plan</u> considered a growth "corridor" is further substantiation for including Mercer County in the Greater Metropolitan Region.

The three outlying counties, Sussex, Warren, and Hunterdon, are designated in the State Development Guide Plan primarily for Limited Growth, Conservation, and Agriculture. Although they will be responsible for their share of the region's indigenous need, these three counties are not likely to be recommended for any substantial growth, nor are they expected to add to any adjacent counties' growth to a significant extent. They do, however, relate to the larger metropolitan area in terms of transportation and employment.⁷ Conceptualizing regions that ⁷For example, 43% of Sussex County residents work in the nine county metropolitan areas, as do 30% of Hunterdon County residents. Complete data on place of work in N.J. is not available readily for Warren County as it has been in the past part of the Allentown, Pa. SMSA.

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will offer the possibility of consistency in Mount Laurel cases will be facilitated if these three outermost counties are included in the Greater Metropolitan Region.

In order to create workable regions which relate to distance from home to work, and which consider the reality of relating housing markets separated by 75 rather densely developed miles, this larger 13 county metropolitan area is divided into subregions: the South Metro subregion will include Hunterdon, Somerset, Union, Middlesex, Monmouth and Mercer counties; the North Metro subregion will include Hudson, Essex, Bergen, Passaic, Morris, Warren and Sussex counties. The Core Area of the City of Newark and Hudson County, <u>for mapping purposes</u>, is included in the northern subregion because it is somewhat closer in terms of employment and commutation to more of those counties than the counties in South Metro. Each of these subregions relates to the Core in terms of employment and transportation; each has urban aid cities; each has resources to meet housing needs.

Relationship of Core Area to Region

Clearly, the present housing need of Newark and Hudson County, which is more profound than any other single area in the state, must be met by all the "growth" municipalities in the entire region (slip opinion at 72), and must be distributed in a way that reflects commuting patterns, employment growth, availability of vacant developable land, and the policy decisions of municipalities which have encouraged commercial and industrial development.

Determination of an acceptable level of present need, and

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thereby "excess" need in Newark and Hudson County, is based on the present need of the Greater Metro Region, of which Newark and Hudson County comprise the Core. The Core Area will not be expected to provide opportunities for lower income housing beyond the level of regional need.

Allocation of that need is made by a fair share formula to the housing subregions - North Metro and South Metro - based on their economic growth in the last decade and their potential for future growth.

As far as prospective need of the Core Area is concerned, Hudson County only has 710 acres in a growth area and, as its employment and population have been decreasing, it is not anticipated that significant growth will occur. The City of Newark is not expected to have significant prospective need; for that city and Hudson County the major concern will be their present need. The remainder of Essex County outside of the City of Newark will receive an allocation to the same extent and under the same formula as the other counties in the region. The prospective need of the two subregions will be determined based on the anticipated growth and need for lower income housing within each of those regions. These two subregions will be workable for the purposes of Mount Laurel even if a subject municipality is at the edge, as there are natural barriers - state boundaries, limited growth in outer counties, and the natural barrier of the Pine Barrens in the south - which will prevent housing regions from being pushed outward from these two subregions.

DETERMINING PRESENT NEED: DEFINING THE NEEDS GROUP

The present and prospective housing need which is the subject of the fair share allocation, is based on a number of conditions of housing, but always in the context of low and moderate income households. The assumption in the housing market has always been that the market will produce adequate products for those who can and will pay for them. The market which is the subject of the Mount Laurel doctrine is the one that does not, absent any subsidization, generate significant production. The definition of that market, and the clear definition of low and moderate income for the metro region will provide the basis for numbers to be allocated in a fair share allocation.

The Court has specified that two income groups are to be identified and opportunities provided for housing that will meet each group's needs. The definitions which have been established by the Court are:

Low income: 50% of the median income Moderate income: 50% to 80% of the median income (slip opinion at 36)

These income distinctions reflect the guidelines for target populations for many assistance programs of the Department of Housing and Urban Development, i.e. Section 8 Existing Housing Assistance Program, Community Development Block Grant Program, Moderate Rehab Program, etc.

The median income to be used at any given time is extremely important, as that will govern the nature of proposals to meet the Mount Laurel obligation. It will change continually with

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inflation or recession. Median income, the exact mid-point in the number of cases, can vary greatly from town to town or county to county. Municipalities which have primarily single family housing may have a dramatically different median income than an adjacent town which has a more urban quality with a significant amount of rental housing. In keeping with the principle of the region, for Mount Laurel purposes, which does not restrict the housing market, the median income to be used as a basis for defining lower income households should represent an area as broad as the region. The Court does refer to use of the median income of the relevant Standard Metropolitan Statistical Area "...to simplify matters..." but indicates that "...another definition may be more reasonable" (Footnote 8, slip opinion at 36 and 37). Unless the SMSAs (and the more recent PMSAs) coincide with the definition of the Mount Laurel region, it will not be reasonable to use only one SMSA to determine median income. The median income used here, for the purposes of defining low and moderate income, is the median family income for the Greater Metropolitan Region. This region includes sufficient range of income areas, housing types and community characteristics to provide a median income for the purposes of defining a realistic low and moderate definition.

In the case of the Greater Metropolitan Region the median incomes for the 13 counties must be combined to provide the median income for the whole region. The New Jersey Area Office of the Department of Housing and Urban Development regularly applies an inflation factor to the median incomes for the

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counties in Standard Metropolitan Statistical Areas (SMSAs), and other counties which are not in SMSAs in order to maintain appropriate income limits for various housing assistance programs. The Greater Metropolitan Region's median income used in this report can be readily updated by applying the same inflation factor used at the given time by the Department of Housing and Urban Development.

It is important to note that the median income used by the Department of Housing and Urban Development is a <u>family</u> income, based on a four person family. This median does <u>not</u> reflect lower income single person households such as elderly, disabled, or other single persons. As the Department of Housing and Urban Development distinguishes between different household sizes for assistance programs, by establishing different eligibility income limits, it will be relevant in evaluating housing proposals to relate the size of the units proposed to the size of the household likely to occupy them, and thereby the appropriate income range that will be served. Clearly this variability could affect the methods by which a municipality would meet its Mount Laurel obligation.

The median family income, and subsequent low and moderate income, based on the Department of Housing and Urban Development figures for New Jersey, prepared March 1, 1983, for the Greater Metropolitan Region are as follows:

| Median income | \$28,895 |
|-----------------|----------------------|
| Low income | \$14,447 |
| Moderate income | \$14,447 to \$23,084 |

(See Appendix Table 13)

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These income levels define the needs group. Housing to be provided to meet the Mount Laurel obligation will have to be affordable to households within these income restrictions. "Affordability" referred to by the Court was predicated on a family paying 25% of its income for housing costs. That level had been the standard until August 1981 when Congress passed the Omnibus Budget Reconciliation Act, which required that all occupants of assisted housing pay 30 percent of gross income for housing costs. The Court notes this, but seems to assume that 25% of income will be the standard. (Note 8, slip opinion at 37). If this were indeed the standard to be followed, it would mean that zoning to permit the development of public housing, or the use of Section 8 rent subsidies, would not be considered steps for a municipality to take to meet its Mount Laurel obligation. Although it is entirely possible that at a future date Congress may rescind the 30% of income requirement, it appears reasonable to relate standards of affordability to the standards being used, as a matter of public policy, for all federally assisted housing programs.

MEASURING PRESENT NEED

The measurement of present need in the region will be based on three factors: overcrowding in housing units, units not overcrowded and lacking complete plumbing facilities for the exclusive use of the occupants, and the number of additional units required to bring the vacancy rate for rental and sales housing up to the standard considered satisfactory for normal housing mobility. The regionwide averages for all three of

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these factors will be used to determine what should be the maximum level of present need in the City of Newark and Hudson County.

Restrictions on time and readily available current data made use of additional factors impossible. Factors such as median incomes for renters versus owners, age distribution in the municipality by renters and owners, and overcrowding related to type of household could increase the specificity of the measurement of present need.

For the purpose of providing a reasonably accurate picture of the extent of present need which could be addressed under <u>the Mount Laurel obligation by land use and development regula-</u> <u>tion</u>, present need is confined to an unduplicated count of the two physical deficiencies, as described above, and the deficit, if any, of vacant rental and sales units to provide for reasonable mobility.

There are other physical deficiencies which the census counts, such as lack of central heating or lack of kitchen facilities, but these are not unduplicated. Additionally, the 1980 census did not count dilapidated units or units needing major repairs.

The present need based on physical deficiencies as measured in the Greater Metropolitan Area is as follows:

| Total units lacking complete plumbing for their exclusive | |
|--|---------|
| use | 30,365 |
| Total units overcrowded | 72,390 |
| Total units with physical deficiencies | 102,755 |
| See Appendix Table 2 | |

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In order to facilitate what might be described as "normal" mobility, i.e., the ability to seek and find an affordable apartment or house, conventional real estate wisdom sets minimum vacancy rates which should make this possible. For sales housing 1.5 percent vacancy is considered adequate, and for rental housing 5 percent vacancy is adequate. These rates of course do not take into account location of the units (in relation to demand), the available sizes, or the cost. It is assumed that there will be a relatively normal distribution of vacancies which reflects the housing market. For purposes of this study, the subregions have been computed by county and an <u>overall</u> subregional vacancy rate and deficit of units has been computed. (See Appendix Table <u>3</u> for complete breakdown).

The vacancy rate of sales housing in 1980 in North Metro was l.l%, suggesting a deficit of 2761 units; for rental housing in this region the vacancy rate was 3.9%, indicating a deficit of 6622 units.

The vacancy rate for South Metro for sales housing was 1.1% indicating a deficit of 2009 units; for rental housing the 4.5% vacancy rate indicates a deficit of 1375 units.

The total deficit in North Metro in 9383; in South Metro it is 3384. These figures represent the <u>total</u> deficit. Those that should be provided for low and moderate income households would reflect the percentage of low and moderate income households in each subregion.

ALLOCATION OF PRESENT NEED: THE FAIR SHARE

The court has ruled that every municipality, regardless

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of its designation in the State Development Guide Plan, will have the obligation to provide opportunities for solutions for its own indigenous housing need,

"except where they [the poor] represent a disproportionately large segment of the population as compared with the rest of the region. This is the case in many of our urban areas." slip opinion at 26.

The full impact of this opinion is clarified again as it relates to allocation of present need.

"Municipalities located in "growth areas" may, of course, have an obligation to meet the present need that goes far beyond that generated in the municipality itself..." slip opinion at 72.

The present need of the Greater Metropolitan Region will be measured as a percentage of total occupied housing units. The Core Area of Newark and Hudson County will be responsible for meeting their indigenous need up to the level of need in the entire region. The excess need beyond that will be allocated to the South Metro and North Metro subregions.

Total Physical Deficiencies in Greater Metropolitan Region

| Total overcrowded units (1.01 or more persons per room) | 72,390 |
|---|-----------|
| Total units lacking complete plumbing for exclusive use of occupants | 30,365 |
| Additional units needed for vacancy rate North Metro 3,743. South Metro 1,350 | 5,093 |
| Combined totals | 107,848 |
| Total occupied units | 1,906,624 |
| Percent deficient units of total occupied units | 5.7% |

2

| Core Area | City of Newark | Hudson County | |
|--|----------------|---------------|--|
| Total overcrowded units | 13,665 | 15,117 | |
| Total units lacking complete plumbing | 3,984 | 7,025 | |
| Additional units needed for vacancy rate | | 435 | |
| Combined totals | 17,649 | 22,577 | |
| Total occupied units | 110,912 | 207,857 | |
| Percent deficient units of total occupied units | 16% | 11% | |
| Region standard of deficient units (5.7 x 110,912) (5.7 x 207,857) | 6,321 | 11,848 | |
| Excess deficient units to be allocated to north and south subregions | 11,328 | 10,729 | |
| Total # units | 22,057 | | |

Total present need to be allocated to South Metro and North Metro

22,057

The allocation of the excess present need, as represented by housing units, will be based on a combination of factors. These factors will include the percent of the regional developable vacant land indicated as Growth Area in the <u>State Development Guide Plan</u> that is located in each subregion, the percent of total regional employment growth in each subregion from 1972 to 1981, and the percent of total regional increase in commercial and industrial ratables in each subregion from 1970 to 1980.

The use of the amount of vacant land as indicated for

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growth in the State Development Guide Plan is fairly obvious in terms of its purpose. If there is not sufficient resource in terms of land that is suitable for growth, then a distribution of prospective housing need is not rational. The use of employment growth and growth in commercial and industrial ratables is recommended in the Mount Laurel II decision as valuable parts of a formula to determine fair share (slip opinion at 93). Significant growth in employment and/or non residential ratables in the decade from 1970-1980 will usually reflect policy decisions made by the municipalities in the county, and will not just be a reflection of chance growth. The court has advised that those municipalities which are encouraging ratables and encouraging new employment have a responsibility for providing housing for lower income people that is related to those advantages.

The Fair Share formula to be used to allocate excess present housing need and prospective housing need will be:

| Percent of | Percent of | | Percent of | | | Fair |
|-----------------|--------------|---|------------------|---|---|-------|
| Increase in | Increase | | Region's Vacant | | | Share |
| Covered Employ- | in Comm/Ind. | | Developable Land | | | of |
| ment + | Ratables | + | in Growth Areas | ÷ | 3 | Hsg |
| 1972 - 1981 | 1970 - 1980 | | | | | Need |

The excess present need in the Core Area of Newark and Hudson County will be allocated on this fair share basis to North Metro and South Metro.

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Fair Share Formula for Allocation of Housing Need

| | Percent of Increase Covered Employmen 1972-81 | in | Percent of Increase f Comm/Ind 1970-80 | | Percent Region's Developal Land in <u>Growth A</u> | Vac ble | | Fair Share of Housing <u>Need</u> |
|-------------|---|----|---|-----|--|------------|---|--|
| North Metro | (51% | + | 54% | . + | 25%) | + 3 | = | 43% |
| South Metro | (49% | + | 46% | + | 75%) | + 3 | = | 57% |

See Appendix Tables

4 5 and 6

The 22,057 units of excess need from the Core Area will be allocated to the two housing subregions by the average percentages shown above. Therefore the share is as follows:

Metro North

Metro South

12,572

9,485

The resulting total present need in South Metro and North Metro can be summarized as follows:

| | Present Need | Core Area Excess Need | Add'l Vacant <u>Units</u> | Total Present Need |
|-------------------------------|-----------------|-----------------------------|---------------------------------|--------------------------|
| North Me (less Co Area) | 34,412 | 9,485 | 3,743 | 48,050 |
| | | | | |

South Metro 28,552 12,572 1,350 42,474

The total <u>present need</u> will be allocated to each municipality, in the subregion of South Metro, according to the subregional <u>rate of present need</u>: the total subregional rate of need equals 5.7 percent of the total occupied units. Each municipality will be responsible for its <u>own present need</u>, <u>plus the</u> <u>number of additional units</u> that will bring its percent of deficiencies to 5.7. For the seven municipalities the <u>indigenous and allocated</u> present need is as follows: (See Appendix Table 7)

| | Present Need (<u>Indigenous</u>) | | Present Need (South Metro Allocation) | Total # Units Present <u>Need</u> | Total Occupied <u>Units</u> | % Present Need |
|------------------|--|------|--|--|-----------------------------------|-------------------|
| Cranbury | 32 | 4.5% | 41 | 73 | 713 | 5.7% |
| East Brunswick | 261 | 2.3 | 377 | 638 | 11,189 | 5.7 |
| Monroe | 201 | 3.5 | 128 | 329 | 5,765 | 5.7 |
| Piscataway | 438 | 3.6 | 263 | 701 | 12,299 | 5.7 |
| Plainsboro | 46 | 1.5 | 128 | 174 | 3,058 | 5.7 |
| South Brunswick | 173 | 3.2 | 137 | 310 | 5,443 | 5.7 |
| South Plainfield | 152 | 2.4 | 203 | 355 | 6,224 | 5.7 |

The distribution of this housing need between low income and moderate income is <u>69 percent low income and 31 percent moderate</u> <u>income</u>. This distribution is based on a formula which combines an estimate of the actual proportions in the seven municipalities with an estimate of the actual proportions in South Metro. <u>DEFINING PROSPECTIVE NEED: POPULATION PROJECTION</u>

Mount Laurel II clearly states that in projecting the prospective need for low and moderate income housing, and the fair allocation of that housing among municipalities, that the projection of need should not be based on the probable future population of a single municipality.

"While it would be simpler in these cases to calculate a municipality's fair share by determining <u>its</u> <u>own</u> probable future population (or some variant thereof), such a method would not be consistent with the constitutional obligation..." (slip opinion at 95)

Projection of population growth is subject to many variables and most demographers give ranges that are based on the occurrence of possible events or trends that together or separately could be

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expected to have an impact on future population. Fortunately, the Court recognized the problems inherent in projecting growth:

"We recognize that the tools for calculating present and prospective need and its allocation are imprecise...What is required is the precision of a specific area and specific numbers. They are required not because we think scientific accuracy is possible but because we believe the requirement is most likely to achieve the goals of Mount Laurel."

(slip opinion at 94-95)

Prospective need is being projected to 1990. Although that is less than ten years, which is generally considered a reasonable forecast period, most of the currently available data is from the 1980 census. In 1990, the next decennial census will provide new data which will be more appropriate for an evaluation of the impact of the Mount Laurel doctrine and for further projections to the year 2000.

Determining the projected population for the subregion, South Metro, is necessary to arrive at prospective need. It is also necessary to determine projected household size and the resulting number of new households, and to determine the proportion of the new households that will be low income and moderate income.

The population projections for the Greater Metropolitan Region, North Metro and South Metro, are shown in Appendix Table <u>8</u>. For this report the projected population for South Metro only will be considered in the Fair Share allocation.

| County | Overcrowded Units | Units Lacking Complete Plumb- ing (excluding <u>also overcrowded</u>) | Total: Overcr owd - ed and Lacking Complete Plumbing |
|--------------------------|----------------------|---|--|
| Bergen | 6,017 | 3,211 | 9,228 |
| Essex | 19,479 | 7,114 | 26,593 |
| Hudson | 15,117 | 7,025 | 22,142 |
| Morris | 2,169 | 848 | 3,017 |
| Passaic | 8,028 | 3,100 | 11,128 |
| Sussex | 796 | 337 | 1,133 |
| Warren | 518 | 444 | 962 |
| Subtotal: Metro North | 52,124 | 22,079 | 74,203 |
| Hunterdon | 425 | 345 | 770 |
| Mercer | 2,909 | 1,086 | 3,995 |
| Middlesex | 5,708 | 2,406 | 8,114 |
| Monmouth | 3,947 | 1,515 | 5,462 |
| Somerset | 1,146 | 553 | 1,700 |
| Union | 6,131 | 2,380 | 8,511 |
| Subtotal: Metro South | 20,266 | 8,286 | 28,552 |
| Grand Total | 72,390 | 30,365 | 102,755 |

Condition of Occupied Housing Units, by County, 1980

Source: U.S. Census of Population & Housing, 1980, STF-1 Tables: Characteristics of Households and Characteristics of Housing Units

Occupied and Vacant Housing, by Tenure, by County, 1980

| County | Total <u>Owner Units</u> | Vacant For-Sale Units | Vacancy Rate | Additional Vacant Units Needed for 15% Vacancy Rate | Total <u>Renter Units</u> | Vacant For-Rent Units | Vacancy <u>Rate</u> | Add'l Vacant Units Needed for 5% Vacancy_Rate |
|--------------------------|-----------------------------|--------------------------|-----------------|---|------------------------------|--------------------------|------------------------|---|
| Bergen | 197,682 | 1,260 | 0.6% | 1,732 | 106,282 | 2,294 | 2.2% | 3,175 |
| Essex | 125,731 | 1,212 | 1.0 | 685 | 185,011 | 9,227 | 5.0 | |
| Hudson | 63,021 | 1,269 | 2.0 | | 152,699 | 6,594 | 4.3 | 1,091 |
| Morris | 98,033 | 1,212 | 1.2 | 263 | 35,975 | 976 | 2.8 | 865 |
| Passaic | 82,193 | 609 | 0.7 | 634 | 74,099 | 2,220 | 3.0 | 1,561 |
| Sussex | 30,779 | 604 | 2.0 | | 7,412 | 336 | 4.9 | 5 |
| Warren | 20,644 | <u>386</u> | 1.9 | <u> </u> | 9,723 | <u> </u> | 5.9 | |
| Subtotal: North Metro | 618,083 | <u>6,552</u> | | 2,762 | <u>571,201</u> | 22,252 | <u>3.9</u> | 6,622 |
| Hunterdon | 22,869 | 454 | 2.0% | | 6,633 | 263 | 4.0% | 72 |
| Mercer | 69,077 | 937 | 1.4 | 101 | 40,140 | 2,461 | 6.1 | |
| Middlesex | 132,692 | 1,070 | 0.8 | 935 | 67,86 7 | 2,781 | 4.1 | 643 |
| Monmouth | 119,767 | 1,882 | 1.6 | | 55,437 | 3,192 | 5.8 | |
| Somerset | 49,740 | 644 | 1.3 | 103 | 19,155 | 883 | 4.6 | 79 |
| Union | 111,264 | 616 | 0.6 | 1,070 | <u>69,361</u> | 2,036 | 2.9 | 1,505 |
| Subtotal: South Metro | 505,409 | <u> 5,603 </u> | | <u>2,009</u> | <u>258, 593</u> | <u>11,616</u> | 4.5 | <u> </u> |
| Grand Total | 1,123,492 | 12,155 | | | 829,794 | 33,868 | | |

Source: U.S. Census of Population and Housing, 1980, STF-1, Characteristics of Housing Units

| | | | | - |
|--|---------------------------------|-----------------------------------|--------------------------|---------------------------|
| County | <u>Covered E</u> <u>1972</u> | mployment <u>1981</u> . | Change <u>1972-81</u> | Percent Change 1972-81 |
| Bergen | 292,587 | 347,425 | + 54,838 | + 18.7% |
| Essex (Excl. Newark) | 159,497 | 176,928 | + 17,431 | + 10.9 |
| Morris | 99,636 | 161,189 | + 61,553 | + 61.8 |
| Passaic | 160,131 | 161,466 | + 1,335 | + 0.8 |
| Sussex | 14,192 | 18,833 | + 4,641 | + 32.7 |
| Warren | 22,507 | 25,084 | + 2,577 | + 11.4 |
| Subtotal: North Metro | 748,550 | 890,925 | +142,375 | 19.0% |
| Hudson Co. | 207,248 | 178,187 | - 29,061 | - 14.0 |
| City of Newark | 174,908 | 126,826 | - 48,082 | - 27.5 |
| Hunterdon | 14,306 | 19,420 | + 5,114 | + 35.7 |
| Mercer | 103,217 | 112,870 | + 9,653 | + 9.4 |
| Middlesex | 183,842 | 243,547 | + 59,705 | + 32.5 |
| Monmouth | 96,182 | 129,416 | + 33,234 | + 34.6 |
| Somerset | 57,156 | 82,496 | + 25,340 | + 44.3 |
| Union | 224,613 | 231,222 | + 6,609 | + 2.9 |
| Subtotal: South Metro | 679,316 | 818,971 | +139,655 | + 20.6 |
| Grand Total (Excl. Newark and Hudson | | | | |
| County) | 1,427,866 | 1,709,896 | 282,030 | + 19.8% |
| | ersey Covered of Labor and | | <u>Trends</u> , 1972 a | nd 1981, N.J. |
| | | | | |

Covered Employment Growth, 1972-81

Table 4a

Covered Employment Growth

| County | Sub-Region as Percent of Total <u>Change 1972-81</u> | County as Percent of Total Change in <u>Sub-Region 1972-81</u> |
|--------------------------|--|--|
| Bergen | | + 38.5% |
| Essex less Newark | | + 12.2 |
| Morris | | 43.2 |
| Passaic | | 0.9 |
| Sussex | | 3.3 |
| Warren | | 1.8 |
| Subtotal: North Metro | 50.5% | 100.0% |
| Hunterdon | | 3.7 |
| Mercer | | 6.9 |
| Middlesex | | 42.8 |
| Monmouth | | 23.8 |
| Somerset | | 18.1 |
| Union | • | 4.7 |
| Subtotal: South Metro | 49.5% | 100.0% |

| | | Table 5 | | | | | |
|----------------|------------|------------|----|---------|------|-----------|------|
| Commercial and | Industrial | Ratables,* | by | County, | 1970 | <u>لا</u> | 1980 |

| County | <u>1970</u> | <u>1980</u> | X Increase 1970-80 | <pre>% Increase 1970-80</pre> |
|--------------------------|--------------------------|------------------|-----------------------|-----------------------------------|
| Bergen | \$ 2,057,788,8 00 | \$ 5,631,342,300 | \$ 3,573,553,500 | 173.66 |
| City of Newark | 792,243,300 | 947,740,800 | 155,497,500 | 19.63 |
| Balance of Essex | 824,123,600 | 1,974,906,600 | 1,150,783,000 | 139.64 |
| Hudson | 1,278,001,700 | 2,345,718,200 | 1,067,716,500 | 83.55 |
| Morris | 787,362,600 | 2,483,172,700 | 1,695,810,100 | 215.38 |
| Passaic | 577,033,800 | 2,246,943,900 | 1,669,910,100 | 289.40 |
| Sussex | 97,491,200 | 292,168,900 | 194,677,700 | 199.69 |
| Warren | 118,412,200 | 368,641,200 | 250,229,000 | <u>211.32</u> |
| Subtotal: North Metro | \$ 6,532,457,200 | \$16,290,634,600 | \$ 9,758,177,400 | 149.38 |
| Hunterdon | \$ 135,104,500 | \$ 381,037,000 | 245,932,500 | 182.03 |
| Mercer | 510,641,000 | 1,331,836,900 | 821,195,900 | 160.82 |
| Middlesex | 1,361,845,800 | 3,848,551,600 | 2,486,705,800 | 182.60 |
| Monmouth | 613,470,300 | 1,871,187,300 | 1,257,717,000 | 205.02 |
| Somerset | 374,964,000 | 1,444,875,700 | 1,069,911,700 | 285.34 |
| Union | 1,485,502,500 | 3,589,681,500 | 2,104,179,000 | <u>141.65</u> |
| Subtotal: South Metro | \$ 4,481,528,100 | \$12,467,170,000 | \$ 7,985,641,900 | 178.19 |
| Grand Total | \$11,013,985,300 | \$28,757,804,600 | \$17,743,819,300 | 161.10 |
| • | Jersey Division | | | |

Source: New Jersey Division of Taxatic *Equalized valuation; to nearest \$100

"、

| County | Acres | Percent of Sub-region | Sub-region as Percent <u>of Total Region</u> |
|--------------------------|---------|--------------------------|--|
| Bergen | 9,470 | 10.0% | |
| Essex | 2,241 | 2.4 | |
| Hudson | 710 | 0.7 | |
| Morris | 57,307 | 60.6 | |
| Passaic | 5,754 | 6.1 | |
| Sussex | 3,564 | 3.8 | |
| Warren | 15,466 | 16.4 | |
| Subtotal: North Metro | 94,512 | 100.0% | 24.6% |
| Hunterdon | 21,472 | 7.4% | |
| Mercer | 68,711 | 23.8 | |
| Middlesex | 63,431 | 21.9 | |
| Monmouth | 71,377 | 24.7 | |
| Somerset | 62,402 | 21.6 | |
| Union | 1,626 | 0.6 | |
| Subtotal: South Metro | 289,019 | 100.0% | 75.4% |

Open Developable Land in Growth Areas

Grand Total 383,531

Source: Appendix Table: "Growth Areas: Current Land Classifications", State Development Guide Plan, Mya 1980.

| Tal | ble | 7 |
|-----|-----|---|
|-----|-----|---|

| Present | Indi | genous | Need | for | Seven | Municipalities |
|---------|------|--------|------|-----|-------|----------------|
| | | | | | | |

| Total Occ. <u>Hsg. Units</u> | Comp Plum | lete bing | Overcr No. | owded % | Needed Add'l Vacancies | Total <u>Need</u> | % of Occ. <u>Units</u> |
|---------------------------------|--|---|---|---|--|--|--|
| 713 | 19 | 2.7 | 9 | 1.3 | 4 | 32 | 4.5 |
| 11,189 | 56 | 0.5 | 159 | 1.4 | 46 | 261 | 2.3 |
| 5,765 | 114 | 2.0 | 83 | 3.4 | 10 | 201 | 3.5 |
| 12,299 | 95 | 0.7 | 281 | 2.3 | 62 | 438 | 3.6 |
| 3,058 | 22 | 0.7 | 24 | 0.8 | - | 46 | 1.5 |
| 5,443 | 34 | 0.6 | 125 | 2.3 | 14 | 173 | 3.2 |
| 6,224 | 21 | 0.3 | 102 | 1.6 | 30 | 152 | 2.4 |
| | Hsg. Units 713 11,189 5,765 12,299 3,058 5,443 | Total Occ. Comp Hsg. Units No. 713 19 11,189 56 5,765 114 12,299 95 3,058 22 5,443 34 | Hsg. UnitsNo.%713192.711,189560.55,7651142.012,299950.73,058220.75,443340.6 | Total Occ. Hsg. UnitsComplete Plumbing No. %Overcr No.713192.7911,189560.51595,7651142.08312,299950.72813,058220.7245,443340.6125 | Total Occ. Hsg. UnitsComplete Plumbing No. %Overcrowded No. %713192.791.311,189560.51591.45,7651142.0833.412,299950.72812.33,058220.7240.85,443340.61252.3 | Total Occ. Hsg. UnitsComplete Plumbing No. %Needed Add'1 Vacancies713192.791.3411,189560.51591.4465,7651142.0833.41012,299950.72812.3623,058220.7240.8-5,443340.61252.314 | Total Occ. Hsg. UnitsComplete Plumbing No. %No.Needed Add'1 VacanciesTotal Needed Add'1 Vacancies713192.791.343211,189560.51591.4462615,7651142.0833.41020112,299950.72812.3624383,058220.7240.8-465,443340.61252.314173 |

Source: U.S. Census of Population and Housing, 1980. STF 3 Tables: Characteristics of Population and Housing Calculations by Carla L. Lerman

| Tab | le | - 8 |
|-----|----|-----|
|-----|----|-----|

Total Population by County, 1950 - 1980 and Projected to 1992

| County | | Total Population* | | | | | | |
|---------------------------------|-----------|-------------------|-----------|-----------|---------------------------|--|--|--|
| <u></u> | 1950 | 1960 | 1970 | 1980 | 1990*(Proj ecte d) | | | |
| Bergen | 539,139 | 780,255 | 897,148 | 845,385 | 878 , 475 | | | |
| Essex | 905,949 | 923,545 | 932,526 | 851,116 | 788 ,400 | | | |
| Hudson | 647,437 | 610,734 | 607,839 | 556,972 | 528 ,795 | | | |
| Morris | 164,371 | 261,620 | 383,454 | 407,630 | 455,325 | | | |
| Passaic | 337,093 | 406,618 | 460,782 | 447,585 | 446,950 | | | |
| Sussex | 34,423 | 49,255 | 77,528 | 116,119 | 145,075 | | | |
| Warren | _54,374 | 63,220 | 73,960 | 84,429 | 90,900 | | | |
| Subtotal: North Metro | 2,682,786 | 3,095,247 | 3,433,237 | 3,309,236 | 3,333,920 | | | |
| Hunterdon | 42,736 | 54,107 | 69,718 | 87,361 | 99,275 | | | |
| Mercer | 229,781 | 266,392 | 304,116 | 307,863 | 331,575 | | | |
| Middlesex | 264,872 | 433,856 | 583,813 | 595,893 | 668,100 | | | |
| Monmouth | 225,327 | 334,401 | 461,849 | 503,173 | 537,400 | | | |
| Somerset | 99,052 | 143,913 | 198,372 | 203,129 | 235,525 | | | |
| Union | 398,138 | 504,255 | 543,116 | 504,094 | <u>511,825</u> | | | |
| Subtotal: South Metro | 1,259,906 | 1,736,924 | 2,160,984 | 2,201,513 | 2,383,700 | | | |
| Greater Metro Re Grand Total | | 4,832,171 | 5,594,221 | 5,510,749 | 5,717,620 | | | |

*Weighted projection

Source: <u>New Jersey Population Trends 1790 to 1970</u>, N.J. Department of Labor and Industry, October 1978

U.S. Census of Populaton and Housing, 1980

<u>New Jersey Revised Total and Age and Sex Population Projection</u> <u>1985 to 2000</u>, N.J. Department of Labor, July 1983

Trends in Household Size, by County, 1970-80

| | | 1970 | | | 1980 | |
|---------------------------------------|----------------------------|----------------------------|------------------------------|----------------------------|----------------------------|------------------------------|
| County | Household Populations* | Occupied Housing Units | Average Household Size | Household Population* | Occupied Housing Units | Average Household Size |
| Bergen | 892,101 | 279,625 | 3.19 | 837,701 | 300,410 | 2.79 |
| Essex | 913,331 | 302,582 | 3.02 | 837,418 | 299,934 | 2.79 |
| Hudson | 600,002 | 207,499 | 2.89 | 550,944 | 207,857 | 2.65 |
| Morris | 373,846 | 109,823 | 3.40 | 398,629 | 131,820 | 3.02 |
| Passaic | 455,277 | 147,214 | 3.09 | 440,523 | 153,463 | 2.87 |
| Sussex | 76,381 | 22,809 | 3.35 | 114,638 | 37,221 | 3.08 |
| Warren | 72,547 | 23,274 | 3.12 | 83,316 | 29,406 | 2.83 |
| Subtotal: North Metro Hunterdon | <u>3,383,485</u> 67,950 | <u>1,092,823</u> 21,063 | $\frac{3.10}{3.23}$ | <u>3,263,169</u> 85,098 | <u>1,160,111</u> 28,515 | <u>2.81</u> 2.98 |
| Mercer | 290,782 | 93,486 | 3.11 | 292,964 | 105,819 | 2.77 |
| Middlesex | 571,101 | 168,076 | 3.40 | 576,607 | 196,708 | 2.93 |
| Monmouth | 446,384 | 135,230 | 3.30 | 493,733 | 170,130 | 2.90 |
| Somerset | 194,006 | 57,013 | 3.40 | 198,660 | 67,368 | 2.95 |
| Union | 538,775 | 171,580 | 3.14 | 499,274 | 177,973 | 2.81 |
| Subtotal: South Metro | 2,108,998 | 646,448 | 3.26 | 2,146,336 | 746,513 | 2.88 |
| Greater Metropolitan Region | 5,492,483 | 1,739,271 | 3.16 | 5,409,505 | 1,906,624 | 2.84 |

Source: U.S. Census of Population and Housing, 1970 and 1980

* Does not include populations living in group quarters

| Municipality | | 1970 ed Valuation | Asse | 1980 ssed Valuation | \$ Increase 1970-1980 | Increase as % of South Metro Increase |
|----------------|----|----------------------|------|------------------------|-----------------------------|---|
| Cranbury | \$ | 14,029,100 | \$ | 67,614,000 | \$ 53,584,900 | 0.67 |
| E. Brunswick | | 45,668,000 | | 205,734,100 | 160,066,100 | 0.2 |
| Monroe | | 25,027,500 | | 67,033,000 | 42,005,500 | 0.5 |
| Piscataway | | 82,082,500 | | 379,551,100 | 297,468,600 | 3.7 |
| Plainsboro | | 10,664,300 | | 41,327,100 | 30,662,800 | 0.38 |
| So. Brunswick | | 43,096,400 | | 165,004,100 | 121,907,700 | 1.5 |
| So. Plainfield | l | 55,346,400 | | 272,985,300 | 217,638,900 | 2.7 |

Commercial and Industrial Ratables, 1970 and 1980 By Municipality, Middlesex County

*Equalized valuation, Property class 4A & 4B, to nearest \$100

Source: N.J. Division of Taxation

<u>Covered Employment Growth, By Municipality, 1972-1981</u> (as percent of South Metro Covered Employment Growth)

| | | Employment | Change | Percent Change | Percent of Growth in South Metro Covered Employ- |
|---------------------|-------------|-------------|----------------|-------------------|--|
| <u>Municipality</u> | <u>1972</u> | <u>1981</u> | <u>1972-81</u> | <u>1972-81</u> | ment 1972-81 . |
| Cranbury | 2,774 | 3,477 | 703 | 25% | 0.5% |
| E. Brunswick | 10,236 | 14,618 | 4,382 | 43 | 3.1 |
| Monroe | 170 | 1,117 | 947 | 557 | 0.7 |
| Piscataway | 9,314 | 24,949 | 15,635 | 168 | 11.2 |
| Plainsboro | 666 | 2,092 | 1,426 | 214 | 1.0 |
| S. Brunswick | 4,000 | 8,465 | 4,465 | 117 | 3.2 |
| S. Plainfield | 8,062 | 14,728 | 6,666 | 83 | 4.8 |
| Middlesex County | 183,842 | 243,547 | 59,705 | 32 | 42.8 |
| South Metro | 679,316 | 818,971 | 139,655 | 20.6% | |

Source: <u>New Jersey Covered Employment Trends</u>, 1972 and 1981, N.J. Dept. of Labor and Industry

| Vacant Land, By M | Aunicipality, in | n Growth Areas, 1980 |
|-------------------|------------------|--|
| Municipality | <u>Acres</u> * | <pre>% of South Metro Vacant Developable Land in Growth Area</pre> |
| Cranbury | 4,660* | 1.6 |
| East Brunswick | 1,080 | 0.37 |
| Monroe | 3,060 | 1.1 |
| Piscataway | 1,260 | 0.4 |
| Plainsboro | 760 | 0.26 |
| South Brunswick | 7,570 | 2.6 |
| South Plainfield | 420 | 0.14 |

*These acreages have been rounded to the nearest ten.

**Based on original designation of growth area; the change that had been proposed would reduce this number by 1817 acres, to to 2839 acres.

Source: <u>State Development Guide Plan</u>. New Jersey Dept. of Community Affairs, May 1978. Calculations for municipality by Carla L. Lerman

1983 Median Family Income, By Low and Moderate Limits, By SMSA and County

TABLE 13

| SMSA/County | Median | Lower | Income Limits By Family Size (HUD Programs) | | | | | | | |
|-----------------------------------|------------------|-------------------------------|---|---------------------------|------------------|-------------------|--------------------------|---------------------------|-------------------|------------------|
| | Family Income | Income Classif- ication | One Person | Two Person | Three Person | Four Person | Five Person | Six Person | Seven Person | Eight Person |
| Pergen | 24,900 | Low Noderate | 10,000 15,250 | 11,400 17,400 | 12,800 19,550 | 14,250 21,750 | 15,400 23,100 | 16,650 24,450 | 17,650, 25,850 | 18,800 27,200 |
| Essex, Morris, Somerset, Union | 31,500 | Low Noderate | 11,450 17,650 | 13,100 20,1 <i>5</i> 0 | 14,700 22,700 | 16,350, 25,200 | 17,650 26,750 | 18,950 28,350 | 20,250 29,900 | 21,600 31,500 |
| Hudson | 22,600 | Low Moderate | 8,650 13,850 | 9,900 15,800 | 11,000 17,750 | 12,350 19,950 | 13 ,350 21,000 | 14 ,350 ,22,200 | 15,300 23,450 | 16,300 24,700 |
| Hunterdon | 33,100 | Low Noderate | 11,600 18,200 | 13,250 20,800 | 14,900 23,400 | 16,550 26,000 | 17,850 27,600 | 19,200 29,2 <i>5</i> 0 | 20,500 30,850 | 21,850 32,500 |
| Mercer | 29,300 | Low Moderate | 10,250 16,400 | 11,700 18,750 | 13,200 21,100 | 14,650 23,450 | 15,800 24,900 | 17,000 26,350 | 18,150 27,850 | 19,350 29,300 |
| Middlesex | 32,700 | Low Noderate | 11,450 18,200 | 13,100 21,800 | 14,700 23,400 | 16,350 26,000 | 17,650 27,600 | 18,850 28,250 | 20,250 30,850 | 21,600 32,500 |
| Monmouth | 31,600 | Low M odera te | 11,050 17,700 | 12,650 20,200 | 14,200 22,750 | 15,800 25,300 | 17.050 26,850 | 18,350 28,450 | 19,600 30,000 | 20,850 31,600 |
| Fassaic | 26,800 | Low Moderate | 10,100 15,250 | 11,500 17,400 | | 14,400 21,750 | 15,550 23,100 | 16,700 24,450 | 17,850 25,850 | 19,000 27,200 |
| Sussex | 29,200 | Low Moderate | 10,200 16,350 | 11,700 18,700 | 13,150 21,000 | 14,600 23,350 | 15,750 24,800 | 16,950 26,300 | 18,100 27,750 | 19,250 29,200 |
| Warren | 27,200 | Lgw Moderate | 9,500 15,250 | 10,900 17,400 | 12,250 19,600 | 13,600 21,750 | 14,700 23,100 | 15,800 24,500 | 16,850 25,850 | 17,950 27,200 |
| Total Region Combined Median | 28,895 | Low Noderate | | | | 14,447 23,084 | | | | |

Source: United States Department of Housing and Urban Development, Newark Area Office. Income Limits for Programs Prepared 3-1-83 South Metro shows a projected increase in population of 8.3 percent, to 2,383,700.⁸

Relating this population projection to prospective households requires projecting the household size for 1990.

HOUSEHOLD SIZE PROJECTION

In the middle 1970's Tri State Regional Planning Commission projected <u>for the year 2000</u> a household size of 2.76 for the New Jersey portion of the metropolitan region. At that time the full extent of the very steep decline in household size that was to occur by 1980 was not anticipated; the Tri-State estimate is therefore the most conservative in terms of the continuing reduction of household size. In the <u>Revised Statewide Housing</u> <u>Allocation Report for New Jersey</u>, in May 1978, the New Jersey Division of State and Regional Planning <u>projected a 1990 household size</u> for the 13 county Greater Metropolitan Region designated this report of 2.72; the counties included in Metro South were projected at 2.74, considerably less conservative than Tri-State's projection.

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⁸The two preferred models of population projection prepared by ODEA were used. The Economic/Demographic Model was weighted three times and the Demographic Cohort Model was weighted one time; this weighting was done primarily because four of the five counties for which the two projections show the largest difference are counties where anticipated employment growth would support a preference for the Economic/Demographic Model, and secondarily because the regional population projections used in the Fair Share Report for Urban League of Essex County v. Township of Mahwah were based on this weighting for eight of the thirteen counties. Wherever possible consistent patterns in methodology for Fair Share Reports should be developed.

If one assumed a continuation of the pattern of the last decade, and made a straight line projection of the decline of household size, it would be 2.5 persons by 1990.

However, if one averages the rates of reduction in household size in the past two decades in New Jersey, and applies that to the 1980 household size in South Metro, <u>it results in</u> <u>a projected 1990 household size of 2.69 persons</u>. As this projection is based on two decades of history it may present a greater degree of reliability. So many variables impact on the average household size - age of population, changing lifestyles, availability of housing, cost of housing, the age of the biggest cohorts of population increase - that it is most reasonable to use the period of recent history that might include the impact of a range of variables. (See Appendix Table 9) HOUSEHOLD INCOME PROJECTION

In 1980 (based on 1979 incomes) 39.9% of the households in the Greater Metropolitan Region were below 80% of the median income for the region. This fact is to be expected if the median is generally representative of the entire region. By definition, a median income represents the dollar point exactly half way between the total number of cases. If the distribution of incomes is relatively even, one would expect 25% of the <u>total</u> households to be below 50% of the median and 15% of the <u>total</u> households to be between 50 and 80% of the median.

Absent any unusual change in social patterns in New Jersey, it can be assumed that in 1990 the proportion of lower income

-32-

households will be approximately 40% of the total households. (The Court supports this assumption in Note 8 slip opinion at 37.) This is the assumption of this report in projecting housing needs to 1990. Again assuming a relatively even distribution of incomes, the proportion of low (50% of median or below) income households to moderate (50 to 80% of median) income households would be expected to be approximately 62% to 38%. DETERMINING PROSPECTIVE HOUSING NEED

Projected household size, when applied to projected population, will indicate the prospective housing units needed.

The assumption of 2.69 for household size based on a projected population of 2,383,700, will result in 886,133 households in 1990, an increase of 139,620 households. <u>Assuming a continuation of the same proportion of lower income households as in 1980</u>, there will be 55,708 new lower income households in 1990, in <u>South Metro</u>.

In order to provide reasonable mobility, and assuming the trend to owner occupied units (single family or multi family) continues, even for lower income households, an additional 2.5 percent should be added to the prospective household number. This would result in a prospective lower income housing need of 57,100 additional units by 1990.

The income distribution for these households is projected to reflect the normal distribution between low and moderate income.

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| Total additional | Total additional | Total additional |
|-------------------------|------------------|------------------|
| lower income | low income | moderate income |
| <u>households, 1990</u> | households | households |
| 57,100 | 35,402 | 21,698 |

DETERMINING FAIR SHARE ALLOCATION

The fair share formula for allocating the prospective 57,100 units within the South Metro subregion will reflect the growth and potential for growth in each municipality, in the same manner that the Greater Metropolitan Region's present need was allocated to South Metro and North Metro.

| Increase in Covered Em- ployment as Percent of + South Metro's Increase | of South Metro's + Increase | Vacant Developable Land as Percent of Growth Area + 3 = of South Metro That is Vacant and developable | pective need allocated to |
|--|--------------------------------|---|---------------------------|
| 1972 - 1981 | 1970 - 1980 | and developable | Municipality |

The accompanying table (also Appendix Tables <u>10</u>, <u>11</u> <u>12</u>) translates this formula into numbers for all seven towns.

It is important to note that in Piscataway and South Plainfield the amount of vacant land does not appear to be sufficient to support their fair share of prospective need. In each case, these municipalities experienced substantial commercial and industrial growth, as well as growth in employment during the decade from 1970 to 1980. Their responsibility for providing opportunities for their share of lower income housing seems clear. Based on the percent of lower income households in the two towns who pay <u>over 30%</u> of their income for housing (Piscataway 31% and South Plainfield 27%) it does appear that there is a serious housing deficiency in each town.

The Court has indicated in (slip opinion at 27) that if a municipality has too little vacant land to meet its fair share obligation that the share will not be eliminated; rather the expectation will be that when land becomes available the municipality will continue to try and meet its fair share.

| | Prospect | | | | |
|----------------|--|------|---|-----------------------|---------------------|
| | <pre>% of Increase in Covered Employment</pre> | • | <pre>% Vac. Land in South Metro</pre> | <pre>% Share of</pre> | Additional Units |
| Cranbury | 0.5 | 0.67 | 1.6 | 0.9 | 514 |
| E. Brunswick | 3.1 | 0.2 | 0.37 | 1.2 | 685 |
| Monroe | 0.7 | 0.5 | 1.1 | 0.77 | 440 |
| Piscataway | 11.2 | 3.7 | 0.4 | 5.1 | 2,912 |
| Plainsboro | 1.0 | 0.38 | 0.26 | 0.55 | 314 |
| So. Brunswick | 3.2 | 1.5 | 2.6 | 2.4 | 1,370 |
| So. Plainfield | 4.8 | 2.7 | 0.14 | 2.5 | 1,427 |

Fair Share Allocation for Seven Towns

Individual summary pages for each municipality follow this page.

Calculations by Carla L. Lerman

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| 1980 Total Occupied Housing Units | 713 |
|--|------|
| Present Number of Deficiencies | 32 |
| Percent of Occupied Units | 4.5% |
| Share of Excess Deficiencies from Core Area | 41 ' |
| Total Present Need | 73 |

1990 South Metro Prospective Need 57,100 Fair Share Formula:

| Percent of South Metro + increase in covered employ. | Percent of South Metro increase in comm/indust. ratables | + | Percent of South Metro Vacant Devel. "Growth" Area | ÷3 | = | Percent of South Metro Prospective Need |
|---|--|---|---|-----|---|---|
| 0.5 + | 0.67 | + | 1.6 | ÷ 3 | = | 0.9 |

$$57,100 \ge 0.98 = 514$$

Total Prospective Need 514

Total Present and Prospective Need 73 + 514 = 587 Low Income 369 Moderate Income 218

| 1980 Total Occupied Housing Units | 11,189 |
|--|--------|
| Present Number of Deficiencies | 261 |
| Percent of Occupied Units | 2.3% |
| Share of Excess Deficiencies from Core Area | 377 |
| Total Present Need | 638 |

1990 South Metro Prospective Need 57,100 Fair Share Formula:

| Percent of South Metro + increase in covered employ. | | Percent of South Metro increase in comm/indust. ratables | + | Percent of South Metro Vacant Devel. "Growth" Area | ÷3 | = | Percent of South Metro Prospective Need | 3 |
|---|---|--|---|---|-----|---|---|---|
| 3.1 | + | 0.2 | + | 0.37 | ÷ 3 | = | 1.2 | |

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 $57,100 \times 1.2\% = 685$

Total Prospective Need 685

Total Present and Prospective Need 638 + 685 = 1323 Low Income 864 Moderate Income 459

1980 Total Occupied Housing Units5765Present Number of Deficiencies201Percent of Occupied Units3.5%Share of Excess Deficiencies128from Core Area329

1990 South Metro Prospective Need 57,100 Fair Share Formula:

Percent of Percent of Percent of Percent of South Metro South Metro South Metro South Metro = ++ ÷3 Prospective Need Vacant Devel. increase in increase in covered employ. comm/indust. "Growth" Area ratables

$$0.7 + 0.5 + 1.1 - 3 = 0.77$$

 $57,100 \times 0.77\% = 440$

Total Prospective Need 440

•.

Total Present and Prospective Need 329 + 440 = 769 Low Income 500 Moderate Income 259

| 1980 Total Occupied Housing Units | 12,299 | - | |
|--|--------|---|--|
| Present Number of Deficiencies | 438 | | |
| Percent of Occupied Units | 3.6% | | |
| Share of Excess Deficiencies from Core Area | 263 | | |
| Total Present Need | 701 | | |

1990 South Metro Prospective Need 57,100

Fair Share Formula:

.

| Percent of South Metro + increase in + covered employ. | Percent of South Metro increase in comm/indust. ratables | + | Percent of South Metro Vacant Devel. "Growth" Area | ÷3 | = | Percent of South Metro Prospective Nee | eđ |
|---|--|---|---|----|---|--|----|
| | | | | | | | |

11.2

+

::

+ 0.4

 $\frac{2}{7}3 = 5.1$

 $57,100 \times 5.1\% = 2912$

Total Prospective Need 2912

Total Present and Prospective Need 701 + 2912 = 3613 Low Income 2289 Moderate Income 1324

3.7

MUNICIPALITY: Plainsboro

1980 Total Occupied Housing Units3058Present Number of Deficiencies46Percent of Occupied Units1.5%Share of Excess Deficiencies128from Core Area174

1990 South Metro Prospective Need 57,100

Fair Share Formula:

| Percent of South Metro + increase in covered employ. | Percent of South Metro increase in comm/indust. ratables | Percent of South Metro Vacant Devel. "Growth" Area | ÷3 | Percent of = South Metro Prospective Need |
|---|--|---|----|---|
|---|--|---|----|---|

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1.0 + 0.38 + 0.26 -3 = 0.55

 $57,100 \times 0.55\% = 314$

Total Prospective Need 314

Total Present and Prospective Need 174 + 314 = 488 Low Income 315 Moderate Income 173

MUNICIPALITY: South Brunswick

| 1980 Total Occupied Housing Units | 5443 |
|--|------|
| Present Number of Deficiencies | 173 |
| Percent of Occupied Units | 3.2% |
| Share of Excess Deficiencies from Core Area | 137 |
| Total Present Need | 310 |

1990 South Metro Prospective Need 57,100

Fair Share Formula:

. - .

| Sou ind | rcent of uth Metro crease in vered employ. | + | Percent of South Metro increase in comm/indust. ratables | + | Percent of South Metro Vacant Devel. "Growth" Area | ÷3 | _ | Percent of South Metro Prospective | ∷≘ed |
|------------|---|---|--|---|---|----|---|--|------|
| | 3.2 | + | 1.5 | + | 2.6 | ÷3 | × | 2.4 | |

1

 $57,100 \times 2.4\% = 1370$

Total Prospective Need 1370

| Total | Present | and | 310 | + | 1370 | H | 1680 | | | |
|-------|---------|-------|----------|------|------|---|------|--|--|--|
| | Low | Inco | ome | 1063 | | | | | | |
| | Mode | erate | e Income | 617 | , | | | | | |

MUNICIPALITY:

South Plainfield

| 1980 Total Occupied Housing Units | 6224 |
|--|------|
| Present Number of Deficiencies | 152 |
| Percent of Occupied Units | 2.4% |
| Share of Excess Deficiencies from Core Area | 203 |
| Total Present Need | 355 |

1990 South Metro Prospective Need 57,100 Fair Share Formula:

Percent of Percent of South Metro increase in covered employ. Percent of South Metro increase in comm/indust. ratables Percent of South Metro Percent of Percent of South Metro Percent

4.8 + 2.7 + 0.14 = 2.5

 $57,100 \times 2.5\% = 1427$

Total Prospective Need 1427

| Total | Present | and | Prospect | ive Need | 355 | + 1 | 427 = | = 1782 |
|-------|---------|-------|----------|----------|-----|-----|-------|--------|
| | Low | Inco | ome | 1130 | | | | |
| | Mode | erate | e Income | 652 | | | | |

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| Employed | | | | | | | | | | | | | | | | | |
|-----------|------------------------|----------------------------|--|-----------------|---------------|---------------------------|---------------|---------------|---------------|--------------|--------------|---------------|------------------|------------------------|--|--------------|------|
| Residents | Bergen | Essex | Hudson | Hunterdon | Mercer | Middlesex | Morris | Monmouth | Passaic | Somerset | Sussex | Union | Warren | I Maria Marialia and a | | 1 | |
| Living In | No. \$ | No. N | No. 1 | No. | No. | No. No. | NO. | No. | No | No. | No. | No. 4 | No. 1 | New York City | | Not Reported | |
| Bergen | 237,948 57.71 | 15,980 3.85 | 21,051 5.11 | • | • | 1,835 0.45 | 3,501 0.85 | + | 24,029 5.83 | | | 3,220 0.78 | NO. 1 | No. | No. 3 | No. 1 | Tot |
| Essex | 9 ,99 7 2.90 | 198,510 57.64 | 12,117 3.52 | • | • | 5,890 1.71 | 13,576 3.94 | * | 10,780 3.13 | 1,474 0.43 | • | 26,470 7.69 | | 19,128 5.55 | | 42,286 12.28 | |
| Rudson | 17,553 7.55 | | 128,875 55.44 | | • | 2,355 1.01 | 1,119 0.48 | | 2,367 1.02 | 469 0.20 | • | 4,911 2.11 | • | 35,900 15.44 | J . | 21,993 9.46 | |
| Hunterdon | 217 0.54 | 631 1.58 | 110 0.28 | 19,750 49.41 | 2,482 6.21 | 2,201 5.51 | 1,215 3.04 | * | 53 0.13 | 6,311 15.79 | • | 1,579 3,95 | • | 647 1.62 | 2,580 6.45 | 2,199 5.50 | |
| Mercer | • | • | • | | 106,477 76.39 | | • | 902 0.65 | | 1,557 1.12 | 1 | 597 0.43 | • | 3,775 2.71 | 9,214 6.61 | 9,752 7.00 | 1 1: |
| Middlesex | 2,219 0.79 | 11,636 4.12 | | | 6,140 2.17 | | 1,822 0.64 | | | 12,165 4.30 | | 26,251 9.29 | • | 16,892 5.98 | 3,501 1.23 | 25,420 9.00 | 2 |
| Morris | 6,163 3.12 | 21,609 10.94 6,196 2.88 | 2,706 1.37 3,200 1.49 | | 3,221 1.50 | 1,865 0.94 16,182 7.53 | 112,047 56.75 | 1 | 11,331 5.74 | 4,823 2.44 | • | 8,261 4.18 | . • | 9,031 4.57 | 6,218 3.15 | 13,408 6.79 | 1 |
| | | · | | | 5,221 1.50 | | | 133,287 62.05 | | | • | 6,412 2.99 | • • • • | 15,773 7.34 | 12,046 5.61 | 18,488 8.61 | 21 |
| Passaic | 37,697 19.38 | | 3,394 1.75 | | | 840 0.43 | 7,781 4.00 | | 103,024 52.98 | | | | - 1 - − 1 | 7,102 3.65 | 2,305 1.19 | 14,779 7.60 | 1 1 |
| Sussex | 459 0.46 2,165 4.27 | | 1.1 | | 34 0.07 | 17,486 17.49 318 0.63 | 3,717 3.72 | | | 46,331 46.34 | | 9,709 9.71 | • | 3,376 3.38 | 6,042 6.04 | 8,275 8.28 | • |
| Union | 2,378 1.01 | | | 1 | • | 17,074 7.25 | 5,296 2.25 | | 2,629 5.19 | 1 | 20,936 41.32 | | 1,006 1.99 | | 1,630 3.22 | | |
| Warren | • | | • | 2,799 7.71 | . • | • | 3,601 9.92 | | + | + | | 129,012 54.82 | 20,017 55.13 | 12,455 5.29 | | 25,553 10.86 | |
| | | | • 1910 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - 1917 - | • The second | • | | | | 1 | | 1 | 1 | Γ | | 6,907 19.03 | 2,986 8.22 | 3 |
| Source: U | S. Census, 1980 | · | | | | | i i | | | | | | | | 1. Sec. 1. Sec | | |

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Table 1 Employed County Residents, by Place of Work, by County

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Cotal Number 412,329 + Bergen 344.382 -232,473 + Middlese 97.472 Morris Monmout 99,976 + Somerse 50,671 + Sussex 235,343 - Union 36,310 + Warren

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