

CHAPTER 287

AN ACT concerning interference with employment held by a military service member and amending N.J.S.38A:14-4.

BE IT ENACTED *by the Senate and General Assembly of the State of New Jersey:*

1. N.J.S.38A:14-4 is amended to read as follows:

Depriving military service member of employment.

38A:14-4. Any person who, either by himself or with another, willfully deprives a member of the organized militia, or the United States Armed Forces or a Reserve component thereof, of his employment or prevents his being employed by himself or another, or obstructs or annoys such member in his employ in respect to his trade, business or employment because he is a member of the organized militia, or the United States Armed Forces or a Reserve component thereof, or is performing or about to perform some duty in connection therewith or dissuades any person from enlistment therein by threat or injury to him in respect to his business, employment or trade, in case he shall enlist, shall be guilty of a crime of the fourth degree and subject to the penalties therefor, except that the amount of a fine shall be a mandatory minimum of \$2,500.

Any fines collected pursuant to this section shall be deposited in the "NJ National Guard State Family Readiness Council Fund," established pursuant to section 1 of P.L.2011, c.117 (C.54A:9-25.29).

2. This act shall take effect immediately.

Approved January 16, 2018.