Transcrip of proceedings -examination of Allan Mallach

Note - p55464-581

CA0026145

P117

DEPT		NAME A	ND JDB TITLE	SALARY	RAC
001			E OF THE MAYOR		
001	ТН	PATERNITI	MAYOR ADMINISTRATIVE ASS'T P.T.	\$ 6,000.00	W
	·		ADMINISTRATIVE ASS 1 P+1+	\$ 3,000.00	
		• The second s		\$ 9,000.00*	
002			IPAL COUNCIL		
002	M	BOLGER	COUNCIL PRESIDENT	\$ 2,500.00	W
002	W	TOTH	COUNCILMAN	\$ 2,000.00	W
002	<u> </u>	GRYGO	COUNCILMAN	\$ 2,000.00	W
002	L.	BLOOM	COUNCILMAN	\$ 2,000.00	W
002 002	<u>ј</u> Р	HYNES NUZZO		\$ 2,000.00	<u>W</u>
002	H I	DAUGHERTY	COUNCILMAN COUNCILMAN	\$ 2,000.00	W W
<u></u>	8 8	DAUUNERTI		\$ 2,000.00	
		5. 		\$ 14,500.00*	
003		OFFIC	E OF THE TOWNSHIP CLERK		
003	A	TUCKER	TOWNSHIP CLERK	\$13,640.27	W
003			SUPV OF ELECTIONS	\$ 1,140.00	
003	E	KRASZEWSKI	SR ADM SECY.	\$ 8,991.16	W
003	H I	GEARDINO	SR. CLERK TYPIST	\$ 5,200.00	W
003			SUMMERTIME HELP	\$ 999.80	
				\$ 29,971.23*	
004		DIICTA	ESS ADMINISTRATOR	ar failt i air fear fa White agus de 'Cristian an An San San San San San San San San San Sa	
004	J	DELESANDRO	BUSINESS ADMINISTRATOR	\$23,687.74	W
004		SEARFOSS	EXECUTIVE SECY.	\$10,091.00	W
004	MA	PETERSEN	SECY. P.T.	\$ 1,000.00	
004			P.T. SUMMER HELP & OVERTIME	\$ 1,500.00	W
		······································		\$ 35,278.74*	
006		0110711	ASING	1999 - 19 - 1993 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1994 - 1	· · · · · · · · · · · · · · · · · · ·
005	IJ	NORTON	CHIEF PURCH. CLK.	\$ 9,130.00	W
006	D	HALLIWELL	ADM SECY.	\$ 6,321.56	W
006		· · ··· · · · · · · · · · · · · · · ·	PART TIME & OVERTIME	\$ 500.00	VV
		· · · · · · · · · · · · · · · · · · ·	•	•	
				\$ 16,001.56*	
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ĩ	DEPT		NAME A	ND JOB TITLE	SALARY	ACE
, F					na na na sana na	
	1 09	RA	WINTER	TWP. ATTORNEY	\$ 5,000.00	W
	009	M	DUYK	ASST. ATTORNEY	\$ 6,000.00	W
					na an angaring sansa har ar ang 17 dalaman. Sansa di dari sa sansa di sa	
•••			<u></u>			
					\$ 11,000.00*	
0	010		DIREC	TOR OF FINANCE	and a second	. •
Ċ	010	JF	HUGHES	DIRECTOR OF FINANCE	\$17,006.57	W
1		·····	······································		••••••••••••••••••••••••••••••••••••••	
1		5 . gi 	·		\$ 17,006.57*	
	an a				⇒ 11±000+21∓	
	011		DISBL	RSEMENTS PART TIME-SUMMER/HELP	* 000 00	
	011 011	J	DROBACH	CHIEF PERSONNEL CLK.	•\$ 900.00 \$10,094.00	W
	011	Ň	MARCHITTO	SR. ACCOUNTANT	\$10,200.00	W
ं	<u>511</u>	JC	CULLETTO	PR. ACCT. CLK.	\$ 7,704.00	Ŵ
•						
		1 [°]			\$ 28,898.00*	
1					\$ 209030 .0 0*	
	012			OLLECTION		
	012 012	G	FARINICH BARR	COLLECTOR DEPUTY COLL.	\$11,500.00 \$10,300.00	<u>W</u>
	012	Ľ	SKOWRONEK	CASHIER	\$ 6,600.00	W W
Ć	012	JM	HRABAR	PR. ACCT. CLK.	\$ 6,000.00	W
	012	RF	STEVENSON	CAŠHIER	\$ 6,000.00	W
	012	. V	NAULT	CLERK TYPIST	\$ 5,200.00	W
(012			OVERTIME & SUMMER HELP	\$ 2,120.00	
ì					\$ 47,720.00*	
Ì	013 ×		ASSES	SMENT		
	013			PART TIME & DVERTIME	\$ 1,500.00	
¢	013	J	MOONEY	TAX ASSESSOR	\$17,686.83	W
	013	J	BUCK	ASST. ASSESSUR	\$15,937.41	W
	013	M	TIRPAK	ASSESS. INVEST.	\$ 9,289.31	W
)13	K	GEILER	PR. ACCT. CLK.	\$ 8,991.10	W
)13	M	TURNER	PR. ACCT. CLK.	\$ 8,563.00	W
C)13	L	D'ALLIEGRO	SR. ACCT. CLK.	\$ 7,810.99	W
ļ.						
•					. \$ 69,828.70*	
ĥ)14		<u> </u>	NTS E CONTROLS	ana a a an	
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DEPT	NAME	AND JOB TITLE	SALARY 1	RACE
014 W	HEGEDUS	SUPERVISOR	\$17,779.39	W
014 D	TANNURA	OFFICE SUPV.	\$10,139.32	W
014 E 014 A	BRIANT	SR. KEYPUNCH OPER.	\$ 8,091.63	W
014 A 014	FRANCZAK	COMPUTER PROG.	\$12,240.80 \$13,000.00	W
014		PART TIME & OVERTIME	\$ 1,700.00	•
				,
			•	
			\$ 62,951.14#	
015	LIC	ENSES AND PERMITS		
015 W A	RAYMOND	SUPERVISOR	\$12,870.46	W
015 F		TROINSPECTOR	\$ 8,479.05	W
015 J	RYAN	INSPECTOR	\$ 7,145.62	W
015 SE	COSTAS	ADM. CLK.	\$ 5,800.00	W
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		•	\$ 34,295.13*	
				nder bei er sam som fö
014	~~*	- FETATE		
		L ESTATE SUPERVISOR	¢12,129,40	Ta7
	REA HANSMANN	L ESTATE SUPERVISOR	\$12,138,49	W
			\$12,138,49	W
				W
	HANSMANN	SUPERVISOR	\$12,138,49 \$ 12,138,49*	W
016 L 	HANSMANN	SUPERVISOR NNING BOARD	\$ 12,138.49*	1
016 L 022 022 S	HANSMANN PLA SCHIFFMAN	SUPERVISOR NNING BOARD LEGAL ASST. P.T.	\$ 12,138.49* \$ 2,500.00	í W
016 L 022 022 S 022 C	HANSMANN PLA SCHIFFMAN IRVING	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00	r W W
016 L 022 022 S 022 C 022 R A	HANSMANN PLA SCHIFFMAN	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECRETARY P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00	í W
016 L 022 022 S 022 C 022 R A	HANSMANN PLA SCHIFFMAN IRVING	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00	r W W
016 L 022 022 S 022 C	HANSMANN PLA SCHIFFMAN IRVING	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECRETARY P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00	r W W
016 L 022 022 S 022 C 022 R A	HANSMANN PLA SCHIFFMAN IRVING	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECRETARY P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00	r W W
016 L 022 022 S 022 C 022 R A 022	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. SECY. P.T. (SITE PLAN)	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 7,100.00*	r W W W
016 L 022 022 S 022 C 022 R A 022 023 E	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 4,000.00	r W W W
016 L 022 022 S 022 C 022 R A 022 023 E	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00	r W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 300.00	r W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00	r W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 300.00	W W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 300.00	r W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J 023 J 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM ROSSI	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 300.00 \$ 200.00	W W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J 023 J 023 J 023 J 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM ROSSI	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T. ASST. ZONING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 300.00 \$ 200.00	W W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 H 023 J 023 J 023 J 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM ROSSI	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T. ASST. ZUNING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00	r W W W W
016 L 022 022 S 022 C 022 R A 022 023 E 023 W 023 J 023 J 023 J 023 J 023 J	HANSMANN PLA SCHIFFMAN IRVING QUINN ZON SEAMAN DUNHAM ROSSI	SUPERVISOR NNING BOARD LEGAL ASST. P.T. SECY. P.T. SECY. P.T. (SITE PLAN) ING BOARD LEGAL ASST. P.T. SECY. P.T. ZONING OFFICER P.T. ASST. ZUNING OFFICER P.T.	\$ 12,138.49* \$ 2,500.00 \$ 2,000.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 1,300.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00 \$ 2,000.00	r W W W W W

DEPT		NAME /	AND JUB TITLE	SALARY R	ACE
325		PARKS	S & PUBLIC PROPERTY		
025	D d	LALLEY	TELEPHONE OP.	\$ 5,671,00	W
025	E	ZENG	FOREMAN	\$11,068.81	W
025	C	CASALE	ASST. FOREMAN	\$ 9,453.18	W
025	G	BERGMAN	GEN. MAINT. MAN	\$ 9,812.19	W
125	S	KELLAR	GEN. MAINT. MAN	\$ 9,526.40	
025	RL	FIGLIOLINO	GEN. MAINT. MAN	\$ 9,526.40	₩-
025	J	STEFANI	MAINT. MAN	\$ 9,544.08	W
025	A	NEMES *	MAINT. MAN	\$ 9,083.78	W
025	D	GARLAND	EQUIP. OPER.	\$ 9,716.93	W
025	J	VALENTIND	GEN. MAINT. MAN	\$ 9,526.40	W
025	D	TIVALD	MAINT. MAN	\$ 8,819.20	W
025	M	SMOLIGA	MAINT. MAN	\$ 8,819.20	W
025	D	STEPHENS	CHIEF OPER.	\$ 7,725.00	
025	J	AMBRUS IO	PR. ACCT. CLK.	\$ 7,070.00	-₩ ₩
025	N	NEFF	ACTG. FOREMAN	\$10,526,40	W
025	D	METHNER	MAINT MAN	\$ 8,819,20	W
025	A		SRMAINT. MAN	\$ 8,819.20	
025	BA	KRUPA	MAINT MAN	\$ 8,819.20	-W
025	J	CHMURA	LABORER	\$ 3.30	W
025	B	FOX	LABORER	\$ 3.91	
025	E	DALTON	MAINT. MAN	\$ 8,819.20	W
025	L	PERROCHINO	LABORER	\$ 3.30	W
025	K	CAMPBELL	GEN. MAINT.	\$ 4.58	W
025			OVERTIME & SUMMER HELP	\$41,292.79	
				\$212,473.65*	
031	****	HEAL	ГН	\$212,473.65*	
031		HEAL			Ŵ
031		DALTON	SR. ADM. SECY.	\$ 7,337.36	<u>W</u> W
031	J	DALTON BLASZKA	SR. ADM. SECY. ASST. NURSING SUPV.	\$ 7,337.36 \$10,284.94	W
0 <u>31</u> 031 031	JA	DALTON BLASZKA OLSEN	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE	\$ 7,337.36 \$10,284.94 \$ 8,840.91	
031 031 031 031	J A E	DALTON BLASZKA OLSEN BALASIC	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00	W
0 <u>31</u> 0 <u>31</u> 0 <u>31</u> 0 <u>31</u> 0 <u>31</u> 0 <u>31</u>	J A E A F	DALTON BLASZKA OLSEN BALASIC CAPPARELLI	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05	W W W · W
031 031 031 031 031 031 031	J A E A F J	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98	W W W W
031 031 031 031 031 031 031	J A E A F J B	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09	W W W W W
031 031 031 031 031 031 031 031	J A E A F J B N	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MUNAGHAN	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81	W W W W W W
031 031 031 031 031 031 031 031 031	J A E A F J B N P	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MONAGHAN DONALDSON	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46	W W W W W W
031 031 031 031 031 031 031 031 031 031	J A E A F J B N P M f	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MONAGHAN DONALDSON BARAN	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62	W W W W W W W
031 031 031 031 031 031 031 031 031 031	J A E J B N P M F A T	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MUNAGHAN DONALDSON BARAN MC QUARRIE	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29	W W W W W W W W W
031 031 031 031 031 031 031 031 031 031	J A E A F J B N P M F A T A S	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MUNAGHAN DONALDSON BARAN MC QUARRIE GRYKIEN	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88	W W W W W W W W W
031 031 031 031 031 031 031 031 031 031	J A E J B N P M F A T	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MUNAGHAN DONALDSON BARAN MC QUARRIE	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP. FIELD INVEST.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88 \$ 8,241.28	W W W W W W W W W
031 031 031 031 031 031 031 031 031 031	J E A F J B N P A T A S J	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MONAGHAN DONALDSON BARAN MC QUARRIE GRYKIEN SCHIAVO	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP. FIELD INVEST. WEED CONTROL-NEW	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88 \$ 8,241.28 \$ 3,640.00	W W W W W W W W W
031 031 031 031 031 031 031 031 031 031	J A E A F J B N P M F A T A S J J F	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MONAGHAN DONALDSON BARAN MC QUARRIE GRYKIEN SCHIAVO WINCHESTER	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP. FIELD INVEST. WEED CONTROL-NEW DDG WARDEN SUPV.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88 \$ 8,241.28 \$ 3,640.00 \$ 9,884.78	W W W W W W W W B
031 031 031 031 031 031 031 031 031 031	J A F J B N P M F A I A S J F I	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MUNAGHAN DONALDSON BARAN MC QUARRIE GRYKIEN SCHIAVO WINCHESTER KENNEY	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP. FIELD INVEST. WEED CONTROL-NEW DOG WARDEN SUPV. ASST. DOG WARDEN	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88 \$ 8,241.28 \$ 3,640.00 \$ 9,384.78 \$ 8,132.80	W W W W W W W W W W W
031 031 031 031 031 031 031 031 031 031	J A E A F J B N P A T A S J F T C	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MUNAGHAN DONALDSON BARAN MC QUARRIE GRYKIEN SCHIAVO WINCHESTER KENNEY PADAVANO	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP. FIELD INVEST. WEED CONTROL-NEW DOG WARDEN SUPV. ASST. DOG WARDEN ADM, SEC.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88 \$ 8,241.28 \$ 3,640.00 \$ 9,884.73 \$ 8,132.80 \$ 5,595.84	W W W W W W W W W W W W
031 031 031 031 031 031 031 031 031 031	J A F J B N P M F A I A S J F I	DALTON BLASZKA OLSEN BALASIC CAPPARELLI DUDICS PFEIFFER MONAGHAN DONALDSON BARAN MC QUARRIE GRYKIEN SCHIAVO WINCHESTER KENNEY PADAVANO DEVLIN	SR. ADM. SECY. ASST. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE HEALTH OFFICER OFFICE SUPV. NURSING SUPV. PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE PUBLIC HEALTH NURSE FIELD INVEST. HOUSING INSP. FIELD INVEST. WEED CONTROL-NEW DOG WARDEN SUPV. ASST. DDG WARDEN ADM, SEC. CLK. TYPIST - P.T.	\$ 7,337.36 \$10,284.94 \$ 8,840.91 \$ 7,622.00 \$18,775.05 \$10,303.98 \$12,026.09 \$ 8,961.81 \$ 8,217.46 \$ 7,145.62 \$ 7,112.29 \$ 3,379.88 \$ 8,241.28 \$ 3,640.00 \$ 9,384.78 \$ 8,132.80	W W W W W W W W W W W

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DEPT		NARC A		JALANI	RACE
)31	R L	LAPINSKI D.	MSCHOOL DENTIST-P.T.	\$ 685.75	W
)31	8	COWEN MD	CLINIC PEDIATRICIAN	\$ 4,674.71	<u></u>
031	8	COWEN MD	SCHOOL PHYSICIAN-P.T.	\$ 1,002.25	
031	GE		DSCHOOL PHYSICIAN-P.T.	\$ 1,002.25	W
)31	M		DSCHOOL PHYSICIAN-P.T.	\$ 527.50	W
)31	. Mi seri	BRONSTEIN M	DBOARD PHYSICIAN	\$ 1,055.00	· (f
)31	D	BERSHSTEIN	SCHOOL DENTIST-P.T.	\$ 316.50	W
)31	D 1.5	BERSHSTEIN	SCHOOL DENTIST-P.T.	\$ 316.50	
031	LC		.SCHUDL PHYSICIAN-P.T.	\$ 685.75	W
)31	R E		DSCHOOL PHYSICIAN-P.T.	\$ 791.25	W
031	B	COWEN MD	SCHOOL PHYSICIAN-P.T.	\$ 527.50	W
031	AP	CAPPARELLI	HEALTH OFFICER	\$ 4,055.30	W
031	AS	GRYKIEN	HOUSING INSP.	\$ 8,391.00	W
)31	<u> </u>	CUNLIFFE	MAINT. & MOBILE OP.	\$ 8,132.80	W
031	- J	GRUN	SANITARY INSPECTOR	\$ 9,500.00	W
031	Α	HELGE	CLERK TYPIST	\$ 4,900.00	W
				\$195,191.15*	
032		WELFA	RE		
032	M	BINGERT	DIRECTOR	\$11,907.28	W
				\$ 11,907.28*	
033	· · · · ·	RECRE	ATION		· · · · · · · · · · · · · · · · · · ·
033	A	LIPNICK	SUPV. PARKS, BLDGS, H.W. & R.	\$12,284.04	W
		the second se			
033	Α	LIPNICK	STREET LIGHT COORDINATOR	\$ 1,500.00	11
033	M	LIPNICK SANDERS	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS	\$ 1,500.00 \$ 8,160.00	W
033	M K	LIPNICK SANDERS VALEKI	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR.	\$ 1,500.00 \$ 8,160.00 \$ 2.00	W
0 <u>33</u> 033 033	M K E	LIPNICK SANDERS VALERI MISTRETTA	STREET LIGHT COORDINATOR <u>PROGRAM COORDINATOR</u> -SR CITIZNS SOCCER INSTR. INSTRUCTOR	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00	W W W
033 033 033 033	M K E M	LIPNICK SANDERS VALERI MISTRETTA CRISAFULLI	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75	W W W W
033 033 033 033 033	M K E M F	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR.	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00	W W W W W
033 033 033 033 033 033 033	M K E M F J	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON	STREET LIGHT COORDINATOR <u>PROGRAM COORDINATOR -SR CITIZNS</u> SOCCER INSTR. <u>INSTRUCTOR</u> <u>PLGRND. AIDE</u> <u>OSOCCER INSTR.</u> BRIDGE INSTR.	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00	W W W W W
033 033 033 033 033 033 033 033	M K E M F J J	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE OSDCCER INSTR. BRIDGE INSTR. GOLF INSTR.	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00	W W W W W W
033 033 033 033 033 033 033 033 033	M K E M F J J S	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE OSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00	W W W W W W W
033 033 033 033 033 033 033 033 033 033	M E M F J J S C	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3.00	W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M E M F J J S C J	LIPNICK SANDERS VALERI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER.	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3.00 \$ 3.00	W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALERI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSOCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3.00 \$ 3.00 \$ 1.75	W W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER GRIFFIN	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSOCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHEERLEADING INSTR.	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3,600.00 \$ 3.00 \$ 3.00 \$ 1.75 \$ 2.00	W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALERI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHEERLEADING INSTR. DRAMA TEACHER	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3.00 \$ 3.00 \$ 3.00 \$ 3.00 \$ 3.00 \$ 2.00 \$ 2.00	W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER GRIFFIN	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE OSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHÉERLEADING INSTR. DRAMA TEACHER SUPV-SCHOOL NIGHT PROGRAMS	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3,600.00 \$ 3.00 \$ 3.000 \$ 3.0000 \$ 3.0000 \$ 3.0000 \$ 3.0000000 \$ 3.00000000000000	W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER GRIFFIN	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHEERLEADING INSTR. DRAMA TEACHER	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3,600.00 \$ 3.00 \$ 3.000 \$ 3.0000 \$ 3.0000 \$ 3.0000 \$ 3.0000000 \$ 3.00000000000000	W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER GRIFFIN ELLMYER	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHEERLEADING INSTR. DRAMA TEACHER SUPV-SCHOOL NIGHT PROGRAMS SUPV-SCHOOL NIGHT PROGRAMS	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3,600.00 \$ 3.00 \$ 3.00 \$ 3.00 \$ 1.75 \$ 2.00 \$ 2.00 \$ 2.00 \$ 2.00 \$ 99,000.00 \$ 19,089.94	W W W W W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER GRIFFIN ELLMYER	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE OSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHÉERLEADING INSTR. DRAMA TEACHER SUPV-SCHOOL NIGHT PROGRAMS	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3,600.00 \$ 3.00 \$ 3.000 \$ 3.0000 \$ 3.0000 \$ 3.0000 \$ 3.0000000 \$ 3.00000000000000	W W W W W W W W W W W W W W
033 033 033 033 033 033 033 033 033 033	M K E M F J J S C J P	LIPNICK SANDERS VALEKI MISTRETTA CRISAFULLI BARROQUEIRR PHARON BLALOCK ROSENBLUM VITEK SHAFRANSKI LOESER GRIFFIN ELLMYER	STREET LIGHT COORDINATOR PROGRAM COORDINATOR -SR CITIZNS SOCCER INSTR. INSTRUCTOR PLGRND. AIDE DSDCCER INSTR. BRIDGE INSTR. GOLF INSTR. CULTURAL ARTS CULTURAL ARTS TENNIS SUPER. PLGRND, AIDE CHEERLEADING INSTR. DRAMA TEACHER SUPV-SCHOOL NIGHT PROGRAMS SUPV-SCHOOL NIGHT PROGRAMS	\$ 1,500.00 \$ 8,160.00 \$ 2.00 \$ 3,536.00 \$ 1.75 \$ 2.00 \$ 5.00 \$ 5.00 \$ 3,600.00 \$ 3,600.00 \$ 3.00 \$ 3.00 \$ 3.00 \$ 1.75 \$ 2.00 \$ 2.00 \$ 2.00 \$ 2.00 \$ 99,000.00 \$ 19,089.94	W W W W W W W W W W W W W W

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		NAME A	AND JOB TITLE	SALARY	RACE
		000 HTN	010000		
)39)39	i Miljini ⊲i Milini	GUDWIN	DIRECTOR ASST. DIRECTOR	\$21,343.9	
)39	15. N 15.	FINLEY	ASST. DIRECTOR	\$15,881.1 \$14,000.0	
)39 	N	BERRY	OFFICE SUPV.	\$10,435.4	
139	13	DENNI	OVERTIME	\$ 400.0	
		en e		4 10010	Ū.
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	a a constante da con Constante da constante			\$ 62,110.52	*
	•				- -
940			IC WORKS-STREETS		
)40	<u> </u>	RUGGIERD	SUPERVISOR	\$13,231.0	
)40	E	HANSEN	FOREMAN	\$11,338.7	
)40)40	<u> </u>	COLUSARDO	FOREMAN STORM SEW. MAINT. FOREMAN	\$11,338.7	
)40)40	W	PALMER		\$10,391.2	
40	<u></u> M	CHMURA VEISZ	FOREMAN EQUIP. OPER.	\$ 8,681.6 \$10,825.5	-
)40	JR	VEISZ	EQUIP. OPER.	\$10,829.1	
)40	<u>C</u>	HANSEN	DRIVER	\$10,274.3	
)40	P	HORNACEK	WELDER	\$ 9,929.0	
)40	ρ	BACHMAN	DRIVER	\$10,080.5	
940	E	GILES	TANDEM TRUCK DRIVER	\$10,759.4	
040	<u> </u>	HANSEN	EQUIP. OPER.	\$10,723.4	
)40	W	COX	DRIVER	\$ 9,734.4	.T.T
140	R	GRAY	TANDEM TRUCK DRIVER	\$10,759.4	
)40	W	KORDUSKY	DRIVER	\$ 9,362.2	
)40	Н	ABRON	DRIVER	\$ 9,362.2	9 B
)40	A H	HARTMAN	DRIVER	\$ 9,101.6	
040	L	KARA	LABORER	\$ 9,696.9	
)40	<u>J</u>	POLLOCK	LABORER	\$ 8,890.5	
)40	Japan	SABO	LABORER	\$ 8,132.8	
)40	J	TOMORI	LABORER	\$ 8,295.4	and a strength of the state of
)40	D	HANSEN	EQUIP. OP.	\$ 4.5	
)40	JC	OVERTON SR	LABORER	\$ 8,132.8	
)40	J	WOODING	DRIVER	\$ 4.2	
)40)40	H K M	JAMES TERPACK	DRIVER LABORER	\$ 4.2 \$ 8,132.8	
)40)40	GL	DALLEY	LABORER	\$ 8,132.8	
)40	M	ORUSS	LABORER	\$ 8,132.8	And and an excitation of the second
)40	JS	DACIUK	LABORER	\$ 8,132.8	-
140	<u>C</u>	LISENO	LABORER	\$ 8,132.5	
)40	TM	MARIND	LABORER	\$ 8,132.8	v
)40	G	STORY	LABURER	\$ 8,132.8	
040	R	CACKOWSKI	LABORER	\$ 3.9	
)40	J	LUMINIELLO	EQUIPMENT OPERATOR	\$ 9,526.4	
940	RS	LO RUSSO'	LABORER	\$ 3,132.8	
140	T ·	BERRY	LABORER	3 .3	and the second s
40	WL	JOHNSON	LABORER	\$ 8,132.8	O B
140	J 55 5	EMERICH	LABURER	\$ 3.9	

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DEPT		NAME A	ND JUB TITLE	SALARY	RACE
				······	
040 040	T A	SADOWSKI CATALINA	LABORER LABORER	\$ 3.9 \$ 3.9	1 W
)40		CATALINA	SNOW REMOVAL	\$12,000.0	
040			OVERTIME	\$17,000.0	0
040 040		•	SUMMER TIME HELP EQUIP. OPERATOR (1)	\$15,000.0	
<u>)40</u>)40		 مربع بر المربع	TRAILER DRIVER (1)	\$.9, 526.41 \$ 9, 526.4	
				·····	
				\$365,581.09	*
041		SEWER			
<u>)41</u>)41	F	STOUT	SUPERVISOR	\$13,915.3	
041 041	H S	RUBRIGHT MAISON	FOREMAN	\$11,132.2 \$11,558.9	
041	Ρ	HERT	SR. CHIEF STOREKEEPER	\$ 9,907.4	6 W
<u>041</u>	<u>J</u>	WILKENS	SR. PUMP HOUSE OPER.	\$10,212.8	
041 041	R B	DI PINTO MILLER	SR. PUMP DP. SR. PUMP DP.	\$10,519.1 \$10,212.8	
$\frac{541}{541}$	J	RODZIEWICZ	TRUCK DRIVER	\$ 8,995.5	
041	L	GULYAS	SEWER MAINT. MAN	\$ 8,295.4	6 W
041	W	PHILLIPS	SEWER MAINT. MAN	\$ 8,295.4	a b
0 <u>41</u> 041	A T	JUAREZ JR COUPLAND	SEWER MAINT. MAN SEWER MAINT. MAN	\$ 8,132.8 \$ 8,132.8	0 W
041	<u>јн</u>	HENDERSON	SEWER MAINT. MAN	\$ 8,132.8	0 W
041		ta provinski se	SEWER MAINT. MAN	\$ 8,132.8	0
041	RJ	SMITH	OVERTIME LABORER	\$25,000.0 \$ 8,132.8	
)41	R	WESTOVER	MAINT. MAN	\$ 3.9	1 W
041	W	ENOCH JR.	MAINT. MAN	\$ 3.9	L W
041	R	MACKD	MAINT. MAN	\$ 3.9	1 W
				\$168,721.09	*
)42		ENGIN	EERING		
342	W	LUND	TWP. ENGR.	\$21,301.4	
)42	C I C	BALUT	ASST. TWP. ENGR. CHIEF INSP.	\$16,500.0	a and search in the state of the property of
)42)42	L J	KELLOGG GENTORE	SR. DESIGN ENGR.	\$15,315.6 \$16,165.7	
)42	L	ELLISON	CHIEF OF PARTY	\$14,965.3	2 W
)42	W	SA	SR. DRAFTSMAN	\$12,504.8	
)42)42	С. О	MARCOLS GOLDEN	SR. FIELD INSP. EXEC. SECY.	\$14,005.4 \$ 8,861.7	
)42	R	SPENCE	SR. DRAFTSMAN	\$12,504.8	
)42	К	ENOCH	SR. CLK. STEND	\$ 5,487.9	6 W
142	R	STARKINS	SR. INSP.	\$12,505.1	
)42)42	u Maria da Sara	CHESTER	SR. ORAFTSMAN SR. ORAFTSMAN	\$10,718.4 \$13,228.7	
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EPT		NAME A	ND JOB TITLE	SALARY RACE
42	R	STEPHENS	SR. DRAFTSMAN	\$ 9,121.10 W
42	PP	ZAVOTSKY	SR. FIELD INSP.	\$13,375.00 W
42	T	KOHUTICH	SR. DRAFTSMAN	\$ 9,030.80 W
42	M	LYONS	SR. DESIGN ENGR.	\$10,593.00 W
42			OVERTIME	\$ 9,500.00
42			SUMMER HELP	\$ 3,000.00
-				
				\$229,185.12*
43		ALDG	S PLUMBING INSPECTION	
43	J	RUSSI	BLDG. INSP.	\$14,157.49 W
43	L Th	ROHLAND	PLUMBING INSP.	\$1,4,157.49 W
43 ·	G	NOSKOWITZ	ACTING BLDG. INSP.	\$13,130.00 W
43	A	RYBACZEWSKI	ASST. PLUMBING INSP.	\$ 9,588.04 W
43	D	HALL	ASST. BLDG. INSP.	\$ 3,989.63 B
43	JP	KAPCSANDI	ASST. BLDG. INSP.	\$10,159.65 W
43	J	HENNUTI	ASST. TO PLUMBING INSP.	\$10,165.00 W
43	<u>R</u>	ARMSTRONG	PRIN. ACCT. CLK.	\$ 8,991.16 W
43	E	FOX	ADMIN. SECY.	• \$ 5,597.41 W
43		······································	SUMMER HELP	\$ 4,500.00
43 43		LIANCON	OVERTIME SR. CLERK STEND	\$ 1,500.00
43	J A	HANSON PADULA	ASST. BLDG. INSP.	\$ 5,000.00 W \$ 9,000.00 W
				\$109,935.87*
46			IPAL GARAGE	
46	CE	WEINGART	MECHANIC	\$ 9,526.40 W
46 46	G G	ENOCH LUX SR.	SUPERVISOR SR. MECHANIC	\$13,781.59 W \$11,244.48 W
46	<u> </u>	ROXBURY	MECHANIC	\$11,771.76W
46 °	M	TORTORELLO	MECHANIC'S HELPER	\$ 4.24 W
46		DERI	SR. CHIEF STOREKEEPER	\$ 9,726.30W
46			OVERTIME	\$ 3,500.00
-				
				\$ 59,554.77*
				+
<u>48</u> 48	A	DI SPO NACCARATO	SAL AREA SUPERVISOR	\$13,000.00 W
48	R	REED	EQUIP. OPER.	\$ 9,919.31 B
48	D	SCHWEITZER	EQUIP. OPER.	\$ 9,919.31 W
48	L	GHILIND	EQUIP: OPER.	\$10,583.04 W
48	E	HANSON	EQUIP. OPER.	\$ 9,323.01 W
48	S	CHISOWSKI	LABORER	\$ 8,132.80 W
48	G	VELEZ	DRIVER	\$ 8,819.20 SP

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04 04 04 04	48 48 48	J J	RISPOLI			
04 04 04	48 48 48	J	DICODI 7			
04 04	+8 +8			DRIVER	+ ••••••••••••••••••••••••••••••••••••	W
04	48		JACOT JR	DRIVER	\$10,015.62	W
		L .	MARCHITTU	LABORER	\$ 9,604.61	W
	¥8	D	TORRES	LABORER	\$ 8,132.80	SP
-		•		OVERTIME	\$18,000.00	
•			· · · · · · · · · · · · · · · · · · ·			
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05	50		POLIC	E		- Andrew Street of Postage
05	50	W	FISHER	CHIEF	\$24,243.20	W
05	50	W	PINTER	DEP. CHIEF	\$22,029.12	
05		W	DOLL	CAPTAIN		W
05		R	MILCSIK	CAPTAIN	\$19,810.02	
05		Ρ	QUAGLIARIEL		\$19,810.02	
,05		R	MC GINNIS	CAPTAIN		W
05		G	MILLER	CAPTAIN		W
05		J	MARINO		\$19,719.97	
05		<u>R</u>	CUTTER SCHUSTER	LIEUTENANT LIEUTENANT	\$17,590.93 \$17,590.93	
05		R -	KROG	LIEUTENANT		W
05		8	GOCKEL	LIEUTENANT		W
05		J	MADARASZ	LIEUTENANT	\$17,590.93	
	50.	G	DUDICS	LIEUTENANT		W
05		P	JENNEY	LIEUTENANT	\$17,590.93	
05		C	PETERSON	LIEUTENANT		
05		J.	SEROKA	LIEUTENANT		W
05		R	WILLIAMS	LIEUTENANT	\$17,351.05	W
05		G	VOORHEES	LIEUTENANT		W
05		R	PALKO	LIEUTENANT	\$17,191.13	W
05		<u>J</u>	SHIRLEY	LIEUTENANT	\$17,031.21	W
05		A J	CALAMONERI	LIEUTENANT	\$16,951.26	
05		RJ	KERMES	LIEUTENANT	\$16,951.26	
05		J	SMOLIGA	SERGEANT	\$15,316.67	W
05		R J	VOORHEES VARGO	SERGEANT SERGEANT	\$16,316.67 \$16,316.67	TAT
05		F	PFEIFFER	SERGEANT		W
0.5		F	MURLEY	SERGEANT		
05		J	YANCSEK	SERGEANT	\$16,316.67	Ŵ
05		W	SHERIDAN	SERGEANT		W
05		E	BERTHA	SERGEANT	\$16,242.51	W
05		R	WUEST	SERGEANT	\$16,242.51	W
05	50	Э	HERMSEN	SERGEANT	\$16,094.17	W
05	50	D	MILLER	SERGEANT	\$16,020.01	W
05		T	BRYAN .	SERGEANT	\$15,945.84	W
05		R _	BARRETT	SERGEANT	\$15,945.84	W
05		L	LA PLAGA	SERGEANT	\$15,871.67	W
05		A	NAGY	SERGEANT	\$15,797.51	W W
05	a na sanga wasa	G	соок		\$15,797.51	earrande francés de la com
03	50	GJ	ROBINSON	SERGEANT	\$15,723.54	Ŵ

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UEri		NAME A	ND JOB TITLE		SALARY F	RACE
050	GH	BERRUE	SERGEANT	name and an or the end of the particular second	\$15,723.34	W
050	M	RUDRIQUEZ	SERGEANT		\$15,723.34	SP
050	FH	KUZAL	SERGEANT		\$15,649.17	W
050	F	LACIK	SERGEANT		\$15,575.01	W .
050	G	MACECHOK	SERGEANT		\$15,575.01	W,
050 050	M C	SEREDY SALVEMINI	SERGEANT		\$15,575.01	W ***
050	W C	QUIGLEY	SERGEANT		\$15,575.01 \$15,575.01	W
050	A	MARICS	SERGEANT	and a second	\$15,575.01	W
050	Â	BEKIARIAN	SERGEANT		\$15,500.84	W
050	A	RUGGIERO	SERGEANT	1 	\$15,500.84	W
050	R	BOBIK	SERGEANT	v.	\$15,426.67	W
050	G	BANDICS	SERGEANT		\$15,426.67	W
050	M	BERLINSK1	SERGEANT		\$1.5,426.67	W
050	A	LANDI	SERGEANT		\$15,426.67	W
050	<u>A</u>	MUTH	PATROLMAN	· · · · · · · · · · · · · · · · · · ·	\$15,296.88	W
050	J	ROGAN	PATROLMAN		\$15,088.28	W
050 050	H C A	THOMAS HENDERSON	PATROLMAN PATROLMAN	-	\$14,949.22	W
050		MERKER	PATROLMAN		\$14,740.63 \$14,740.63	W W
050	R	MATOUSEK	PATRULMAN		\$14,532.03	W
050	$-\mathbf{\hat{K}}^{(2)}$	PATTON	PATROLMAN		\$14,462.50	W
050	F	GALATI	PATROLMAN		\$14,462.50	W
050	D	YOURSTONE	PATRULMAN	an a	\$14,462.50	W
050	J	KENNEY	PATROLMAN		\$14,462.50	W
050	D	SEMENZA	PATROLMAN		\$14,462.50	W
050	S	SZALAY	PATROLMAN		\$14,452.50	W
050	J	BAUER	PATROL MAN		\$14,462.50	W
050 050	F	ALFONSO	PATROL MAN		\$14,323.44	W
050	R	FISHER GERBA	PATROLMAN PATROLMAN	• • • • • • • • • • • • • • • • • • •	\$14,323.44 \$14,323.44	W
050	M	HRITZ	PATROLMAN		\$14,323.44	W W
050	J	SANDAS	PATROLMAN	· · · · · · · · · · · · · · · · · · ·	\$14,323.44	W
050	Ă	VITELLO	PATROLMAN		\$14,323.44	W
050	JT	CIES .	PATRULMAN		\$14,323.44	W
050	SR	DEAK	PATROLMAN		\$14,323.44	W
050	R	DIXON	PATROLMAN		\$14,323.44	W
050	<u> </u>	HORVATH	PATROLMAN		\$14,323.44	W
050	W	MINTCHWARNE			\$14,323.44	W
050	W	PETROFF	PATROLMAN		\$14,323.44	W
050 050	J R	KINSEY DI,HAMILTON	PATRULMAN I DATROLKAN		\$14,323.44 \$14,253.91	W
050	A	HASKINS	PATROLMAN		\$14,253.91	 B
050	S ·	STABACK	PATROLMAN		\$14,253.91	
050	J	ANGELINE	PATROLMAN	an a	\$13,906.25	 W
050	AR	DUTKA .	PATROLMAN		\$13,906.25	W
050	C J	EDWARDS	PATROLMAN	anteresetti interesente en la consense en esterni en la presente en la francese en la francese de seus	\$13,906.25	W
050	<u>AL</u>	JENSEN	PATROLMAN		\$13,906.25	W
050	MA	KERMES JR	PATKOLMAN		\$13,906.25	W
050	BN	PAP1	PATRULMAN	s. 1. s. s. seguradam a serie a serie a secondaria e secondaria.	\$13,506.25	F_{i}
050	JF	SISULAK	PATROLMAN		\$13,906.25	W

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DEPT		NAME AI	ND JOB TITLE	SALARY	RACE
050	JR	WHALEN	PATROLMAN	\$13,906.25	W
050	AS	WHITE	PATROLMAN	\$13,906.25	W
050	GT	ZSIDO	PATROLMAN	\$13,906.25	W
050	PW	ULDZAS	PATROLMAN	\$12,748.21	W
050	RR	MAZZA	PATROLMAN	\$12,748.21	W
050	WG	BUNTING	PATROLMAN	\$12,748.21	W
050	CE	KINNERSLEY	PATROLMAN	\$12,748.21	Ŵ
050	вЈ	DANCSECS	PATROLMAN	\$12,748.21	W
050	A	ROSA	PATROLNAN	\$12,748.21	SP
050	WJ	SMITH JR	PATROLMAN	\$12,748.21	W
050	RR	PROMUTICO	PATROLMAN	\$12,748.21	W
050	RG	ZUBER	PATROLMAN	\$12,748.21	Ŵ
050	KA	ZAWROTNIAK	PATROLMAN	\$12,748.21	W
050	N	KADY JR.	PATROLMAN	\$11,705.65	. W
050	JN	STYNER	PATROLMAN	\$11,705.65	W
050	RE	BDETTINGER	PATROLMAN	\$11,705.65	W
050	KR	CLARKE	PATROLMAN	\$11,705.65	W
050	E	COSTELLO JR		\$11,705.65	
050	RS	KLUJ	PATROLMAN	\$11,705.65	
050	MA	KOHUT	PATROLMAN	\$11,705.65	
050	G W	MIECZKOWSKI		\$11,705.65	 W
050	W J	PLODZIEN	PATROLMAN	\$11,705.65	W
050		STENUKINIS	PATROLMAN	\$11,705.65	W
050	M	WOODS	EXEC. SECY	\$ 9,245.31	В
050	W	HANSEN	PR. ADM. SECY.	\$ 7,570.77	
050		STABILE	PR. ADM. SECT.	\$ 8,066-19	W
and solid in the subscription of the second se	J B P	والمراجع والمحافظ والمتحاف والمترافية والمحافظ والمحافظ فالمتحافظ والمحافظ والمحافظ والمحافظ والمحاف		\$ 6,734.24	W
050		DYEVOICH	PR. ADM. SECY.	· · ·	W
050	A	KASHTOCK	PR. ADM. SECY.	\$ 7,366.83	W
050	LR	HRABAR	CLERK	\$ 5,192.71	
050	M	IRVING	SR. CLK. TYPIST	\$ 6,605.99	W
050		DOULNOFF	CLERK TYPIST (TEMP)	\$ 6,760.00	T
050	N	ROMANOFF	CLERK TYPIST	\$ 6,313.00	W
050	MA	KELLY	CLERK TYPIST	\$ 5,564.00	W
050	<u>A</u>	STEVENS	CLERK TYP PERM.	\$ 6,760.00	W
050	P	VARGO	CLERK TYPIST	\$ 5,000.00	W
050	<u> </u>	SHEA	SR. COUNSELOR	\$ 8.00	W
050	J	KAIDY	YOUTH COUNSELOR	\$11,000.00	W
050	<u>S</u> J	EMANUELE	POLICE PHYSICIAN	\$ 1,600.00	<u></u>
050	C	FIRCHA	POLICE MATRON	\$ 3,000.00	W
050	J	TOTH JR.	PATROLMAN	\$11,705.65	
050	RG	WENSKOSKI	PATROLMAN	\$11,705.65	W
)50	AD	BRUND	PATROLMAN	\$10,778.91	W
050	JA	. CANAVERA JR		\$10,778.91	W
050	JL	CARTER	PATRULMAN	\$10,778.91	W
050	A J	DAMIANO	PATROLMAN	\$10,778.91	W
050	W T	DZUBAN	PATRULMAN	\$10,778.91	W
050	P M:	JANKOVICH	PATROLMAN	\$10,778.91	W
)50	ΕΡ	KRONSEDER	PATROLMAN	\$10,778.91	W
050	A A	LANDOLFI	PATRULMAN	\$10,778.91	W
050	S F	NEMETH	PATROLMAN	\$10,778.91	W
050	RE	ULSEN	PATROLMAN	\$10,778.91	W

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DEPT		NAME /	AND JOB TITLE	S ALARY R	RACE
1.			•		
050	W	REVILL	PATROLMAN	\$10,778.91	W
)50	E	SHERIDAN	PATRULMAN	\$10,778.91	W
050	WA		PATROLMAN	\$10,778.91	
050	DW		PATROLMAN	\$10,778.91	
50	GH		PATROLMAN	\$10,778.91	
050	RA		PATROLMAN	\$10,778.91	
050	CL	. FEKETE	PATROLMAN	\$ 8,779.63	W
250		1014340	OVERTIME	\$20,704.70	
050 050	W	ADAMS	CAPTAIN	\$19,810.02	
050 050	G	SNEED	SERGEANT REVENUE SHARING	\$15,797.51	_W
050 050		$\sum_{i=1}^{n} (1-i) \sum_{i=1}^{n} (1-i) \sum_{i=1}^{n$	REVENUE SHARING	\$99,000.00	
<u>550</u>			REVENUE SHARING	\$99,000.00 \$. 2,000.00	
			REVENUE SHARING	*. L1000+00	
				\$893,616.24*	
051	· · · ·	FIRE			
051	HR		CHIEF	\$23,126.83	W
051	D	DUDICS	DEPUTY CHIEF	\$19,810.02	W
051	<u> </u>	GALAMBOS	CAPTAIN	\$17,590.93	W
051	M	ASPROCOLAS	CAPTAIN	\$17,590.93	W
051 051	EH	I COSTELLO SOVART		\$17,271.09	W W
	J	SCHNEIDER	FIREMAN	\$15,295.88	W
0 <u>51</u> 051	<u> </u>	ZIGRE	CAPTAIN CAPTAIN	\$17,590.93 \$17,590.93	 W
051	J	BURKE	CAPTAIN	\$17,590.93	W W
051	G	ELLMYER	CAPTAIN	\$17,590.93	W
051	R	GRANDJEAN	FIREMAN	\$15,296.88	W
051	J	ONDER	FIREMAN	\$15,296.88	W
051	R	VAN SICKLE	CAPTAIN	\$17,351.05	W
051	P	BORWEGEN	FIREMAN	\$15,088.28	W
051	- R .	MELUSKI	CAPTAIN	\$15,845.05	W
051	Ć	GRANDJEAN J	JRCAPTAIN	\$17,191.13	W
051	A	HARMON	CAPTAIN	\$17,111.17	W
051	A	MILCSIK	FIREMAN	\$14,879.69	W
051	J	LINDQUIST	CAPTAIN	\$17,111.17	W
551	T	DALTON	FIREMAN	\$14,879.69	W
)51	F	BROGAN	CAPTAIN	\$17,031.21	W
51	JV		CAPTAIN	\$16,951.25	W
<u>)51</u>	<u> </u>	MOZSGAE	FIREMAN	\$14,740.63	W
)51	J ·	· YUHAS	FIREMAN	\$14,740.03	W W
)51	R		FIREMAN	\$14,740.63	-
)51 151	J	SMITH	FIREMAN EIDEMAN	\$14,671.09	W W
)51)51	C A	CLARKE COLLETTU	FIREMAN ETREMAN	\$14,601.56	W
)51:)51	A A	DANISH	FIREMAN FIREMAN	\$14,532.03	W W
151 151	A J	DUBLANYK	FIREMAN FIREMAN	\$14,532.03 \$14,532.03	- W
JD L 351 -	J	METZ	FIREMAN	\$14,532.03	W
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DEPT	·····	NAME A	ND JOB TITLE	SALARY	RACE
051	D.	JENSEN	FIREMAN	\$14,392.97	W
051	R	COLEMAN	FIREMAN	\$14,392.97	W
051	R	VROOM	FIREMAN	\$14,392.97	W
051	J .	HORVATH	FIREMAN	\$14,323.44	W
051	JE	MADGER	FIREMAN	\$14,323.44	Ŵ
051	L	SANDS	FIREMAN	\$14,323.44	W
051	C	TOTH	FIREMAN	\$14,323.44	W
051	R	LINDQUIST	FIREMAN	\$14,323.44	W
051	R	KOPAC	FIREMAN	\$14,323.44	W
051	H	BUERGEL	FIREMAN	\$14,323.44	W
051	T	BLANCHARD	FIREMAN	\$14,323.44	W
051	D	FREEMAN	FIREMAN	\$14,253.91	W
051	A	YOURSTONE	FIREMAN	\$14,253.91	W
051	WA	KEEFE	FIREMAN	\$14,253.91	W.
051	E	BERLINSKI	FIREMAN	\$14,253.91	
051	Ĉ S	PIEGDON	FIREMAN	\$14,253.91	W W
051	R	CAMPBELL	FIREMAN	\$13,906.25	W
051	L	MAZUR	FIREMAN	\$13,906.25	
051	Č	DEMKD	FIREMAN	\$13,906.25	W W
051	D	JORDAN	FIREMAN	\$13,906.25	W
051	J	RENNER JR	FIREMAN	\$13,906.25	W
051	R	AMBROSIO	FIREMAN	\$13,906.25	W
051	Н	EAYRES	FIREMAN	\$12,748.21	W
051	H	LATHAM	FIREMAN	\$12,748.21	W
051	 J	SPITLER JR.		\$12,748.21	W
051	G	CAMPBELL	FIREMAN	\$12,748.21	W
051	 	MELNYK	FIREMAN	\$12,748.21	W
051	J	MONTANYE	FIREMAN	\$12,748.21	W
051	ĸ	KOZMA	FIREMAN	\$12,748.21	W
051	R	STRAMARA	FIREMAN	\$12,748.21	
051	R	BANKS	FIREMAN	\$12,748.21 \$12,748.21	- W W
051	FL	VICKERY JR.		\$11,705.65	W
051	EJ	GUARNIERI	FIREMAN		W
	⊢E J ≫BA	ALMQUIST	FIREMAN	\$10,778.91	
051	RM	ASPROCOLAS	FIREMAN	\$11,705.65 \$11,705.65	W
			FIREMAN		W
051 051	R W P A	KERMES MATULEWICZ		\$11,705.65 \$11,705.65	W
		A second s	FIREMAN	-	W
051	H E C E	PEACH	FIREMAN	\$11,705.65	W
051		SPEARNOCK	FIREMAN	\$11,705.65	W
051	JB	SZEBENYI	FIREMAN	\$11,705-65	W
051	EE	TIBOK	FIREMAN	\$11,705.65	
051	WG	ULRICH	FIREMAN	\$11,705.65	W
051	RD		FIREMAN	\$10,778.91	W
051	LA	BENSON	FIREMAN	\$10,778.91	W
051	PA	BORWEGAN, JR		510,778.91	W
051	R	HORVATH	FIREMAN	\$10,778.91	W
051	ΡF	NOVIA	FIREMAN	\$10,778.91	W
051	WK	STRYKER	FIREMAN	\$10,778.91	W
051	CR	NOUD	FIREMAN	\$10,778.91	W
051	K	MC GORVIN	FIREMAN	\$10,778-91	W
051	M W	COSTELLO	FIREMAN	\$ 8,779.68	W

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JEPT		NAME A	NU JUS FITLE	SALARY	RACE
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051	D K	DAVIS	FIREMAN	\$ 8,779.68	W
)51	<u>AJ</u>	LAMKIE	FIREMAN	\$ 8,779.68	W
051	JP	MARINU JR.	FIREMAN	\$ 8,779.63	W
051			REVENUE SHARING	\$99,000.00	·
051	n An Anna An Anna		REVENUE SHARING	\$ 1,000.00	
•		<i></i>			nan i mana ini.
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052		TRAFF		117 035 /0	T.T
052 052	A D	SHEPPARD ESPUSITO	SUPERVISOR ASST. FOREMAN	\$12,005.40 \$ 9,794.97	W
052	J	DILK	DRIVER	\$ 9,453.18	W W
052	<u> </u>	UILN	LABORER	\$ 7,000.00	W
052			OVERTIME	\$ 2,000.00	
· · · · · · · · · · · · · · · · · · ·				· · · · · · · · · · · · · · · · · · ·	
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				\$ 40,253.55*	ييس
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	<u> j)</u>	SC HOO	48 SCHOOL GUARDS	addendum \$82,992.00	2
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053 053 053	S	DOERR	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50	
053 053 053 053	S M	DOERR KOHUTICH	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50	
053 053 053 053 053	S M R	DOERR KOHUTICH KOLLER	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50	
053 053 053 053 053 053	S M R L	DOERR KOHUTICH KOLLER LEVY	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50	
053 053 053 053 053 053 053	S M R L A	DOERR KOHUTICH KOLLER LEVY MARTIN	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50	
053 053 053 053 053 053 053 053	S M R L A C	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50	
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053 053 053 053 053 053 053 053 053 053	S M R L A C M D	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50 \$ 10.50	
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGO TOFF WOLENSKI	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50	
053 053 053 053 053 053 053 053 053 053	S R L A C M D J M	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGO TOFF WOLENSKI FRENCHU	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.50 \$ 10.5	
053 053 053 053 053 053 053 053 053 053	S R L A C M D J M M	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGO TOFF WOLENSKI FRENCHU KURTZ	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 9.50 \$ 9.50	
053 053 053 053 053 053 053 053 053 053	S R L A C M D J M M	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$10.50	
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 9.50 \$ 9.50 \$ 9.50 \$ 9.50	
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 9.50 \$ 9.50 \$ 9.50 \$ 9.50	
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL DIPPLE	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD		
053 053 053 053 053 053 053 053 053 053	S R L A C M D J M K	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGO TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL DIPPLE MUNIC	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 9.50 \$ 9.50	
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K D D P E	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGO TOFF WOLENSKI FRENCHU KURTZ LLSOWSKI ZUNDEL DIPPLE MUNIC ANDERSON	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL GUARD	\$82,992.00 \$47,775.00 \$ 10.50 \$ 10.5	W
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K J A D P E C A	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL DIPPLE MUNIC ANDERSON JOHNSON	48 SCHOOL GUARDS 25 SCHOOL GUARD SCH	\$82,992.00 \$47,775.00 \$ 10.50 \$ 9.50 \$ 10,266.65 \$ 10,272.54	WW
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K J A D D F E C A M M	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL DIPPLE MUNIC ANDERSON JOHNSON CURRAN	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL G		W W W
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M K J A D D J M K J A D D J M M K J A C M M M M M M M M M M M M M M M M M M	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL DIPPLE MUNIC ANDERSON JOHNSON CURRAN ZOGG	48 SCHOOL GUARDS 25 SCHOOL GUARDS SCHOOL GUARD SCHOOL G		W W W W
053 053 053 053 053 053 053 053 053 053	S M R L A C M D J M M K J A D D J M M K J A D D J M M K J A C M M D J M M K J A C M M D J S M M M S M M M D J S M M M N S M M M D J S M M N S N S	DOERR KOHUTICH KOLLER LEVY MARTIN SQUIRES SELINGU TOFF WOLENSKI FRENCHU KURTZ LISOWSKI ZUNDEL DIPPLE MUNIC ANDERSON JOHNSON CURRAN ZOGG JONES	48 SCHOOL GUARDS 25 SCHOOL GUARD SCHOOL GU		W W W W W
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DEPT		NAME AN	D JOB TITLE	SALAKY	RACE
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054	LC	SEXTON	DEP. VIEL. BUR. CLK.	\$ 5,189.50	W
054	J	GUNSTONE	DEP. V.B. CLK.	\$ 5,189.50	
054			DEP. VIGL. BUR. CLK.	\$ 5,000.00	. بحد بشبة هر بميور ر
054	,		VACATION REPLACEMENT	\$ 500.00	
054			THURSDAY NIGHT COURT	\$ 850.00	
354			THURSDAY NIGHT COURT	\$ 850.00	
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049	A	KWITTER	P.T. SECY	\$ 1,200.00	Ŵ
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059		PUBLIC	LIBRARY	\$ 1,200.00 \$ 1,200.00*	
059 059	A	PUBLIC BACON	LIBRARY DIRECTOR	\$ 1,200.00 \$ 1,200.00* \$ 15,000.00	W W W
059 059 059 059	A F	PUBLIC BACON LOGAN	LIBRARY DIRECTOR ASST. DIRECTOR	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00	W
059 059 059 059 059	A F S R	PUBLIC BACON LOGAN SULLIVAN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00 \$ 10,550.00	W W W
059 059 059 059 059 059	A F	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00	W W
059 059 059 059 059 059 059	A F S R	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82	W W W W
059 059 059 059 059 059 059	A F S R	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN ACQUISITIONS LIBRARIAN	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82	W W W W
059 059 059 059 059 059 059 059 059	A F S R S H	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN ACQUISITIONS LIBRARIAN CATALOGUER	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62	W W W W
059 059 059 059 059 059 059 059 059	A F S R S H K	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN ACQUISITIONS LIBRARIAN CATALOGUER CATALOGUER	<pre>\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 15,000.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00</pre>	W W W W
059 059 059 059 059 059 059 059 059 059	A F S R S H K B	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL AMBROSIO	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN CATALOGUER PERIODICAL & AV TECH.	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 13,390.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00 \$ 7,725.00	W W W W
059 059 059 059 059 059 059 059 059 059	A F S R S H K B K	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL AMBROSIC BOYLE	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN CATALOGUER CATALOGUER PERIODICAL & AV TECH. ASST. TO PROF. LIB.	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00 \$ 7,725.00 \$ 7,500.00	W W W W W
059 059 059 059 059 059 059 059 059 059	A F S R S H K K C	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL AMBRDSIC BOYLE SPITZMILLER	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN ACQUISITIONS LIBRARIAN CATALOGUER CATALOGUER PERIODICAL & AV TECH. ASST. TO PROF. LIB.	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00 \$ 7,725.00 \$ 7,500.00 \$ 7,385.00	W W W W W W
059 059 059 059 059 059 059 059 059 059	A F S R S H K K C J	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL AMBROSIO BOYLE SPITZMILLER HAYDU	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN ACQUISITIONS LIBRARIAN CATALOGUER PERIODICAL & AV TECH. ASST. TO PROF. LIB. ASST. TO PROF. LIB.	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00 \$ 7,725.00 \$ 7,500.00 \$ 7,385.00 \$ 7,070.00	W W W W W W W
059 059 059 059 059 059 059 059 059 059	A F S R S H K E K C J K	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL AMBROSIO BOYLE SPITZMILLER HAYDU NOONAN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN CATALOGUER CATALOGUER PERIODICAL & AV TECH. ASST. TO PROF. LIB. ASST. TO PROF. LIB. ADMIN. SECY. SR. ORDER TECH.	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00 \$ 7,725.00 \$ 7,500.00 \$ 7,385.00 \$ 7,070.00 \$ 7,070.00	W W W W W W W W W
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059 059 059 059 059 059 059 059 059 059	A F S R S H K E K C J K	PUBLIC BACON LOGAN SULLIVAN FIRESTEIN MC DOWELL AMBROSIO BOYLE SPITZMILLER HAYDU NOONAN	LIBRARY DIRECTOR ASST. DIRECTOR BKM LIBRARIAN BRANCH LIBRARIAN CHILDREN'S LIBRARIAN CATALOGUER PERIODICAL & AV TECH. ASST. TO PROF. LIB. ASST. TO PROF. LIB. ADMIN. SECY. SR. ORDER TECH. ASST. TO PRO. LIBRN. SR. LIB. ASST.	\$ 1,200.00 \$ 1,200.00 \$ 1,200.00 \$ 13,390.00 \$ 10,550.00 \$ 10,000.00 \$ 7,728.82 \$ 7,727.82 \$ 8,695.62 \$ 10,300.00 \$ 7,725.00 \$ 7,500.00 \$ 7,385.00 \$ 7,070.00 \$ 7,070.00	W W W W W W W W W W W
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DEPT		NAME A	ND JOB TITLE	SALARY R
059	A	RUTKIEWICZ	AUDIO VISUAL AID TECH.	5 6,000.00
J59	JL	MORLOCK	LIBRARY ASST.	\$ 5,275.00
059	Ξ	STOKLEY	LIBRARY ASST.	\$ 5,275.00
059	N	ANTHONY	LIBRARY ASST.	\$ 5,275.00 1
059	S	BROWN	LIBRARY ASST.	\$ 5,275.00
059	S	KANITRA	LIBRARY ASST.	\$ 5,275.00
059	JM	CRANSTON	LIBRARY ASST.	\$ 5,275.00
059	8 A	ÉLLISON	CLERK-TYPIST	\$ 5,000.00
059		۱۰۰۰	CLERK-TYPIST	\$ 4,347.91
059		•	CLERK-TYPIST	\$ 4,347.91
059	S	NAGY	SUPV. CUSTODIAN	\$ 9,999.00
059			PART TIME EMPLOYEES	\$78,510.00
059	D	GARLAND	CLERK	\$ 2.60 1
059	Н	GRAFF	CLERK	\$. 2.60
059	C	COMER	CHILDREN'S LIBRN.	\$ 9,500.00
059	G	WILSON	CLERK	\$ 2.85 1
059	в	MEEHAN	CLERK	\$ 2.60
059	S a s	ZAHORA	CLERK PERM.	\$ 2.75
059	G	MILLER	PAGE	\$ 1.90
059	Α	MELILLI	PAGE	\$ 1.90
059	R	CLECKLER	BK. PROC. TECH.	\$ 5,550.00
059	M	BELL	CHILDREN'S LIBRARIAN	\$ 9,500.00
059	J	QUINET	PAGE	\$ 1.90
059	D	GRESH	PAGE	\$ 1.80
059	Ξ	SEPANSKI	PROGRAM LIBRARIAN	\$ 3.00
059	K	HALL	YOUNG ADULT LIBRARIAN	\$ 9,000.00 1
059	C ·	RAY	ACQLIBRARIAN	\$ 9,900.00 1
059	F	KIEFER	BOOKMOBILE LIBRARIAN	\$ 6.00 1
059	C	HARPER	REF. LIBRARIAN	\$ 3.40 1
059	: K	VAN DOREN	CUSTODIAN	\$ 2.75
059	S	SZALAY	COLLECTION OFF.	\$ 5.00
059	٤	CUSHMAN	PAGE	\$ 1.90
059	H	ROSEN	PAGE	\$ 1.90
059	Ð	VAJO	ASST. CUSTODIAN	\$ 2.75
059	~ S	RATINER	PAGE	\$ 1.90
059	S	CHARLIP	PAGE	\$ 1.90
059	ε	BAILEY	REF. LIBRARIAN	\$ 3.75
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		n, s _{in} , _{sin}		\$338,352.43*
080		WATER	ACCOUNTING	
080	<u></u>	CRISS	SR. METER READER	\$ 9,340.85
030	R	BEACH	SR. METER READER	\$ 8,805.79
080	Н	BLAUVELT	SR. PROGRAMMER	\$12,313.44
080	J	STEFANI	EXEC. SECY.	\$ 7, 500.00
080	L	BURKE	PR. ACCT. CLK.	\$ 6,954.30
390	B J	FIGLIOLING	KETFUNCH UFERMIUN	\$ U \$1JU•JZ
036	L	SCOTT	COMPUTER OPERATOR	\$ 3,902.40
080	ં	LUTZKY I	COMPUTER OPERATOR	\$10,015.20

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الجميع مراجعة. المراجع	مېرىت دو بەلوپ سوي را. مېرىكى دەر يەلوپ مەلوپ را	ար գրադարում հետությունը հարցելու առաջում հետությունը։ Դրուն է հետությունը հետությունը Դրուն է հետությունը			
DEPT		NAME A	ND JOB TITLE	SALARY	RACE
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080	M	UMAN	CLERK TYPIST	\$ 5,000.00	W
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080			OVERTIME	\$ 5,000.00	
and the second	1			\$ 81,583.50*	<u> </u>
081		WATER	UPERATING	Billion an ann a mar ann an tha bhair an an tha bhairte an an the billion and a second second an ana ann	ينف فالمرجع ومعاور مربط الأر
081	R	TAYLOR	SUPERVISOR	\$13,781.59	W
081	W	HIGHT	MAINT. FOREMAN	\$11,338.78	W
081	J	WILLIAMS	WATER MAINT. FOREMAN	\$11,338.78	Ŵ
081	G	MAISON	SR. WATER UTIL. MAINT. MAN	\$ 9,634.98	Ŵ
081	J	PINTER	EQUIP. OPER.	\$ 9,812.19	W
081	A	PERDUK	WATER UTIL. MAINT. MAN	\$ 8,977.28	W
081	E	DECKERT	DRIVER	\$ 9,453.18	W
081	S.	RESKO	SR. MECHANIC	\$11,354.72	W
081	T	HANBY	SR. WATER UTIL. MAINT. MAN	\$ 8,995.58	W
081	S	COMBENAKIS	SR. METER SETTER-READER	\$ 8,804.64	W
081		HUGHES	DIRECTOR-FINANCE	\$ 1,070.00	W
081	SM	BAGAN	SR. MECHANIC	\$11,244.48	
081	. R	PINTER	WATER UTIL. MAINT. MAN	\$ 8,295.46	W
081	J	DELESANDRO	BUSINESS ADMINISTRATOR	\$ 1,193.05	W
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081	L H F	VALENTINO	DRIVER PUMP HOUSE OPER.	\$ 8,819.20	W
		MURGAN		\$ 9,526.40	W
081	WG	MILLER	DRIVER	\$ 8,819.20	W W
081	M	BOLGER JR.	WATER UTIL, MAINT.	\$ 7,737.60	
081	W	LUND	ENGINEER	\$ 1,070.00	W
081	, i		OVERTIME	\$12,000.00	
081			SUMMER TIME HELP	\$10,074.66	·
081			SR. CHIEF STOREKEEPER	\$ 8,132.80	
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091	D	POLICASTRO	EQUIP OPER.	\$ 9,716.93	W
091	R	CAMPBELL	DRIVER	\$10,031.84	W
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091	Н	HANSUN	LABORER	\$ 9,524.74	Ŵ
091	A	HERMAN	DOTVED	6 0 9/17 54	W
091	_ <u>~</u>	DELESANDRO	ADMINISTRATOR	\$ 1,000.00	W
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V / L		JUD THY	ELE CONTRACTOR CO	\$ 8,995.58	•••

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091	J	ENGLISH	DRIVER	\$ 8,995.58	W
091	3	KVETKOSKY	DRIVER	\$ 8,995.58	W
091	S	ZACCARO	DRIVER	\$ 8,819.20	W
091	R	GORCSOS	DRIVER	\$ 8,819.20	W
091 -	.	HASARA	DRIVER	\$ 8,995.58	
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091	M	TORREZ	DRIVER	\$ 8,995.58	
091	G	PEREZ	DRIVER	\$ 3,819-20	
091	R	BRUGUIER	LABORER	\$ 3.91	
091	J	PRYBYLOWSKI	MECHANIC-SAN.	\$11,227.01	
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091	E	KINIRY	SR. MECHANIC	\$11,024.00	
091	0	KLEMICK	LABORER	\$ 3.91	
091	J	FREEMAN	LABORER	\$ 9,345.02	
091	R	SYNPIESKI	LABORER	\$ 8,977.28	
091	1	LABBANCZ	LABORER	\$ 8,295.46	
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091	HF	SCHNEIDER	LABORER	\$ 3,132,80	
091		JUNNLIDEN	SUMMER TIME REPLACEMENT	\$13,000.00	••
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SCHOOL GUARDS

ADDENDUM

"ne tollowing school quards are caucasian:

Mrs. Irene Adamec Mrs. Barbara Acton Mrs. Doris Balog Mr. Frank Baranowski Mrs. Marie Barone Mrs. Diane Betti Mrs. Barbara Bernhagen Mrs. Carmelo Casentino Mrs. Josephine Cavanaugh Mrs. Elaine Connor Mrs. Katherine Dailey Mrs. Florence R. Darabos Mrs. Carol Deak Mrs. Doris NeNicola Mrs. Delia Dipple Mrs. Sarah M. Doerr Mr. Manuel Escutt Mrs. Florence A. Glen Mr. William Greer Mrs. Domenica Girardi Mrs. Alice Hall Mrs. Marion B. Hill Mrs. Rosalie Hrycenko Mrs. Margaret E. Huegel Mrs. Anna E. Huzar ÷ . Mrs. Mary Salingo

Mrs. Helen Schaeffer Mrs. Catherine Shedlock Mrs. Florence Sheridan Mr. Daniel Shirley Mr. Abe Shapiro Mrs. Evelyn V. Sierzega Mrs. Catherine Squires Mrs. Lillie Thomas

Mrs. Carol Inteso Mrs. Emilie Jockwer Mrs. Martin Karasinski Mr. William J. Kehoe Mrs. Frances Kean Mr. Harry Koberlein Mrs. Arlene Kocsis Mrs. Mary Kohutich Mrs. Rhoda L. Koller Mrs. Margaret Kurtz Mr. Stanley J. Letinski Mrs. Lila M. Levy Mrs. Krystyna Lisowski Mrs. Ann Martin Mrs. Ida Massineo Mrs. Jane Morgan Mrs. Francine S. Nathan Mr. Sven Olsson Mrs. Prudence Pascarella Mrs. Veda Perkowski Mrs. Emile Perrotte Mrs. Florence Petz Mrs. Pamela Phillips Mrs. Edith Rainford Mrs. Diane Roach Mrs. Grace F. Thums Mrs. Dini Toff Mrs. Arelen Turanicza Mrs. Charles A. Utracchi Mrs. Rose Volpi Mrs. Jean M. Walker Mrs. Barbara Jean Ward Mrs. Josephine Wolenski Mrs. Barbara Yunker

Mrs. Joan Zundel

The following school guards are black:

Mrs. Rebecca Bass Mrs. Lillie Thomas

	CA002614S 464	
1	SUPERIOR COURT OF NEW JERSEY CHANCERY DIVISION - MIDDLESEX COUNTY	
2	DOCKET NO. C-4122-73 V	
3	URBAN LEAGUE OF GREATER : NEW BRUNSWICK, et al.,	
4		
5	Plaintiffs, : TRANSCRIPT OF	
6	-vs- BOROUGH OF CARTERET, et al., : PROCEEDINGS	
7	Defendants. :	
. 8		
9	New Brunswick, New Jersey	
10	March 1, 1976.	
11		
12		
13	BEFORE:	
14	HONORABLE DAVID D. FURMAN, JSC	
15		
16		
	APPEARANCES:	
17	(Same as February 23, 1976.)	
18		
19		
20		
21		
22	-Daye F. Fenton, Certified Shorthand Reporter.	
23		
24		
25		

MR. SEARING: Your Honor, I have a series of 1 documents from the municipality of South Brunswick 2 to be marked for identification. 3 THE COURT: P-157 so forth. 4 (Documents received and marked P-157, 158, 5 159, for identification.) 6 7 ALLAN continued. MALLACH 8 DIRECT EXAMINATION BY MR. SEARING: 9 Mr. Mallach, I show you P-157. Could you Q 10 identify it for us please? 11 This is the zoning ordinance of the Township of South A 12 Brunswick. 13 P-159, please? Q P-159 is Α 14 a series of amendments to the zoning ordinance of South 15 Brunswick Township. 16 And P-158, please? P-158 is a A 0 17 summary of zoning ordinance provisions for the Township of 18 South Brunswick prepared by me. 19 MR. SEARING: Your Honor I have shown these 20 to Mr. Gruber, I move their entry into evidence at 21 this time. 22 MR. GRUBER: I have no objection, your Honor. 23 THE COURT: Let them be admitted into 24 evidence. 25

Ma1	18	ich-direct	

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	Mallach-direct 466
1	(Documents heretofore marked for identification
2	now marked in evidence.)
3	Q Mr. Mallach, could you describe the principal
4	features of this ordinance for us please?
5	A Yes, sir.
6	The zoning ordinance divides the Township of
7	South Brunswick into 15 zones of which 6 are single family
8	residential zones, 2 commercial, 5 industrial, office or
9	research and two plain residential development zones.
10	In the single family residential zones divided as
11	follows, the first is a 5 residential or recultural zone,
12	requiring minimum lots of 5 acres, frontage of 150 feet and
13	minimum floor area of 1000 square feet.
14	The second is an A-3 residential or agricultural zone
15	requiring 3 acre lots, 150 foot frontage and 1000 square foot
16	floor area.
17	The third is the R-1 residential minimum lots of one
18	acre, frontage of 150 feet and minimum floor area of 1000
19	square feet in this zone a cluster option is permitted under
20	which the lot size may be reduced to a minimum of 30,000 square
21	feet and frontage to a minimum of 120 feet, contingent on
22	the dedication of 30 percent of the tract for open space and
23	other less significant features.
24	In all of the remaining residential zones there is a
25	distinction between whether or not water and sewer are
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If water and sewer are not available the minimum available. 1 zoning in any residential zone is one acre lot at 150 square foot, rather 150 foot frontage. In the R-2 residential zone, if water and sewer is available, lot sizes are 30,000 square feet and frontage 130 feet, under the cluster option, lot sizes can be reduced to 20,000 square feet frontage to 110 feet with a dedication of 25 percent open space.

The R-3 residential zone with water and sewer are the sizes are 20,000 square feet and frontage 110 feet and under the cluster option lot size can be reduced to 15,000 square feet and frontage to 100 feet with 20 percent open space dedication.

The R-4 zone with water and sewer, the lots are 10,000 square feet, frontage 75 feet. There's no cluster option in that zone. The minimum floor area required in all of these zones is 1000 square feet plus an additional 100 feet enclosed storage area.

Corner lots are required to be 20 percent larger than interior lots. A garage is required in all, for all single family houses. 20

Residential uses are not permitted in the industrial, commercial zones, with the exception that mobile home parks arepermitted use in the light industry office research zone, subject however, that there may be no more than three mobile park homes in the township. To the best of my knowledge,

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there are three mobile home parks at present in the township

With regard to the planned residential development zones, there are two such. In both cases a minimum acreage of 100 acres is required for a developer to qualify for these provisions. In the PRD 5 zone the overall density may not exceed for 5 dwelling units an acre. A single family unit can be built up to a density of 4 an acre, town houses 8 an acre, apartments 15 an acre.

The minimum floor space sizes are 1000 square feet for single family houses and 600 square feet for multi family units, apartments with the exception of efficiency apartments which can be as little as 400 square feet. Single family houses must be built to 10,000 foot or larger lots. 40 percent of the area of the planned development must be dedicated for open space and additional 100 square feet of storage space must be provided for each dwelling unit.

The same provisions apply to the PRD 7 zone except the overall density is permissible is 7 units an acre instead of 5.

There are a number of other provisions in PRD zone, town houses, must make up between 25 and 40 percent of the total number of dwelling units and apartments between 25 and 40 percent of the total. The remainder are to be detached single family homes. Two parking spaces arerequired for each dwelling unit.

.	There is a zig-zag provision as mentioned presently in
1	terms of staggered facades and finally there is a provision
2	that although variable at the discretion of the planning
3	board, 10 percent of the dwelling units in each planned
4	board, to percent of the dwerring direct in each pranned
5	residential development must be provided for low and moderate
6	income families with, I believe, the assumption unless changed
7	by the planning board that 5 percent be for low and 5 percent
8	for moderate income families.
9	With regard to vacant land, the information provided
10	by the township specifies that there are 23,470 acres of
11	vacant land in the boundaries of the Township of South
12	Brunswick. Of these approximately 15,000 are in the
13	residential zones and 8,500 in commercial and industrial
14	zones. Of the 15,000 residential acres 9,500 or somewhat
15	over 60 percent are in the two so-called agricultural zones,
16	the A-3 and A-5. Remaining 2800 or just under 30, excuse me,
17	just under 20 percent of the zone is in the R-1 and R-2
18	residential areas and just less than 600 acres or approxi-
19	mately 4 percent of the residential acreage is in the R-3 and
20	the R-4 zones.
21	Of the nonresidential acreage it is virtually entirely
22	in industrial office and research uses. Finally 686 vacant
23	acres or approximately $2\frac{1}{2}$, $2\frac{1}{2}$ to 3 percent of the vacant
24	acreage is in the two PRD planned residential development
25	zones.
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1	Q Now, Mr. Mallach, what if any of the features
2	you have described have an adverse effect on the provision for
3	housing lower and moderate income persons?
4	A There are a number of features in this ordinance.
5	First the lot size and frontage requirements generally
6	excessive in this regard. The lot size provisions in the
7	agricultural zones are of course extremely high, 5 acres and
8	3 acres, respectively as are the 150 foot frontages. The lot
9	sizes in R-1 and R-2 zones, even with the cluster option
10	vary depending on cluster, water and sewer and so on between
11	half an acre and one acre. This is all considerably above
12	reasonable and modest requirement.
13	The lot size in the R-3 zone again, one acre to a
14	minimum of 15,000 square feet under the cluster option is
15	also excessive in terms of reasonable and modest requirements.
16	The frontage requirement in all these zones with or without
17	the cluster option are excessive.
18	The only zone in which the lot size approaches modest
19	standards is the R-2 zone in which the lot size is 10,000
20	square feet.
21	As I've mentioned earlier, this, to the degree that
22	this is consistent with modest standards certainly at the
23	ceiling thereof. So that there are no zones in the township
24	which provide for lot sizes below 10,000 square feet.
25	The minimum floor area of 1000 square feet plus 100 foot

1	square feet of enclosed storage is also on the high side.
2	It is not blatantly excessive in and of itself but is
3	so in the absence of any provision of the township for
4	single family houses of a more modest nature. Should note
5	from the standpoint of provision of low and moderate income
6	housing the substantial, the open space dedication requirements
7	and the cluster option reduction in minimum lot size tend
8	to cancel each other out so that there is no substantial
9	impact in this regard from the cluster option. With regard to
10	the planned residential development area the overall density,
11	particularly in the PRD 5 area are lower than levels at which
12	it is feasible to develop multi family housing and mixed
13	planned communities for low and moderate income housing and
14	thus can result in the increasing the costs of such housing as
15	well as reducing the number of dwelling units it can
16	feasibly be constructed.

17 The density for apartments, net density for the apart18 ment sections in the PRD zones is not unreasonable as
19 is the square foot requirements by and large.

The requirement of two parking spaces per dwelling unit as well as the provision for staggered facades both tend to have a, the impact of increasing costs beyond what is necessary.

With regard to the mobile parks, then since the number
of existing mobile home parks is the same as the number of

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permitted mobile home parks within the township, this tends to have a restrictive effect on the provision of mobile homes within the township, although it should be cited that, I believe under the provisions there is some provision for expansion of the existing mobile home park, although not for creation of any additional ones.

Also, going back to the planned residential development, there is a question as to whether the provision of the requirement that percentages be set aside for low and moderate income housing units, without any form of quid pro quo in the form of density adjustments or bonuses or relaxation of other provisions is an effective means of providing low and moderate income housing or whether by acting as a disincentive to develop.

Generally it can be seen as a potentially restrictive provision. Furthermore, the absence of any provision for 16 multi family housing in the ordinance outside the PRD zone can be restrictive in that it's discouraging of more modest development of the multi family housing which can be done with less expense, less planning, less front end cost and 20 less complexity than development in the planned residential development zones requires.

With regard to the distribution of vacant land, there is substantial unevenness in the manner in which the vacant land is abailable. A comparison of the distribution of

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vacant land to the projections made by the county planning board regarding the need for residential industrial lands, shows that at present there is, although there is slightly twice as much residential lands or land zoned residentially as projected to be needed, there is more than 7 times as much land zoned for industrial uses and vacant as if projected to be needed.

In addition, since as I mentioned earlier 60 percent of the residential land is zoned in the A-5 and the A-3 zones, where the lot sizes are such that development is substantial of any kind is substantially limited. The remaining residential land in the R-1 through R-4 zones is barely equal to the amount cited as to be required by the county planning board.

Furthermore, leaving aside the, excuse me, the agricultural zones, the distribution of land in the residential zones is extremely uneven, of approximately 5,300 acres in the residential zones, excluding agricultural, only 12 of those acres are in the R-4 zone, which is the only zone in the township which provides lot size and frontage requirements approaching the modest standards.

Finally in the PRD, excuse me, in the PRD zones containing 682 acres which although not negligible is still a very small part of the vacant land in the township and thereby substantially restricts the feasibility of developing

1 under the PRD provisions.

2	I note also that minimum tract 4 PRD is 100 acres
- 3	and in the PRD 5 zone it specifies that only 182 acres are
4	available, unless there's a single tract that's approximately
5	equal to this side that would mean that a substantial part
6	of the PRD 5 zone is not developable under those provisions
7	at all. So these are the features that I believe restrict
8	low and moderate income housing in this ordinance.
9	Q Does this municipality have a public housing
10	authority?
11	A No, sir.
12	Q Is there any other state of federally subsidized
13	housing within its confines?
14	A I believe there is a development being sponsored by
15	the Raritan Valley Community Development Foundation under
16	the farmers home administration subsidiary program for 76,
17	I believe, dwelling units.
18	Q I'd like to draw your attention to P-53,
19	specifically page 68 which is the summary for urban
20	municipalities.
21	Is there an entry on that?
22	MR. GRUBER: I'm sorry, what?
23	MR. SEARING: I'm sorry, this is the CD
24	application, P-53, page 68.
25	Q Is there an entry for this municipality?
	$ \mathbf{I} $ where $ \mathbf{I} $ is the state of the

	[]	Mallach-direct 475	
	1	A Yes, sir.	
	2	Q Would you read it for us please?	
	3	A Yes.	
• .	4	The column number of substandard units for South	
	5	Brunswick, the figure is 149 in the column, lower income	
	6	households in need of housing assistance for South Brunswick,	
- -	7	the figure is 284, the total is 433.	
	8	Q I would draw your attention to question 4 in the	
	9	initial set of interrogatories answered by the defendant in	
· · · ·	10	question being, "Provide the number of multi family units	
	11	in each of the following rental categories and ranges."	
	12	Would you read the answer that they suplied, please?	a de la composición d
	13	A Yes, the answer was, "Under \$100 a month, none.	1
	14	"\$100 to \$149 a month, none.	
	15	"\$150 to \$199 a month, two efficiency units, 32	
	16	one bedroom units.	
	17	"\$200 to \$249 a month, 150 one bedroom units, two	
	18	two bedroom units.	:
	19	"\$250 and over a month, 76 one bedroom units, 50 two	
	20	bedroom units."	
	21	Q Thank you, Mr. Mallach.	
	22	MR. SEARING: Your Honor, we have no	
	23	further questions.	
	24	THE COURT: Mr. Gruber, cross-examine.	
	25	MR. GRUBER: Yes, thank you, your Honor.	
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	Mallach-cross 4/6
1	CROSS-EXAMINATION BY MR. GRUBER:
2	Q Mr. Mallach, you referred to figures submitted
3	to you by South Brunswick Township; is that correct?
4	A That's correct.
5	Q Have you reviewed all the materials that South
6	Brunswick has submitted to the plaintiffs in this matter?
7	A I wouldn't vouch for all of them I've reviewed a great
8	deal of them.
9	Q Are you in this trial trying to present an
10	objective view of the zoning and planning of the Township of
11	South Brunswick?
12	A To the best of my ability, yes.
13	Q What is a master plan? A A master
14	plan is a document based on extensive study of the community
15	and its, the region which it's located which provides an
16	overall direction for the growth, development and land use
17	control of that municipality.
18	Q What's its relationship to the zoning ordinance?
19	A Well, that varies considerably from one town to the
20	next.
21	Q In general. A Well, the range
22	would run from a, zoning ordinances in some cases are designed
23	to be very, to be an implimentation of the master plan in the
24	sense of taking the principles of the master plan and
25	translating them into formal ordinance status.
1	n de la companya de l

Mallach-cross 477
On the other hand, many zoning ordinances deviate to
varying degrees, sometimes considerably from the master plan
for various reasons.
Q Have you reviewed the South Brunswick Master
Plan?
A I haven't reviewed it, I've looked at some of the
materials in it but I haven't reviewed it systematically.
Q Do you know whether or not the zoning ordinances
in South Brunswick is related to the master plan?
A I haven't done a specific study of that.
Q How do you evaluate a zoning ordinance?
A Well, one can evaluate a zoning ordinance in many
different ways, depending on what aspect of it one is
particularly interested in.
Q Well, if you are evaluating a zoning ordinance
for discriminatory effects on the zoning of the township,
don't you evaluate the entire zoning ordinance and related
documents?
A It depends on the degree to which one, the amount
of detail, the amount of depth one wants to go and the
amount of conclusiveness, if you will, that one wants the
final product to have. In other words
Q How conclusive did you want your final
product to be?
A Well, in effect, not, not so much conclusive as I

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|| Mallach-cross

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1	mailach cross
1	believe I mentioned earlier as essentially to determine
2	whether or not a facial case existed in terms of the
3	existènce of certain features.
4	Q So you took, made a facial study of the zoning
. 5	ordinance and its related documents?
6	A I think that would be fair.
7	Q You didn't make a substantial study of it?
8	A: Substantial is hard to define, I wouldn't, not
9	comprehensive, not total.
10	Q Would you agree with Dr. Mann who testified earlier
11	in this case when he said the only way the, a zoning
12	ordinance with 5 things, one, to determine how it worked
13	two determine how it's enforced, three, to determine how
14	it's tied into the general plan, four, to determine how
15	it's tied into other local authorities and five, the
16	known land uses of the community.
17	(Whereupon the court heard legal argument.)
18	A Again, certainly all of those, all of those things are
19	worthy areas for study. I think I would agree with Mr. Mann
20	in the sense that, to do the comprehensive, the causative,
21	if you will, analysis of a zoning ordinance in a municipality
22	land use practices, those would all be, should be done but
23	in terms of a preliminary or a facial analysis that goes well
24	beyond what is necessary.
25	Q It goes well beyond what you did, isn't it?

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Oh, yes.

Q So what you are saying and you're telling the court, Mr. Mallach that if a community has acreage zoned for industry beyond what someone thinks is necessary for the future, that that is a restriction on the zoning ordinance and perhaps exclusionary?

Well, as a general--

8 THE COURT: Do you understand the question? 9 THE WITNESS: Yes, it's, there are 3 or 4 10 levels. I believe that the most important determinant 11 of the amount of vacant land that should be zoned for 12 industrial purposes is an assessment of the demand 13 for land of that nature and that the county planning 14 board's assessment in that regard is probably as 15 reliable as any that's available and that to the 16 degree that industrially zoned land does go substantially 17 beyond the available assessment of demand that it is 18 restrictive and may be exclusionary in its 19 restrictions, yes.

Q All right, then, the fact that there is an
excessive amount of industrial land on its face is not
necessarily an exclusionary feature, is it, in and of itself?

A In and of itself, not necessarily.

25

Q

24

Is the fact that there is an A-5 zone which it

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has a minimum lot of 5 acres with the minimum width of 150 feet in and of itself exclusionary?

A Only in the context of the remainder of the provisions
4 of the ordinance.

0 So, taking each individual provision of this 5 ordinance, it is not in and of itself an exclusionary 6 provision other than in the context that you say the general 7 overall impact of all of them together; is that correct? 8 Well, let me qualify that to a degree. The provisions A 9 of the A-5 zone or the A-3 zone, the R-1 zone are the 10 exclusionary, in the sense that how modest housing, low and 11 moderate income housing so on cannot be built under the 12 provisions of those zones. However, their overall impact of 13 those features will vary, depending on what features for 14 other zones and other land uses and so on may exist in the 15 ordinance, so it's not quite an either or. 16

17 Q Now, Mr. Mallach, do you know the number of
18 mobile homes that are permitted under the ordinance of
19 South Brunswick, in the township?

20 A Well, I believe the provision is that within each of
21 the three trailer parks may have up to 280.

22

Q 280 each?

23 A I believe it's each.

Q So that would mean that we're talking about 800 and--

	Mallach-cross 481	
1	A 840.	
2	Q You're saying in your opinion, Doctor, that	
3	the fact that it's, that the number of mobile homes in South	
4	Brunswick is limited to 840 is exclusionary?	
5	A Well, there are a given number of mobile homes in	
6	South Brunswick at present, I think approximately 500 so tha	t .
7	we're talking about in addition, in the area of 340 or so	
8	mobile homes. Now, I think, I think a reasonable argument	
9	could be made that that is a substantially smaller number	
10	than could be reasonably provided within the Township of	
11	South Brunswick.	-
12	Q I'm not asking you to give a substantially	
13	reasonable argument, I'm asking you for your opinion as to	
14	whether or not the fact that South Brunswick allows 840	
15	mobile homes in its community?	
16	A Exclusionary.	
17	I think it may be, yes.	
18	Q How many other communities in Middlesex County	
19	allow 3 mobile homes and 840 mobile homes in their	
20	community?	
21	A 3 mobile home parks.	. -
22	Q 3 mobile home parks.	
23	A Well, I don't know of any municipalities which allow	× .
24	necessarily both of those features, there are at least some	
25	municipalities which have three or more mobile home parks.	

	Mallach-cross 482
1	(Whereupon the court heard legal argument.)
2	Q Mr. Mallach, are you familiar with the
3	two other mobile home parks in the, in the township, one
4	being Monmouth Mobile Home Park located on Route 1,
5	you know how many mobile homes there are in that park?
6	A No, sir.
7	Q If I told you that there were 280, would you,
8	you would not know whether or not that was true?
9	A No, I would not.
10	Q If I told you that there were approximately
11	75 in the othermobile home park, Brookside Mobile Home Park,
12	you wouldn't know whether or not that was true either?
13	A No, I would not.
14	Q But you would concede that the Brookside Mobile
15	Home Park could expand from its 75 existing mobile homes, if
16	that figure be true to a maximum of 180?
17	A That would provide for, instead of the number, instead
18	of my, I guess, guesstimate that I mentioned earlier that
19	would provide for then an additional 205 mobile homes in the
20	township under the present ordinance. If both the others
21	already have 280.
22	Q Didn't say the one was constructed, Oakdale,
23	Oakde has 135 at the present time.
24	A That's how it
25	Q Mr. Mallach, are you familiar with the

	i	Mallach-cross 483
	1	Bocca Code?
	2	A Generally speaking, Idon't consider myself an expert
	3	on building codes.
-	4	Q If I told you that South Brunswick had the Bocca
	5	Code in existence now at the present time as a building code
	6	in South Brunswick, you would accept that, would you not?
	7	A Certainly.
1 1	8	Q What are the Bocca Code provisions for allowing
	9	modular building units and mobile homes to be placed in any
	10	area of the township?
н 	11	(Whereupon the court heard legal argument.)
5 a. 1	12	MR. GRUBER: Could the reporter read back my
·	13	last question.
	14	THE COURT: Ask another question, Mr. Gruber.
	15	Is he aware, if you want to ask him that under the Bocca
	16	Code
	17	MR. GRUBER: Yes, your Honor, I thought that
	18	was my last question.
	19	THE COURT: Modular homes and mobile homes may be
	20	located anywhere in the township.
	21	Is that your question?
	22	MR.GRUBER: Yes, it is.
	23	A I was not aware of that specific feature.
	24	Q Would that change your opinion?
	25	A Not substantially because the minimum floor area
		$\mathbf{H}_{\mathrm{exp}}$, where $\mathbf{h}_{\mathrm{exp}}$ is the second sec

	· []	Mallach-cross 484
	1	requirement of 1000 square feet tends to eliminate on that
	2	basis, the conventional mobile home unit.
	3	Q What is the conventional mobile home unit?
	4	A Well, referring to
ŧ.	5	THE COURT: In floor area?
	6	THE WITNESS: In floor area?
	7	MR. GRUBER: Yes.
.*	8	A At this time it's usually in the area of 700 square
	9	feet.
	10	Q Don't they have double rides.
	11	A Well, the double rides could be up to twice that.
	12	Q That would be 1400?
	13	A Up to 1400, yes.
	14	Q And for example, do you know how many double
	15	rides there are in the mobile home parks at the present
	16	time?
	17	A No, I do not.
	18	Q Do you know the cost of the single mobile home?
	19	A In approximate terms, not in exact figures.
	20	Q Give us approximate.
	21	A Say 10 to 15,000.
•	22	Q Do you know what a cost of the double ride would
	23	be?
	24	A Well, in the, approximately with somewhat slightly less
	25	than double that.
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11	Mallach-cross 485
1	Q Because of the fact there are no, one quarter
2	of the wall space is eliminated?
3	A Right.
4	Q Do you consider a mobile home is low or moderate
5	income housing?
6	A I think they are a, under appropriate circumstances
7	they are a type of low and moderate income housing. Q: Are you familiar with the amount of actual swamp
9	land that's located in South Brunswick?
10	A No, sir. Q Have you taken the master plan and related the
11	areas of swampland to the zoning in the township?
12	A No.
13	Q Have you looked at this master plan?
14	A Yes, I have.
15	MR. GRUBER: May I have this marked for
16	identification please.
17	(Document received and marked DSB-1 for
18	identification.)
19	Q Have you made a comparison between the South
20	Brunswick Master Plan and the County Master Plan?
21	A No.
22	Q If the South Brunswick Master Plan fits into the
23	goals and criteria published by the Middlesex County Master
24	
25	Plan, would that change your opinion of the effort that

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	ľ	Mallach-cross 486
	1	South Brunswick has made to eliminate exclusionary zoning
	2	within its township?
	3	A Not substantially.
	4	Q Why? A Because the scale of the
	5	Middlesex County Master Plan is such that it leaves a great
	6	deal of scope to the individual municipalities to provide
	7	for nonexclusionary features, in substantial part of the
	8	community without being violative of the broad directions or
	9	goals of the County Master Plan.
	10	Q If it, you used the county master plan before
	11	to evaluate the amount of industrial acreage in the
	12	community and its projected use, did you not?
	13	A I used projections that were prepared as part of their
	14	master plan process, they're not the land use plan as such.
	15	Q Are those projections as vague as you indicated
	16	before in answer to my other question with regard to the
	17	Middlesex County Master Plan?
	18	A Well, the projections are not so much vague as they are
	19	generalized as the master plan.
	20	Q Did you review South Brunswick's answers to
	21	interrogatories, a demand for admissions with regard to
	22	vacant land prior to testifying today?
	23	A A good deal of it, yes.
	24	Q Did you present a fair and accurate picture of
	25	the disposal of that vacant land to the court?
-		

A I presented the figures as far as the numbers are
 of the acres were concerned.

Q You qualified that answer in which you indicated that you presented accurate figures, what are the gualifications?

6 A Well, if the reference you're using was to describe with
7 regard to descriptions of characterization of the zones, it
8 might have been included in answers to interrogatories,
9 I did not include that material.

10QIn supplemental interrogatories which the11township provided your client dated January 9th, 196 in the12rider to No. 1 of the supplemental interrogatories which was13"Please list each of the zoning ordinance provisions and14land use practices admitted in the request for admissions15answered by you on June 3rd, 1975 which you contend are16justified by peculiar circumstances."

Now with specific regard to No. 14, would you pleaseread that ride?

19 A There are 686 undeveloped acres in PRD 5 and 7.

In addition there are an additional 1656 acres designated
as PDR on the master plan under the scheduling.

Q Now did you verify that in the master plan?
A No, I don't question it.

Q So you don't question the fact that South
Brunswick had 1600 acres designated in general in their

	Mallach-cross 488
1	master plan for future PRD's; is that correct?
2	A No, I do not.
3	Q Do you know the history of the industrial growth of
4	South Brunswick Township?
5	A No.
6	Q If I told you that South Brunswick developed 400
7	industrial acres in the year 1974, would you deny that?
8	A I have no basis on which to deny it.
9	Q What percentage of the available vacant
10	industrial land would that be in South Brunswick?
11	A Between four and five percent.
12	Q And if South Brunswick developed at that rate
13	until, until the year 2000, what would be the projected amount
14	of industrial land used in South Brunswick?
15	(Whereupon the court heard legal argument.)
16	A If South Brunswick's industrial land use would be, were
17	to grow at the rate of 400 acres per year as in the
18	hypothetical from now through the year 2000, then all, or the
19	greater part of the land zoned industrial would be used for
20	that purpose.
21	Q Are you familiar with the existing land uses in
22	South Brunswick in general?
23	A Generally speaking.
24	Q Do you know the areas that are zoned mostly for
25	industrial and those mostly for residential?

	Mallach-cross 489
1	A Again, generally speaking.
2	Q Generally speaking. Are you familiar with the
3	sewerage treatment facilities in South Brunswick?
4	A I know there are some, but I'm not specifically familiar
5	with them or their extent.
6	Q If I told you that the southwesterly portion,
7	half of the township, was basically residential and served
8	by the Kingston Sewerage plant, would you agree or disagree?
9	You can refer to the master plan, if you don't know.
10	A Well, when you say southwestern, how are you defining
11	that?
12	(Whereupon the court heard legal argument.)
13	Q Are you familiar with the concept of transfer
14	of development rights?
15	A Yes, Iam.
16	Q Do you know who is working on that?
17	A Which individuals?
18	Q Yes. A Yes.
19	Q Who is it? A Well, the principal
20	person is Mr. Shavusion of Cooke College.
21	Q And do you know how they select a, communities
22	to act as modeal communities for the preparation of transferred
23	development rights?
24	A Generally speaking.
25	MR. GRUBER: I'd like to have this marked in

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evidence, your Honor, it's the research and extension program under Title 5, the rural development act of 1962 by the cooperative system, Cooke Odlege, Rutgers.

THE COURT: DSB-2.

(Document received and marked DSB-2 for identification.)

I refer you to page 10 of that report or that Q 7 program and ask you to read the first paragraph, please. 8 Page 10, 5.3 organization and operational procedures. 9 A A tabology of communities will be designed to indicate the 10 variety of community context within which the TDR device can 11 be appropriately employed. The factors to be considered in 12 this exercise will include the following. Size and 13 population of the community, municipal stage of development, 14 land use pattern, rate of growth, existence of prime 15 agricultural land, existence of one or more other critical 16 natural features or areas, degrees of development pressures 17 and controversy, date of the last master planning, zoning 18 revision and latest property revaluation, existence of an 19 environmental commission or the status of a natural resource 20 inventory, existence of a full time planner or a planning 21 consultant, potential for official cooperation and willingness 22 to simulate conditions. 23

Q Are you aware of the fact that South Brunswick
was selected to be the model community for the transfer

	Mallach-cross 491
1	development rights program?
2	A Yes, I am.
3	Q Are you aware of the number of parks in South
4	Brunswick Township?
5	A Not specifically, no.
6	Q Could you refer to the public facilities section
7	of the master plan to determine that?
8	A The facilities plan?
9	Q Yes.
10	It's on page 23.
11	A That's correct, it's hard to tell precisely from this,
12	appear to be 8 or 9.
13	Q Could you look at page 22, table 2, would that
14	help you any? A Well, let's see. There are
15	9 cites as having existing acreage, it's impossible to
16	determine whether the other ones are existing or merely
17	proposed.
18	Q And what are they?
19	A Pidgeon Swamp State Park, Delaware and Raritan.
20	Q How many acres are in the, at least proposed
21	in the Pidgeon Swamp State Park?
22	A Proposed, 2000.
23	(Whereupon the court heard legal argument.)
24	Q Mr. Mallach, has this ordinance that is before
25	you in South Brunswick prevented various categories of people

·	Mallach-cross 492
1	from residing in South Brunswick?
2	A I'm not sure I follow the
3	Q Has the ordinance as before you now, in your
4	opinion, prevented various categories of people from residing
5	in South Brunswick?
6	A Well, it's hard totell that precisely on the ordinance.
7	Q How do you determine, you indicated that there is
8	an access of industrial zoning in South Brunswick, how do you
9	determine whether or not that is excessive other than the
10	fact that you said the county planning board may or may not
11	have viewed it as to be excessive?
12	A Well I believe I mentioned that the principal basis for
13	determining whether or not it's excessive is its relationship
14	to reasonable projections of demands.
15	Now the county planning board has made some projections
16	of demand and these serve as a basis for the evaluation.
17	Q Do you know what the county based their
18	projections on?
19	A Well in fact I don't know in detail, I do believe
20	there was earlier testimony to the effect that they were
21	based on substantially higher industrial growth rates than
22	are present than they presently expect to take place, based
23	on their assessment in the late 60's and early 70's of the
24	growth rates.
25	MR. GRUBER: May, I have the minutes here

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of a meeting of Middlesex County Planning Board, Tuesday, November 12th, 1974 at 4 p.m., I'd like to have marked for identification.

(Document received and marked DSB-3 for

identification.)

Q Mr. Mallach, could you find for me in the
county master plan how the county determines the amount of
industrial land and its projections for the future?
A Idon't really know where in all of the documents that
specific information is provided.

Q Well, you indicate to me that you found it for
South Brunswick in the county master plan.

A The numbers I have, the discussion of the methodology
by which those numbers were reached is what--

Q Where are the numbers?

16 A The numbers are, it's in the appendix to the volume
17 entitled Interim Master Plan, I forget the number or
18 the exhibit number.

19QMay I have that exhibit, the Interim Master Plan.20MR. SEARING: P-40, your Honor.

21 A The figures are in appendix CF, P-40.

Q Now I direct your attention to C-1, what does that table show as far as South Brunswick is concerned? A It shows 1965 acres in residential use, 363.2 in

25 manufacturing, 9.9 in wholesale, 344 in transportation,

communications, utilities in construction, 22 in mining, 81.5 1 retail, 280.5 in miscellaneous service, 113.8 in governing, 2 906.3 in roads and interchanges, 98 on public open space and 3 4903 in agriculture for total 9088.1 acres. 4

Now I direct your attention to table C3, the 5 projections for South Brunswick in the year 2000, the 6 average levels. Would you please read that, in particular 7 for manufacturing and wholesale and total construction. 8 Manufacturing is 1055.4, wholesale 148.5 and 9 transportation communications, utilities and construction 10 668.

So there's a total of approximately 1200 0 12 acres at the Middlesex County Planning Board projection for 13 the South Brunswick in the year 2000 for industry; is that 14 correct? 15

Well, 1055 for manufacturing. А 16

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Yes and--

And I would consider both the wholesale and the TCU А 18 and construction categories to be considered for, as related 19 uses rather than just the wholesale. 20

And that is, well, just for the purpose, for my 21 purposes of my question, would you add the two wholesale and 22 manufacturing together, please. 23

A 1204.

Q

Q

Now, you said that you took the South Brunswick

	Mallach-cross 495
1	figures for industrial land and accepted them. Could you
2	tell us the total area of land zoned for industry now pre-
3	sently in South Brunswick?
4	A Take a moment. In the I and LI zones there's a total
5	of, I believe 9400 odd acres and 9427 acres.
6	Q Where do you get those figures from?
7	A Go up it was from the original response to
8	interrogatories. There are two columns provided, one for
9	total acreage in the zone, one for vacant acreage.
10	Q One for total acreage, one for
11	A For vacant acreage.
12	Q Could you refer me to the section thatare you
13	adding up the figures on your chart?
14	A No, these, no, the figures are just the vacant
15	acreage figures, it's, should be in the folder, if I could
16	Q I think you're referring to No. 9, perhaps.
17	A Sounds right. Yes, that's correct.
18	Q Would you, have you added up the acreage there
19	in that, got the total number of amount of acreage zoned
20	for industry?
21	A That's correct.
22.	Q OK. A I believe I wouldn't, figures
23	are, I copied them down in a hurry
24	Q Take your time.
25	A Yes, that seems to be accurate, yes.
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1QAnd what was the figure again?2A9427 acres.3QHow many acres are developed?4A1095.5Q1095. In your opinion as an expert planner do6you think that it's reasonable given a history of South7Brunswick from 1967 to 1975 in developing approximately 8 or9900 acres of industrial land that the, the projections for9Middlesex County that is, well, only develop another10additional 100 some odd acres of land between 1976 and 19,11and the year 2000, reasonable?12A14Your question is based on false premise. Within the15land, the 1095 acres cited here, that's comparable to over10oacres in the 1967 land use inventory plus the acreage15taken up by the mobile home parks.16QHow do you know that?17ABecause the categories, well, the mobile home parks18are located in the LI zones and they are certainly represent19developed land so that any land inventory performed20QAre you sure of that?21T'm sure that a mobile home park is developed land and although22I cannot vouch specifically because I did not conduct the lard23inventory, any kind of inventory of developed land would24include developed land, thus would include the mobile home25parks.		Mallach-cross 496
 Q How many acres are developed? A 1095. Q 1095. In your opinion as an expert planner do you think that it's reasonable given a history of South Brunswick from 1967 to 1975 in developing approximately 8 or 900 acres of industrial land that the, the projections for Middlesex County that is, well, only develop another additional 100 some odd acres of land between 1976 and 19, and the year 2000, reasonable? A Your question is based on false premise. Within the land, the 1095 acres cited here, that's comparable to over 700 acres in the 1967 land use inventory plus the acreage taken up by the mobile home parks. Q How do you know that? A Because the categories, well, the mobile home parks are located in the LI zones and they are certainly represent developed land so that any land inventory performed Q Are you sure of that? A Well, I'm sure that a mobile home park is developed land and although I cannot youch specifically because I did not conduct the land inventory, any kind of inventory of developed land would include developed land, thus Would include the mobile home 	1	Q And what was the figure again?
 A 1095. Q 1095. In your opinion as an expert planner do you think that it's reasonable given a history of South Brunswick from 1967 to 1975 in developing approximately 8 or 900 acres of industrial land that the, the projections for Middlesex County that is, well, only develop another additional 100 some odd acres of land between 1976 and 19, and the year 2000, reasonable? A Your question is based on false premise. Within the land, the 1095 acres cited here, that's comparable to over 700 acres in the 1967 land use inventory plus the acreage taken up by the mobile home parks. Q How do you know that? A Because the categories, well, the mobile home parks are located in the LI zones and they are certainly represent developed land so that any land inventory performed Q Are yoù sure of that? A Well, I'm sure that a mobile home park is developed land and although I cannot youch specifically because I did not conduct the land inventory, any kind of inventory of developed land would include developed land, thus would include the mobile home 	2	A 9427 acres.
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 Brunswick from 1967 to 1975 in developing approximately 8 or 900 acres of industrial land that the, the projections for Middlesex County that is, well, only develop another additional 100 some odd acres of land between 1976 and 19, and the year 2000, reasonable? A Your question is based on false premise. Within the land, the 1095 acres cited here, that's comparable to over 700 acres in the 1967 land use inventory plus the acreage taken up by the mobile home parks. Q How do you know that? A Because the categories, well, the mobile home parks are located in the LI zones and they are certainly represent developed land so that any land inventory performed Q Are you sure of that? A Well, 1'm sure that a mobile home park is developed land and although I cannot vouch specifically because I did not conduct the land include developed land, thus would include the mobile home 	5	Q 1095. In your opinion as an expert planner do
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 inventory, any kind of inventory of developed land would include developed land, thus would include the mobile home 		
24 include developed land, thus would include the mobile home		

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	Mariach-cross
1	Q Under your analysis, how many acres of
2	industrial land were there in South Brunswick in the year
3	1967?
4	A There were approximately 720 acres.
5	Q In 1967?
6	A In use for industrial and related purposes, commonly
7	found in industrial zones.
8	Q In 1967?
9	A In 1967, according to the Middlesex County Planning
10	Board.
11	Q That is C-1?
12	A That is C-1.
13	Q Would + hat include the TCU, whatever that is?
14	A That's correct, that includes
15	Q And construction?
16	A That's correct.
17	Q I asked you before to limit yourself because
18	that, that does not, is not included in South Brunswick
19	figures that were supplied to you for industrial land and
20	industrially zoned land, I asked you to limit your question
21	to the manufactured and the wholesale columns. How many
22	acres are in the manufacturing and the wholesale columns?
23	A There are 373 acres in the manufacturing and the whole-
24	sale columns.
25	Q Now, how many acres in those two columns are

projected for South Brunswick in the year 2000?

1 1204. 2 A So, under the projections for Middlesex County Q 3 from the year 1967 to the year 2000, they project the 4 manufacturing and the wholesale in South Brunswick going up 5 6 approximately 800 acres; is that correct? Those two categories, that's correct. 7 Α 8 Now, given the same two categories in South Q 9 Brunswick answers to interrogatories which you cited, tell us how many acres are now developed in industrial acreage? 10 I believe those are not compatible categories, sir. 11 A I didn't ask you whether they were compatible 12 Q 13 categories. THE COURT: I think he's answered, Mr. Gruber, 14 he's not able to give it. 15 Q: de I direct you to answer No. 9 to the answers 16 to interrogatories. 17 How many acres are in the, in the industrial LI, 12, 18 13, LI2 and I3, LI3 zones in South Brunswick Township. 19 How many acres altogether? There are 9427. 20 Q How many of those are developed? Q 21 1095. A 22 Now, I ask you as a planner whether or not it is 23 Q reasonable in light of the history of South Brunswick in the 24 25 last 8 years in developing industrial land, whether or not the

	Mallach-cross 499
1	Middlesex County projection for the year 2000 is a reasonable
2	one?
3	A Yes.
4	Q It is?
5	A Yes.
6	Q Even though the South Brunswick, even though
7	South Brunswick indicates that there are something like 1100
8	acres now zoned for industry or now occupied by industry?
9	A South Brunswick indicated that there are 1100 acres
10	that have been developed within their industrial and light
11	industrial zones. That is not the same as saying if there are
12	800, 1100 acres in industrial use.
13	Q You re saying to me that the mobile home parks
14	should not be considered?
15	A Well they're not an industrial use also. There's,
16	there may be uses in those 1100 acres which are not considered
17	either manufacturing as such or wholesale.
18	Q Were you able to find in the P-40 how the county
19	computes their projections for a, for and determines whether
20	or not industrial land is excessive?
21	(Whereupon the court heard legal
22	argument.)
23	Q In your opinion would you feel that the one way
24	of determining the amount of industrial land a community
25	needs or projects for the future would be the amount of jobs

	Mallach-cross 500
1	per acre that that industrial land will develop?
2	A Well, certainly the amount of industrial land should be
3	related to the job growth in the area.
4	Q So that when the community decides how much land
5	it's going to zone industrially they would say we're going to
6	have first of all we, we have X amount of acreage that's
7	suitable for industrial land; is that correct?
8	A Well, actually that's, that can be a factor though
9	rarely is.
10	Q Why is it rarely a factor?
11	A Because generally the amount of land, well, for a
12	couple of reasons, first as a general rule the amount of land
13	zoned industrially or amount of land that needs to be zoned
14	industrially in terms of demand factors is substantially less
15	than the amount of land that can sustain industrial develop-
16	ment.
17	Secondly, the term suitable for industrial use in its
18	broadest definition, which is what's supplied by many
19	municipalities, includes almost all land in the municipality,
20	especially in a large land development.
21	Q How much land in fact Brunswick is zoned in-
22	dustrially on the vacant land?
23	A About 80, 8400 acres.
24	Q What percentage of total vacant land?
25	A Slightly more than a third.
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Q If I said it was 35 percent you--now you presupposed that a community is trying to do something, I get the impression that a community is trying to do something helpful and that's the presumption that you made prior to analyzing a zoning ordinance; is that correct?

(Whereupon the court heard legal argument.) 6 Q You presuppose that a community is going to 7 zone for an excessive amount of industrial acreage to limit 8 the housing that's permitted in that community in a general 9 way, is that based upon historical facts, is that correct? 10 No. If a community had, let's take South Brunswick as 11 an example, had 8500 acres, approximately, of industrially 12 zoned land, do you know how many jobs that would produce, 13 in your opinion? 14

15 A Well--

16 Q Would it depend upon the zone?
17 A Well, it would certainly depend on the zoning and the
18 type of industry.

Q Would the past history of the township have some
bearing as to the number of jobs generated by existing
industries per acre, have some bearing on the future projections
assuming the zoning was similar or the same?

A Well, it might, depending on the degree to which the
type of industry, the type of land, industrial land use was
1 ikely to determine the future industrial land use because the,

ł	Mallach-cross 502
1	the type of industry, the character of the industry, the
2	nature of the manufacturing process and so on, is the most
3	important factor in determining the number of jobs.
4	MR. GRUBER: Your Honor, I'd like to introduce
5	for identification a report by Opinion Research
6	Corporation, North Harrison Street, Princeton, dated
7	October 20th, 1975 which is a survey of existing
8	industry in South Brunswick.
9	(Document received and marked DSB-4 for
10	identification.)
11	Q Now I direct you, Mr. Mallach to page 1, I'm
12	sorry, page 2, down at the bottom of the page and it indicates
13	and it's number of employees per acre, would you read that
14	figure please?
15	A Number of employees per acre, 3.15.
16	Q Thank you. Now would you go to page 1 and review
17	page 1. You don't have to read it, review it and tell the
18	court what that report is, that survey is.
19	A This was a mail survey to identify industries in South
20	Brunswick Township to determine its number of employees and
21	where possible by job classification and/or salaried range
22	and the site on which it was located.
23	Q How many industries were forwarded that survey?
24	A 79.
25	Q How many responded?

	Mallach-cross 503
1	A 49 provided complete responses and three provided
2	partial responses.
3	Q All right, fine, thank you.
4	MR. GRUBER: Like to mark this other thing
• 5 6	for identification, if I may your Honor. One is a memorandum to the Middlesex County
7	Planning Board from the comprehensive planning section
8	dated November 6th, 1974 with regard to the South
9	Brunswick Master Plan and
10	THE COURT: DSB-5 for identification.
11	MR. GRUBER: Then a memorandum from the
12	planning board staff to the comprehensive planning
13	committee, Middlesex County Planning Board, dated
14	April 18th, 1974, review of the South Brunswick
15	Zoning Ordinance.
16	(Documents received and marked DSB-5 and 6 for
17	identification.)
18	MR. SEARING: Could I see that?
19	MR. GRUBER: Sure.
20	Q I show you DSB-3 for identification, Mr. Mallach,
21	which is the minutes of a meeting of the Middlesex County
22	Planning Board, November 12th, 1974 which they discuss the
23	South Brunswick Master Plan.
24	Beginning, it's not a numbered page but here where
25	it says Mr. Sulley, would you please read that.

11

1	A Mr. Sulley, "The final one to review with the board
2	is the South Brunswick Master Plan, I have already told you
3	about their approaching this from an environmental mapping
4	review, we see that a strong point and it's the same techniques
5	that we have used. You have found from reviews in the past
6	year some of the key things we look for, how much acreage
7	do they allocate for open space versus how much they keep for
8	park, acreage for houses and does there appear to be any
9	accommodation for low and moderate income families. How do
10	they test out against the rest of the counties.
11	"The open space plan of the Township of South
12	Brunswick identifies 8200 acres versus 3800 in other plans.

13 The reason that they are not terribly different is because
14 they also include areas that would be in planned unit
15 developments, they have made very interesting provisions

in this plan for bike ways and bike paths."

Q Continue.

18 A Should I continue the page--

19 Q Yes.

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(Whereupon the court heard legal argument.)
Q Mr. Mallach, are you familiar with the book
written by Robert W. Bucknell and James Hughes, planned
unit development, new community, American style?
A In a general way, yes.

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Are you, and is that a standard text for the

	Mallach-cross	50.5 l
1	industry?	
2	A Absolutely not.	
3	Q Are you familiar with the book written by	
4	Robert Katz, the Design of the Housing Site, Urbana, I	Llinois,
5	University of Illinois?	
6	A I'm not, I'm familiar with it by name but I'm not	
7	specifically familiar with its contents.	
8	Q Is that a standard work?	
9	A I really don't know.	
10	Q Are you familiar with the book written by	
11	Robert Bucknell, Frontiers of Planned Unit Development,	
12	a synthesis of expert opinion, New Brunswick Centerfor	
13	Urban Policy Research, Rutgers, the State University	
14	of New Jersey of 1973?	
15	A Yes, I am, it was edited by Mr. Bucknell rather	
16	written by him.	
17	Q OK. Is that a standard?	
18	A No, that's a collection of papers and transcripts	from a
19	symposium, it's not a text as such.	
20	Q Town houses and condiminiums, residences,	1ikes
21	and dislikes by Carl Norcross, Washington, D.C., Urban	Land
22	Institute, 1973.	
23	Are you familiar with that?	
24	A Only on a very limited degree.	
25	Q How about the book by Richard Babcock,	

	Mallach-cross 506
1	Fred P. Bosselman, exclusionary zoning, land use regulation
2	and housing in the cities?
3 4	A I'm only familiar with that book by name, I haven't read it.
5	MR. GRUBER: I'd like to introduce into evidence
6	an agreement made on April 15th, 1974 between the
7	Planning Board of South Brunswick and Abeles-Schwartz
8	Associates.
9	(Document received and marked DSB-7 for
10	identification.)
11	Q Are you familiar with the fact that South
12	Brunswick Township was awarded a demonstration grant from the
13	Department of Community Affairs in 1974?
14	A Yes, I am.
15	Q What was the purpose of that grant?
16	A The purpose of that grant was to hire a consulting firm
17	to do a study project on techniques of housing, low and
18	moderate income families within suburban communities and
19	determine the township's fair share of the reasonable supply?
20	Q I'd like to show you this agreement, the scope
21	of services, refer you to No. 1.
22	A Yes.
23	Q Does that refresh your
24	A Yes, there was a fair share element in the analysis.
25	Q Do you know whether or not that analysis was

а. 2 й 4	Mallach-cross 507
1	completed?
2	A Tt was.
3	Q Do you know whether or not the township zoning
4	ordinance and master plan is consistent with that study?
5	A I really don't know.
6	Q Was that study supplied to plaintiffs in answers
7	to interrogatories?
8	A I don't know if it was, I don't recall reviewing it.
9	Q You indicated that in South Brunswick there was
10	in existence or proposed a 76 community low and moderate income
11	housing developed by the Raritan Valley community?
12	A Community Development Foundation.
13	Q And you didn't list any others. Do you know of
14	any others?
15	A Not in, no actual developments, no.
16	Q Do you know of any proposed?
17	A Well, I believe there's been some discussion regarding
18	the incorporation of the housing into the PRD but I don't
19	believe it's at the stage where one can say definitely this
20	is a, an actual project.
21	MR. GRUBER: I'd like to mark this resolution of
22	the South Brunswick Planning Board of their meeting of
23	December 29, 1975 into evidence please.
24	THE COURT: These aren't being marked into
25	evidence.

р 	Mallach-cross 508
1	MR. GRUBER: I'm sorry, I misspoke.
2	THE COURT: DSB-8 for identification.
3	(Document received and marked DSB-8 for
4	identification.)
5	Q Now this is a resolution for Alexander Molnar
6	and Solomon Reader for a planned residential development known
7	as Dayton Center, located on Block 35, Lots 1, 1B, 1D, 1F,
8	1N, 10, 11, 12A, 13, 19, 19A, 21A and 22 and it is amended
9	to include parts of Lot 1G and 1K.
10	It's been designated as PRD-1. Are you familiar with
11	that?
12	A Not specifically, no.
13	Q Not specifically. Would you know where in the
14	South Brunswick Zoning Ordinance that would apply?
15	A I assume it would be either the PRD-5 or PRD-7
16	provisions since the planned residential term is used.
17	Q And is that assuming that it was the PRD-5,
18	it would be within the 182 acres that you indicated before,
19	would be rather difficult to build a PRD in?
20	A I did not say it would be difficult to build a PRD in.
21	Q What did you say about that?
22	A I said with specific point was that since the minimum
23	lot requirement is 100 acres, clearly somebody could build in
24	that zone, however if the initial development was in the area
25	of 100 acres or was substantially less than 182 acres, what it

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- 11	fallach-cross 509
1	would result is that the remaining between 1 and 82 acres
2 4	would be undevelopable under the provisions.
3	Q And I refer you to findings of fact number two
4 c	on the resolution and down at the bottom of the page, would
• 5 y	you please read that.
6 A	Yes, PRD-1 is proposed as a mixed residential develop-
7 m	ment of a total of 605 residential units consisting of 121
8 s	ingle family units, 200 town houses, 223 apartments and 61
9 1	ow and moderate units plus an office building in the northwest
10 c	orner of the tract.
11	Q Now you indicated there might be some difficulty
12 i	n developing low and moderate income housing under the
13 p	proposed PRD ordinance; is that correct?
14 A	I indicated there might be.
15	Q Would you please review pages 3 and 4, without
16 r	elaying them to the court and give the gist of what they
17 e	ntail, starting with low and moderate income housing.
18	(Whereupon the court heard legal argument.)
19	Q Do you know how many town houses have been
20 a	pproved in South Brunswick to date?
21	(Whereupon the court heard legal argument.)
22	Q What does a municipality, what should a
23 m	unicipality do in preparing a zoning ordinance in your
24 0	pinion, Mr. Mallach? What considerations, what steps should
25 1	t take, what considerations should it

(Whereupon the court heard legal argument.)
 Q Has South Brunswick made a variety of housing
 available under its zoning ordinance?

4 (Whereupon the court heard legal argument.)
5 Q Do they provide a choice of housing?
6 A Well, there is some choice provided, yes.

Q Now on your direct examination you indicated
8 that there are a number of affirmative things that a
9 community could do. I think one was a public housing
10 authority, then you listed a few other things. What were
11 they?

Let's see, this is in addition to changes in the 12 zoning ordinance, there was the adoption of a public housing 13 authority, there's a passage of aresolution of need under the 14 New Jersey Housing Finance Agency Program, there was a, the 15 solicitation of Section of 8 funds for existing housing 16 to the housing authority or other municipal body, there was 17 the use of the state and/or federal funds for improvement 18 of the existing housing stock, repair, rehabilitation and 19 there were a series of steps which were generally in the 20 context of the municipality affirmatively encouraging and 21 facilitating the actions of nonprofit sponsors of low and 22 moderate income housing. 23

Q In your opinion, do you think that the municipality did those things, would be limiting the, any

	Mallach-cross 511
1	exclusiveness of its ordinance?
2	A Well, again it's not an either or propostion, certainly
3	ifa municipality did all of that they might mitigate some of
4	the effects of the exclusionary provisions but they would
5	not balance them or eliminate them in any sense of that
6	term.
7	THE COURT: We'll take a recess at this time.
8	(After a brief recess the trial continued.)
9	MR. GRUBER: Your Honor, may the reporter read
10	back my last question.
11	(Question and answer read back.)
12	Q Mr. Mallach, can you, did you review the South
13	Brunswick Master Plan sufficiently to make a determination
14	as to what factors South Brunswick considered in determining,
15	in developing its master plan and zoning ordinance?
16	A I couldn't say exhaustively, I certainly noted certain
17	factors.
18	Q What are those factors?
19	A I believe the principal factors were, what are known as
20	environmental or ecological factors.
21	Q And based upon your knowledge that South Brunswick
22	had a regional housing study done, would you say that that was
23	a1so
24	(Whereupon the court heard legal argument.)
.25	THE COURT: All right, go ahead.

	Mallach-cross 512
1	MR. SEARING: Your Honor I have two documents
2	to introduce regarding the Borough or the municipality
3	of South Plainfield.
4	(Whereupon the court heard legal argument.)
5	(Documents received and marked P-160 and 161 for
6	identification.)
7	
8	ALLAN MALLACH continued.
9	DIRECT EXAMINATION BY MR. SEARING:
10	Q Could you identify P-160, Mr. Mallach?
11	A This is a document entitled Zoning Ordinance of the
12	Borough of South Plainfield.
13	Q And P-161? A This is a summary
14	of zoning ordinance provisions of the Borough of South
15	Plainfield prepared by me.
16	MR. SEARING: Your Honor in view of Mr. Chernin's
17	THE COURT: Those will be marked in evidence.
18	(Documents received and marked P-160 and 161
19	in evidence.)
20	Q Mr. Mallach would you describe the principal
21	features of this zoning ordinance for us please?
22	A Yes, sir. The South Plainfield Zoning Ordinance contains
23	5 residential zones, 4 business zones and 3 industrial zones
24	or office and research.
25	With regard to the residential zones the first is an
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Mallach-direct

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R-40 zone requiring lots of 40,000 sqaure feet or approxi mately one acre, frontage of 150 feet and a minimum floor
 area of 1500 square feet of which 900 must be on the first
 story of a multiple story dwelling.

MR. CHERNIN: Your Honor to save some time in the matter, the summary is already in evidence, I gather he's going to read it all, I accept it as being what it says on its face, it's a matter which I think now speaks for itself.

THE COURT: All right, thank you. I suppose you might ask him about any features of it that are not clear from the table, Mr. Searing.

Mr. Mallach, are there features of this zoning Q 13 ordinance that are not clear from the summary sheet you have 14 prepared? There are a couple of such that I Α 15 would like to cite. First I'd like to note that the ordinance 16 is unclear with regard to the first floor area in the R-7.5 17 zone. I believe the table read 768 square feet which is from 18 the schedule and elsewhere in the ordinance the figure is given 19 as 900 square feet. 20

21 MR. CHERNIN: Just hold it a second, please. 22 Thank you.

A In addition there are a number of additional features
regarding the residential zones. First there is a provision
whereby units of over 2000 square feet floor space may be

	Mallach-direct 514
1	converted into two family homes. Secondly there's a provision
2	MR. CHERNIN: Can you go a little slower please.
3	THE WITNESS: Sorry.
4	MR. CHERNIN: Thank you.
5	A Secondly there is a provision similar to that so
6	described in the East Brunswick ordinance which requires that
7	between 60 and 100 percent depending on the type of unit of the
8	floor space counted as interior floor space must contain a
9	basement underneath it.
10	Thirdly there is what is referred as a no look alike
11	provision in the ordinance.
12	Fourthly, two parking spaces off street per dwelling unit
13	are required.
14	The other feature that is not provided on the chart that
15	I would like to cite was that from the, with regard to
16	vacant land as noted the figures are from the Department of
17	Community Affairs report, should note that the master plan of
. 18	the Borough of South Plainfield did provide a figure for
19	total vacant land in the Borough of 2075 acres. However this
* 20	source did not provide for, provide otherwise a breakdown of
21	vacant land by zone.
22	Q Could you summarize those features on the summary
23	and what you have just testified to which have an adverse
24	effect on the provision of housing for low and moderate income
25	family? A Yes, sir. There are a number of
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	martach arrow	
1	such features. First the ordinance provides for no multi	
2	family housing whatsoever with the exception of certain	
3	limited amounts of two family houses.	
4	There is no provision for garden apartments or other	
5	3 or more family units. There is no provision in the ordinance	е
6	at all for mobile homes or mobile home parks. These are	
7	both major sources of potential housing for low and moderate	
8	income families which are entirely exluded here.	
9	In the single family residential zones the provisions	
10	of the R-40, 40,000 square feet, 150 foot frontage and 1500	
11	square foot floor space are all substantially in excess of	
12	reasonable and modest requirements. the Provisions of the	
13	R-20 zone	
14	(Whereupon the court heard legal argument.)	
15	A The provisions of the R-20 zone approximately has acre	
16	lots, 120 foot frontage and also 1500 square foot floor space	
17	900 on the first floor, although somewhat more modest than the	
18	R-20 are still substantially in excess.	
19	The provisions of the R-15 zone are also excessive with	
20	regard to the lot size, frontage and floor area. The	
21	provisions of the R-10 zone are on what I believe I referred	
22	to earlier as the borderline in this regard with regard to	
23	lot size and frontage and are excessive with regard to floor	,
24	area and the provisions of R-7.5 zone are excessive with	
25	regard to minimum floor area of the dwelling.	

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Q The requirement that a basement be, a full base ment be provided for the entire or the greater part of the floor space of the unit is a substantially cost increasing factor. The provisions of no look alike ordinances and the two parking spaces per dwelling unit are also unnecessary features potentially increasing costs.

With regard to the distribution of any vacant land based 7 on the Department of Community Affairs figures, there's a 8 total of 1542 acres of land, developable by their definition in 9 the Borough of South Plainfield. Of this 1146 acres are 10 zoned for industrial use. This is almost as twice as much 11 as the amount specified in the projections by the Middlesex 12 County Planning Board for demand for industrial land. At the 13 same time only 333 acres or perhaps 369, if one includes 14 the business zones in which no, 396, excuse me, if one in-15 16 cludes the business zones in which residential uses are permitted, are zoned in a manner that permits residential 17 developments. 18

19 This is half or slightly less than half of the
20 anticipated demand for residential development in the
21 Borough of South Plainfield from the same source so that the
22 disproportion of land for industrial and residential uses in
23 this case has a potentially significant adverse effect on the
24 provision for housing for low and moderate income families and
25 indeed the provision of housing generally.

	Mallach-cross 516
1	Q Does this municipality have a public housing
2	authority?
3	A No, sir.
4	(Whereupon the court heard legal argument.)
• 5	Q Is there any state or federally subsidized
6	housing within the confines of South Plainfield?
7	(Whereupon the court heard legal argument.)
8	A Not to my knowledge, sir.
9	Q I would draw your attention to P-53, page 68,
10	summary for urban county municipalities. Is there an entry
11	for South Plainfield on that table?
12	A Yeş there is.
13	Q Would you read it for us, please?
14	A Yes, in the, in column one regarding the number of sub-
15	standard dwelling units the figure for South Plainfield
16	is 173, in column two, number of lower income households in
17	need of housing assistance, the number is 303, the total
18	is 476.
19	MR. SEARING: Thank you.
20	Your Honor, we have no further questions.
21	THE COURT: Do you want to go over that
22	conversion provision, two family.
23	THE WITNESS: Yes. Basically units which
24	contain single family units which contain over 2000
25	square feet of floor space

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	Mallach-cross 517		
1	THE COURT: In any zone?		
2	THE WITNESS: In the residential zone.		
3	THE COURT: In any residential zone?		
4	THE WITNESS: I believe that. I can't find the		
5	specific provision.		
6	THE COURT: All right.		
7	Cross-examine Mr. Chernin.		
8	MR. CHERNIN: Thank you, your Honor.		
9			
10	CROSS-EXAMINATION BY MR. CHERNIN:		
11	Q Mr. Mallach, in coming up with the testimony		
12	you've just given particularly the summary which has been		
13	submitted, what record did you peruse, examine and rely		
14	upon?		
15	A Well, the record that I studied most intensively was the		
16	zoning ordinance of the Borough of South Plainfield, I reviewed,		
17	but not exhaustively, the information submitted by the		
18	Borough of South Plainfield to plaintiffs in terms of		
19	answers and gave some scrutiny to the master plan document		
20	which is also provided by the borough.		
21	Q Did you place any reliance or did you examine what		
22	I think is Exhibit P-104 which is the chart provided by the		
23	Department of Community Affairs?		
24	A Yes, I did, I utilized that data as well.		
25	Q Did you rely upon the accuracy of the documentation		

	Mallach-cross 518
1	in the record on that chart? A Well, since I
2	relied upon the data I guess by extension I relied upon
3	its accuracy at least for these general purposes here.
4	Q Is there a way to tell
5	MR. CHERNIN: Before I ask may I have that
6	exhibit that I think is P=104.
7	Q Mr. Mallach, with a reference to that particular
*8	chart is there any way to determine what the total acreage is
9	for South Plainfield?
10	A Well, it's, it would be an approximation.
-11,	Q Tell me how you would do it, what numbers or
12	figures you'd rely on?
13	A To the best of my understanding of the manner in which
14	this chart was prepared I believe sum total of the various
15	developable land categories and the figure on the bottom for
16	land unsitable for development should yield a value approxi-
17	mately to the total acreage of the municipality.
18	Q Would you say that the developable land number
19	and the unsuitable for development number would constitute
20	the total acreage of the town?
21	A Approximately, that's my understanding.
22	Q In the term unsuitable for development, is it
23	your understanding that they include land which has already
24	been built upon?
25	A That's my understanding.

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	Mallach-cross 519
1	Q Have you made any examination of the land which
2	comes in that category of unsuitable for development to
3	determine the houses which are constructed on it, the type of
4	houses, the size of house and the lots that are involved?
5	A Referring to the existing house stock of the borough?
6	Q Yes. A I have not made a study of the existing housing stock of the borough.
8	Q Is it fair then to assume that of the existing
9	housing stock in the borough you wouldn't how many are on lots
10	which are 50 feet or less in width across the front?
11	A No, I do not have that information.
12	Q Is it fair to assume you would not know the
13	contents of the floor square measurement of those houses?
14	A No.
15	Q Is it fair also to assume you would not know the
16	values that the houses of the existing stock?
17	A No, that's, well, that's correct.
18	Q And in a sense you would not know how many of the
19	existing, how much of the existing stock was capable of being
20	utilized by people of moderate or low income housing, moderate
21	or low income means?
22	A I have not made such an assessment.
23	Q I gather that the thrust of your analysis of the
24	housing accommodations in the Borough of South Plainfield is
25	to exhibit that of land which is capable of being zoned for

		Lach-cross		
	low	andmoderate	income	housing?

1	low and moderate income housing?
2	A Well, I haven't made a specific assessment of the
3	amount that is capable of being zoned for low and moderate
4	income housing in thast sense.
5	Q What were you making the analysis for, for what
6	purpose? A I was making the analysis to
7	determine, as I believe I've stated on a number of occasions
8	previously, whether there was, what has been termed a
9	facial case, that there is, that this Borough of South
10	Plainfield is engaging in exclusionary zoning practices.
11	Q And you rely for your conclusion that they are,
12	I assume are the fact that basically there are multi family
13	housing permitted under its zoning ordinances on its face?
14	A That's one feature.
15	Q And you've got some objections as to the lot
16	size requirement and the floor space requirement?
17	A That's another feature.
18	Q That's what you understand then to be the purpose
19	and the thrust of your testimony?
20	A That's correct.
21	MR. CHERNIN: Your Honor, I have made a photo
22	duplicate of the revised statute 40:55-32,
23	I'd like it marked, if you would, for identification.
24	(Document received and marked DSP-1 for
25	identification.)
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521 Mallach-cross Mr. Mallach, you can, if you will take my Q 1 representation that's an exact duplicate of New Jersey Revised 2 Statute 40:55-32. 3 Are you familiar with it or have you seen it or read 4 it prior to today? 5 Yes, I have. 6 As part of your studies and becoming a planner, Q. 7 do you take the purposes of the zoning as outlined in that 8 statute into account? 9 Generally speaking, yes. A 10 You did say you have examined that statute prior Q 11 That's correct. to today? 12 Is there any facet or is there any item contained Q 13 in that statute which you disagree? 14 Well that's in the sense of outright total disagreement, A 15 no. 16 Well maybe--You're referring Q Α 17 to the statement of purposes I take it? 18 That's what the statute caption is, isn't it? Q 19 Yes. A 20 Now if I rephrase my question for you, Mr.Mallach, Q 21 instead of saying with which you disagree if I say this are 22 there any portions of that statute to which you have an 23 objection? Well, I think the 24 25 reference to the use of zoning to promote the morals for the

Mallach-cross	
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population. I think is.

2 Q You object to that inclusion?
3 A I think that's somewhat inconsistent with what I
4 understand is the, is the basis of zoning and what zoning
5 is capable of achieving.

6 Q So you disagree or object to that inclusion. 7 Are there any others in the statute?

8 A Well I think the, the phrase to avoid undue concentration 9 of population is based on a series of assumptions,

behavior or assumptions which are not valid and the, which
tend to be a distortion of again, of what appropriate land
use practices are.

13 Q So you object to that in the inclusion of that 14 phrase?

15 A Yes.

16 Q Anything else, Mr. Mallach?

17 A Ithink there are some serious sins of omission in this18 as well.

19QLike what?AI think for example--20(Whereupon the court heard legal argument.)21QYou think zoning and the purpose of zoning22Mr. Mallach ought to take into account health and safety23factors?

24 A Yes.

Q

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And as part of the health and safety factor

	Mallach-cross 523
, ["]	do you not think that people should live in accommodations
2	which are reasonably in size, reasonably suitable for its
3	purposes? A Yes.
4	Q I gather that along those lines it is your
• 5	consideration that a first floor requirement of 768
6	feet is excessive? A When coupled with a total
7	requirement of 1250 feet, yes.
8	Q Do I gather Mr. Mallach that what you are saying
9	is that when you have a gross requirement of 1250 feet that
10	it's too much to ask to have 768 feet of it on the first
11	level? A No.
12	Q What then are you saying?
13	A I'm saying that the gross requirement of 1250 feet is
14	excessive.
15	Q In your conclusion that's 1250 square feet of
16	total floor space requirement that is minimum total floor space
17	requirement? A That's correct.
18	Q Is excessive. What size family do you take into
19	account that would use that, those accommodations?
20	A Well obviously the size of the family would vary very
21	widely.
22	Q Which ones did you take into account when you came
23	up to the conclusion that the gross requirement of 1250 square
24	feet was excessive? A I took into account the
25	existence of a wide variety of family sizes, certainly families
	l _{ender} services and the service of

11	Mallach-cross 524
1	of moderate sizes would require accommodations that would vary
2	somewhat in size. My point however is that the requirement
3	of 1250 is imposed without regard to that and is arbitrary
4	in that regard.
5	Q You're not a builder, are you?
6	A l'm not a builder, no.
7	Q In your conclusion that, with opinion, that the
8	gross minimum requirement of 1250 feet was excessive, did you
9	come to a conclusion or did you formulate an idea as to how
10	many rooms you could construct in that square footage?
11	A Which 1250?
12	Q 1250.
13	A Construct a very large number of rooms at 1250 square
14	feet.
15	Q Like how many? A Well, in 1250
16	square feet would be enough certainly to provide for a living
17	room, a kitchen, a dining area or possibly even a separate
18	dining room.
19	Q Hold it a minute. What did you say now, living
20	room
21	A Living room.
22	Q Yes. A Kitchen, dining area, con-
23	ceivably separate dining room and I wuld say at least four
24	bedrooms and one and a half baths.
25	Q Four bedrooms and what else?
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A One and a half baths.

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One and one half baths.

Do you have any idea what size living room you took into account when you came up to that conclusion?

5 A Well, you asked me a question, I have not done a
6 specific analysis of or developed specific floor plans for
7 1250 square foot houses.

8 Q Mr. Mallach you said a large number of rooms 9 could be put together for 1250 square feet and you gave me a 10 breakdown of the rooms. I would assume and if I'm wrong you 11 tell me, that when you arrived at those, at the number or 12 description of the rooms you took into account the size and 13 dimensions of the various rooms in order to limit yourself 14 to 1250 square feet.

15 (Whereupon the court heard legal argument.)
16 Q Mr. Mallach, have you examined the master plan of
17 the Borough of South Plainfield at all?

18 A I believe I mentioned I did although cursorily.

Q Pardon? A Cursorily.

Q Did you perchance examine that portion of the
master plan which gives a study of the average per capita
income and family income for the borough?
A I've not examined that, I've seen statistics on family
income from other sources with regard to the Borough of
South Plainfield.

	Mallach-cross 526
1	Q I don't recall Mr. Mallach whether on your direct
2	testimony or somewhere along the line of all of the muni-
3	cipalities you've been testifying to, whether you established
4	what the range, the income range for moderate income family
5	was. Did you do that in your opinion?
6	THE COURT: You mean as of now or as of the
7	1970 census?
8	MR. CHERNIN: As of the 1970 census, your
9	Honor.
10	A I believe it was established prior to my testimony.
11	Q Do you adopt whatever that figure was?
12	A For the purposes of this discussion I've adopted a
13	figure which roughly speaking uses the figure up to 6000 as
14	low income and between that and 10,000 as moderate income.
15	Q Per family? A Per families.
16	Q Do youagree with those figures?
17	A Actually I would argue, if it came to that, that I
18	consider them slightly high because the figure of \$10,000 is
19	above the figure of 80 percent of the median, which is used
20	by the federal government as their moderate income
21	definition for house, for purposes of housing programs but
22	they are close enough.
23	Q You accept them, essentially, along the lines of
24	your testimony? A That's correct.
, 25	THE COURT: I think the previous testimony was

1	Mallach-cross 527
1	approximately 6500 as the cutoff point for low income.
2	THE WITNESS: I think that's correct.
3	THE COURT: Do you accept that rather than
4	six?
5	THE WITNESS: Yes, I do.
6	Q Are you in a position Mr. Mallach to explain, if
7	you would, some of the items which appear on Exhibit P-104
8	to me?
9	A To the best of my ability, yes.
10	Q Running from the top down where it says multi
11	family and the legend says, excluded, right?
12	A That's correct.
13	Q Means none, they're none provided for?
14	A That's correct.
15	Q Likewise for mobile homes; is that right?
16	A That's my belief, yes.
17	Q Then there's a blank for under 10,000 square
18	feet.
19	What do you interpret that line to mean?
20	A Well, in the case of South Plainfield, since there is a
21	zoning category which provides for lots under 10,000 square feet
22	that would be interpreted that their study did not identify
23	any land meeting the criteria of the study that fit into that
24	zone.
25	Q I gather then that the reason it is blank is

	Mallach-cross 528
1	because it's incorporated in the next figure down?
2	A No.
3	Q No? A The reason it is blank is
4	because and this would have reference to R-7.5 zone,
5	is that in their analysis they were unable to find or they
6	concluded that there was no land in the R-7.5 zone, that
7	was vacant and met their developability criteria.
8	THE COURT: For example, all built up, except
9	for swamp land?
10	THE WITNESS: Right or all built up except for
11	single building lots.
12	Q All right. In order to hasten this along then,
13	the next item I see is a portion that refers to 10,000 to
14	19,999.
15	A Yes.
16	Q Then there's a figure of 179. Is that in your
17	view 179 acres within those dimensions?
18	A That would mean 179 acres within the lot or within the
19	zone or zones containing those lots of those dimensions,
20 21	in this case it would be the sum total of land in the R-10 and $R+15$ zones.
2 2 23 24	Q So you've got two zones encompassed in there? A Right, the legend here makes it impossible to distinguish. Q That's one of the points we were going at.
25	OK and likewise the same analogy would go for the next

11	Mallach-cross 529
1	figure which is a 20,000 to just shy of 40,000 square foot
2	where the figure of 154 acres appears?
3	A That would apply in this case to the R-20 zone.
4	Q OK. And where along that scale of 20,000 to
5	40,000 these 154 acres appear, you have no way of knowing?
6	A Well, that would be checked by reference to the
7	ordinance.
8	Q What I'm getting at, the number of acreage of
9	availability, the lot sizes which are available in that
10	particular R-20 zone could vary in dimension and they would
11	be, they could very readily be less than the maximum in the
12	zone here, 40,000 square feet?
13	A Well, in this case, in this case because the only zone
14	in the borough that is within the range provided is the R-20
15	zone, then it clearly refers to the R-20 zone.
16	Q Do you feel that there should be no large lot
17	zoning in any municipality, Mr. Mallach?
18	A Not necessarily.
19	Q Do you feel that there should be a reasonable
20	allowance for large lot zoning?
21	A Well, I don't have strong positive feelings about it but
22	I think that there are situations in which a case can be
23	made for the existence of some part of the municipality zoned
24	for large lots.
25	[?] Q Do you feel that there should be any segregation
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	Mallach-cross 530
1	of zoning or in lot sizes in any town?
2	A Well that depends, there are a lot of, I think you
3	could make an argument that it's unnecessary.
4	Q Mr. Mallach, your argument, I want, I want your
5	opinion
6	A OK, my feeling is that I believe there are some
7	circumstances in which it may be acceptable.
8	Q So we understand each other, there are some
9	circumstances where zoning as to various lot sizes would be
10	acceptable to you. Is that what you've just said?
. 11	A Yes.
12	Q What are those circumstances?
13	A OK, I'd like to start out by saying that I don't, they re
14	not a positive planning feature, I think
15	Q What do you mean not a positive planning
16	feature?
17	A I mean there are certain things that can be, that can
18	be done in an ordinance, for example there would be, not
19	harmful or not destructive but would nevertheless not further
,20,	good planning in any active sense and this is what I'm
21	referring to. For example, I believe I have stated that
22	in those areas wherefore example, if a municipality is
23	partly sewered and partly not sewered that it may be
24	appropriate to have differential lot sizes for those parts
25	of the municipality that are sewered and for those that are not

	Mallach-cross 531
1	sewered because of the need to provide greater area for
2	on-site septic tank, septic tanks, depending again on the
3	soil conditions. That would be one such circumstance.
4	Q To justify a large lot size zone that what you
5	said?
6	A Yes, that's correct.
7	Q What other circumstances in your view would
8	justify zoning for large lots?
9	A Well, this is an area where I find myself being some-
10	what ambivalent about it but I think where you have an area
11	or a neighborhoodwithin an established and very definite
12	residential or character of a certain type that there would be
13	some justification in zoning immediately adjacent land or
14	land that's clearly within and identified with that area of a
15	similar character.
16	Q. Let me see if I understand just what you said.
17	That if the, an area has already developed character as
18	to lot size, that it would then just be, justifiable on the
19	part of a municipality to have similar lot sizes adjoining
∿.,	or abutting or sort of extensive of that existing area?
21	A As an immediate extension or preferably the four
22	areas sort of tracts that are located within the area and
23	are not large enough, for example, you may have largely
24	developed areas but which contains building lots of various
25	sizes located within that area surrounded by the area and which

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are not large enough to be amenable say to planned development.

Q Mr. Mallach, let's be a little concrete about 4 it.

5 Let us assume in a given municipality you have a develop-6 ment of houses where the lot sizes are 150 feet across the 7 front, that is the requirements are all right, and there are 8 some 500 houses in that development. Would you consider 9 and already built up, would you consider kind of a situation 10 within the description you've given of a community or an area 11 that has established its character?

A It's possible.

Q Then in that same area or not within it rather
but bordering it, there are a number of vacant and developable
land abut it, would you accept the extension of the same lot
size requirements into the adjoining area?

17 A Not necessarily. I think there are certain, I think it
18 would depend very much on the specific planning judgment as
19 to the character of the land, the character of the lots and
20 so on.

For example, one distinction where you have a lot, a building lot or a building tract rather, that's large enough to do so it is possible for example to put up cluster developments, multi family clusters and what have you which are compatible with almost any conceivable preexisting

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residential use, assuming they're properly planned and designed.

Now you do need a certain amount of land in the tract to be able to set the buildings properly on the site, set them back properly and so on. So that that's one consideration where you are talking about a much smaller area, you know, have an acre, an acre perhaps than the argument for maintaining the lot size is stronger.

9 Q Haven't we gone just a little far afield,
10 Mr. Mallach?

11 A I haven't.

Q When we are talking about--

13THE COURT: He is trying to respond to your14questions, I think.

15 MR. CHERNIN: Pardon?

16THE COURT: He is attempting to respond to your17questions, Mr. Chernin.

18 MR. CHERNIN: I agree with the court that he
19 may be attempting.

Q Mr. Mallach, I have given you a hypothetical, if you can accept it, that you have this developed area and in line with what you have previously testified to that you wouldaccept an extension of similar lot size, I simply ask you under those conditions whether or not you would accept such an extension.

(Whereupon the court heard legal argument.) 1 Mr. Mallach in projecting futue planning for Q 2 future housing growth, do you not feelthat such planning ought 3 to have a direct tie with the growth or lack of growth of 4 present day economy? 5 Well, yes the future housing development is going to be Α 6 effected by the overall economy, yes. 7 Note the question I'm asking is whether or not 8 you feel that proper planning for future growth should include 9 a direct tie with the existing or possible end, the projected 10 economy? 17 A Well, unfortunately it's becoming increasingly difficult 12 to project the economy so that I believe that at this point 13 884 planning for growth has got to take in a very wide range of 14 possible outcomes because it's so difficult to determine which 15 is more likely to happen. 16 Did you not, either make this statement or agree 0 17 with it or adopt it as yours, if housing opportunity is to be 18 provided the overall level of housing production must be in-19 creased and beyond a limited degree it is not likely to take 20 place in the absence of economic growth? 21 MR. SEARING: Like to have an identification of 22 where that statement is being read from. 23 THE COURT: On cross-examination he may ask him 24 whether he wrote that or adopted it. 25

Yes.

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Q Can you explain--withdraw that--

MR. CHERNIN: For the record I was reading from a draft which apparently you offered bearing the date of January 1976 pertaining to county and municipal government commission.

7 Q Do you recall that being part of what you said?
8 Do you wish me to show it to you?

Q You recall it now, Mr. Mallach?

Yes, I do.

Yes.

12 Q Would you be good enough to explain that tie-in
*13 that you seem to make in that statement between housing
14 opportunity and economic growth?

A Certainly. At this point--

You mean today? 16 Q Α Yes. today. 17 this moment. Now the State of New Jersey is in a very 18 depressed economic situation, unemployment is high, growth is 19 slight, one of the areas that has been subject very much to 20 that has been the housing market and I believe in thatreport there is some statements to the effect that the current level 21 of housing production, 1974, '75 and '76 is extremely low and 22 23 because it's extremely low it tends to reduce housing opportunity and certainly one of the major things that will be 24 25 necessary to generate the kind of housing production that we

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need given that we live in a capitalist and market economy will be a broad level of economic improvement in this statement generally.

And in that, is that the only consideration which Q 4 would, which you say is needed to support the kind of 5 projected planning and growth or is that just one part of it? 6 I think that's what's meant by that sentence you read. 7 Would you not agree that in order to take 8 into account the proper developmental growth, planning and 9 things of that order, that you need certain new planning 10 techniques? Well, I argue that Α 11 there in fact I think it is the substance of that book that 12 there are a variety of planning techniques that would be, you 13 know, more effective ways than many of the conventional ones 14 by which municipalities and counties and state can deal with 15 growth and development, yes. 16 Do you agree that new planning techniques would be Q 17 another factor? 18 Well, in terms of economic growth? 19 Α In terms of a new system to reorganize the Q. 20 planning practice of the State of New Jersey to accommodate 21 I think new the future growth? A 22 planning techniques are very important way of trying to do 23 that, yes. 24

Q And how al

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And how about new statutory basis for planning

	Mallach-cross 537
1	and growth control? A Certainly, well, that
2	logically follows.
3	Q Well, I'm distinguishing between planning and
4	the statutory action.
5	All right, you agree that new statutory matters such as
6	new legislation ought to be made or enacted?
7	A Yes, sir.
8,	Q All right. Andthat there should be a new
9	relationship between levels of the failure of governmental
10	agencies? A Yes.
11	Q What kind of a relationship are you referring
12	to? A Well, the reference in that
13	was to principally with regard to the role of the county
14	planning, in the planning process.
15	Q And do you not feel that there ought to be a
16	new attitude between the citizenry and local government in
17	order to accommodate the same purpose?
18 - 18 -	(Whereupon the court heard legal argument.)
19	Q Do you feel Mr. Mallach that local planning, that
20	is the decision as to local planning should still remain at
21	the local level? A Wherever possible,
22	yes.
23	THE COURT: We will recess until 1:30 p.m.
24	(After the luncehon recess the trial
- 25	continued.)

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THE COURT: All right, Mr. Chernin.

2 MR. CHERNIN: Thank you, your Honor. 3 Mr. Mallach, you agree that it requires a 4 vastly larger lot or parcel of land to accommodate one 5 industrial use as against a residential use? 6 I couldn't agree with that, as a broad generalization. Did I not hear your testimony pertaining to lot 7 size that you would accept for residential use to be something 8 in the area of under 50 foot across the front? 9 Well, I don't think, I think there are circumstances A 10 where under 50 foot would be acceptable. I was certainly not 11 arguing that anything over that was excessive, however--12 Over what figure would you construe as excessive? 13 Q Regard to frontage? 14 А Well again I'm hesitant to Q Yes. Α 15 give an exact up to this point it's beyond this point it 16 shouldn't but Ithink certainly somewheres between 75, 17 somewheres between a 60 or 70 and which is clearly reasonable 18 19 and over 100 which I think is pretty clearly as a general rule excessive would find that. 20 Middle point. We accept--21 We accept for the moment your statement, now that 0 22 any lot size with a frontage over 100 feet in your view is 23 Any lot size with that excessive. Α 24 25 frontage, any frontage requirement of that sort is a high

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requirement than is needed to provide reasonable and modest accommodations.

Is it excessive in your view?

How excessive it is would depend on the overall break-Α ... 4 down of zoning in the municipality, how the, how much land 5 is available and more modest size, I believe I've said, it is 6 larger than is necessary in and of itself in all cases. How-7 ever, whether its, its impact is exclusionary, which I think 8 is what you're driving at would vary depending on how the 9 overall mix land uses, zoning provisions in the municipality 10 is set up. 11

12QMr. Mallach, I don't want to belabor it but on13your direct testimony you utilized the word excessive, words14excessive lot size in relevance to this municipality. Now,15I want to know whether in your view a lot size requirement of16more than 100 feet is excessive in line with the terms which17you used?A

18 that I used it, yes.

19 Q Now if we accept a maximum reasonable lot size
20 requirement that is front requirement of 100 feet, can you in
21 anyway equate that requirement with a similar requirement
22 for industrial usage of land?

23 A I don't follow the question.

Q All right, let's try it another way. It is your
view, effectively, that a minimum requirement of 100 foot

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frontage for residential purposes is the outer limit of reasonable limitations. Is that acceptable? THE COURT: I don't think he said that, Mr. Chernin.

Q Did you say Mr. Mallach that the maximum limitation for residential lot size frontage should be 100 feet alternative thatwhich is beyond 100 feet is excessive in the contents, the contents of what your original statement was?

10 || A I--

THE COURT: You're just confusing the court when you ask a question like that, Mr. Chernin.

MR. CHERNIN: Well, I join in the court's confusion, your Honor, I'm sorry.

THE COURT: You asked him a number of theoretical questions about relative large lot sizes and he said that in some municipalities, in some areas of some municipalities that might be reasonable. Now that would be more than one hundred feet, he seems to have testified 100 feet is excessive, under the conditions of the total South Plainfield Ordinance as I've heard his testimony.

He would be looking as to whether there was some kind of a mix of housing and that if, if there's an allowance for what he calls modest houses, sufficient

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areas, sufficient acreages, available land in those areas within a municipality then he can see under some

circumstances going higher. Is that right?

THE WITNESS: Yes, sir.

MR. CHERNIN: Your Honor, I didn't hear that testimony as it pertained to this municipality.

THE COURT: Well then--

MR. CHERNIN: I agree.

9 THE COURT: Let's zero in on South Plainfield.
10 Q Do you have a view Mr. Mallach as to what lot size
11 or rather above what lot size would be excessive as it
12 pertains to the Borough of South Plainfield?

A Well, I think looking at, I think one of the key factors is the question of the availability of land. For example I have testified that the lot size and frontage requirement, if not square footage for floor space in the R-7.5 zone are not in my judgment excessive. However, according to the available land figures there appears to be no significant amount of vacant and developable land in that zone. Therefore--

20 Excuse me, that's the R-7.5 you're talking Q That's correct. 21 about? Yes, go ahead. So that in this 22 Q A context certainly the 1520 and 40 provisions are excessive 23 and I would argue that the R-10 provisions are say at very least 24 25 on the border of what is excessive because houses reasonable

	Mallach-cross 542
· · · · · · · · · · · · · · · · · · ·	and modest accommodations can be built of, with smaller lot
2	sizes, smaller frontages, first, secondly that houses of a
3	more modest nature are required if the housing needs are to
4	be met and thirdly the, no effective provision is made in the
5	Borough of South Plainfield for such housing.
6	Q You've completed your answer?
7	A Yes, sir.
8	Q That I think I asked iswithdrawlet me rephrase
9	the question.
10	Do you feel as it pertains to the Borough of South
11	Plainfield that a lot size requirement with a minimal of
12	100 foot frontage and above would be excessive?
13	A In the context of the overall South Plainfield ordinance
14	and land availability, yes.
15	Q As to R-40 zone, how much of South Plainfield
16	is zoned for that?
17	A I have no idea how much is zoned altogether in the R-40
18	zone.
19	Q I see on your summary chart a zero with a
20	question mark.
21	A That's with regard to vacant land.
22	Q How much of vacant land is zoned for R-40 in the
23	Borough of South Plainfield? A Apparently
24	there's no significant amount of vacant land zoned for R-40
25	in the Borough of South Plainfield.

1 Q How much of vacant land in the borough is zo 2 in the R-15 zone? 3 A As I believe I stated earlier there's a total of 17	9
3 A As I believe I stated earlier there's a total of 17	
	he
4 acres which on the DCA chart, P-104, which is either in t	
5 R-15 or R-10 zones.	
6 Q I see. You can't make it out, you can't make	the
7 breakdown, is that it?	
8 A The data provided does not make that possible.	
9 Q Is that why that 179 figure appears sort of	in the
10 gap on your sheet?	
11 A That's correct.	
12 Q That was my problem.	
13 THE COURT: The breakdown on P-104 is from 14	D .
14 to 20, you see Mr. Chernin, the breakdown of categor	ries
in P-104, the DCA chart is between 10 and 20,000.	· · · · ·
MR. CHERNIN: Yes.	
17 Q Bearing in mind your statement as to what wo	11d,
18 what you would construe as excessive frontage requirement	in a
19 residential zone, can we not accept the hypothesis that i	E
20 takes a great deal more land to accommodate one industria	L
21 use than one residential use with the limitations you have	e
22 put on it? A Depends on the	
23 industrial use.	
Q Can you put an industrial use on a land that	has
25 a minimum width frontage, a maximum width frontage of	

	Mallach-cross 544
1	100 feet? A There are many types of
2	industrial use provided in typical industrial zone ordinance
3	which can be
4	Q On a lot with no more than 100 footfrontage?
5	A Certainly, small ones.
6	MR. CHERNIN: Your Honor, I have no other
7	questions of this witness.
8	THE COURT: Anything is possible, I suppose
9	Mr. Chernin by the answer I think would probably be
10	that industrial uses tend to be larger lots than
11	residential.
12	THE WITNESS: As a general rule, sir.
13	MR. CHERNIN: I couldn't agree with the court
14	more, sir.
15	THE COURT: All right, do you wish to offer
16	proof to South River?
17	MR. SEARING: Yes, I do, your Honor.
18	(Whereupon the court heard legal argument.)
19	MR. SEARING: I would like to have three exhibits
20	marked for identification your Honor.
21	THE COURT: All right.
22	(Documents received and marked P-162, 163 and
23	164 for identification.)
24	ALLAN MALLACH continued.
25	DIRECT EXAMINATION BY MR. SEARING:
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11	Mallach-direct 545
1	Q Mr. Mallach, I show you P-162 and ask you to
2	identify it please?
3	A This is a document entitled the zoning ordinance of
4	the Borough of South River.
5	Q I show you P-163 and ask you to identify it?
6	A This is a document entitled zoning map of the Borough of
7	South River.
8	Q And I show you P-164 and ask you to identify
9	it? A This is a summary of zoning
10	ordinance provisions of the Borough of South River prepared
11	by me.
12	MR. SEARING: Your Honor, having, Mr. Rafano
13	having view these and voiced his concern, I now
14	move them into evidence.
15	THE COURT: All right, those will be marked
16	in evidence at this time.
17	(Documents received and marked P-162, 163
18	and 164 in evidence.)
19	Q Mr. Mallach, would you describe the principal
20	features of this ordinance, please?
21	A Yes, sir.
22	The zoning ordinance of South River provides for 5
23	zones, a residential zone, two business zones and 2 industrial
24	or research zones.
25	The residential zone requires lots of 10,000 square

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feet and 100 foot frontage, 1250 square foot floor area of which 700 square feet must be on the first floor.

These lot sizes and frontages were amended in 1966 and increased from 7500 square feet and 75 foot frontage. There is a requirement in this zone similar to that mentioned in South Plainfield and East Brunswick that requires between 60 and 100 percent of the floor space for each single family 8 residence to have a full basement.

Mutli family development is permitted by special 9 exception variance in this zone. Multi family housing is 10 permitted by special exception variance, also in the business 11 and commercial zones and residential uses are also permitted 12 in that zone as per the residential zones for the apartments. 13 Residential single family or multi family uses are not 14 permitted in the industry or research or manufacturing 15 zone. 16

17 The provisions governing multi family housing are as
18 follows. Multiple dwdlings that is garden apartments can be
19 built up to a density of 15 units per acre. The minimum lot
20 to qualify for the specially section variance is four acres,
21 the maximum height of structures is 2 stories and the coverage,
22 25 percent.

No dwelling may contain more than four rooms and no more
than 20 percent of the units may contain more than three

rooms.

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In addition there are two features, first the total
 number of multiple dwelling units and the Borough may not
 exceed 16 percent of the total number of single family
 dwellings.

Secondly, in order to, as a basis for granting a special
exception variance the board of adjustment must make a finding
that the apartments will be quote economically stableand
advantageous to the community.

9 In addition with regard to mobile homes the ordinance 10 specifies that these are not residential structures, however 11 there is provision for mobile homes that do meet all zoning 12 requirements in the residential zone. The vacant land is 13 distributed as follows, according to the information provided 14 by the borough--

(Whereupon the court heard legal argument.) 15 According to information provided by the borough there A 16 were 371.4 vacant acres in the borough, of these further 17 specified that 103 are in the flood plain area though that 18 breakdown was not provided by zone. So that of the total 19 371 approximately 274.6 or roughly 74 percent are in the two 20 industrial zones and approximately 97 in the residential and 21 business zones, which residential uses are permitted, that's 22 approximately 26 percent. 23

Q Mr. Mallach, what if any of the features you have
described have an adverse effect on the provision of housing

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for low and moderate income persons?

2 First, there are no single family zones A Yes. 3 in the municipality which provides for more modest lot sizes 4 or frontage requirements or floor areas than 10,000 square 5 feet, 100 foot frontage and 1250 square feet of floor area. 6 The latter I would consider larger than necessary for 7 reasonableand modest accommodation in any case, the former 8 is excessive in this regard, in the absence of any more modest 9 provisions in the ordinance. The provisions governing the 10 multi family housing are substantial first the requirement 11 that they be approved only by specialexception rather than by 12 right, provides for broad discretion and the opportunity 13 to restrict this use, generally speaking.

14 The two provisions that I cited, first, the requirement 15 that there be a finding that the units be economically stable 16 and advantageous to the municipality is extremely restrictive 17 of low and moderate income housingand housing for families 18 because it puts a premium on the acceptability of more expensive 19 housing and on housing for families without children.

Secondly, the number of multiple dwelling units in the
borough may not exceed 15 percent of the total number of single
family dwellings, provides an arbitrary ceiling on the number
of multi family dwellings that can be provided in the borough
and a certainly restrictive in that regard.

The requirement that no more than four rooms may be in

any dwelling unit in multi family and no more than 20 percent
of the units may exceed three rooms, is the equivalent and
substance of the 80-20 one bedroom, two bedroom requirement.
It is substantially restrictive of apartments for families
with children.

6 Minimum lot requirement of four acres is excessive, 7 particularly in view of the character of South River in which 8 there may be a number of zones where a substantial amount of 9 the vacant land is in smaller parcels with site, for example, 10 the land availability in the two business zones B-1 and B-2 11 is such, according to the information that no multiple dwellings 12 can be constructed in these zones, despite the provisions of 13 the ordinance.

The height ceiling of two stories is also limiting on
the number of units that can be built on any site. So, these
provisions are substantially restrictive with regard to the
multiple family housing in the Borough of South River.

(Whereupon the court heard legal argument.)
 Q Mr. Mallach, does this municipality have a public
 housing authority?

21 A No, sir.

Q Is there any state or federally subsidized within
its confines?

24 A Not to my knowledge.

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Q If I could draw your attention to page 68 of

	Mallach-direct 550	
1	P-53.	
2	Is there an entry on that chart for this municipality?	
3	A Yes, sir.	
4	MR. RAFANO: May I see it before he testifies,	
5	please.	
6	MR. SEARING: Yes, I'm sorry.	
7	(Whereupon the court heard legal argument.)	1
8	THE COURT: All right, you may testify to	
9	that.	
10	A Yes.	•
11	In column 1, first the number of substandard dwelling	
12	units, the figure for South River is 376, in column 2,	
13	the number of lower income households in need of housing	
14	assistance, the figure for South River is 585, total is 961.	
15	MR. SEARING: Thank you, Mr. Mallach.	
16	Your Honor, if I may have just a minute.	
17	We have no further questions.	e proc
18	THE COURT: Could I see Mr. Searing and	*
19	Mr. Rafano at side bar, please.	n The All
20	(Discussion held off the record.)	2.
21		
22	CROSS-EXAMINATION BY MR. RAFANO:	· · ·
23	Q Mr. Mallach, in doing this analysis you did not	
24	have the benefit of a land use analysis plan dated May, 1975	
25	pertaining to the Borough of South River, isn't that correct?	
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A That's correct.

2 Q As well as the master plan of the Borough of 3 South River?

4 A That's right.

5QAs well as the delineation of flood hazard6areas for the Raritan Riverbasin, including specifically the7South River?AExcept for the information8assumed derived from that which was provided in answers to9plaintiff's interrogatories.

10 Q I'm talking about the specific plan itself.
11 A No, I didn't refer to the plan itself.

Q Basically you have the zoning ordinance to deal
with, the zoning map and P-104, the exhibit from the state;
is that correct? A And the material provided
by the borough in answers to plaintiffs, that's correct.
Q In answers to interrogatories that was the extent

17 of it?

18 A Yes, that's correct.

Q.

19 Q You would acknowledge, sir, that all land in the
20 municipality must be zoned in some manner, you would not leave
21 some land unzoned, the whole town must be zoned some type of
22 zone.

A I believe the interpretation of zoning law is that's
so, yes.

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But you would believe that and accept that?

1 As a general rule, I think so. Α 2 You would also accept the fact that the Q mere fact that it is zoned one particular way does not 3 necessarily it can in fact be used that way? 4 5 Well, although it does not necessarily, I believe that A 6 to the degree that it's possible a zoning ordinance should be 7 clearly linked from the zoning provisions to reasonably 8 anticipated use. 9 But you would anticipate that there are times the mere fact that land is zoned a certain way could not be 10 11 used that way because of the flood plains, because of flood, because of topography, subsoil conditions, even though 12 13 it's zoned that way you would accept the fact that at times 14 it cannot be used thatway, you would agree with that? 15 With the qualification for example those conditions that Α 16 you cite do limit the uses of the land in certain ways but 17 that to the, that there are uses that may be possible, for 18 example on steep slope land or land with different soil 19 conditions and so on, so to the degree that it's at all 20 possible the zoning should be to reflect a use that is 21 possible for that land rather than a use that is not because 22 of those limitations.

Q As a planner sir, in the determining the zone or a plan for a municipality, you take all these different things into consideration that you've started to enumerate the

.	Mallach-cross 553
1	topography of the land, isn't that correct?
2	A That would be part of framing an ordinance, yes.
3	Q The slope? A Yes.
4	Q Soil conditions? A Yes.
5	Q Or the subsoil conditions?
6	A Yes.
7	Q The general type of the neighborhood? A That would be a factor, yes.
. 9 10	Q As well as zoning, of joining zoning either within the same municipality or in adjoining municipality?
11	A That's correct.
12	Q With the thought that you would want to have
13	one zone fit in properly from a planning point of view with
14	an existing zone?
15	A Well, to avoid obvious incompatibilities and safety
16	problems.
17	Q So you would not want a heavy industrial zone
18	up against a school zone, for example?
19	A That's correct.
20	Q That would not be good planning?
21	A Most likely not, it would depend also on the types of
22	buffers that you provided in the ordinance.
23	Q Now are you familiar with the density of the
24	Borough of South River? A Not off the top
25	of my head, I

11	Mallach-cross 554
1	Q If I were to show you I believe what's been
2	marked P-50 and refer you to page 15, does that chart, would
3	tell us that the Borough of South River in 1970, the
4	population of 15,428 people; isn't that correct?
5	A That's correct.
6	, Q And if you were to refer to page 16 you would find there that it was the 7th most populus municipality
8	in the County per square mile; isn't that correct?
9	A Let me correct that.
10	Q If I may help you, Dunellen, Metuchen, New
11	Brunswick, Perth Amboy, South Amboy being ahead of it?
12	A And Highland Park.
13	Q And Highland Park. A That seems
14	to be correct.
15	Q So South River is the 7th most populus
16	municipality in the Borough, in the County of Middlesex per
17	square mile?
18	A That'scorrect.
19	Q And if you were to look to page 36 the same
20	exhibit you would find that it is the 7th most densely
21	populated by housing units, is that not correct, the
22	6th ahead of it being basically the same other six town
23	by population? A That's correct.
24	Q Now if you were to look at page 17 of the same
25	exhibit you would find am I correct, sir, that there are
	II and the second se

	Mallach-cross 555
	4,888 housing units in the Borough of South River?
	2 A That's correct.
	Q Approximately 1300 of those housing units are
	4 2 or more structures?
	5 A That's correct.
	Q And if I were to refer to you the land use
, 1 	analysis of the Borough of South River dated May 5th, 196 at
	B Page 13 A 75.
	Q 75, at page 13, table 6 there are additional
1(statistics there about housing construction for the Borough
1:	of South River. Is that not correct?
1:	A That's correct.
13	Q And that shows since 1970 there have been 407
14	units, housing units constructed; is that correct?
1.	5 A That's correct.
10	Q 360 of them being 5 or more family?
17	A Correct.
18	Q Garden apartments? A Apartments,
19	one kind or another.
20	Q So if you were to add that figure of 360 to the
23	statistics for 1970 of approximately 1300 you would find
22	that South River has about a third or probably closer to
23	40 percent of its housing units are in multi family?
24	A Not quite a third.
25	Q Not quite a third or not quite 40 percent?

	Mallach-cross 556
1	A Not quite a third, 1735, multi family and 3560
2	singlefamily for, so it's just under a third.
3	Q Multi family in this context being used two or
4	more units, correct?
· • • • • • • • • • • • • • • • • • • •	A That's correct.
6	Q And I think you've already told us that all
7	residential uses are permitted in the neighborhood business and
8	in the general commercial, including the multi family?
.9	A Multi family by special exception.
10	Q But it is permitted in those zones?
11	A Yes.
12	Q Residential, the B-1 and B-2?
13	A That's correct.
14	Q And residential uses for single family houses
15	are used there also?
16	A That's correct.
17	Q And I think Mr. Mallach I don't know if you've
18	testified to it previously but you were satisfied that 15
19	unit per acre is of sufficient density on multi dwelling units,
20	am I correct, sir?
21	A I think so, yes.
22	Q Referring to the same exhibit we've determined
23	there are approximately 15,000 people in the Borough of
24	South River; am I correct?
25	A Yes.

li	Mallach-cross 557	
1	Q Now referring to P-28 you have that before you?	
2	A No, I don't think that I do sir.	
3	Q This sets forth the total families in the	
4	various income brackets for the county; is that correct?	
5	A That's correct.	
6	Q If you were to add the number of families that	
7	fall within the low and moderate income provision you come up	
8	with about 1500 families, am I correct?	
9	A Combined and low and moderate income up to 10,000, that	s
10	correct.	
11	Q About 1500 families?	
12	A Right.	
13	Q And those are the same figures that appear in	
14	CDRS, marked P-53 inevidence at page 63, am I correct,	
15	South River being C, the insert?	
16	A That would appear to be the population of South	
17	River.	
18	Q In that bracket? A No, that	
19	table you referred to is total population percentage of	
20	minority households.	ŗ
21	Q Isn't it captioned low and moderate income house-	•
22	holds by the census track at the top of the page?	
23	A You showed me this.	
24	Q I'm sorry, I mean page 61.	
25	A All right, yes, that seems to be the same number.	

		Mallach-cross 558
	1	Q So would you say approximately a third of the
:	-2	residents of the Municipality of South River are a fourth
	3	in the category of low and moderate income?
	4	A Slightly more than that, yes, sir.
\bullet	5	Q And if I were to tell you that 60 more units for garden
	6	apartments have been approved, added to the figures that have
	7	already been supplied to you, the actual number of multi
	8	family units exceed the amount of low and moderate income
	9	families, isn't that correct?
	10	A That's correct.
	11	Q And is it also correct, sir, based on P-75 that
• •	12	the relative standing of the Borough of South River in terms
	13	of medium income has been declining since 1950, 60 and 70 in
	14	relationship to the other municipalities?
	15	A Well, it's somewhat hard to do because there are so
	16	many municipalities missing in some of the earlier tables.
· · · ·	17	Q In relative position.
	18	A Well, relative position, among those municipalities cited,
·	19	let's see
	20	Q 1970 there are 25 and in 1960 there are 21 in
	21	1950 there are 12.
	22	A In relative position from among the municipalities that
• • •	23	are cited here, yes.
	24	Q I think Mr. Mallach you said before that a
5.	25	frontage of 60 to 100 falls within reasonable front footage

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1 for a single family residence, provided there is a reasonable
2 mix of all different types; is that correct?

A Generally speaking, yes.

And would you also assume sir, that if a Q 4 municipality had a substantial number of lots under 60 foot 5 6 frontage as compared to those at 100 foot frontage, that it had a high density and had met many of the requirements 7 you're seeking in your testimony? 8 Α Well, without making judgment about how wide a high density it is, 9 I would say that if a municipality had a substantial amount of 10 its land zoned for lots with 60 foot or smaller frontage then 11 the effect of having other lands zoned for 100 foot or more 12 frontage would most probably not be exclusionary in effect. 13 From the statistics that you have seen before 14 0 you about multi family dwelling, would it be fair for you 15

to say sir, that the 15 percent limitation on multi family
dwellings has been exceeded by municipality?

18 A That seems to be the case, yes.

19 Q You've talked about 92 acres of vacant land, if
20 I were to tell you that some of that were in flood plains and
21 some of that was made up of very small lots that certainly
22 would affect your opinion, wouldn't it, as to what the Borough
23 of South River could do to correct any exclusionary
24 practices that you say exist?

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Well, the 92.5 acres was with regard to--

	Mallach-cross 560
1	Q I'm asking if it would affect your opinion,
2	sir?
3	A But I did not cite the 92.5 acres as a basis for my
4	opinion, the basis for my opinion is the total of 371.4
5	acres of which the borough has indicated that 103 acres are
6	in a flood plain and I assume that a fair amount of that is
7	in small lots.
8	So that's the basis for whatever opinions I expressed.
9	Q And you would recognize the fact that if land is
10	broken up in small lots that less could be done in terms of
11	meeting any need that you said required then if you had all
12	the land in big open tracts, isn't that a fair statement?
13	A Somewhat less but it's certainly still something.
14	Q Are you talking relatively, it could be relatively
15	less with small individual lots broken up than you could in
16	the 92 acres within a large one or two large tracts, isn't
17	that a fair statement to say or to make?
18	A It would depend, I think the key difference, the number
19	of units might not vary substantially, I would state one
20	difference would be that it would be, it would take probably
21	more time and effort and less efficient to develop a given
22	number of dwelling units that way than on single lot tracts.
23	Q So you would agree with me?
24	A In that regard, not necessarily in terms of the number
25	of units feasible.

	Mallach-cross 561
1	Q It would be more feasible if it were all in one
2	piece than broken up in a lot of little pieces?
3	A More efficient.
4	Q More efficient.
5	MR. RAFANO: I have nothing further, your
- 6	Honor.
7	THE COURT: All right.
8	(Whereupon the court heard legal argument.)
9	THE COURT: All right, we seemed to have reached
10	the Borough of Spotswood.
	MR. SEARING: I have two items I would like
12	marked for identification, your Honor.
13	MR. BRIGIANI: I have no objection to them
	being introduced in evidence except of course the
14	summary, I question its correctness.
15	THE COURT: P-165 and 166 in evidence.
16	(Documents received and marked P-165 and P-166
17	marked in evidence.)
18	
19	
20	ALLAN MALLACH continued.
21	DIRECT EXAMINATION BY MR. SEARING:
22	Q Mr. Mallach, would you describe the principal
23	features of this ordinance for us, please?
24	A Yes, sir, the Borough of Spotswood contains two residential
25	zones, single family and multi family zones, three commercial

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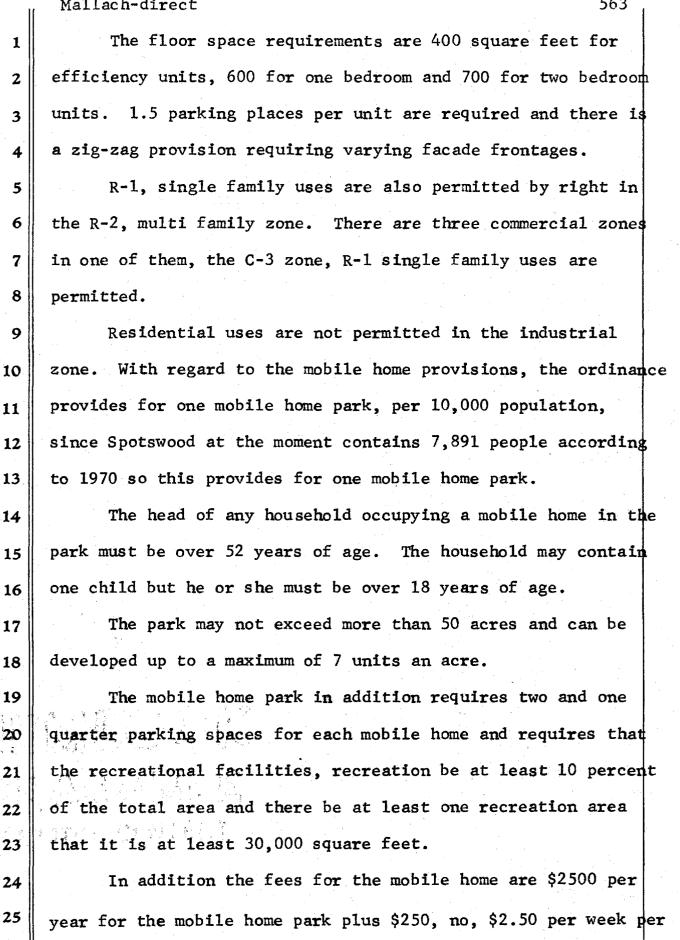
zones, and one industrial zone.

In addition there are special mobile park provisions. With regard to the single family zone there are four different sets of requirements depending on the characteristics of the land.

For land already subdivided with 200 feet between the 6 roads or streets the lot size requirement is 10,000 square 7 feet, the frontage requirement is 100 feet. For lots 8 not presently subdivided but for which water and sewer is 9 available the minimum lot size is 12,500 square feet and 10 frontage 100 feet, where either water or sewer but not both 11 are available lot size is 20,000 square feet, approximately 12 half an acre and the frontage is 150 feet. Where neither water 13 nor sewer are available the lot size is 40,000 square feet 14 approximately one acre and the frontage requirement is 200 15 feet. 16

17 The minimum floor area for dwellings in all cases is
18 1300 square feet. Two parking places are required for each
19 dwelling unit.

The R-2 zone is the multi family zone, provides for garden apartments and a density of 16 dwelling units per acre at a height of 2½ stories, 20 percent coverage. No more than 10 percent of the units may contain two bedrooms and no more than, excuse me, and no unit may contain more than two bedrooms.



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mobile home in the park. So that for example a mobile home park containing one hundred mobile homes in place during the course of the year would pay a total of \$15,500 in fees to the borough. 4

With regard to vacant land, the information provided 5 by the Borough of Spotswood specifies that there are 286.4 6 acres of vacant land, of these 202 or approximately three-7 quarters are in the R-1 single family zone, 18 or approximately 8 6 percent in the R-2 multi family zone, 15 in the business 9 commercial zones and 50 or slightly under 20 percent in the 10 industrial zones. 11

Now what if any of the features you have 0 12 described have an adverse effect on the provision of housing 13 for low and moderate income persons? 14

Α There are a number of features, the lot size, frontage 15 and floor area requirements in a single family residential 16 zone are generally excessive and greater than is necessary for 17 reasonable modest accommodations. 18

The floor requirement of 1300 square feet for all 19 single family units is clearly well in excess of what is 20 necessary. 21

The only lot size which is within the borderline of what 22 I've referred to as reasonable and modest accommodations is 23 that, that applies only to land already subdivided as the time 24 of the ordinance. 25

The other lot sizes are all excessive. The lot sizes
 where the lands are not subdivided are considerably greater.
 With regard tothe R-2 multi family zone, although the density
 and height requirements are not unreasonable the most
 substantial feature I would cite is the 10 percent two bed room maximum and the prohibition of any units that larger than
 two bedrooms this is clearly substantially restrictive.

8 With regard to themobile home provisions the provision 9 that in a sense it limits the communities to one mobile home, 10 may be restrictive, except because of the nature of the mobile 11 home parks. I wouldn't make it a definitive judgment on that.

12 The requirements that occupants of the, head of the 13 household living in a mobile home must be over 52 years of age 14 is clearly restrictive on heads of households below that age 15 and two families in the young adult families child rearing 16 families all of which may be in need of modest accommodations. 17 The same goes for the prohibition on the residents of children 18 in the mobile homes under the age of 18.

19 The fees for the mobile home, home park are high and
20 are clearly going to be passed onto the occupant of the mobile
21 home which can have a very substantial increase in the cost
22 of the residents in the mobile home for those families.

With regard to vacant land, the amount of land that's
provided for multi family housing is extremely small and
restricts the supply of this housing type, the inability of or

	Mallach-cross 566
1	the prohibition of mobile homes outside the mobile home park
2	is also restrictive of this housing type.
3	The amount of land designated for industry is
4	substantially in excess, approximately twice as much as that
5	specified by the County Planning Board in its analysis of
6	demand for industrial land in the Borough of Spotswood.
7	The amount of land zoned residentially is slightly
8	below the anticipated residential land demand in the Borough of
9	Spotswood, according to the Middlesex County Planning Board.
10	Q Does this municipality have a public housing
11	authority?
12	A No, sir.
13	Q Is there any state or federally subsidized
14	housing within its confines?
15	A Not to my knowledge.
16	Q Could I draw your attention to P-53, page 68 and
17	the table printed thereon?
18	A Yes, sir.
19	Q Is there an entry for this municipality on that
20	table?
21	A Yes, sir.
22	Q Would you read it for us, please?
23	A Yes. Number of substandard dwelling units in Spotswood,
24	109, number of lower income households in need of housing
25	assistance, 182, total 291.

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11	Mallach-cross	567
1	MR. SEARING: Your Honor we have no further	
2	questions.	
3	THE COURT: We might take a recess at this	
4	time.	
5	(After a brief recess the trial continued.)	
6		
7	CROSS-EXAMINATION BY MR. BRIGIANI:	
8	Q Mr. Mallach you have not made an on site survey	7
9	of the Town of Spotswood, have you?	
10	A Not a survey, no.	
11	Q Now with reference to the , I guess this would	
12	be P-166 you refer to R-1D, there's no water or sewer availa	ıble,
13	forty thousand square foot lots and then the ones that have	
14	one or the other amenity, that's 20,000.	
15	Now are you familiar with the fact that for all	
16	practical purposes they mean that particular delineation mea	ins
17	nothing because the whole town is sewered and watered?	
18	A I sort of suspected that, but I wasn't certain.	
19	Q Now there's also a, under R-1, which calls for	
20	12,500 square feet, 100 foot front, 50 foot deep, are you aw	7are
21	of the reason for that particular delineation and what	
22	particular area on the Borough of Spotswood it controls?	
23	A No, sir.	
24	Q I believe from your previous testimony that	
25	some restrictive provisions may be acceptable if, depending	

	Mallach-cross 568	
1	on the circumstances; is that correct?	
2	A Yes, sir.	
3	Q I mean it's not there just by itself?	
4	A There may be circumstances which, yes.	
5	Q Now in the R2 multi family you didn't mention it,	
6	only one acre is required to build a multi family house; is	
7	that correct?	
8	A That's correct.	
9	Q And referring to mobile homes, do you know what	
10	the, how many mobile homes are there now and in the process	
11	of being built? A Well, I don't know how many	
12	are actually being built but from the provision that the	
13	park may not exceed 50 acres and seven units an acre, the	
14	ceiling is clearly 350 units. So, it would be somewheres	
15	approaching that ceiling.	
16	Q Now you used you say that it cannot exceed 50	
17	acres, are you sure that the ordinance doesn't say must be a	
18	50 acre minimum? A Let me look, You're	
19	right, I stand corrected.	
20	Q Now in addition you stated, would you, for	
21	example this particular case, would you accept that this	
22	particular mobile park is approximately 80 acres or better?	
23	A I really don't know.	
24	Q Now you also refer to the age of the occupants.	
25	Now you stated 52. Now if you look at your P-166 it's 48,	

	Mallach-cross 569
1	isn't it? A I'm sorry. I originally
2	wrote in 48 and I believe that was a typographical error,
3	the actual one is 52.
4	Q All right, let's assume it's 52.
5	A Because that's section 2.7.
6	Q Do you feel that that is an effective regulation?
7	A Effective in what sense, sir?
8	Q In any way. In other words, do you think that
9	park could stop anyone if they were less than 52?
10	A Well, that's a difficult question, I think the, if the
11	municipality adopted such a provision in its ordinance there
. 12	could be a supposition on the part of the operator of the park
13	that he could be in trouble with the municipality if he allowed
14	anybody in under 52. So that he might restrict ownership in
15	order to prevent difficulty. I think certainly a municipality
16	if the municipality cared strongly about the provision they
17	could exert influence to state lease on the owner in the
18	mobile home park in that regard.
19	Q From your observations this park apparently seems
20	to be for the benefit of senior citizens; is that correct?
21	A That seems to be the idea, yes.
22	Q Now you stated costs, you stated that there was a
23	\$2500 annual charge on the park. Now that annual charge would
24	be a portion of over 300, 350 or more units; is that
25	correct?

	Mallach-cross 570
1	A That's correct.
2	Q And that the only other charge is \$2.50 per
3	span? A Per week.
4	Q Per week, correct? A That's correct.
5	Q OK.
6	MR. BRIGIANI: May I have this zoning map
7	marked for identification, please.
8	(Document received and marked D-SPOT-1
9	for identification.)
10	Q Now Mr. Mallach, the 200 odd, 200 and 2 acre
11	figure that you were given as a vacant land in the R-zone,
12	that's 202 and 18, that's 220?
13	A That's correct.
14	Q Do you know whether or not that is a specific
15	figure or a gross figure? Do you know what it includes?
16	A I have no idea what it includes, specifically.
17	Q You don't know how much of that is swamp land?
18	A That information is not provided, no.
19	Q You don't know if any part of that is in the
20	Jamesburg Park? A Again that was not
21	provided, that information was not provided.
22	Q You don't know how, what are farms?
23	A No.
24	Q So that every figure that was given to you for
25	each particular category, each zoning district is a general figure
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	Mallach-cross 571
1	am I correct?
2	A That's correct.
3	Q And that you have no specific knowledge as to
4	whether any of that land can be developed or not?
5	A No, sir.
6	Q Now, with reference to the Borough of Spotswood,
7	can you give us the income of the various residents of the Borough of Spotswood, please?
	A The medium income of the population of the, medium
10	family income in Spotswood in 1970 was \$12,048, which is
11	similar to the county average, the total number of families,
12	there were 186 in the category under 6000, four hundred thirty-
13	two in the, between six and 10,000 and approximately 13 or
14	1400,I can add it up, 1338 families above 10,000.
15	Q And below what, if you have the figure?
16	A Below 50,000.
17	Q How many are above 12,000?
18	A Well, I would assume about half of the families are
19	above 12,000 because that's the medium.
20	Q Basically Spotswood is also a community as, it's
21	not a wealthy community, am I correct?
22	A It's a very typical community, it's very close to the
23	Middlesex County average in terms of its income distribution.
24	Q With reference to that available land or un-
25	available, much of that is in small lots, do you know that?

1	Mallach-cross 572
1	A I had assumed that.
2	Q And those lots, if you made an investigation,
3	run anywhere from 20 foot front to 40, 60 and 100 but most
4	of them in the smaller categories, ones that have been
5	developed already especially?
6	A I haven't done a specific study of that.
7	Q You haven't got the information?
8	A No.
9	Q Now with reference to the type of housing
10	where, would the, your figures fit the type of housing in the
11	Borough of Spotswood?
12	A One second. The Borough of Spots wood contains
13	slightly over 2000 dwelling units of which approximately 90
14	percent are single family homes and approximately 10 percent
15	to or more family homes. The overwhelming majority were
16	built since World War II, approximately 85 percent and again
17	approximately 85 percent are owner occupied, the average
18	value is, the owner occupied units is approximately 23,500
19	and the average rent for the renteroccupied unit in 1970 is
20	both 19, all 1970 census data was \$131 a month. So the
21	average rent level was slightly above the county average and
22	the average house value was slightly below the county average
23	for owner occupied units.
24	Q Below us?
25	A The owner occupied units was below, the rental above.

	Mallach-cross 573	
1	Q What is the population of Spotswood?	
2	A I think it's 7,800.	
3	Q That's in 70, you don't know what the population	
4	is? A No, sir.	
5	Q Do you know the size of the Borough of Spotwood	
6	A It's a very small municipality in size, slightly over	
7	2 square miles.	
8	Q Slightly over what?	
9	A 2 square miles.	
10	Q Do you know how many apartment units there are	
11	in the borough at this time?	
12	A I don't have information on change since 1970, there	
13	are approximately, slightly under 200 in 1970.	
14	Q Do you know what the average rent is at this	
15	time?	
16	A At this time, no, sir.	
17	Q Many of the older homes that are in the borough	
18	are either two, are two family and three family or more; is	
19	that correct?	
20	A No, very few of them are, according to the, as of 1970	
21	there were a total of 63 units, dwelling units in two, three,	
22	four family homes.	
23	So that figure there are probably 20 or 30 structures	
24	of that type in the borough only.	
25	Q Are you familiar with the apartments in	
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1	Mailach-Closs
1	Spotswood at all? A Not specifically, no. Q Do you know where they're located in Spotswood?
2	
3	A Well, again I know that on this map there are three
4	areas in the borough, I guess four areas zoned for multi
5	family, three of them are front on or in one case immediately
6	adjacent to Main Streetand the other is on Crescent Avenue.
7	Q On that statement you made with reference to the
8	CDA, that's what it was
9	A CD application.
10	Q CD application, you do not know whether or not
11	an application was made by the Borough of Spotswood for low
12	or medium income housing?
13	A It's
14	Q Specifically? A It's my
15	impression that they did not.
16	Q Mr. Mallach, with reference to zoning, is it a
17	fact that zoning is more or less of a progressive type of
18	activity and in terms of either updating or bringing or in
19	terms of updating ordinances, depending on the particular
20	situation existing at the time?
21	A Yes, certainly an ordinance has to be regularly
22	reviewed.
23	Q Now isn't it a fact, I assume you have studied a
24	number of ordinances in the State of New Jersey?
25	A That's correct.

1QThat when they started out that most of them were2more or less a very, very regulatory in a very minor way?3AWell, they're very simple and straightforward as a general4rule.

Q That's right, they had threezones, residence and
commercial and industrial, correct? So, but as a town and
specially the older towns, progressed, got bigger and more
people started living and then your zoning ordinances were
updated.

10Am I correct?ATypically they were11changed, yes.

Q Yes and the change was also you might use the
word regressive but let's say, too, they would be changed
to accommodate the situation to what this, the enabling
statute purposes were and are.

16 A I'm not sure I would buy that entirely.

They were certainly changed but I think often the
justification for the changes were somewhat different from what
the enabling statute called for. There are a lot of
different reasons that led to the changes.

Q Well, I'm sure that in your studies you must have seen all types of reports, surveys, listened to symposiums about density, about space required for health, safety, congestion and all the other indicia of zoning, all those things came into play and they were and you had many people

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who are, as expert or probably more, some more recommending
 certain particular regulations which they felt were required.
 Am I correct?

A That's correct.

So that if you take a community, let's say like 5 Q 6 the Borough of Jamesburg or Borough of Spotswood or any of 7 these boroughswhohave been in existence for a long time, for 8 all practical purposes, wouldn't they at this point just be justified in amending or changing their regulations so that 9 they would be a little more restrictive, not to restrict a 10 particular group of people but just to make it, just to prevent 11 the town from becoming overcrowded? 12

No, because I don't think, I don't think there's any 13 A 14 relationship in the zoning ordinances of these towns and any objective assessment of the problem of overcrowding. I think 15 it's very difficult in general to define or to put values on 16 17 what a good density or a bad density and except for over-18 crowding of dwelling units when you have say too many people 19 in a given bedroom, which is ususally dealt with by the 20 building code, I don't see any clear connection between what 21 zoning can do and dealing meaningful with overcrowding.

Q Well, do you mean to say then that if the zoning ordinance said there's no restriction at all as to number of bedrooms but however, your building code says you must have X number of square feet per person, then you would be all

ł	Mallach-cross 577
1	right? A Well depends, if we're talking
2	specifically about the question of the number of people who
3	can go into a given bedroom or so on, the government has
4	generally set a standard in this country, at least, that
5	overcrowding is, when you have more than one person per room
6	So if you have a four room apartment with two bedrooms that
7	should only be occupied by four people, a one bedroom, three
8	room apartment should only be occupied by three people and
9	so on and this is generally accepted in this country. It
10	doesn't bear on square feet, however, I think there are
11	reasonable square foot standards for occupancy or
12	for the size of the units, number of bedrooms in the units that
13	can be applied, certainly but again and these could go into
14	a zoning ordinance, I guess.
15	Q This, those are based on health and safety
16	primarily, am I correct?
17	A To the degree that it could be pinned down.
18	Q Size? A Yes.
19	Q But still if the zoning ordinance itself does
20	not have any regulations but it is contained in your building
21	codes and they are, then isn't your objection also to building
22	codes?
23	A Well, I think they are, any municipality that's engaging
24	in restrictive or exclusionary provisions does so through very
25	wide variety of means, zoning ordinances, building codes,
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subdivision regulations, site plan regulations, administrative practices, you know, the list depending upon the municipality's desire to accomplish certain goals, the list is almost endless.

In terms of housing for families, irrespective Q 5 let's say within the low and moderate income, take a town like 6 7 Spotswood, now is it better to have a house, a house that is within the means of that type of individual than to have a 8 high rise apartment for example with limited rooms? 9 Well, in, for the typical family if those were the only 10 Α two alternatives, I would probably go with the house. 11 Because there, am I correct, in a house you have 12 no limitations, in your size from a practical standpoint 13 so that you buy a house and you can grow with it, which you 14 cannot do with an apartment, you have to move out. 15 That's true. A 16 So that initially if you buy a house on a little Q 17 larger lot you are taking care of the future of that particular 18 family, aren't you, and buying at a time when it's cheaper? 19 Well, at the same time you may also be precluding that 20 A family from buying that house at all. 21 I'm assuming now that he's buying a house within 22 0 his means, initially. 23 If, if one assumed say hypothetically that a lot of 24 6000 square feet costs the same as a lot of 20,000 square feet, 25

	Mallach-cross 579
1	certainly it might be preferable to buy the lot of 20,000 feet,
2	if not only the cost of the land but also the cost of being
3	a house was
4	Q I wasn't going into the extremes, I'm sorry,
5	I mean 20,000, I'm talking about.
6	A 10,000.
7	Q 60 to 100 foot, let's say that you accept
8	(Whereupon the court heard legal argument.)
9	MR. BRIGIANI: I have no further questions.
10	THE COURT: All right, we might put in exhibits
11	then in relation to Woodbridge Township.
12	(Whereupon the court heard legal argument.)
13	MR. SEARING: Your Honor I have a series of
14	exhibits to be marked.
15	THE COURT: All right.
16	(Documents received and marked P-167, 168, 169,
17	170 for identification.)
18	(Whereupon the court heard legal argument.)
19	
20	ALLAN MALLACH continued.
21	DIRECT EXAMINATION BY MR. SEARING:
22	Q Mr. Mallach, would you identify P-168 please.
23	A This is the Woodbridge Township Zoning Ordinance of
24	1960 including revisions through June 1, 1971.
25	Q Would you identify P-167 please.
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	Mallach-direct 580
1	A This is the zoning ordinance of Woodbridge Township
2	a mended through February 1, 1975 with supplementary amendments
3	including an environmental control ordinance of the Township
4	of Woodbridge inserted.
5	Q Would you identify P-169 please.
6	A This is a, two tables representing I quote an updated
7	response to the information sought at interrogatory question
8	No. 9, submitted by the Township of Woodbrdige on February 25th,
9	1976, to plaintiff's dealing with vacant land.
10	Q And would you identify P-170 please.
11	A This is the summary of zoning ordinance provisions of
12	the Township of Woodbridge prepared by me.
13	MR. SEARING: Your Honor I would move these
14	into evidence at this time.
15	THE COURT: All right, they'll be admitted
16	into evidence. The objections are overruled.
17	(Documents received and marked in evidence.)
18	Q Mr. Mallach, could you describe the principal
19	features of this ordinance please?
20	THE COURT: T think we'll; in view of the time,
21	recess for the day, nine o'clock tomorrow morning.
22	(Whereupon court adjourned for the day.)
23	
24	
25	

581 1 SUPERIOR COURT OF NEW JERSEY CHANCERY DIVISION - MIDDLESEX COUNTY 2 DOCKET NO. C 4122-73 3 URBAN LEAGUE OF GREATER NEW BRUNSWICK, : 4 Plaintiffs, 5 CERTIFICATE -vs-6 BOROUGH OF CARTERET, et al., 7 Defendants. 8 9 10 I, DAYE F. FENTON, a Notary Public and Official 11 12 Court Reporter of the State of New Jersey, certify that 13 the foregoing is a true and accurate transcript. 14 15 ON TAN I 16 F. FENTON, C.S.R. 17 OFFICIAL COURT REPORTER 18 19 20 21 22 23 24 25